

**Resolution 2008-651: 2019 Gross Wages and Benefits Estimate**

**Gross Earnings:**

The following pay codes are included in the Gross Earnings column:

101 Regular Pay	140 Holiday Pay	141 Sold Vacation	190 Workers Compensation – Police	202 Overtime 1.5
203 Overtime 1.0	300 Longevity	440 Adjustments	445 Out of Class	500 Stand By
520 Incentive	521 Sludge Haul	530 Pump Time	570 Shift Differential	580 Hazard Pay
581 Pesticide Pay	600 Reg. Retro	601 O/T Retro	621 Workers Compensation	650 Composite Rate
651 O/T Composite Rate	655 Vital Stats	690 Retro – WC Police	740 Briefing	750 Court Time
761 Education Allowance	770 Shift Differential – Police	780 Acting Capitan / Lieutenant	781 Acting Detective	800 Meal Allowance
801 – 813 Clothing Allowance	840 Waived Insurance	850 Vacation – Lump sum	851 Sick – Lump sum	852 Sold Holiday
853 Sick Leave Incentive	854 Super holiday	855 Sold Sick Time	862 EMD Quarterly Stipend	875 After Death Payments
880 Retirement Incentive	881 Health Ins. Bank Payout	882 Merit Award		

Gross earnings are on the cash basis and there were 26 pay periods in 2019.

**Estimated Health Benefits:**

Estimated health benefits are based on the following costs and employee selection(s). This is the gross amount and does not include any employee health insurance contributions that are required to pay based on their respective union contract.

Certain employees opt out of health insurance and receive an opt out payment. This payment is included in gross earnings. The rates in this table are for active employees and does not included rates for retirees who may be entitled to health insurance upon retirement.

	<u>Family</u>	<u>Single</u>
IH – PPO*	\$1,275.84	\$526.44
IH – Traditional*	\$1,557.87	\$637.02
Pharmacy - PPO	\$454.81	\$178.36
Pharmacy - Traditional	\$591.24	\$231.85
Dental	\$60.00	\$25.00
Vision	\$8.33	\$3.89

\*Includes admin fee.

*Estimated Retirement Contribution:*

The estimate for retirement includes only employees in the retirement system. The Town's required contribution to the retirement system for 2019 is approximately 27.55% of retirement earnings for Police Officers and 14.55% of retirement earnings for all other employees. The following pay codes are used in the calculation of the retirement contribution; 101-140, 190-500, 520-781, 852-854, 862.

