

**Resolution 2008-651: 2016 Gross Wages and Benefits Estimate**

**Gross Earnings:**

The following pay codes are included in the Gross Earnings column:

101 Regular Pay	140 Holiday Pay	141 Sold Vacation	190 Workers Compensation – Police	202 Overtime 1.5
203 Overtime 1.0	300 Longevity	440 Adjustments	445 Out of Class	500 Stand By
520 Incentive	521 Sludge Haul	530 Pump Time	570 Shift Differential	580 Hazard Pay
581 Pesticide Pay	600 Reg. Retro	601 O/T Retro	621 Workers Compensation	650 Composite Rate
651 O/T Composite Rate	655 Vital Stats	690 Retro – WC Police	740 Briefing	750 Court Time
761 Education Allowance	770 Shift Differential – Police	780 Acting Capitan / Lieutenant	781 Acting Detective	800 Meal Allowance
801 – 813 Clothing Allowance	840 Waived Insurance	850 Vacation – Lump sum	851 Sick – Lump sum	852 Sold Holiday
853 Sick Leave Incentive	854 Super holiday	855 Sold Sick Time	862 EMD Quarterly Stipend	875 After Death Payments
880 Retirement Incentive	881 Health Ins. Bank Payout			

Gross earnings are on the cash basis and there were 26 pay periods in 2016.

**Estimated Health Benefits:**

Estimated health benefits are based on the following costs and employee selection(s). This is the gross amount and does not include any employee health insurance contributions that are required to pay based on their respective union contract.

Certain employees opt out of health insurance and receive an opt out payment. This payment is included in gross earnings. The rates in this table are for active employees and dose not included rates for retirees who may be entitled to health insurance upon retirement.

	<u>Family</u>	<u>Single</u>
IH – PPO*	\$929.91	\$364.68
IH – Traditional*	\$1,143.40	\$448.39
Pharmacy - PPO	\$350.46	\$137.44
Pharmacy - Traditional	\$455.58	\$178.66
Dental	\$60.00	\$25.00
Vision	\$8.33	\$3.89

\*Includes admin fee.

*Estimated Retirement Contribution:*

The estimate for retirement includes only employees in the retirement system. In the year of retirement, the Town is not required to remit a contribution for that employee. The Town's required contribution to the retirement system for 2016 is approximately 28.22% of retirement earnings for Police Officers and 15.38% of retirement earnings for all other employees. The following pay codes are used in the calculation of the retirement contribution; 101-140, 190-500, 520-781, 852-854, 862.

**TOWN OF AMHERST**  
**2016 WAGES AND BENEFITS ESTIMATE**

<u>Title</u>	<u>Gross Earnings</u>	<u>TOA FICA</u>	<u>Health Benefits</u>	<u>Estimated TOA Retirement Contribution</u>	<u>Total</u>
POLICE CHIEF	166,758.74	9,742.20	16,184.40	45,542.82	238,228.16
POLICE CAPTAIN	154,826.69	9,581.21	16,184.40	42,527.88	223,120.18
ASSISTANT POLICE CHIEF	148,447.68	9,476.67	16,184.40	40,539.88	214,648.63
POLICE CAPTAIN	144,023.15	9,424.45	16,184.40	38,897.02	208,529.02
POLICE CAPTAIN	142,141.19	9,397.13	16,184.40	38,365.93	206,088.65
DETECTIVE	138,796.92	9,348.71	16,184.40	36,683.62	201,013.65
DETECTIVE	138,689.05	9,347.15	16,184.40	36,651.06	200,871.66
LIEUTENANT OF DETECTIVES	137,421.53	9,339.74	16,184.40	37,177.98	200,123.65
POLICE CAPTAIN	177,785.14	9,917.65	10,789.60		198,492.39
POLICE CAPTAIN	134,723.48	9,217.16	16,184.40	36,272.65	196,397.69
DETECTIVE	133,129.89	9,266.53	16,184.40	36,575.30	195,156.12
POLICE OFFICER	133,729.23	9,275.21	16,184.40	35,812.45	195,001.29
LIEUTENANT OF DETECTIVES	132,867.24	9,245.11	16,184.40	36,419.12	194,715.87
DETECTIVE	133,162.30	9,267.00	16,184.40	35,091.41	193,705.11
DETECTIVE SERGEANT	134,128.97	9,281.02	16,184.40	33,764.10	193,358.49
POLICE CAPTAIN	131,044.11	9,236.36	16,184.40	36,398.54	192,863.41
POLICE CAPTAIN	129,431.34	9,194.48	16,184.40	35,467.72	190,277.94
POLICE LIEUTENANT	129,879.48	9,199.24	16,184.40	34,536.38	189,799.50
POLICE LIEUTENANT	127,989.59	9,191.94	16,184.40	35,060.86	188,426.79
LIEUTENANT OF DETECTIVES	126,872.43	9,175.73	16,184.40	34,735.85	186,968.41
POLICE OFFICER	125,647.33	9,149.33	16,184.40	35,453.44	186,434.50
DETECTIVE	126,583.40	9,171.62	16,184.40	34,323.96	186,263.38
POLICE LIEUTENANT	125,839.01	9,160.77	16,184.40	34,451.85	185,636.03
POLICE LIEUTENANT	125,174.83	9,151.13	16,184.40	34,262.30	184,772.66
DETECTIVE	125,076.28	9,149.78	16,184.40	33,803.49	184,213.95
DETECTIVE	124,327.85	9,138.88	16,184.40	34,089.25	183,740.38
DETECTIVE SERGEANT	125,071.40	9,149.71	16,184.40	33,249.48	183,654.99
POLICE LIEUTENANT	130,883.60	9,238.29	6,372.12	36,933.24	183,427.25
POLICE OFFICER	123,936.89	9,133.12	16,184.40	34,040.14	183,294.55
POLICE CAPTAIN	130,165.57	9,229.01	8,092.20	35,145.21	182,631.99
POLICE LIEUTENANT	122,698.56	9,109.81	16,184.40	33,563.50	181,556.27
DETECTIVE	121,871.69	9,097.11	16,184.40	34,390.07	181,543.27
POLICE LIEUTENANT	127,552.77	2,155.52	16,184.40	34,268.42	180,161.11
POLICE OFFICER	122,918.39	9,118.47	16,184.40	31,928.73	180,149.99
POLICE LIEUTENANT	120,742.26	9,086.82	16,184.40	34,071.35	180,084.83
POLICE LIEUTENANT	120,408.98	9,082.09	16,184.40	32,921.61	178,597.08
DETECTIVE	120,274.30	9,080.12	16,184.40	32,945.34	178,484.16
POLICE OFFICER	119,199.79	8,984.30	16,184.40	33,633.95	178,002.44
DETECTIVE	118,185.88	8,876.98	16,184.40	33,349.94	176,597.20
DETECTIVE	118,992.44	9,045.53	16,184.40	31,587.53	175,809.90
POLICE OFFICER	118,331.93	8,995.08	16,184.40	31,953.05	175,464.46
POLICE LIEUTENANT	124,535.50	9,141.82	6,372.12	34,081.88	174,131.32
TOWN COMPTRROLLER	129,208.21	9,161.57	16,184.40	19,500.24	174,054.42
POLICE OFFICER	116,887.56	8,884.48	16,184.40	32,026.93	173,983.37
POLICE LIEUTENANT	116,451.65	8,851.14	16,184.40	32,333.75	173,820.94
DETECTIVE SERGEANT	117,467.92	8,508.14	16,184.40	31,616.78	173,777.24
POLICE OFFICER	116,716.37	8,677.80	16,184.40	31,978.62	173,557.19
POLICE OFFICER	116,139.96	8,827.36	16,184.40	32,222.93	173,374.65
DETECTIVE SERGEANT	114,556.64	8,706.27	16,184.40	32,327.88	171,775.19
DETECTIVE	114,770.58	8,722.54	16,184.40	31,392.19	171,069.71
POLICE OFFICER	113,819.51	8,588.18	16,184.40	32,113.52	170,705.61
COMMISSIONER OF BUILDINGS	125,847.41	9,126.40	16,184.40	19,355.33	170,513.54
POLICE OFFICER	114,212.61	8,606.00	16,184.40	31,309.07	170,312.08
DETECTIVE	114,089.31	8,670.60	16,184.40	31,202.05	170,146.36
DETECTIVE	114,066.82	8,668.71	16,184.40	31,195.71	170,115.64
DETECTIVE	113,294.60	8,609.64	16,184.40	31,967.50	170,056.14
POLICE OFFICER	113,856.33	8,627.77	16,184.40	31,204.29	169,872.79
DETECTIVE	113,952.30	8,660.13	16,184.40	30,662.18	169,459.01
DETECTIVE	113,078.12	8,593.09	16,184.40	30,916.69	168,772.30
POLICE LIEUTENANT	113,063.07	8,591.86	16,184.40	30,842.24	168,681.57
POLICE OFFICER	111,535.81	8,475.06	16,184.40	31,473.29	167,668.56
SUPERINTENDENT OF HIGHWAYS	157,944.90	9,632.65			167,577.55
POLICE OFFICER	111,026.01	8,416.67	16,184.40	31,331.54	166,958.62

**TOWN OF AMHERST**  
**2016 WAGES AND BENEFITS ESTIMATE**

<u>Title</u>	<u>Gross Earnings</u>	<u>TOA FICA</u>	<u>Health Benefits</u>	<u>Estimated TOA Retirement Contribution</u>	<u>Total</u>
POLICE OFFICER	121,418.79	7,793.25	6,372.12	30,832.94	166,417.10
POLICE OFFICER	111,546.00	8,475.84	16,184.40	30,094.63	166,300.87
POLICE OFFICER	110,280.99	8,379.18	16,184.40	31,112.83	165,957.40
POLICE OFFICER	109,544.68	8,322.90	16,184.40	30,175.70	164,227.68
POLICE OFFICER	109,674.17	8,332.65	16,184.40	30,004.36	164,195.58
DETECTIVE	108,956.17	8,277.78	16,184.40	30,745.31	164,163.66
DETECTIVE	108,686.57	8,204.06	16,184.40	30,669.23	163,744.26
DETECTIVE	109,614.97	6,761.55	16,184.40	30,933.34	163,494.26
LIEUTENANT OF DETECTIVES	136,526.46	9,315.73	16,184.40		162,026.59
POLICE OFFICER	107,402.18	8,059.28	16,184.40	30,304.66	161,950.52
POLICE LIEUTENANT	107,186.30	8,142.29	16,184.40	30,247.97	161,760.96
POLICE OFFICER	108,384.61	6,488.97	16,184.40	30,586.14	161,644.12
POLICE OFFICER	107,069.79	8,133.46	16,184.40	30,215.09	161,602.74
POLICE OFFICER	106,953.95	8,124.63	16,184.40	29,720.48	160,983.46
PERSONNEL SUPERVISOR	118,151.46	8,842.14	16,184.40	17,504.78	160,682.78
POLICE LIEUTENANT	119,208.32	9,075.59		32,371.13	160,655.04
POLICE OFFICER	114,015.60	8,699.34	6,372.12	31,253.47	160,340.53
DETECTIVE	119,045.30	9,026.99		32,177.33	160,249.62
POLICE OFFICER	114,708.51	8,752.23	6,372.12	30,065.36	159,898.22
POLICE OFFICER	105,521.09	8,015.06	16,184.40	29,309.78	159,030.33
POLICE OFFICER	105,031.02	7,977.46	16,184.40	29,177.83	158,370.71
POLICE OFFICER	111,660.49	8,519.11	6,372.12	31,506.36	158,058.08
POLICE OFFICER	104,624.81	7,946.42	16,184.40	28,881.39	157,637.02
POLICE LIEUTENANT	111,012.24	8,460.53	6,372.12	31,327.65	157,172.54
POLICE LIEUTENANT	111,053.99	8,306.51	6,372.12	31,339.44	157,072.06
POLICE OFFICER	103,507.42	7,860.92	16,184.40	29,205.56	156,758.30
POLICE OFFICER	103,486.92	7,859.43	16,184.40	29,201.89	156,732.64
POLICE OFFICER	103,436.02	7,855.53	16,184.40	29,189.64	156,665.59
DETECTIVE	103,345.48	7,848.53	16,184.40	29,164.09	156,542.50
PLANNING DIRECTOR	113,814.92	8,587.09	16,184.40	17,504.73	156,091.14
POLICE OFFICER	103,199.23	7,702.43	16,184.40	28,201.09	155,287.15
POLICE LIEUTENANT	101,560.99	7,672.26	16,184.40	28,658.39	154,076.04
POLICE OFFICER	101,500.00	7,707.46	16,184.40	28,641.18	154,033.04
POLICE OFFICER	101,916.25	7,739.26	16,184.40	27,836.92	153,676.83
POLICE OFFICER	101,011.67	7,669.98	16,184.40	28,505.49	153,371.54
POLICE OFFICER	101,822.38	7,553.41	16,184.40	27,808.31	153,368.50
POLICE OFFICER	101,622.29	7,665.33	16,184.40	27,758.20	153,230.22
DETECTIVE	100,731.90	7,648.58	16,184.40	28,426.54	152,991.42
POLICE OFFICER	100,784.72	7,573.75	16,184.40	28,432.98	152,975.85
POLICE OFFICER	106,550.87	1,582.91	16,184.40	28,278.65	152,596.83
POLICE OFFICER	100,228.18	7,667.50	16,184.40	28,282.28	152,362.36
POLICE OFFICER	100,852.98	7,572.42	16,184.40	27,541.10	152,150.90
ASSESSOR	123,929.40	9,143.88		19,060.34	152,133.62
POLICE OFFICER	100,071.54	7,598.12	16,184.40	28,235.96	152,090.02
POLICE OFFICER	100,500.24	7,688.19	16,184.40	27,441.55	151,814.38
POLICE OFFICER	99,802.48	7,577.48	16,184.40	28,164.26	151,728.62
POLICE OFFICER	99,723.58	7,571.45	16,184.40	28,137.76	151,617.19
POLICE OFFICER	101,585.27	5,227.00	16,184.40	28,575.75	151,572.42
POLICE OFFICER	100,523.67	7,632.66	16,184.40	26,988.36	151,329.09
POLICE OFFICER	106,380.83	8,115.23	6,372.12	30,020.67	150,888.85
POLICE OFFICER	98,480.97	7,476.35	16,184.40	27,787.10	149,928.82
POLICE OFFICER	105,561.90	8,036.78	6,372.12	29,785.34	149,756.14
POLICE OFFICER	98,232.89	7,457.40	16,184.40	27,719.21	149,593.90
POLICE OFFICER	100,274.13	4,547.32	16,184.40	28,297.36	149,303.21
POLICE OFFICER	97,748.24	7,420.45	16,184.40	27,582.44	148,935.53
POLICE OFFICER	97,639.20	7,412.03	16,184.40	27,545.32	148,780.95
POLICE OFFICER	104,803.37	7,994.59	6,372.12	29,115.70	148,285.78
POLICE OFFICER	104,454.21	7,948.28	6,372.12	29,476.98	148,251.59
POLICE OFFICER	96,803.69	7,348.16	16,184.40	27,318.00	147,654.25
POLICE OFFICER	96,368.35	7,314.77	16,184.40	27,195.15	147,062.67
POLICE OFFICER	97,022.96	7,364.85	16,184.40	26,460.27	147,032.48
POLICE OFFICER	103,353.38	7,883.63	6,372.12	29,166.32	146,775.45
POLICE OFFICER	95,866.88	7,171.04	16,184.40	27,053.63	146,275.95

**TOWN OF AMHERST**  
**2016 WAGES AND BENEFITS ESTIMATE**

<u>Title</u>	<u>Gross Earnings</u>	<u>TOA FICA</u>	<u>Health Benefits</u>	<u>Estimated TOA Retirement Contribution</u>	<u>Total</u>
POLICE OFFICER	102,844.68	7,844.69	6,372.12	29,016.42	146,077.91
POLICE OFFICER	97,161.07	5,655.38	16,184.40	26,959.05	145,959.90
POLICE OFFICER	95,246.62	7,228.96	16,184.40	26,878.60	145,538.58
ASSISTANT MUNICIPAL ENGINEER	104,380.91	7,865.47	16,184.40	15,754.07	144,184.85
POLICE OFFICER	94,083.23	7,139.93	16,184.40	26,550.29	143,957.85
POLICE OFFICER	93,680.32	7,109.23	16,184.40	26,432.35	143,406.30
POLICE OFFICER	96,442.01	4,350.42	16,184.40	26,296.32	143,273.15
POLICE OFFICER	93,117.31	7,066.07	16,184.40	26,277.70	142,645.48
GENERAL CREW CHIEF	102,529.21	7,663.68	16,184.40	15,768.99	142,146.28
ASSISTANT MUNICIPAL ENGINEER	102,423.09	7,715.42	16,184.40	15,463.53	141,786.44
POLICE OFFICER	94,164.40	4,659.23	16,184.40	26,528.44	141,536.47
POLICE OFFICER	92,276.69	6,928.57	16,184.40	26,040.48	141,430.14
POLICE OFFICER	99,097.83	7,523.63	6,372.12	27,963.29	140,956.87
RECREATION SPECIALIST	101,580.35	7,651.01	16,184.40	15,331.77	140,747.53
WEB DEVELOPER	101,078.40	7,552.76	16,184.40	15,199.12	140,014.68
POLICE OFFICER	98,123.34	7,483.56	6,372.12	27,690.41	139,669.43
POLICE OFFICER	97,825.26	7,460.72	6,372.12	27,606.29	139,264.39
POLICE OFFICER	97,780.64	7,363.26	6,372.12	27,593.70	139,109.72
GENERAL CREW CHIEF	99,578.51	7,437.97	16,184.40	15,315.17	138,516.05
POLICE OFFICER	97,207.35	7,413.39	6,372.12	27,431.91	138,424.77
GENERAL CREW CHIEF	99,421.54	7,425.96	16,184.40	15,291.03	138,322.93
POLICE OFFICER	89,748.46	6,808.38	16,184.40	25,324.90	138,066.14
TOWN ATTORNEY	99,743.18	7,412.55	15,364.44	15,340.50	137,860.67
POLICE OFFICER	97,429.48	7,430.42	6,372.12	26,566.52	137,798.54
EXECUTIVE DIRECTOR YOUTH BOARD	98,872.46	7,443.77	16,184.40	14,924.56	137,425.19
POLICE OFFICER	89,185.46	6,765.27	16,184.40	25,168.14	137,303.27
POLICE OFFICER	96,866.94	6,702.56	6,372.12	27,335.85	137,277.47
POLICE OFFICER	95,736.08	7,300.92	6,372.12	27,016.72	136,425.84
POLICE OFFICER	100,159.33	6,394.91		28,053.31	134,607.55
GENERAL CREW CHIEF	96,180.45	7,158.72	16,184.40	14,792.55	134,316.12
POLICE OFFICER	93,657.29	7,022.72	6,372.12	26,423.74	133,475.87
DIR EMERGENCY SERVICES/SAFETY	94,673.02	7,165.05	16,184.40	14,292.62	132,315.09
SUPERVISING ACCOUNTANT	93,392.64	7,024.76	16,184.40	14,363.79	130,965.59
POLICE OFFICER	91,607.44	6,985.09	6,372.12	25,851.62	130,816.27
FIRE DISPATCHER	92,849.36	6,923.18	16,184.40	13,908.56	129,865.50
PROCESS SUPV WW TREAT PLANT	93,312.11	5,890.08	16,184.40	14,088.13	129,474.72
WORKING CREW CHIEF	92,007.08	6,918.70	16,184.40	14,064.25	129,174.43
WORKING CREW CHIEF	91,838.45	6,868.65	16,184.40	14,036.47	128,927.97
WORKING CREW CHIEF	91,442.22	6,848.98	16,184.40	13,968.15	128,443.75
WORKING AUTOMOTIC CREW CHIEF	91,384.73	6,846.25	16,184.40	13,968.54	128,383.92
WORKING CREW CHIEF	90,560.44	6,808.01	16,184.40	13,841.76	127,394.61
WORKING CREW CHIEF	90,504.98	6,803.79	16,184.40	13,831.38	127,324.55
WORKING CREW CHIEF	90,313.80	6,789.16	16,184.40	13,800.14	127,087.50
WORKING CREW CHIEF	90,056.29	6,769.46	16,184.40	13,769.76	126,779.91
POLICE OFFICER	87,667.38	6,683.61	6,372.12	24,731.27	125,454.38
CLERK TO TOWN JUSTICE	88,817.88	6,674.70	16,184.40	13,660.19	125,337.17
GENERAL CREW CHIEF	88,806.59	6,614.25	16,184.40	13,441.10	125,046.34
SR. FIRE INSPECTOR	88,429.76	6,585.05	16,184.40	13,392.77	124,591.98
CHIEF WW TP OPERATOR	87,882.15	6,543.17	16,184.40	13,516.27	124,125.99
ASSISTANT PLANNING DIRECTOR	87,881.37	6,603.18	16,184.40	13,266.33	123,935.28
GENERAL CREW CHIEF	87,812.32	5,795.30	16,184.40	13,422.79	123,214.81
SEWAGE MAINTENANCE ENGINEER	86,558.98	6,501.90	16,184.40	13,312.77	122,558.05
SUPERVISING CODE ENFORCE OFCR	86,406.72	6,430.30	16,184.40	13,289.35	122,310.77
AUTOMOTIVE MECHANIC	85,518.75	6,422.33	16,184.40	13,071.88	121,197.36
WORKING CREW CHIEF	85,398.33	6,413.14	16,184.40	13,044.14	121,040.01
TOWN JUSTICE	96,328.96	7,249.42	16,184.40		119,762.78
GENERAL CREW CHIEF	83,788.99	6,142.97	16,184.40	12,886.75	119,003.11
AUTOMOTIVE MECHANIC	83,493.07	6,267.38	16,184.40	12,762.18	118,707.03
AUTOMOTIVE MECHANIC	83,443.41	6,263.57	16,184.40	12,743.47	118,634.85
TOWN JUSTICE	96,328.96	7,369.18		14,815.39	118,513.53
AUTOMOTIVE MECHANIC	83,085.61	6,236.25	16,184.40	12,699.51	118,205.77
SR GIS ANALYST	82,108.98	6,101.51	16,184.40	12,628.36	117,023.25
SR.WASTEWATER TREAT.PLANT OP.	82,025.81	6,155.10	16,184.40	12,596.34	116,961.65

**TOWN OF AMHERST**  
**2016 WAGES AND BENEFITS ESTIMATE**

<u>Title</u>	<u>Gross Earnings</u>	<u>TOA FICA</u>	<u>Health Benefits</u>	<u>Estimated TOA Retirement Contribution</u>	<u>Total</u>
HEAVY MOTOR EQUIPMENT OPERATOR	82,118.08	6,090.46	16,184.40	12,543.33	116,936.27
AUTOMOTIVE MECHANIC	81,994.27	6,152.73	16,184.40	12,531.67	116,863.07
SR PUBLIC SAFETY DISPATCHER	81,883.05	6,084.27	16,184.40	12,593.61	116,745.33
WORKING CREW CHIEF	81,860.31	6,146.10	16,184.40	12,499.99	116,690.80
AUTOMOTIVE MECHANIC	81,475.72	6,003.33	16,184.40	12,442.68	116,106.13
ELECTRICIAN CREW CHIEF	81,341.09	6,042.79	16,184.40	12,510.26	116,078.54
WORKING CREW CHIEF	88,712.08	6,729.45	6,372.12	13,563.02	115,376.67
W.W. TREATMENT PLANT MAINT-SUP	80,070.54	5,945.65	16,184.40	12,314.85	114,515.44
MOTOR EQUIPMENT OPERATOR	79,812.72	5,956.71	16,184.40	12,181.38	114,135.21
WASTEWATER TREAT.PLANT OP.-A	79,500.33	5,961.95	16,184.40	12,207.93	113,854.61
HEAVY MOTOR EQUIPMENT OPERATOR	79,311.09	5,947.48	16,184.40	12,109.76	113,552.73
CODE ENFORCEMENT OFFICER	78,932.11	5,858.51	16,184.40	12,139.76	113,114.78
SR CODE ENFORCEMENT OFFICER	78,839.82	5,851.48	16,184.40	12,125.56	113,001.26
ASST WW TP SUPT MAINTENANCE	92,026.23	7,039.90		13,922.93	112,989.06
FIRE DISPATCHER	78,976.99	5,861.98	16,184.40	11,774.99	112,798.36
AUTOMOTIVE MECHANIC	78,680.46	5,899.20	16,184.40	12,022.00	112,786.06
WORKING CREW CHIEF	78,645.87	5,896.60	16,184.40	12,012.99	112,739.86
CHIEF WW TP OPERATOR	86,021.08	6,454.55	6,372.12	13,230.04	112,077.79
HEAVY MOTOR EQUIPMENT OPERATOR	77,849.74	5,741.48	16,184.40	11,888.70	111,664.32
MOTOR EQUIPMENT OPERATOR	74,433.60	5,546.02	20,007.72	11,357.76	111,345.10
DIRECTOR OF SENIOR SERVICES	85,154.12	6,443.51	6,372.12	13,096.70	111,066.45
WORKING CREW CHIEF	77,125.65	5,780.27	16,184.40	11,775.49	110,865.81
SR CODE ENFORCEMENT OFFICER	76,797.55	5,695.21	16,184.40	11,811.46	110,488.62
AUTOMOTIVE MECHANIC	84,589.44	6,423.89	6,372.12	12,927.11	110,312.56
MOTOR EQUIPMENT OPERATOR	76,587.61	5,739.10	16,184.40	11,692.74	110,203.85
WASTEWATER TREAT.PLANT OP.-A	76,487.56	5,731.50	16,184.40	11,744.56	110,148.02
MOTOR EQUIPMENT OPERATOR	76,528.05	5,734.57	16,184.40	11,685.42	110,132.44
FIRE DISPATCHER	76,662.46	5,684.86	16,184.40	11,419.02	109,950.74
POLICE OFFICER	76,078.29	5,797.01	6,372.12	21,469.29	109,716.71
SR.LANDSCAPE ARCHITECT	76,101.46	5,641.89	16,184.40	11,704.40	109,632.15
WASTEWATER TREAT.PLANT OP.-A	76,001.00	5,694.22	16,185.00	11,669.73	109,549.95
PUBLIC SAFETY DISPATCHER	75,899.16	5,626.48	16,184.40	11,673.29	109,383.33
HEAVY MOTOR EQUIPMENT OPERATOR	75,902.57	5,686.69	16,184.40	11,589.23	109,362.89
FIRE DISPATCHER	76,035.97	5,636.95	16,184.40	11,322.66	109,179.98
HEAVY MOTOR EQUIPMENT OPERATOR	76,088.85	5,184.23	16,184.40	11,621.57	109,079.05
HEAVY MOTOR EQUIPMENT OPERATOR	76,065.84	5,131.05	16,184.40	11,616.18	108,997.47
SENIOR MAINTENANCE WORKER	75,583.68	5,662.32	16,184.40	11,532.80	108,963.20
SENIOR MAINTENANCE WORKER	75,265.96	5,637.99	16,184.40	11,496.85	108,585.20
MOTOR EQUIPMENT OPERATOR	74,478.93	5,577.78	16,184.40	11,362.89	107,604.00
GENERAL CREW CHIEF	74,255.38	5,369.42	16,184.40	11,401.25	107,210.45
ASSISTANT MUNICIPAL ENGINEER	74,290.37	5,503.43	16,184.40	11,213.18	107,191.38
SENIOR MAINTENANCE WORKER	74,095.64	5,508.68	16,184.40	11,316.86	107,105.58
GENERAL CREW CHIEF	73,881.24	5,472.13	16,184.40	11,362.93	106,900.70
MOTOR EQUIPMENT OPERATOR	73,551.63	5,506.85	16,184.40	11,223.96	106,466.84
MOTOR EQUIPMENT OPERATOR	73,336.51	5,490.41	16,184.40	11,194.57	106,205.89
SENIOR PLUMBING INSPECTOR	73,106.32	5,412.80	16,184.40	11,243.75	105,947.27
SENIOR PLUMBING INSPECTOR	72,939.74	5,400.05	16,184.40	11,218.13	105,742.32
MOTOR EQUIPMENT OPERATOR	72,981.60	5,378.99	16,184.40	11,143.67	105,688.66
FIRE DISPATCHER	73,125.82	5,414.32	16,184.40	10,875.08	105,599.62
WORKING CREW CHIEF	72,739.68	5,444.74	16,184.40	11,168.14	105,536.96
SENIOR ELECTRICAL INSPECTOR	72,627.66	5,376.18	16,184.40	11,170.13	105,358.37
MOTOR EQUIPMENT OPERATOR	72,544.20	5,429.79	16,184.40	11,076.40	105,234.79
WASTEWATER TREAT.PLANT OP.-A	72,445.95	5,362.30	16,184.40	11,082.97	105,075.62
PUBLIC SAFETY DISPATCHER	72,233.75	5,346.10	16,184.40	11,109.55	104,873.80
MAINTENANCE WORKER	72,168.13	5,401.00	16,184.40	11,007.49	104,761.02
PUBLIC SAFETY DISPATCHER	72,140.98	5,338.98	16,184.40	11,095.28	104,759.64
MOTOR EQUIPMENT OPERATOR	72,323.57	5,156.93	16,184.40	11,040.62	104,705.52
POLICE OFFICER	66,138.86	5,007.07	14,835.70	18,664.39	104,646.02
MOTOR EQUIPMENT OPERATOR	72,331.09	5,022.55	16,184.40	11,039.93	104,577.97
WASTEWATER TREAT.PLANT OP.-A	71,887.14	5,379.49	16,184.40	11,037.02	104,488.05
ASSOCIATE PLANNER	71,911.24	5,321.25	16,184.40	11,059.95	104,476.84
MOTOR EQUIPMENT OPERATOR	71,822.31	5,340.41	16,184.40	10,965.37	104,312.49
MOTOR EQUIPMENT OPERATOR	72,831.53	4,149.89	16,184.40	11,113.21	104,279.03

**TOWN OF AMHERST**  
**2016 WAGES AND BENEFITS ESTIMATE**

<u>Title</u>	<u>Gross Earnings</u>	<u>TOA FICA</u>	<u>Health Benefits</u>	<u>Estimated TOA Retirement Contribution</u>	<u>Total</u>
HEAVY MOTOR EQUIPMENT OPERATOR	79,623.93	6,044.04	6,372.12	12,165.26	104,205.35
WORKING CREW CHIEF	71,549.29	5,353.62	16,184.40	10,985.06	104,072.37
MOTOR EQUIPMENT OPERATOR	71,547.27	5,328.56	16,184.40	10,917.53	103,977.76
WASTEWATER TREAT.PLANT OP.-A	71,306.28	5,335.05	16,184.40	10,907.69	103,733.42
MOTOR EQUIPMENT OPERATOR	71,208.67	5,298.99	16,184.40	10,867.30	103,559.36
LABORER CREW CHIEF	71,651.19	4,990.42	16,184.40	10,664.34	103,490.35
PLUMBING INSPECTOR	70,959.31	5,248.63	16,184.40	10,913.54	103,305.88
ELECTRICAL INSPECTOR	70,934.44	5,246.76	16,184.40	10,909.72	103,275.32
POLICE OFFICER	76,152.01	5,824.64		21,189.50	103,166.15
PUBLIC SAFETY DISPATCHER	70,709.70	5,175.87	16,184.40	10,875.15	102,945.12
HEAVY MOTOR EQUIPMENT OPERATOR	78,536.83	5,960.90	6,372.12	11,990.68	102,860.53
WORKING AUTOMOTIC CREW CHIEF	70,537.45	5,276.26	16,184.40	10,829.43	102,827.54
PRINCIPAL ENGINEER ASSISTANT	70,482.66	5,212.03	16,184.40	10,840.23	102,719.32
PUBLIC SAFETY DISPATCHER	70,374.48	5,203.87	16,184.40	10,823.60	102,586.35
LABORER CREW CHIEF	70,198.48	5,250.32	16,184.40	10,777.30	102,410.50
WASTEWATER TREAT.PLANT OP.-A	70,150.55	5,246.69	16,184.40	10,769.93	102,351.57
SUPERVIS.WASTEWATER FAC MECH.	70,118.13	5,244.20	16,184.40	10,764.94	102,311.67
MOTOR EQUIPMENT OPERATOR	78,029.62	5,902.60	6,372.12	11,914.52	102,218.86
MOTOR EQUIPMENT OPERATOR	69,974.58	5,233.18	16,184.40	10,675.65	102,067.81
MOTOR EQUIPMENT OPERATOR	69,879.79	5,225.98	16,184.40	10,662.92	101,953.09
MOTOR EQUIPMENT OPERATOR	69,952.92	4,983.96	16,184.40	10,677.86	101,799.14
FIRE DISPATCHER	70,072.21	5,065.97	16,184.40	10,405.44	101,728.02
MOTOR EQUIPMENT OPERATOR	69,679.36	5,159.20	16,184.40	10,637.63	101,660.59
WASTEWATER FACILITIES MECHANIC	69,382.48	4,903.75	16,184.40	10,651.80	101,122.43
WASTEWATER TREAT.PLANT OP.-A	69,015.43	5,159.79	16,184.40	10,595.35	100,954.97
LABORER CREW CHIEF	69,037.93	5,081.98	16,184.40	10,598.81	100,903.12
CODE ENFORCEMENT OFFICER	68,961.71	5,095.79	16,184.40	10,606.31	100,848.21
WASTEWATER TREAT.PLANT OP.-A	68,915.18	5,152.12	16,184.40	10,579.93	100,831.63
PUBLIC SAFETY DISPATCHER	68,884.22	5,089.86	16,184.40	10,594.39	100,752.87
HEAVY MOTOR EQUIPMENT OPERATOR	68,639.65	5,131.05	16,184.40	10,537.55	100,492.65
FIRE DISPATCHER	68,670.90	5,073.50	16,184.40	10,561.58	100,490.38
PUBLIC SAFETY DISPATCHER	68,594.69	5,067.72	16,184.40	10,549.86	100,396.67
LABORER CREW CHIEF	68,545.50	5,123.87	16,184.40	10,523.07	100,376.84
SENIOR MAINTENANCE WORKER	68,476.30	5,118.63	16,184.40	10,445.22	100,224.55
LABORER CREW CHIEF	68,344.85	5,108.50	16,184.40	10,492.21	100,129.96
SR.WASTEWATER TREAT.PLANT OP.	68,254.92	5,101.68	16,184.40	10,478.38	100,019.38
HEAVY MOTOR EQUIPMENT OPERATOR	76,183.75	5,780.87	6,372.12	11,628.78	99,965.52
LABORER CREW CHIEF	68,255.56	5,101.64	16,184.40	10,325.54	99,867.14
MOTOR EQUIPMENT OPERATOR	74,857.14	5,616.79	7,871.28	11,428.44	99,773.65
AUTOMOTIVE MECHANIC	67,929.12	5,000.23	16,184.40	10,428.27	99,542.02
FIRE INSPECTOR	75,934.54	5,738.20	6,372.12	11,488.62	99,533.48
FIRE DISPATCHER	78,820.78	5,857.51	14,835.70		99,513.99
PUB SAFETY DISPATCHER 55A	67,638.75	4,994.62	16,184.40	10,402.84	99,220.61
SENIOR MAINTENANCE WORKER	67,644.10	5,028.82	16,184.40	10,322.76	99,180.08
ASST WW TREAT PLANT CHEMIST	67,350.96	4,972.62	16,184.40	10,358.58	98,866.56
CODE ENFORCEMENT OFFICER	67,220.79	4,962.64	16,184.40	10,338.56	98,706.39
SENIOR MAINTENANCE WORKER	67,235.28	5,023.67	16,184.40	10,259.89	98,703.24
EM. SER. & SAFTEY COORDINATOR	67,264.27	4,832.97	16,184.40	10,163.40	98,445.04
LABORER CREW CHIEF	66,932.65	5,000.50	16,184.40	10,275.02	98,392.57
POLICE OFFICER	68,062.66	5,185.73	5,841.11	19,203.05	98,292.55
ASSIST. DIR. OF SENIOR SERVICE	74,885.96	5,490.22	6,372.12	11,517.46	98,265.76
RECREATION SPECIALIST	74,685.97	5,566.70	6,372.12	11,486.70	98,111.49
WASTEWATER TREAT.PLANT OP.-A	66,638.72	4,978.02	16,184.40	10,229.81	98,030.95
PUBLIC SAFETY DISPATCHER	66,578.68	4,875.23	16,184.40	10,239.80	97,878.11
MAINTENANCE WORKER	66,527.94	4,969.50	16,184.40	10,154.79	97,836.63
SENIOR MAINTENANCE WORKER	66,484.94	4,966.24	16,184.40	10,146.33	97,781.91
MAINTENANCE WORKER	63,387.04	4,700.93	20,007.72	9,669.87	97,765.56
MAINTENANCE WORKER	66,463.43	4,850.23	16,184.40	10,144.87	97,642.93
MAINTENANCE WORKER	66,341.36	4,955.22	16,184.40	10,118.71	97,599.69
LABORER	62,866.71	4,740.20	20,007.72	9,591.69	97,206.32
SIGN PAINTER	65,883.81	4,920.28	16,184.40	10,053.88	97,042.37
PROGRAM SUPERVISOR YOUTH/REC	65,967.48	4,866.64	16,184.40	9,965.92	96,984.44
WASTEWATER TREAT.PLANT OP.-A	73,622.77	5,584.95	6,372.12	11,303.96	96,883.80

**TOWN OF AMHERST**  
**2016 WAGES AND BENEFITS ESTIMATE**

<u>Title</u>	<u>Gross Earnings</u>	<u>TOA FICA</u>	<u>Health Benefits</u>	<u>Estimated TOA Retirement Contribution</u>	<u>Total</u>
PROGRAM SUPERVISOR YOUTH/REC	65,778.37	4,852.20	16,184.40	9,936.83	96,751.80
SUPERVISOR	74,712.82	5,542.96	16,184.40		96,440.18
MAINTENANCE WORKER	65,331.29	4,877.97	16,184.40	9,965.21	96,358.87
LABORER CREW CHIEF	65,308.27	4,850.81	16,184.40	9,985.20	96,328.68
MAINTENANCE WORKER	65,340.60	4,779.27	16,184.40	9,968.49	96,272.76
MASON	65,241.18	4,871.10	16,184.40	9,951.35	96,248.03
HEAVY MOTOR EQUIPMENT OPERATOR	71,890.73	5,441.36	7,871.28	10,975.90	96,179.27
MOTOR EQUIPMENT OPERATOR	73,102.00	5,545.11	6,372.12	11,154.81	96,174.04
MAINTENANCE WORKER	65,168.72	4,839.06	16,184.40	9,940.20	96,132.38
ASSOCIATE PLANNER	78,364.69	5,994.79		11,719.78	96,079.26
POLICE OFFICER	66,407.52	5,059.09	5,841.11	18,738.09	96,045.81
ELECTRONICS TECH WW FACILITIES	66,793.34	5,109.70	13,849.65	10,272.82	96,025.51
ASSOCIATE PLANNER	78,114.69	5,975.66		11,565.98	95,656.33
PUBLIC SAFETY DISPATCHER	64,715.76	4,770.96	16,184.40	9,953.28	95,624.40
SENIOR WASTEWATER FAC.MECHANIC	64,530.80	4,816.73	16,184.40	9,905.61	95,437.54
MOTOR EQUIPMENT OPERATOR	64,445.50	4,810.23	16,184.40	9,892.49	95,332.62
MOTOR EQUIPMENT OPERATOR	72,366.62	5,488.86	6,372.12	11,047.24	95,274.84
REFUSE CONTROL OFFICER	64,252.19	4,735.50	16,184.40	9,881.99	95,054.08
WORKING CREW CHIEF	64,142.14	4,787.00	16,184.40	9,845.84	94,959.38
AUTOMOTIVE MECHANIC	64,148.96	4,727.59	16,184.40	9,810.74	94,871.69
SENIOR WASTEWATER FAC.MECHANIC	63,932.32	4,770.95	16,184.40	9,813.57	94,701.24
MAINTENANCE WORKER	63,883.61	4,767.24	16,184.40	9,740.71	94,575.96
MOTOR EQUIPMENT OPERATOR	63,673.57	4,751.18	16,184.40	9,773.77	94,382.92
LABORER	63,525.19	4,739.85	16,184.40	9,683.74	94,133.18
PUBLIC SAFETY DISPATCHER	63,268.40	4,660.29	16,184.40	9,730.68	93,843.77
WASTEWATER FACILITIES MECHANIC	63,067.44	4,704.81	16,184.40	9,680.55	93,637.20
WASTEWATER PRETREATMENT COORD.	70,763.96	5,342.60	6,372.12	10,684.73	93,163.41
HEAVY MOTOR EQUIPMENT OPERATOR	62,208.54	4,659.08	16,184.40	9,488.62	92,540.64
CODE ENFORCEMENT OFFICER	62,114.18	4,571.96	16,184.40	9,553.16	92,423.70
DETECTIVE SERGEANT	83,054.60	6,341.74	2,697.40		92,093.74
MASON	68,432.40	5,187.84	7,871.28	10,440.31	91,931.83
LABORER	61,422.69	4,578.97	16,184.40	9,362.22	91,548.28
MOTOR EQUIPMENT OPERATOR	61,219.56	4,563.42	16,184.40	9,396.34	91,363.72
RECREATION SUPERVISOR	61,252.56	4,506.04	16,184.40	9,274.32	91,217.32
REFUSE CONTROL OFFICER	61,075.45	4,492.49	16,184.40	9,393.40	91,145.74
LABORER	60,947.94	4,542.71	16,184.40	9,292.89	90,967.94
SUPERVISING ACCOUNTANT	68,768.01	5,189.90	6,372.12	10,576.52	90,906.55
MOTOR EQUIPMENT OPERATOR	60,780.77	4,529.86	16,184.40	9,328.86	90,823.89
MOTOR EQUIPMENT OPERATOR	60,622.71	4,517.76	16,184.40	9,304.55	90,629.42
LABORER	60,462.47	4,480.53	16,184.40	9,216.38	90,343.78
MEALS-ON-WHEELS COORDINATOR	60,524.22	4,259.03	16,184.40	9,308.63	90,276.28
WASTEWATER FACILITIES MECHANIC	60,303.64	4,493.39	16,184.40	9,255.47	90,236.90
ASST CODE ENFORCEMENT OFFICER	60,282.66	4,431.74	16,184.40	9,271.47	90,170.27
HEAVY MOTOR EQUIPMENT OPERATOR	59,847.64	4,398.55	16,184.40	9,143.66	89,574.25
WORKING CREW CHIEF	67,673.78	5,129.85	6,372.12	10,389.00	89,564.75
NETWORK COORDINATOR	60,059.71	4,032.30	16,184.40	9,237.18	89,513.59
WASTEWATER FACILITIES MECHANIC	59,696.94	4,446.96	16,184.40	9,162.16	89,490.46
CHIEF WW TP OPERATOR	67,209.96	5,094.38	6,372.12	10,317.67	88,994.13
AUTOMOTIVE MECHANIC	67,123.02	5,006.09	6,372.12	10,304.30	88,805.53
MOTOR EQUIPMENT OPERATOR	58,693.69	4,370.20	16,184.40	8,967.88	88,216.17
PRINCIPAL PERSONNEL CLERK	58,619.33	4,364.58	16,184.40	9,015.65	88,183.96
PUBLIC SAFETY DISPATCHER	71,570.62	5,311.14		10,892.21	87,773.97
MAINTENANCE WORKER	65,977.80	5,000.10	6,372.12	10,064.64	87,414.66
LABORER	58,014.52	4,318.27	16,184.40	8,841.73	87,358.92
CODE ENFORCEMENT OFFICER	71,193.92	5,239.67		10,834.27	87,267.86
FIRE INSPECTOR	65,745.50	4,958.77	6,372.12	10,111.66	87,188.05
DEPUTY SUPT OF HIGHWAYS	59,999.94	4,390.31	13,486.70	9,227.99	87,104.94
SENIOR REAL PROPERTY APPRAISER	70,755.11	5,374.52		10,766.79	86,896.42
MAINTENANCE WORKER	57,579.20	4,294.95	16,184.40	8,778.47	86,837.02
HEAVY MOTOR EQUIPMENT OPERATOR	57,617.55	4,227.92	16,184.40	8,804.37	86,834.24
AUTOMOTIVE MECHANIC	57,560.38	4,223.57	16,184.40	8,852.79	86,821.14
MASON	65,507.85	4,945.99	6,372.12	9,994.21	86,820.17
REAL PROPERTY APPRAISER	57,648.43	4,092.55	16,184.40	8,866.33	86,791.71



**TOWN OF AMHERST**  
**2016 WAGES AND BENEFITS ESTIMATE**

<u>Title</u>	<u>Gross Earnings</u>	<u>TOA FICA</u>	<u>Health Benefits</u>	<u>Estimated TOA Retirement Contribution</u>	<u>Total</u>
MAINTENANCE WORKER	64,223.20	4,854.79	7,871.28	9,794.78	86,744.05
SENIOR MAINTENANCE WORKER	65,339.59	4,901.47	6,372.12	9,973.87	86,587.05
SENIOR MAINTENANCE WORKER	65,248.71	4,944.32	6,372.12	9,959.89	86,525.04
MAINTENANCE WORKER	65,224.68	4,942.52	6,372.12	9,948.81	86,488.13
PARALEGAL	57,231.88	4,198.34	16,184.40	8,802.26	86,416.88
MOTOR EQUIPMENT OPERATOR	57,162.99	4,253.13	16,184.40	8,772.44	86,372.96
REAL PROPERTY APPRAISER	57,021.88	4,182.26	16,184.40	8,769.97	86,158.51
TOWN CLERK	64,751.96	4,882.72	6,372.12	9,958.85	85,965.65
MOTOR EQUIPMENT OPERATOR	56,814.49	4,226.46	16,184.40	8,678.86	85,904.21
WORKING CREW CHIEF	57,110.34	4,189.11	16,184.40	8,349.30	85,833.15
DEPUTY TOWN CLERK (EXEMPT)	56,592.13	4,209.42	16,184.40	8,545.09	85,531.04
MAINTENANCE WORKER	64,446.00	4,687.86	6,372.12	9,829.05	85,335.03
MOTOR EQUIPMENT OPERATOR	56,233.16	4,181.95	16,184.40	8,629.44	85,228.95
TOWN ENGINEER	69,102.50	5,005.93		10,627.96	84,736.39
WORKING CREW CHIEF	55,772.80	4,061.77	16,184.40	8,577.86	84,596.83
MOTOR EQUIPMENT OPERATOR	55,704.15	4,139.36	16,184.40	8,486.40	84,514.31
AUTOMOTIVE MECHANIC	55,627.92	4,075.77	16,184.40	8,496.51	84,384.60
PRINCIPAL CLERK TYPIST	55,747.14	4,144.88	16,184.40	8,270.59	84,347.01
AUTOMOTIVE MECHANIC	55,439.76	4,061.36	16,184.40	8,471.27	84,156.79
MAINTENANCE WORKER	63,279.91	4,793.74	6,372.12	9,657.09	84,102.86
LABORER CREW CHIEF	54,889.24	4,019.23	16,184.40	8,441.97	83,534.84
SENIOR REAL PROPERTY APPRAISER	68,035.11	5,204.69		10,233.10	83,472.90
LABORER CREW CHIEF	54,893.26	4,019.52	16,184.40	8,297.83	83,395.01
PUBLIC SAFETY DISPATCHER	54,720.67	3,946.41	16,184.40	8,416.04	83,267.52
MAINTENANCE WORKER	54,212.63	4,027.46	16,184.40	8,318.68	82,743.17
WORKING CREW CHIEF	54,202.51	3,966.77	16,184.40	8,336.35	82,690.03
MAINTENANCE WORKER	61,552.95	4,661.62	6,372.12	9,387.79	81,974.48
PLUMBER	61,457.04	4,567.53	6,372.12	9,452.09	81,848.78
JR.MUNICIPAL ENGINEER	53,389.29	3,919.44	16,184.40	8,211.27	81,704.40
LABORER	53,432.16	3,907.76	16,184.40	8,168.04	81,692.36
LABORER CREW CHIEF	53,327.92	3,899.82	16,184.40	8,201.83	81,613.97
WASTEWATER FACILITIES MECHANIC	60,955.62	4,615.91	6,372.12	9,355.75	81,299.40
MOTOR EQUIPMENT OPERATOR	53,093.33	3,881.83	16,184.40	8,106.69	81,266.25
JUNIOR ACCOUNTANT	53,090.79	3,805.13	16,184.40	8,165.36	81,245.68
SENIOR MAINTENANCE WORKER	52,871.82	3,864.90	16,184.40	8,131.69	81,052.81
ASST CODE ENFORCEMENT OFFICER	60,690.27	4,571.99	6,372.12	9,334.16	80,968.54
PARALEGAL	52,772.26	3,857.39	16,184.40	8,116.37	80,930.42
MAINTENANCE WORKER	52,561.24	3,901.19	16,184.40	8,064.69	80,711.52
LABORER CREW CHIEF	65,682.30	5,024.71		9,967.36	80,674.37
DEPUTY TOWN ATTORNEY	52,470.77	3,784.14	16,184.40	8,070.00	80,509.31
LABORER	59,034.38	4,423.17	7,871.28	9,000.43	80,329.26
WORKING CREW CHIEF	52,087.40	3,804.87	16,184.40	8,011.04	80,087.71
MAINTENANCE WORKER	52,180.75	3,812.04	16,184.40	7,886.36	80,063.55
LABORER CREW CHIEF	65,144.01	4,983.53		9,769.22	79,896.76
SENIOR MAINTENANCE WORKER	51,864.61	3,787.88	16,184.40	7,976.78	79,813.67
MAINTENANCE WORKER	51,307.66	3,745.26	16,184.40	7,891.12	79,128.44
ASST CODE ENFORCEMENT OFFICER	51,286.62	3,743.61	16,184.40	7,887.88	79,102.51
DEPUTY TOWN ATTORNEY	59,148.95	4,434.43	6,372.12	9,097.11	79,052.61
PLUMBER	63,688.10	4,862.71	819.96	9,564.53	78,935.30
FIRE INSPECTOR	64,071.85	4,901.40		9,738.90	78,712.15
SENIOR MAINTENANCE WORKER	50,868.40	3,711.62	16,184.40	7,823.56	78,587.98
ASST TO TOWN SUPERVISOR	50,841.34	3,709.73	16,184.40	7,819.40	78,554.87
PUBLIC SAFETY DISPATCHER	63,893.23	4,887.88		9,711.43	78,492.54
AUTOMOTIVE MECHANIC	63,968.32	4,893.56		9,528.57	78,390.45
MAINTENANCE WORKER	63,295.78	4,811.73		9,536.80	77,644.31
PRINCIPAL CLERK TYPIST	50,134.27	3,593.73	16,184.40	7,710.65	77,623.05
MAINTENANCE WORKER	50,058.30	3,649.67	16,184.40	7,698.97	77,591.34
COMMUNITY DEVELOPMENT ASSISTANT	49,973.58	3,643.18	16,184.40	7,685.94	77,487.10
NETWORK COORDINATOR	49,950.67	3,641.40	16,184.40	7,682.41	77,458.88
DIRECTOR OF VOLUNTEERS	49,940.24	3,640.61	16,184.40	7,540.70	77,305.95
MAINTENANCE WORKER	49,769.23	3,627.55	16,184.40	7,654.51	77,235.69
LABORER	49,720.46	3,623.89	16,184.40	7,647.01	77,175.76
MAINTENANCE WORKER	56,567.86	4,217.56	16,184.40		76,969.82

**TOWN OF AMHERST**  
**2016 WAGES AND BENEFITS ESTIMATE**

<u>Title</u>	<u>Gross Earnings</u>	<u>TOA FICA</u>	<u>Health Benefits</u>	<u>Estimated TOA Retirement Contribution</u>	<u>Total</u>
ENV HEALTH / SAFETY COORD	62,514.32	4,782.34		9,480.13	76,776.79
REFUSE CONTROL OFFICER	49,264.65	3,588.94	16,184.40	7,576.90	76,614.89
SENIOR MAINTENANCE WORKER	70,745.38	5,412.02			76,157.40
MAINTENANCE WORKER	48,832.26	3,555.92	16,184.40	7,510.40	76,082.98
CODE ENFORCEMENT OFFICER	61,928.70	4,737.65		9,409.28	76,075.63
PRINCIPAL CLERK TYPIST	48,714.75	3,529.22	16,184.40	7,221.12	75,649.49
PROJECT COORD.ELDERLY SERVICE	48,421.10	3,474.26	16,184.40	7,447.17	75,526.93
LABORER	56,313.35	4,260.85	6,372.12	8,578.25	75,524.57
COURT ANALYST	48,464.43	3,404.22	16,184.40	7,453.83	75,506.88
LABORER	48,403.81	3,523.07	16,184.40	7,313.04	75,424.32
RECREATION LEADER SR.CITIZENS	48,329.30	3,467.68	16,184.40	7,433.05	75,414.43
LABORER	48,284.51	3,514.00	16,184.40	7,426.16	75,409.07
LABORER	48,117.29	3,501.18	16,184.40	7,400.44	75,203.31
LABORER	47,927.48	3,486.64	16,184.40	7,314.03	74,912.55
MOTOR EQUIPMENT OPERATOR	47,860.86	3,481.56	16,184.40	7,305.63	74,832.45
LABORER CREW CHIEF	55,773.38	4,195.86	6,372.12	8,433.19	74,774.55
SENIOR ENGINEER ASSISTANT	47,596.58	3,461.23	16,184.40	7,320.35	74,562.56
RECREATION LEADER SR.CITIZENS	47,544.64	3,457.44	16,184.40	7,312.37	74,498.85
LABORER CREW CHIEF	47,523.47	3,455.73	16,184.40	7,309.11	74,472.71
LABORER	47,367.65	3,443.84	16,184.40	7,285.14	74,281.03
LABORER	47,302.08	3,438.77	16,184.40	7,275.06	74,200.31
JUNIOR ACCOUNTANT	47,138.50	3,382.29	16,184.40	7,249.90	73,955.09
RECREATION LEADER SR.CITIZENS	47,050.51	3,419.59	16,184.40	7,236.37	73,890.87
RECREATION LEADER SR.CITIZENS	47,027.83	3,417.91	16,184.40	7,232.88	73,863.02
PRINCIPAL CLERK TYPIST	47,129.79	3,411.29	16,184.40	7,122.41	73,847.89
AUTOMOTIVE MECHANIC	54,657.51	4,110.56	6,372.12	8,406.33	73,546.52
PRINCIPAL CLERK TYPIST	46,767.05	3,274.25	16,184.40	7,192.77	73,418.47
LABORER	54,326.90	4,108.83	6,372.12	8,278.27	73,086.12
YOUTH CENTER DIRECTOR	54,220.52	4,077.18	6,372.12	8,339.12	73,008.94
PRINCIPAL CLERK TYPIST	46,115.12	3,347.83	16,184.40	7,092.51	72,739.86
YOUTH CENTER DIRECTOR	53,973.38	4,058.24	6,372.12	8,301.11	72,704.85
LABORER	46,066.60	3,344.31	16,184.40	7,085.04	72,680.35
LABORER	45,935.60	3,334.31	16,184.40	7,064.90	72,519.21
JR.MUNICIPAL ENGINEER	58,984.29	4,512.31		8,956.43	72,453.03
ASST CODE ENFORCEMENT OFFICER	53,626.47	4,031.68	6,372.12	8,247.75	72,278.02
RECREATION ATTENDANT	45,672.49	3,314.17	16,184.40	6,900.96	72,072.02
ASST CODE ENFORCEMENT OFFICER	45,540.46	3,244.11	16,184.40	7,004.12	71,973.09
RECREATION SPECIALIST	58,478.00	4,473.78		8,993.92	71,945.70
BUILDING AND ZONING CLERK	45,414.98	3,294.51	16,184.40	6,984.82	71,878.71
ASSISTANT ELECTRICAL INSPECTOR	45,587.41	3,247.69	15,944.40	7,011.34	71,790.84
CASE MANAGER SENIOR SERVICES	45,229.56	3,235.56	16,184.40	6,956.31	71,605.83
SENIOR CLERK STENOGRAPHER	45,009.55	3,210.74	16,184.40	6,922.47	71,327.16
SENIOR MAINTENANCE WORKER	52,807.10	3,968.95	6,372.12	8,064.52	71,212.69
PRINCIPAL CLERK TYPIST	44,696.41	3,239.59	16,184.40	6,874.31	70,994.71
PRINCIPAL CLERK TYPIST	44,696.41	3,239.59	16,184.40	6,874.31	70,994.71
SENIOR CLERK TYPIST	57,139.99	4,371.24		8,672.78	70,184.01
SENIOR ACCOUNT CLERK	43,740.88	3,166.43	16,184.40	6,727.35	69,819.06
MASON	43,786.05	3,162.30	16,184.40	6,682.62	69,815.37
PROGRAM LEADER - YOUTH	43,419.83	3,141.86	16,184.40	6,677.97	69,424.06
PROGRAM LEADER - YOUTH	43,352.99	3,136.77	16,184.40	6,667.69	69,341.85
PROGRAM LEADER - YOUTH	43,270.47	3,130.44	16,184.40	6,655.00	69,240.31
MAINTENANCE WORKER	51,073.72	3,836.44	6,372.12	7,855.14	69,137.42
MAINTENANCE WORKER	50,979.35	3,829.21	6,372.12	7,840.62	69,021.30
PROGRAM LEADER - YOUTH	43,255.58	2,823.28	16,184.40	6,652.71	68,915.97
PUBLIC SAFETY DISPATCHER	50,846.76	3,795.44	6,372.12	7,820.23	68,834.55
MAINTENANCE WORKER	50,534.57	3,795.14	6,372.12	7,772.22	68,474.05
MAINTENANCE WORKER	50,526.00	3,794.43	6,372.12	7,770.90	68,463.45
SENIOR CLERK TYPIST	42,593.31	3,078.58	16,184.40	6,550.85	68,407.14
REAL PROPERTY APPRAISAL TECH.	42,546.82	3,075.24	16,184.40	6,543.70	68,350.16
BUYER	55,509.70	4,246.39		8,422.04	68,178.13
MOTOR EQUIPMENT OPERATOR	42,446.72	3,067.36	16,184.40	6,472.94	68,171.42
PRINCIPAL CLERK TYPIST	41,552.99	2,893.42	16,184.40	6,390.85	67,021.66
PRINCIPAL CLERK TYPIST	41,453.79	2,979.34	16,184.40	6,259.69	66,877.22

**TOWN OF AMHERST**  
**2016 WAGES AND BENEFITS ESTIMATE**

<u>Title</u>	<u>Gross Earnings</u>	<u>TOA FICA</u>	<u>Health Benefits</u>	<u>Estimated TOA Retirement Contribution</u>	<u>Total</u>
MOTOR EQUIPMENT OPERATOR	49,032.62	3,663.34	6,372.12	7,485.85	66,553.93
WWTP OPERATOR TRAINEE	48,938.17	3,649.37	6,372.12	7,507.47	66,467.13
MAINTENANCE WORKER	40,977.57	2,866.26	16,184.40	6,302.35	66,330.58
DIRECTOR OF VOLUNTEERS	48,432.79	3,634.24	6,372.12	7,448.96	65,888.11
PRINCIPAL CLERK TYPIST	47,918.34	3,594.96	6,372.12	7,369.84	65,255.26
PUBLIC SAFETY DISPATCHER	49,157.11	3,689.73	4,779.09	7,560.36	65,186.29
FOOD SERVICE MANAGER	52,193.44	3,983.36	819.96	7,796.65	64,793.41
MOTOR EQUIPMENT OPERATOR	47,584.71	3,569.38	6,372.12	7,255.78	64,781.99
PRINCIPAL CLERK TYPIST	47,532.70	3,565.48	6,372.12	7,310.53	64,780.83
DEPUTY TOWN ATTORNEY	52,470.77	4,014.12		8,070.00	64,554.89
PROGRAM COORD (SR CITIZENS)	52,911.89	3,687.42		7,907.15	64,506.46
NETWORK COORDINATOR	47,257.97	3,375.51	6,372.12	7,268.28	64,273.88
COMPUTER SUPPORT TECHNICIAN	39,081.75	2,989.71	16,184.40	6,010.77	64,266.63
LABORER	46,928.18	3,519.19	6,372.12	7,217.55	64,037.04
PRINCIPAL CLERK TYPIST	46,610.97	3,495.00	6,372.12	7,067.85	63,545.94
ASSOCIATE PLANNER	47,456.94	3,551.75	5,310.10	7,182.43	63,501.22
PRINCIPAL CLERK TYPIST	45,165.46	3,340.26	7,871.28	6,946.45	63,323.45
MESSENGER	38,592.75	2,537.64	16,184.40	5,935.56	63,250.35
SENIOR LAB.TECH.ENV.CHEM	45,849.68	3,436.74	6,372.12	7,051.68	62,710.22
LABORER	45,630.81	3,419.97	6,372.12	6,955.27	62,378.17
PRINCIPAL CLERK TYPIST	45,523.64	3,411.77	6,372.12	7,001.54	62,309.07
PRINCIPAL CLERK TYPIST	44,285.66	3,272.92	7,871.28	6,811.13	62,240.99
DEPUTY TOWN CLERK	45,272.10	3,392.57	6,372.12	6,833.53	61,870.32
COOK	45,076.37	3,377.57	6,372.12	6,932.75	61,758.81
ASSISTANT PLUMBING INSPECTOR	45,138.83	3,213.35	6,372.12	6,942.35	61,666.65
AUTOMOTIVE MECHANIC	50,159.31	3,837.16		7,543.78	61,540.25
CLERK TYPIST	36,998.16	2,650.71	16,184.40	5,690.32	61,523.59
PRINCIPAL CLERK TYPIST	49,655.62	3,706.14	819.96	7,272.12	61,453.84
CLERK TYPIST	37,178.17	2,309.53	16,184.40	5,718.00	61,390.10
CLERK TYPIST	36,898.16	2,559.15	16,184.40	5,674.94	61,316.65
CONTRACTS TECHNICIAN	49,807.94	3,810.30		7,660.46	61,278.70
CLERK TYPIST	36,677.26	2,623.92	16,184.40	5,640.96	61,126.54
LABORER	36,722.54	2,629.47	16,184.40	5,546.42	61,082.83
RECREATION LEADER SR.CITIZENS	49,545.45	3,790.26		7,504.74	60,840.45
PROGRAM LEADER - YOUTH	44,369.28	3,323.48	6,372.12	6,700.43	60,765.31
MAINTENANCE WORKER	36,293.78	2,536.83	16,184.40	5,581.98	60,596.99
LABORER	44,060.21	3,254.35	6,372.12	6,776.46	60,463.14
LABORER	35,846.08	2,502.53	16,184.40	5,513.13	60,046.14
PUBLIC SAFETY DISPATCHER	45,629.54	3,440.47	4,248.08	6,645.26	59,963.35
PRINCIPAL CLERK TYPIST	43,287.59	3,184.36	6,372.12	6,657.63	59,501.70
PUBLIC RELATIONS COOR.YOUTH	48,500.17	3,656.64		7,209.76	59,366.57
DETECTIVE	54,216.36	4,145.62	531.01		58,892.99
LABORER	34,806.88	2,402.64	16,184.40	5,353.30	58,747.22
CLERK TYPIST	34,287.25	2,443.15	16,184.40	5,273.38	58,188.18
LABORER	41,854.69	3,131.11	6,372.12	6,437.25	57,795.17
WASTEWATER TREAT.PLANT OP.-A	47,460.80	3,575.78	6,743.50		57,780.08
LABORER	46,883.33	3,586.71		7,095.31	57,565.35
POLICE OFFICER	53,291.78	4,076.83			57,368.61
SENIOR CLERK TYPIST	41,493.31	3,103.39	6,372.12	6,381.67	57,350.49
SENIOR CLERK TYPIST	41,493.31	3,026.84	6,372.12	6,381.67	57,273.94
SENIOR CLERK TYPIST	41,393.31	3,095.74	6,372.12	6,366.29	57,227.46
ENGINEER ASSISTANT	41,257.72	3,085.40	6,372.12	6,345.44	57,060.68
ELECTRICIAN	41,267.23	3,111.40	6,372.12	6,247.67	56,998.42
ASST ELEC TECH WW FACILITIES	46,289.35	3,541.13		7,119.30	56,949.78
CLERK TYPIST	32,918.82	2,338.46	16,184.40	5,062.91	56,504.59
PROGRAM LEADER - YOUTH	45,997.50	3,518.83		6,720.15	56,236.48
CASE MANAGER SENIOR SERVICES	45,929.56	3,379.25		6,833.27	56,142.08
PROGRAM LEADER - YOUTH	45,566.35	3,485.84		6,678.56	55,730.75
MAINTENANCE WORKER	40,117.54	2,998.35	6,372.12	6,170.08	55,658.09
ASSISTANT PLANNER	42,886.12	3,241.46	2,655.05	6,595.89	55,378.52
SENIOR CLERK TYPIST	39,776.01	2,972.17	6,372.12	6,117.55	55,237.85
LABORER	39,059.75	2,933.99	6,372.12	5,957.56	54,323.42
PRINCIPAL CLERK TYPIST	43,767.74	3,348.11		6,616.13	53,731.98

**TOWN OF AMHERST**  
**2016 WAGES AND BENEFITS ESTIMATE**

<u>Title</u>	<u>Gross Earnings</u>	<u>TOA FICA</u>	<u>Health Benefits</u>	<u>Estimated TOA Retirement Contribution</u>	<u>Total</u>
LABORER	38,166.58	2,848.95	6,372.12	5,816.50	53,204.15
MAINTENANCE WORKER	43,322.70	3,314.19		6,492.31	53,129.20
PRINCIPAL CLERK TYPIST	43,280.31	3,311.05		6,425.81	53,017.17
PRINCIPAL CLERK TYPIST	43,139.68	3,300.02		6,519.53	52,959.23
LAB TECH (ENVIRON CHEMISTRY)	37,701.29	2,789.88	6,372.12	5,798.46	52,661.75
SENIOR CLERK TYPIST	42,893.31	3,281.43		6,366.29	52,541.03
LABORER	37,605.86	2,806.06	6,372.12	5,732.10	52,516.14
MOTOR EQUIPMENT OPERATOR	42,424.14	3,241.52	346.68	6,346.73	52,359.07
SOCIAL CASEWORKER-SR. A6772	42,049.70	3,216.68		6,467.24	51,733.62
CLERK TYPIST	36,898.91	2,600.62	6,372.12	5,675.05	51,546.70
JUNIOR ACCOUNTANT	36,730.09	2,715.52	6,372.12	5,649.09	51,466.82
LABORER	36,493.33	2,689.18	6,372.12	5,564.69	51,119.32
DEPUTY SUPERVISOR	28,275.54	1,983.23	16,184.40	4,348.78	50,791.95
CLERK	27,991.19	1,901.59	16,184.40	4,305.05	50,382.23
CLERK TYPIST	27,991.16	1,901.58	16,184.40	4,305.04	50,382.18
LABORER	35,811.56	2,668.78	6,372.12	5,456.14	50,308.60
LABORER	40,950.07	3,132.66		6,178.96	50,261.69
LABORER	35,553.29	2,649.04	6,372.12	5,412.73	49,987.18
RECORDS INVENTORY CLERK	40,592.71	3,105.39		6,127.81	49,825.91
SENIOR CLERK	40,499.71	3,071.74		6,113.51	49,684.96
WORKING CREW CHIEF	45,293.30	3,459.50	409.98		49,162.78
PROGRAM LEADER - YOUTH	34,118.97	2,515.69	6,372.12	5,247.50	48,254.28
CLERK TYPIST	25,578.57	1,736.92	16,184.40	3,933.98	47,433.87
HEAVY MOTOR EQUIPMENT OPERATOR	38,766.90	2,953.10		5,712.42	47,432.42
ASSESSMENT CLERK	33,011.53	2,454.52	6,372.12	5,077.17	46,915.34
LABORER	34,082.41	2,536.51	4,779.09	5,241.87	46,639.88
SUPERVISING CODE ENFORCE OFCR	43,083.42	3,290.90			46,374.32
DOG CONTROL OFFICER	37,421.92	2,862.69		5,755.49	46,040.10
POLICE OFFICER	28,159.53	2,132.71	6,743.50	7,946.62	44,982.36
PUBLIC SAFETY DISPATCHER	31,854.17	2,385.69	4,779.09	4,899.17	43,918.12
COOK	35,151.50	2,689.07		5,406.30	43,246.87
MAINTENANCE WORKER	27,130.64	1,965.62	9,440.90	4,153.47	42,690.63
CLERK TYPIST	28,857.51	2,113.20	6,372.12	4,438.29	41,781.12
CLERK TYPIST	28,857.48	2,113.20	6,372.12	4,438.28	41,781.08
CLERK TYPIST	20,806.81	1,411.90	16,184.40	3,200.09	41,603.20
MAINTENANCE WORKER	26,404.12	1,900.07	8,092.20	4,041.73	40,438.12
ACCOUNT CLERK TYPIST	31,525.96	2,172.05	720.00	4,848.69	39,266.70
ASST CODE ENFORCEMENT OFFICER	31,242.40	2,377.03	531.01	4,805.08	38,955.52
DIRECTOR OF PURCHASING	31,571.15	2,410.55		4,855.64	38,837.34
ASST TO TOWN SUPERVISOR	35,974.88	2,752.00			38,726.88
LAB TECH (ENVIRON CHEMISTRY)	30,826.39	2,354.57		4,741.10	37,922.06
INFORMATION TECH ENGINEER	31,529.58	2,349.08	3,717.07		37,595.73
PUBLIC SAFETY DISPATCHER	30,420.99	2,327.17		4,678.75	37,426.91
MAINTENANCE WORKER	27,923.83	2,096.83	2,655.05	4,275.46	36,951.17
CLERK TYPIST	29,715.48	2,273.30		4,570.24	36,559.02
TOWN ATTORNEY	33,620.86	2,571.99			36,192.85
MAINTENANCE WORKER	23,356.15	1,686.81	6,743.50	3,572.95	35,359.41
CLERK	27,124.92	2,074.93		4,171.81	33,371.66
LABORER	26,829.24	2,052.45		3,997.04	32,878.73
POLICE CAPTAIN	30,112.95	2,303.64			32,416.59
CLERK TYPIST	19,698.84	1,387.12	8,092.20	3,029.68	32,207.84
CLERK TYPIST	19,503.45	1,372.16	8,092.02	2,999.63	31,967.26
DEPUTY SUPT OF HIGHWAYS	28,709.50	2,196.28		457.27	31,363.05
COUNCILMEMBERS	25,403.04	1,943.50		3,906.99	31,253.53
MESSENGER2	25,135.90	1,922.97		3,865.90	30,924.77
GENERAL CREW CHIEF	28,488.57	2,179.38			30,667.95
COUNCILMEMBERS	24,426.00	1,868.75		3,756.72	30,051.47
COUNCILMEMBERS	24,426.00	1,868.75		3,756.72	30,051.47
POLICE LIEUTENANT	27,360.86	2,093.10			29,453.96
LIEUTENANT OF DETECTIVES	25,968.56	1,986.59			27,955.15
CLERK TYPIST	17,104.02	1,208.57	6,743.50	2,630.60	27,686.69
SOCIAL CASEWORKER-PT (SR.CITIZ	22,111.44	1,678.60		3,400.74	27,190.78
CLERK	21,979.80	1,681.37		3,380.49	27,041.66

**TOWN OF AMHERST**  
**2016 WAGES AND BENEFITS ESTIMATE**

<u>Title</u>	<u>Gross Earnings</u>	<u>TOA FICA</u>	<u>Health Benefits</u>	<u>Estimated TOA Retirement Contribution</u>	<u>Total</u>
DETECTIVE SERGEANT	24,903.94	1,905.15			26,809.09
WEB PAGE MASTER	21,231.72	1,624.24		3,265.44	26,121.40
POLICE OFFICER	23,786.40	1,819.66			25,606.06
LABORER PT	23,432.77	1,792.60			25,225.37
RECREATION SUPERVISOR - PT	19,264.29	1,473.70		2,962.85	23,700.84
DETECTIVE	21,172.20	1,619.68			22,791.88
LABORER PT	18,002.29	1,377.18		2,759.52	22,138.99
ASST TO TOWN SUPERVISOR	16,755.95	1,201.56	4,046.10		22,003.61
POLICE OFFICER	16,268.29	1,244.52		4,484.21	21,997.02
PUBLIC RELATIONS COORD. - PT	17,754.36	1,358.24		2,730.62	21,843.22
SOCIAL CASEWORKER-PT (SR.CITIZ	20,154.04	1,541.78			21,695.82
DETECTIVE	20,007.67	1,530.59			21,538.26
CLERK TYPIST	13,936.78	1,006.27	4,046.10	2,143.48	21,132.63
LABORER PT	16,124.44	1,233.57		2,479.94	19,837.95
LABORER	16,116.04	1,232.93		2,478.65	19,827.62
PRINCIPAL CLERK TYPIST	18,316.88	1,401.25			19,718.13
RECREATION LEADER SR. CIT.-PT	15,985.84	1,223.04		2,458.62	19,667.50
POLICE OFFICER	13,823.11	1,053.65	1,062.02	3,370.69	19,309.47
TAX CLERK - PT	17,857.32	1,366.11			19,223.43
CLERK PT	15,425.73	1,180.08		2,372.48	18,978.29
CLERK PT	15,294.88	1,170.10		2,352.35	18,817.33
POLICE DISPATCHER PT	15,113.96	1,156.16		2,324.53	18,594.65
LABORER	14,895.28	1,139.52		2,290.89	18,325.69
NUTRITION SITE-PT	14,589.92	1,116.15		2,243.93	17,950.00
LABORER PT	14,513.72	1,110.20		2,232.21	17,856.13
PUBLIC SAFETY DISPATCHER	14,171.20	1,084.10		2,179.53	17,434.83
WORKING AUTOMOTIC CREW CHIEF	16,195.00	1,238.92			17,433.92
DEPUTY TOWN ATTORNEY	16,123.02	1,233.41			17,356.43
WWTP OPERATOR TRAINEE	14,069.25	1,076.29		2,125.29	17,270.83
RECREATION LEADER SR. CIT.-PT	15,985.84	1,223.04			17,208.88
LABORER	13,983.47	1,069.76		2,150.66	17,203.89
POLICE COMPLAINT WRITER PT	13,909.84	1,064.07		2,139.33	17,113.24
DEPUTY TOWN ATTORNEY	15,864.81	1,213.66			17,078.47
MOTOR EQUIPMENT OPERATOR	15,347.40	1,174.07			16,521.47
CLERK PT	15,294.24	1,169.94			16,464.18
LABORER	13,369.70	1,022.75		2,056.26	16,448.71
LABORER PT	13,238.16	1,012.67		2,036.03	16,286.86
LABORER PT	13,009.78	995.24		2,000.90	16,005.92
LABORER PT	12,825.93	981.19		1,972.63	15,779.75
CLERK PT	12,577.24	962.06		1,934.38	15,473.68
CLERK PT	12,447.04	952.27		1,914.35	15,313.66
LABORER	12,366.84	946.06		1,902.02	15,214.92
LABORER PT	14,100.79	1,078.68			15,179.47
CLERK PT	12,330.24	943.28		1,896.39	15,169.91
CLERK PT	12,330.24	943.28		1,896.39	15,169.91
LABORER PT	12,305.97	941.49		1,892.66	15,140.12
LABORER PT	12,264.09	938.24		1,886.22	15,088.55
LABORER PT (SEASONAL)	12,263.35	938.25		1,886.10	15,087.70
LABORER	12,121.25	927.24		1,864.25	14,912.74
LABORER PT	13,798.12	1,055.52			14,853.64
MAINTENANCE WORKER	10,036.80	762.82	4,046.10		14,845.72
RECREATION ATTENDANT PT	13,634.59	1,042.99			14,677.58
LABORER PT	11,644.54	890.76		1,790.93	14,326.23
CLERK PT	11,635.96	890.09		1,789.61	14,315.66
LABORER PT	11,606.93	887.93		1,785.15	14,280.01
LABORER PT	11,510.81	880.57		1,770.36	14,161.74
KITCHEN HELPER PT	11,470.68	877.50		1,764.19	14,112.37
CLEANER PT	11,610.95	695.54		1,785.76	14,092.25
CLERK PT	11,409.12	872.75		1,754.72	14,036.59
TAX CLERK - PT	11,388.00	871.19		1,751.47	14,010.66
LABORER PT	12,959.74	991.39			13,951.13
POLICE ATTENDANT PT	11,160.41	853.72		1,716.47	13,730.60
RECREATION SUPERVISOR - PT	12,602.45	964.06			13,566.51

**TOWN OF AMHERST**  
**2016 WAGES AND BENEFITS ESTIMATE**

<u>Title</u>	<u>Gross Earnings</u>	<u>TOA FICA</u>	<u>Health Benefits</u>	<u>Estimated TOA Retirement Contribution</u>	<u>Total</u>
CLERK PT	12,345.85	944.47			13,290.32
CLERK PT	12,330.24	943.28			13,273.52
CLERK PT	12,307.12	941.51			13,248.63
LABORER PT	12,261.42	937.98			13,199.40
LABORER	10,695.09	818.19		1,644.90	13,158.18
CLERK PT	10,664.40	815.82		1,640.18	13,120.40
LABORER PT	12,072.83	923.57			12,996.40
KITCHEN HELPER PT	10,516.28	804.54		1,617.40	12,938.22
CLEANER PT	11,954.80	914.68			12,869.48
RECREATION SUPERVISOR - PT	10,450.73	799.49		1,607.32	12,857.54
POLICE ATTENDANT PT	11,924.57	912.27			12,836.84
DETECTIVE	11,880.23	908.83			12,789.06
CLEANER PT	10,373.85	793.69		1,595.50	12,763.04
SCHOOL CROSSING GUARD - PT	11,580.79	885.96			12,466.75
SCHOOL CROSSING GUARD - PT	11,496.84	879.53			12,376.37
CLERK PT	11,309.26	865.21			12,174.47
AUTOMOTIVE MECHANIC	9,740.82	745.18		1,496.29	11,982.29
WORKING CREW CHIEF	10,873.52	831.83			11,705.35
RECREATION SUPERVISOR - PT	10,737.36	821.39			11,558.75
ACCOUNTANT	10,712.47	816.55			11,529.02
SCHOOL CROSSING GUARD - PT	9,203.79	704.12		1,415.54	11,323.45
CLERK PT	10,426.04	797.62			11,223.66
CLERK PT	10,388.97	794.77			11,183.74
DEPUTY TOWN ATTORNEY	10,310.30	788.73			11,099.03
POLICE ATTENDANT PT	9,016.25	689.74		1,386.70	11,092.69
SCHOOL CROSSING GUARD - PT	8,985.45	687.39		1,381.96	11,054.80
LABORER	8,922.12	682.53		1,372.22	10,976.87
SCHOOL CROSSING GUARD - PT	8,912.67	681.86		1,370.77	10,965.30
CLERK PT	10,183.05	779.03			10,962.08
SENIOR MAINTENANCE WORKER	10,141.20	775.80			10,917.00
COURT OFFICER-PT	10,105.92	773.11			10,879.03
SCHOOL CROSSING GUARD - PT	8,827.76	675.32		1,357.71	10,860.79
SCHOOL CROSSING GUARD - PT	8,791.37	672.59		1,352.11	10,816.07
CLERK PT	10,000.83	765.06			10,765.89
PUBLIC SAFETY DISPATCHER	10,000.00	765.00			10,765.00
ELECTRONICS TECH WW FACILITIES	10,000.00	765.00			10,765.00
SENIOR PLUMBING INSPECTOR	10,000.00	765.00			10,765.00
PRINCIPAL CLERK TYPIST	10,000.00	765.00			10,765.00
ASSOCIATE PLANNER	10,000.00	765.00			10,765.00
CLERK PT	9,952.28	761.33			10,713.61
RECREATION SUPERVISOR - PT	8,704.57	665.88		1,338.76	10,709.21
POLICE DISPATCHER PT	9,936.72	760.13			10,696.85
CLERK PT	9,911.12	758.21			10,669.33
SCHOOL CROSSING GUARD - PT	8,670.07	663.27		1,333.46	10,666.80
LABORER PT (SEASONAL)	9,821.81	751.31			10,573.12
CLERK PT	9,815.52	750.89			10,566.41
LABORER PT	9,722.11	743.72			10,465.83
LABORER PT	8,482.37	648.88		1,304.59	10,435.84
CLERK PT	8,477.04	648.52		1,303.77	10,429.33
SCHOOL CROSSING GUARD - PT	8,269.78	632.63		1,271.89	10,174.30
SCHOOL CROSSING GUARD - PT	9,422.13	720.85			10,142.98
DOG CONTROL OFFICER - PT	9,354.84	715.61			10,070.45
RECREATION SUPERVISOR - PT	9,348.77	715.17			10,063.94
CLERK PT	9,263.84	708.65			9,972.49
COURT OFFICER-PT	9,242.88	707.07			9,949.95
LABORER PT	9,240.01	706.81			9,946.82
CLERK PT	9,185.81	702.69			9,888.50
SCHOOL CROSSING GUARD - PT	9,131.01	698.55			9,829.56
SCHOOL CROSSING GUARD - PT	9,083.45	694.90			9,778.35
RECREATION ATTENDANT PT	8,946.14	684.26			9,630.40
RECREATION ATTENDANT PT	8,944.61	684.25			9,628.86
SCHOOL CROSSING GUARD - PT	8,936.93	683.70			9,620.63
COURT OFFICER-PT	8,899.52	680.78			9,580.30

**TOWN OF AMHERST**  
**2016 WAGES AND BENEFITS ESTIMATE**

<u>Title</u>	<u>Gross Earnings</u>	<u>TOA FICA</u>	<u>Health Benefits</u>	<u>Estimated TOA Retirement Contribution</u>	<u>Total</u>
SCHOOL CROSSING GUARD - PT	8,852.02	677.19			9,529.21
SCHOOL CROSSING GUARD - PT	8,834.12	675.89			9,510.01
SCHOOL CROSSING GUARD - PT	8,827.38	675.32			9,502.70
SCHOOL CROSSING GUARD - PT	8,767.11	670.67			9,437.78
RECREATION ATTEND.PT SEASONAL	7,651.38	585.33		1,176.78	9,413.49
SCHOOL CROSSING GUARD - PT	7,554.11	577.92		1,161.82	9,293.85
SCHOOL CROSSING GUARD - PT	7,432.81	568.62		1,143.17	9,144.60
CLERK PT	8,355.03	639.17			8,994.20
RECREATION ATTENDANT PT	8,327.50	637.03			8,964.53
CLERK PT	8,316.78	636.24			8,953.02
RECREATION ATTENDANT PT	8,310.62	635.73			8,946.35
RECREATION SUPERVISOR - PT	8,278.68	633.30			8,911.98
RECREATION ATTENDANT PT	7,215.09	551.97		1,109.68	8,876.74
LABORER PT (SEASONAL)	7,161.30	547.84		1,101.41	8,810.55
LABORER PT	7,141.50	546.32		1,098.36	8,786.18
TAX CLERK - PT	8,136.96	622.47			8,759.43
RECREATION SUPERVISOR - PT	8,081.23	618.21			8,699.44
LABORER PT	7,040.96	538.63		1,082.90	8,662.49
PROGRAM LEADER - YOUTH -PT	7,998.19	611.85			8,610.04
CLERK PT SEASONAL	6,990.75	534.77		1,075.18	8,600.70
SCHOOL CROSSING GUARD - PT	7,984.04	610.80			8,594.84
COURT OFFICER-PT	7,962.24	609.12			8,571.36
RECREATION ATTENDANT PT	6,963.18	532.71		1,070.94	8,566.83
SCHOOL CROSSING GUARD - PT	7,822.41	598.39			8,420.80
PROGRAM LEADER-YTH-PT-SEASONAL	6,840.28	523.30		1,052.04	8,415.62
RECREATION SUPERVISOR - PT	6,815.19	521.38		1,048.18	8,384.75
RECREATION ATTENDANT PT	6,789.52	519.44		1,044.23	8,353.19
LIFEGUARD III PT (SEASONAL)	6,769.03	517.84		1,041.08	8,327.95
COURT OFFICER-PT	7,665.28	586.39			8,251.67
SCHOOL CROSSING GUARD - PT	7,647.36	585.01			8,232.37
LABORER PT (SEASONAL)	7,632.00	583.88			8,215.88
RECREATION ATTENDANT PT	7,629.03	583.66			8,212.69
SCHOOL CROSSING GUARD - PT	7,603.59	581.70			8,185.29
RECREATION ATTENDANT PT	7,596.00	581.16			8,177.16
LABORER PT	7,580.04	579.85			8,159.89
SCHOOL CROSSING GUARD - PT	6,559.45	501.81		1,008.84	8,070.10
LABORER PT	7,494.99	573.41			8,068.40
RECREATION SUPERVISOR - PT	6,528.79	499.44		1,004.13	8,032.36
RECREATION ATTENDANT PT	7,435.92	568.90			8,004.82
RECREATION ATTENDANT PT	7,288.38	557.58			7,845.96
RECREATION ATTENDANT PT	7,235.20	553.52			7,788.72
CLERK PT	7,079.10	541.55			7,620.65
LABORER PT (SEASONAL)	6,981.30	534.06			7,515.36
LABORER PT	6,938.58	530.79			7,469.37
RECREATION SUPERVISOR - PT	6,881.13	526.41			7,407.54
RECREATION SUPERVISOR - PT	6,005.13	459.41		923.59	7,388.13
LABORER PT (SEASONAL)	5,940.00	454.43		913.57	7,308.00
LABORER PT	6,751.07	516.47			7,267.54
LABORER PT (SEASONAL)	5,874.30	449.39		903.47	7,227.16
RECREATION ATTENDANT PT	6,692.06	511.93			7,203.99
LABORER PT (SEASONAL)	5,829.16	445.94		896.52	7,171.62
RECREATION ATTENDANT PT	6,400.85	489.64			6,890.49
RECREATION ATTENDANT PT	5,568.43	426.00		856.42	6,850.85
SCHOOL CROSSING GUARD - PT	6,228.94	476.53			6,705.47
RECREATION SUPERVISOR - PT	6,204.53	474.67			6,679.20
WORKING AUTOMOTIC CREW CHIEF	6,195.00	473.92			6,668.92
LABORER CREW CHIEF	6,195.00	473.92			6,668.92
MOTOR EQUIPMENT OPERATOR	6,195.00	473.92			6,668.92
LABORER	4,923.33	367.79	531.01	757.21	6,579.34
SCHOOL CROSSING GUARD - PT	6,070.72	464.44			6,535.16
RECREATION ATTENDANT PT	6,055.04	463.20			6,518.24
LABORER PT (SEASONAL)	6,017.71	460.34			6,478.05
LABORER PT	5,244.78	401.26		806.65	6,452.69

**TOWN OF AMHERST**  
**2016 WAGES AND BENEFITS ESTIMATE**

<u>Title</u>	<u>Gross Earnings</u>	<u>TOA FICA</u>	<u>Health Benefits</u>	<u>Estimated TOA Retirement Contribution</u>	<u>Total</u>
RECREATION ATTENDANT PT	5,954.78	455.58			6,410.36
SCHOOL CROSSING GUARD - PT	5,201.37	397.88		799.97	6,399.22
SCHOOL CROSSING GUARD - PT	5,929.23	453.57			6,382.80
RECREATION ATTENDANT PT	5,888.85	450.52			6,339.37
RECREATION ATTENDANT PT	5,089.41	389.36		782.75	6,261.52
SCHOOL CROSSING GUARD - PT	5,698.22	435.92			6,134.14
CLEANER PT	5,639.20	431.37			6,070.57
LABORER PT	4,877.95	373.17		750.23	6,001.35
LABORER PT (SEASONAL)	5,553.00	424.80			5,977.80
RECREATION ATTENDANT PT	5,531.47	423.21			5,954.68
RECREATION ATTEND.PT SEASONAL	5,457.37	417.52			5,874.89
RECREATION ATTENDANT PT	5,364.49	410.41			5,774.90
RECREATION ATTENDANT PT	5,303.70	405.75			5,709.45
RECREATION ATTEND.PT SEASONAL	5,302.76	405.71			5,708.47
LABORER PT	4,620.89	353.48		710.69	5,685.06
RECREATION ATTENDANT PT	5,277.90	403.76			5,681.66
LABORER PT (SEASONAL)	5,122.62	391.91			5,514.53
RECREATION ATTENDANT PT	5,069.03	387.79			5,456.82
RECREATION ATTEND.PT SEASONAL	5,036.01	385.27			5,421.28
SCHOOL CROSSING GUARD - PT	5,029.96	384.79			5,414.75
LABORER PT (SEASONAL)	4,356.00	333.27		669.95	5,359.22
RECREATION ATTENDANT PT	4,904.08	375.17			5,279.25
RECREATION ATTENDANT PT	4,783.81	365.99			5,149.80
LABORER PT (SEASONAL)	4,664.01	356.78			5,020.79
CLERK PT SEASONAL	4,635.55	354.61			4,990.16
LABORER PT (SEASONAL)	4,032.00	308.46		620.12	4,960.58
LABORER PT (SEASONAL)	4,597.39	351.69			4,949.08
HEAVY MOTOR EQUIPMENT OPERATOR	4,515.00	345.40			4,860.40
RECREATION ATTENDANT PT	4,510.00	345.05			4,855.05
SCHOOL CROSSING GUARD - PT	4,485.22	343.14			4,828.36
RECREATION ATTENDANT PT	4,480.45	342.75			4,823.20
RECREATION ATTENDANT PT	3,875.79	296.48		596.10	4,768.37
TAX CLERK - PT	3,873.32	296.35		595.72	4,765.39
RECREATION ATTENDANT PT	4,411.67	337.50			4,749.17
LABORER PT	3,857.64	295.10		593.31	4,746.05
RECREATION ATTENDANT PT	4,347.22	332.53			4,679.75
MOTOR EQUIPMENT OPERATOR	4,305.00	329.33			4,634.33
LABORER PT (SEASONAL)	3,762.90	287.88		578.73	4,629.51
CLERK PT	3,744.66	286.45		575.93	4,607.04
CLERK PT SEASONAL	4,248.65	325.02			4,573.67
RECREATION ATTENDANT PT	4,190.63	320.54			4,511.17
LABORER PT	4,180.20	319.77			4,499.97
CLERK PT	4,168.32	318.90			4,487.22
MAINTENANCE WORKER	4,095.00	313.27			4,408.27
RECREATION ATTEND.PT SEASONAL	4,051.57	309.97			4,361.54
CLERK PT	4,046.14	309.51			4,355.65
RECREATION ATTENDANT PT	4,041.60	309.21			4,350.81
LABORER PT	3,989.14	305.17			4,294.31
POLICE ATTENDANT PT	3,939.07	301.33			4,240.40
RECREATION ATTENDANT PT	3,923.19	300.12			4,223.31
RECREATION ATTENDANT PT	3,920.65	299.95			4,220.60
MOTOR EQUIPMENT OPERATOR	3,885.00	297.20			4,182.20
LABORER PT (SEASONAL)	3,863.25	295.53			4,158.78
RECREATION ATTENDANT PT	3,830.00	293.04			4,123.04
LABORER PT (SEASONAL)	3,819.70	292.20			4,111.90
LABORER PT (SEASONAL)	3,807.90	291.30			4,099.20
RECREATION ATTEND.PT SEASONAL	3,804.80	291.10			4,095.90
SENIOR MAINTENANCE WORKER	3,780.00	289.17			4,069.17
MOTOR EQUIPMENT OPERATOR	3,780.00	289.17			4,069.17
AUTOMOTIVE MECHANIC	3,780.00	289.17			4,069.17
RECREATION ATTEND.PT SEASONAL	3,292.50	251.90		506.39	4,050.79
LABORER PT (SEASONAL)	3,743.10	286.35			4,029.45
CLERK PT	3,242.05	248.02		498.63	3,988.70



**TOWN OF AMHERST**  
**2016 WAGES AND BENEFITS ESTIMATE**

<u>Title</u>	<u>Gross Earnings</u>	<u>TOA FICA</u>	<u>Health Benefits</u>	<u>Estimated TOA Retirement Contribution</u>	<u>Total</u>
RECREATION ATTEND.PT SEASONAL	3,696.45	282.79			3,979.24
RECREATION ATTEND.PT SEASONAL	3,606.40	275.91			3,882.31
RECREATION ATTEND.PT SEASONAL	3,152.50	241.18		484.85	3,878.53
LABORER PT	3,030.80	231.84		466.14	3,728.78
RECREATION ATTEND.PT SEASONAL	3,017.50	230.86		464.09	3,712.45
LIFEGUARD II PT (SEASONAL)	2,997.31	229.29		460.99	3,687.59
POLICE ATTENDANT PT	3,350.36	256.30			3,606.66
RECREATION ATTENDANT PT	3,270.75	250.22			3,520.97
RECREATION ATTENDANT PT	3,249.00	248.57			3,497.57
MAINTENANCE WORKER	3,202.50	245.00			3,447.50
RECREATION ATTENDANT PT	3,166.31	242.23			3,408.54
LIFEGUARD II PT (SEASONAL)	3,132.00	239.61			3,371.61
RECREATION ATTEND.PT SEASONAL	3,105.63	237.57			3,343.20
RECREATION ATTENDANT PT	3,095.63	236.83			3,332.46
LIFEGUARD III PT (SEASONAL)	3,085.50	236.04			3,321.54
LIFEGUARD II PT (SEASONAL)	3,060.00	234.10			3,294.10
LIFEGUARD III PT (SEASONAL)	2,659.25	203.44		408.99	3,271.68
LIFEGUARD II PT (SEASONAL)	3,022.50	231.23			3,253.73
LABORER PT (SEASONAL)	3,021.30	231.13			3,252.43
LIFEGUARD II PT (SEASONAL)	2,590.00	198.14		398.34	3,186.48
RECREATION ATTEND.PT SEASONAL	2,587.20	197.92		397.91	3,183.03
RECREATION ATTEND.PT SEASONAL	2,582.50	197.57		397.19	3,177.26
RECREATION ATTEND.PT SEASONAL	2,574.00	196.90		395.88	3,166.78
PROGRAM LEADER-YTH-PT-SEASONAL	2,941.12	225.00			3,166.12
LIFEGUARD II PT (SEASONAL)	2,935.00	224.54			3,159.54
RECREATION ATTEND.PT SEASONAL	2,553.75	195.37		392.77	3,141.89
LIFEGUARD II PT (SEASONAL)	2,550.00	195.09		392.19	3,137.28
RECREATION ATTENDANT PT	2,900.99	221.94			3,122.93
RECREATION ATTEND.PT SEASONAL	2,885.00	220.72			3,105.72
REC SPECIALIST-P.T.	2,493.39	190.73		383.48	3,067.60
LIFEGUARD III PT (SEASONAL)	2,843.50	217.54			3,061.04
RECREATION ATTEND.PT SEASONAL	2,842.50	217.47			3,059.97
LIFEGUARD II PT (SEASONAL)	2,838.00	217.12			3,055.12
RECREATION ATTEND.PT SEASONAL	2,817.50	215.55			3,033.05
RECREATION ATTEND.PT SEASONAL	2,810.40	214.99			3,025.39
LIFEGUARD II PT (SEASONAL)	2,450.00	187.43		376.81	3,014.24
RECREATION ATTEND.PT SEASONAL	2,445.10	187.05		376.06	3,008.21
RECREATION ATTEND.PT SEASONAL	2,784.32	212.99			2,997.31
RECREATION ATTEND.PT SEASONAL	2,424.98	185.50		372.96	2,983.44
RECREATION ATTEND.PT SEASONAL	2,416.80	184.89		371.70	2,973.39
RECREATION ATTEND.PT SEASONAL	2,382.75	182.26		366.47	2,931.48
LIFEGUARD II PT (SEASONAL)	2,720.00	208.10			2,928.10
RECREATION ATTEND.PT SEASONAL	2,378.25	181.94		365.77	2,925.96
RECREATION ATTEND.PT SEASONAL	2,373.75	181.60		365.08	2,920.43
LIFEGUARD II PT (SEASONAL)	2,365.00	180.93		363.74	2,909.67
LIFEGUARD II PT (SEASONAL)	2,697.50	206.38			2,903.88
LIFEGUARD II PT (SEASONAL)	2,685.00	205.41			2,890.41
LIFEGUARD II PT (SEASONAL)	2,680.59	205.06			2,885.65
RECREATION ATTEND.PT SEASONAL	2,327.50	178.08		357.97	2,863.55
LIFEGUARD II PT (SEASONAL)	2,657.50	203.31			2,860.81
RECREATION ATTEND.PT SEASONAL	2,318.00	177.33		356.51	2,851.84
LIFEGUARD II PT (SEASONAL)	2,645.00	202.36			2,847.36
RECREATION ATTEND.PT SEASONAL	2,641.50	202.08			2,843.58
LIFEGUARD II PT (SEASONAL)	2,305.00	176.34		354.51	2,835.85
RECREATION ATTEND.PT SEASONAL	2,301.75	176.09		354.01	2,831.85
RECREATION ATTEND.PT SEASONAL	2,297.25	175.74		353.32	2,826.31
LIFEGUARD II PT (SEASONAL)	2,612.50	199.87			2,812.37
LIFEGUARD II PT (SEASONAL)	2,599.50	198.88			2,798.38
TAX CLERK - PT	2,583.36	197.62			2,780.98
RECREATION ATTEND.PT SEASONAL	2,578.44	197.24			2,775.68
RECREATION ATTEND.PT SEASONAL	2,252.25	172.30		346.40	2,770.95
LIFEGUARD II PT (SEASONAL)	2,572.50	196.81			2,769.31
RECREATION ATTENDANT PT	2,569.75	196.58			2,766.33

**TOWN OF AMHERST**  
**2016 WAGES AND BENEFITS ESTIMATE**

<u>Title</u>	<u>Gross Earnings</u>	<u>TOA FICA</u>	<u>Health Benefits</u>	<u>Estimated TOA Retirement Contribution</u>	<u>Total</u>
LIFEGUARD II PT (SEASONAL)	2,562.50	196.05			2,758.55
LABORER PT	2,241.21	171.44		344.70	2,757.35
RECREATION ATTEND.PT SEASONAL	2,557.51	195.65			2,753.16
LIFEGUARD II PT (SEASONAL)	2,545.00	194.70			2,739.70
RECREATION ATTENDANT PT	2,544.49	194.66			2,739.15
RECREATION ATTEND.PT SEASONAL	2,542.50	194.51			2,737.01
LIFEGUARD II PT (SEASONAL)	2,527.50	193.37			2,720.87
WORKING CREW CHIEF	2,520.00	192.78			2,712.78
MAINTENANCE WORKER	2,520.00	192.78			2,712.78
RECREATION ATTEND.PT SEASONAL	2,513.33	192.28			2,705.61
RECREATION ATTEND.PT SEASONAL	2,511.00	192.10			2,703.10
LIFEGUARD II PT (SEASONAL)	2,490.00	190.48			2,680.48
POLICE ATTENDANT PT	2,487.59	190.32			2,677.91
RECREATION ATTENDANT PT	2,485.52	190.17			2,675.69
RECREATION ATTEND.PT SEASONAL	2,481.75	189.88			2,671.63
RECREATION ATTEND.PT SEASONAL	2,479.52	189.69			2,669.21
LIFEGUARD II PT (SEASONAL)	2,474.50	189.31			2,663.81
RECREATION ATTEND.PT SEASONAL	2,160.00	165.27		332.21	2,657.48
RECREATION ATTEND.PT SEASONAL	2,465.00	188.59			2,653.59
RECREATION ATTENDANT PT	2,458.53	188.08			2,646.61
RECREATION ATTEND.PT SEASONAL	2,452.88	187.65			2,640.53
RECREATION ATTEND.PT SEASONAL	2,447.50	187.24			2,634.74
RECREATION ATTEND.PT SEASONAL	2,439.13	186.58			2,625.71
RECREATION ATTEND.PT SEASONAL	2,424.98	185.53			2,610.51
RECREATION ATTEND.PT SEASONAL	2,415.68	184.81			2,600.49
RECREATION ATTEND.PT SEASONAL	2,405.25	184.01			2,589.26
LABORER PT (SEASONAL)	2,370.38	181.33			2,551.71
RECREATION ATTEND.PT SEASONAL	2,367.00	181.07			2,548.07
RECREATION ATTEND.PT SEASONAL	2,056.50	157.32		316.29	2,530.11
RECREATION ATTEND.PT SEASONAL	2,349.83	179.75			2,529.58
LABORER PT	2,346.24	179.49			2,525.73
LABORER PT	2,050.00	156.83		315.29	2,522.12
RECREATION ATTEND.PT SEASONAL	2,331.00	178.33			2,509.33
RECREATION ATTEND.PT SEASONAL	2,328.75	178.14			2,506.89
LIFEGUARD II PT (SEASONAL)	2,325.00	177.87			2,502.87
RECREATION ATTEND.PT SEASONAL	2,319.75	177.46			2,497.21
RECREATION ATTEND.PT SEASONAL	2,315.70	177.16			2,492.86
RECREATION ATTEND.PT SEASONAL	2,304.08	176.26			2,480.34
LABORER PT (SEASONAL)	2,016.00	154.22		310.06	2,480.28
LIFEGUARD II PT (SEASONAL)	2,302.50	176.15			2,478.65
RECREATION ATTENDANT PT	2,301.75	176.10			2,477.85
LABORER PT (SEASONAL)	2,011.95	153.92		309.44	2,475.31
RECREATION ATTEND.PT SEASONAL	2,005.00	153.40		308.37	2,466.77
LIFEGUARD II PT (SEASONAL)	2,288.50	175.09			2,463.59
LIFEGUARD II PT (SEASONAL)	2,270.00	173.66			2,443.66
RECREATION ATTEND.PT SEASONAL	2,254.50	172.46			2,426.96
LIFEGUARD II PT (SEASONAL)	1,970.00	150.72		302.99	2,423.71
LABORER PT (SEASONAL)	2,236.80	171.12			2,407.92
RECREATION ATTEND.PT SEASONAL	2,232.00	170.75			2,402.75
RECREATION ATTEND.PT SEASONAL	2,229.75	170.59			2,400.34
RECREATION ATTEND.PT SEASONAL	1,948.50	149.06		299.68	2,397.24
RECREATION ATTEND.PT SEASONAL	2,225.03	170.22			2,395.25
RECREATION ATTEND.PT SEASONAL	1,944.00	148.72		298.99	2,391.71
RECREATION ATTEND.PT SEASONAL	1,941.75	148.56		298.64	2,388.95
LIFEGUARD II PT (SEASONAL)	2,215.00	169.44			2,384.44
LIFEGUARD II PT (SEASONAL)	2,207.50	168.89			2,376.39
RECREATION ATTEND.PT SEASONAL	2,204.10	168.62			2,372.72
RECREATION ATTEND.PT SEASONAL	2,194.50	167.88			2,362.38
LIFEGUARD II PT (SEASONAL)	2,192.50	167.74			2,360.24
RECREATION ATTEND.PT SEASONAL	2,189.25	167.49			2,356.74
LIFEGUARD II PT (SEASONAL)	2,154.50	164.83			2,319.33
RECREATION ATTEND.PT SEASONAL	2,143.65	163.99			2,307.64
RECREATION ATTEND.PT SEASONAL	2,132.50	163.14			2,295.64

**TOWN OF AMHERST**  
**2016 WAGES AND BENEFITS ESTIMATE**

<u>Title</u>	<u>Gross Earnings</u>	<u>TOA FICA</u>	<u>Health Benefits</u>	<u>Estimated TOA Retirement Contribution</u>	<u>Total</u>
LIFEGUARD II PT (SEASONAL)	2,106.00	161.12			2,267.12
RECREATION ATTEND.PT SEASONAL	2,099.25	160.59			2,259.84
RECREATION ATTEND.PT SEASONAL	2,079.00	159.06			2,238.06
RECREATION ATTEND.PT SEASONAL	2,073.90	158.66			2,232.56
RECREATION ATTEND.PT SEASONAL	2,056.50	157.32			2,213.82
TAX CLERK - PT	2,031.12	155.40			2,186.52
LIFEGUARD II PT (SEASONAL)	2,019.00	154.48			2,173.48
LIFEGUARD II PT (SEASONAL)	2,017.50	154.34			2,171.84
RECREATION ATTEND.PT SEASONAL	2,011.50	153.88			2,165.38
LIFEGUARD II PT (SEASONAL)	1,745.00	133.50		268.38	2,146.88
RECREATION ATTENDANT PT	1,990.72	152.30			2,143.02
RECREATION ATTEND.PT SEASONAL	1,982.25	151.64			2,133.89
POLICE ATTENDANT PT	1,980.52	151.52			2,132.04
RECREATION ATTENDANT PT	1,957.44	149.75			2,107.19
RECREATION ATTEND.PT SEASONAL	1,881.00	143.89			2,024.89
RECREATION ATTEND.PT SEASONAL	1,842.50	140.96			1,983.46
LABORER PT (SEASONAL)	1,833.09	140.22			1,973.31
LABORER PT	1,831.44	140.10			1,971.54
RECREATION ATTENDANT PT	1,574.71	120.48		242.19	1,937.38
LIFEGUARD II PT (SEASONAL)	1,799.00	137.63			1,936.63
SENIOR MAINTENANCE WORKER	1,785.00	136.55			1,921.55
WORKING CREW CHIEF	1,785.00	136.55			1,921.55
RECREATION ATTENDANT PT	1,780.23	136.20			1,916.43
LABORER PT	1,776.92	135.92			1,912.84
SCHOOL CROSSING GUARD - PT	1,775.28	135.81			1,911.09
RECREATION ATTEND.PT SEASONAL	1,771.75	135.55			1,907.30
RECREATION ATTENDANT PT	1,750.40	133.92			1,884.32
RECREATION ATTENDANT PT	1,525.48	116.70		234.62	1,876.80
RECREATION ATTEND.PT SEASONAL	1,734.45	132.69			1,867.14
RECREATION ATTEND.PT SEASONAL	1,734.45	132.69			1,867.14
REC SPECIALIST-P.T.	1,705.32	130.45			1,835.77
LIFEGUARD II PT (SEASONAL)	1,700.00	130.07			1,830.07
LABORER PT	1,698.40	129.93			1,828.33
MAINTENANCE WORKER	1,680.00	128.52			1,808.52
LABORER PT (SEASONAL)	1,672.36	127.92			1,800.28
RECREATION ATTENDANT PT	1,671.15	127.84			1,798.99
RECREATION ATTEND.PT SEASONAL	1,649.25	126.17			1,775.42
LABORER PT	1,600.00	122.40			1,722.40
RECREATION ATTEND.PT SEASONAL	1,590.30	121.66			1,711.96
LIFEGUARD II PT (SEASONAL)	1,590.00	121.64			1,711.64
LABORER PT (SEASONAL)	1,579.50	120.83			1,700.33
RECREATION ATTENDANT PT	1,535.03	117.44			1,652.47
RECREATION ATTENDANT PT	1,339.51	102.48		206.02	1,648.01
RECREATION ATTEND.PT SEASONAL	1,530.00	117.04			1,647.04
LIFEGUARD II PT (SEASONAL)	1,522.50	116.48			1,638.98
REC. SPEC. III-PT SEASONAL	1,319.63	100.96		202.96	1,623.55
LABORER PT (SEASONAL)	1,295.10	99.07		199.19	1,593.36
PROGRAM SUPERVISOR YTH PT	1,418.88	108.53			1,527.41
RECREATION ATTENDANT PT	1,415.25	108.27			1,523.52
SCHOOL CROSSING GUARD - PT	1,411.12	107.95			1,519.07
RECREATION ATTENDANT PT	1,404.30	107.43			1,511.73
RECREATION ATTENDANT PT	1,404.18	107.45			1,511.63
RECREATION ATTEND.PT SEASONAL	1,402.60	107.31			1,509.91
REC SPECIALIST-P.T.	1,400.91	107.17			1,508.08
RECREATION ATTENDANT PT	1,392.28	106.49			1,498.77
CLERK PT	1,386.87	106.08			1,492.95
LABORER PT	1,200.00	91.80		184.56	1,476.36
RECREATION ATTENDANT PT	1,344.28	102.84			1,447.12
RECREATION ATTENDANT PT	1,339.35	102.44			1,441.79
RECREATION ATTENDANT PT	1,336.65	102.26			1,438.91
LIFEGUARD II PT (SEASONAL)	1,332.50	101.94			1,434.44
LABORER PT	1,150.00	87.98		176.87	1,414.85
RECREATION ATTEND.PT SEASONAL	1,314.09	100.53			1,414.62

**TOWN OF AMHERST**  
**2016 WAGES AND BENEFITS ESTIMATE**

<u>Title</u>	<u>Gross Earnings</u>	<u>TOA FICA</u>	<u>Health Benefits</u>	<u>Estimated TOA Retirement Contribution</u>	<u>Total</u>
RECREATION ATTENDANT PT	1,309.11	100.17			1,409.28
RECREATION ATTENDANT PT	1,305.00	99.80			1,404.80
LIFEGUARD II PT (SEASONAL)	1,302.50	99.64			1,402.14
RECREATION ATTENDANT PT	1,289.04	98.64			1,387.68
RECREATION SUPERVISOR - PT	1,286.24	98.40			1,384.64
LIFEGUARD II PT (SEASONAL)	1,277.00	97.70			1,374.70
RECREATION ATTEND.PT SEASONAL	1,273.50	97.44			1,370.94
RECREATION ATTEND.PT SEASONAL	1,273.00	97.39			1,370.39
RECREATION ATTEND.PT SEASONAL	1,105.00	84.55		169.95	1,359.50
MAINTENANCE WORKER	1,260.00	96.39			1,356.39
MAINTENANCE WORKER	1,260.00	96.39			1,356.39
RECREATION ATTEND.PT SEASONAL	1,245.00	95.25			1,340.25
SCHOOL CROSSING GUARD - PT	1,044.32	79.88		160.62	1,284.82
RECREATION ATTENDANT PT	1,155.86	88.45			1,244.31
RECREATION ATTENDANT PT	1,134.83	86.82			1,221.65
LIFEGUARD II PT (SEASONAL)	1,123.00	85.92			1,208.92
LIFEGUARD II PT (SEASONAL)	1,122.50	85.88			1,208.38
RECREATION ATTENDANT PT	1,102.59	84.36			1,186.95
CLERK PT SEASONAL	1,083.96	82.93			1,166.89
KITCHEN HELP-PT.SEASONAL	1,080.00	82.64			1,162.64
RECREATION ATTEND.PT SEASONAL	1,066.50	81.60			1,148.10
LIFEGUARD II PT (SEASONAL)	1,055.00	80.71			1,135.71
WORKING AUTOMOTIC CREW CHIEF	1,050.00	80.33			1,130.33
RECREATION ATTENDANT PT	1,017.50	77.85			1,095.35
RECREATION ATTENDANT PT	1,015.31	77.68			1,092.99
RECREATION ATTEND.PT SEASONAL	1,012.50	77.46			1,089.96
RECREATION ATTEND.PT SEASONAL	985.80	75.41			1,061.21
RECREATION ATTENDANT PT	985.00	75.36			1,060.36
DEPUTY SUPERVISOR	982.75	75.18			1,057.93
WATCH ATTENDENT - PT	950.00	72.68			1,022.68
RECREATION ATTENDANT PT	909.00	69.55			978.55
RECREATION ATTEND.PT SEASONAL	886.50	67.80			954.30
RECREATION ATTENDANT PT	884.10	67.62			951.72
LIFEGUARD II PT (SEASONAL)	883.00	67.56			950.56
COUNCILMEMBERS	879.34	67.27			946.61
RECREATION ATTENDANT PT	862.60	66.00			928.60
RECREATION ATTEND.PT SEASONAL	850.00	65.04			915.04
LABORER PT	730.83	55.91		112.40	899.14
LIFEGUARD II PT (SEASONAL)	815.14	62.36			877.50
RECREATION ATTEND.PT SEASONAL	697.83	53.38		107.33	858.54
RECREATION ATTENDANT PT	792.01	60.60			852.61
RECREATION SUPERVISOR - PT	773.81	59.21			833.02
WORKING CREW CHIEF	735.00	56.23			791.23
RECREATION ATTENDANT PT	730.15	55.87			786.02
RECREATION SUPERVISOR - PT	706.89	54.07			760.96
FIRE DISPATCHER	700.00	53.55			753.55
LABORER PT	700.00	53.55			753.55
POLICE ATTENDANT PT	609.15	46.61		93.69	749.45
LABORER PT	688.90	52.69			741.59
RECREATION SUPERVISOR - PT	659.80	50.46			710.26
LIFEGUARD II PT (SEASONAL)	642.50	49.16			691.66
COURT OFFICER-PT	621.76	47.57			669.33
RECREATION ATTENDANT PT	618.91	47.30			666.21
LIFEGUARD II PT (SEASONAL)	605.50	46.32			651.82
RECREATION ATTEND.PT SEASONAL	522.50	39.97		80.36	642.83
WATCH ATTENDENT - PT	550.00	42.08			592.08
LABORER PT	550.00	42.08			592.08
POLICE ATTENDANT PT	419.26	32.08		64.48	515.82
POLICE ATTENDANT PT	477.95	36.56			514.51
RECREATION SUPERVISOR - PT	400.40	30.63		61.58	492.61
LABORER PT	400.00	30.60		61.52	492.12
POLICE ATTENDANT PT	447.21	34.21			481.42
RECREATION ATTENDANT PT	443.63	33.95			477.58

**TOWN OF AMHERST**  
**2016 WAGES AND BENEFITS ESTIMATE**

<u>Title</u>	<u>Gross Earnings</u>	<u>TOA FICA</u>	<u>Health Benefits</u>	<u>Estimated TOA Retirement Contribution</u>	<u>Total</u>
LIFEGUARD II PT (SEASONAL)	439.90	33.65			473.55
RECREATION ATTENDANT PT	372.09	28.47		57.23	457.79
RECREATION ATTENDANT PT	410.85	31.43			442.28
PROGRAM LEADER - YOUTH -PT	351.37	26.87		54.04	432.28
CLEANER PT	349.86	26.76		53.81	430.43
RECREATION ATTEND.PT SEASONAL	374.40	28.64			403.04
LIFEGUARD II PT (SEASONAL)	365.00	27.92			392.92
RECREATION ATTEND.PT SEASONAL	360.00	27.54			387.54
RECREATION SUPERVISOR - PT	320.75	24.55			345.30
RECREATION ATTENDANT PT	303.75	23.23			326.98
POLICE ATTENDANT PT	298.45	22.83			321.28
LIFEGUARD II PT (SEASONAL)	245.00	18.75		37.68	301.43
WATCH ATTENDENT - PT	250.00	19.13			269.13
RECREATION ATTENDANT PT	199.08	15.22			214.30
LIFEGUARD II PT (SEASONAL)	190.55	14.57			205.12
LIFEGUARD II PT (SEASONAL)	180.25	13.79			194.04
RECREATION ATTENDANT PT	163.53	12.51			176.04
LIFEGUARD III PT (SEASONAL)	101.01	7.73		15.54	124.28
WATCH ATTENDENT - PT	100.00	7.65		15.38	123.03
CLERK PT SEASONAL	89.12	6.82			95.94
LIFEGUARD II PT (SEASONAL)	61.80	4.73			66.53
WATCH ATTENDENT - PT	50.00	3.83			53.83
POLICE ATTENDANT PT	41.93	3.21			45.14
	<b>\$ 48,118,740.72</b>	<b>\$ 3,535,148.93</b>	<b>\$ 7,562,478.68</b>	<b>\$ 8,868,746.29</b>	<b>\$ 68,085,114.62</b>
				check \$	68,085,114.62