**TOWN OF AMHERST**  
**2019 WAGES AND BENEFITS ESTIMATE**

<u>Title</u>	<u>Gross Earnings</u>	<u>TOA FICA</u>	<u>Health Benefits</u>	<u>Estimated TOA Retirement Contribution</u>	<u>Total</u>
POLICE CHIEF	180,182.04	10,821.38	21,615.36	48,061.67	260,680.45
DETECTIVE	180,238.62	10,845.06	16,211.52	31,029.64	238,324.84
ASSISTANT POLICE CHIEF	158,955.99	10,513.64	21,615.36	42,385.06	233,470.05
POLICE CAPTAIN	158,193.71	10,522.79	21,615.36	41,149.49	231,481.35
POLICE CAPTAIN	158,704.99	10,530.23	21,615.36	40,066.65	230,917.23
POLICE CAPTAIN	156,609.20	10,494.66	21,615.36	41,934.07	230,653.29
POLICE CAPTAIN	151,647.41	10,409.33	21,615.36	39,355.01	223,027.11
DETECTIVE	160,057.12	10,552.03	18,012.80	33,252.30	221,874.25
LIEUTENANT OF DETECTIVES	148,002.24	10,357.46	21,615.36	40,768.71	220,743.77
POLICE CAPTAIN	147,437.50	10,366.77	21,615.36	38,193.11	217,612.74
LIEUTENANT OF DETECTIVES	146,664.47	10,335.44	21,615.36	38,185.84	216,801.11
POLICE CAPTAIN	144,456.33	10,323.52	21,615.36	38,585.93	214,981.14
POLICE CAPTAIN	144,480.56	10,323.89	21,615.36	37,986.57	214,406.38
LIEUTENANT OF DETECTIVES	141,148.08	10,275.63	21,615.36	37,775.29	210,814.36
POLICE OFFICER	138,438.42	10,227.59	21,615.36	38,138.00	208,419.37
DETECTIVE SERGEANT	140,529.39	10,266.72	21,615.36	35,522.75	207,934.22
DETECTIVE	137,053.63	10,216.18	21,615.36	37,030.05	205,915.22
DETECTIVE SERGEANT	136,901.11	10,214.06	21,615.36	36,650.69	205,381.22
POLICE LIEUTENANT	136,687.85	10,210.93	21,615.36	36,556.49	205,070.63
POLICE LIEUTENANT	136,539.43	10,208.77	21,615.36	36,515.60	204,879.16
DETECTIVE	134,363.43	10,177.13	21,615.36	34,925.06	201,080.98
POLICE LIEUTENANT	132,396.35	10,070.94	21,615.36	35,372.11	199,454.76
POLICE OFFICER	132,139.78	10,051.28	21,615.36	35,400.42	199,206.84
POLICE OFFICER	141,653.06	10,289.36	8,831.76	38,017.22	198,791.40
DETECTIVE	131,584.79	9,308.37	21,615.36	35,217.07	197,725.59
POLICE LIEUTENANT	129,586.59	9,855.97	21,615.36	35,701.36	196,759.28
DETECTIVE	130,631.03	9,935.82	21,615.36	34,122.33	196,304.54
POLICE OFFICER	129,985.67	9,886.42	21,615.36	34,809.02	196,296.47
LIEUTENANT OF DETECTIVES	129,987.73	9,886.66	21,615.36	34,700.59	196,190.34
DETECTIVE	130,505.35	9,926.19	21,615.36	33,882.81	195,929.71
POLICE LIEUTENANT	130,405.87	9,918.63	21,615.36	33,722.44	195,662.30
POLICE LIEUTENANT	129,365.39	9,787.68	21,615.36	34,535.00	195,303.43
DETECTIVE	128,698.02	9,787.91	21,615.36	34,421.76	194,523.05
DETECTIVE	128,313.92	9,651.88	21,615.36	34,831.27	194,412.43
DETECTIVE	128,609.88	9,781.19	21,615.36	33,973.22	193,979.65
DETECTIVE	128,290.87	9,756.80	21,615.36	34,299.26	193,962.29
DETECTIVE	127,167.98	9,670.91	21,615.36	35,027.04	193,481.29
DETECTIVE	126,238.96	9,599.83	21,615.36	34,770.82	192,224.97
POLICE OFFICER	126,522.36	9,547.72	21,615.36	33,879.88	191,565.32
DETECTIVE	126,579.75	9,625.82	21,615.36	33,320.77	191,141.70
TOWN COMPTRROLLER	150,764.50	10,375.63	8,831.76	21,123.60	191,095.49
POLICE LIEUTENANT	125,467.12	9,404.58	21,615.36	34,566.44	191,053.50
POLICE LIEUTENANT	125,325.00	9,529.99	21,615.36	34,527.29	190,997.64
DETECTIVE	125,440.83	9,538.82	21,615.36	33,932.12	190,527.13
DETECTIVE SERGEANT	125,810.39	9,567.15	21,615.36	33,065.36	190,058.26
DETECTIVE	124,616.63	9,475.70	21,615.36	34,332.13	190,039.82
PERSONNEL SUPERVISOR	139,099.56	10,187.28	21,615.36	19,106.94	190,009.14
DETECTIVE	124,060.48	9,413.84	21,615.36	34,174.78	189,264.46
DETECTIVE	124,000.17	9,428.57	21,615.36	34,160.23	189,204.33
DETECTIVE	124,927.71	9,499.48	21,615.36	32,865.63	188,908.18
POLICE OFFICER	124,363.72	9,456.40	21,615.36	33,262.23	188,697.71
POLICE LIEUTENANT	123,015.24	9,353.35	21,615.36	33,890.94	187,874.89
POLICE OFFICER	125,071.94	9,510.73	21,615.36	31,585.27	187,783.30
DETECTIVE SERGEANT	123,111.76	9,360.73	21,615.36	32,851.70	186,939.55
DETECTIVE	122,579.99	9,319.91	21,615.36	33,253.63	186,768.89
POLICE LIEUTENANT	139,188.98	10,257.96		36,995.54	186,442.48
POLICE OFFICER	123,127.33	9,419.13	21,615.36	32,068.29	186,230.11
POLICE LIEUTENANT	131,918.82	10,034.42	8,831.76	35,242.61	186,027.61
POLICE OFFICER	122,425.34	9,283.31	21,615.36	32,292.28	185,616.29
DETECTIVE	121,242.42	9,217.57	21,615.36	32,367.72	184,443.07
POLICE LIEUTENANT	120,469.61	9,158.49	21,615.36	33,189.62	184,433.08

**TOWN OF AMHERST**  
**2019 WAGES AND BENEFITS ESTIMATE**

<u>Title</u>	<u>Gross Earnings</u>	<u>TOA FICA</u>	<u>Health Benefits</u>	<u>Estimated TOA Retirement Contribution</u>	<u>Total</u>
POLICE LIEUTENANT	119,499.13	9,084.31	21,615.36	32,920.18	183,118.98
DETECTIVE	119,431.76	9,026.03	21,615.36	32,897.49	182,970.64
POLICE OFFICER	119,323.55	9,070.99	21,615.36	32,871.81	182,881.71
POLICE LIEUTENANT	118,520.78	8,766.98	21,615.36	32,650.65	181,553.77
POLICE OFFICER	118,978.68	9,044.35	21,615.36	31,821.43	181,459.82
POLICE OFFICER	118,108.34	8,978.02	21,615.36	31,100.87	179,802.59
POLICE OFFICER	116,692.19	8,796.27	21,615.36	32,148.93	179,252.75
POLICE OFFICER	116,866.22	8,882.92	21,615.36	31,524.61	178,889.11
POLICE OFFICER	116,837.26	8,880.57	21,615.36	31,204.35	178,537.54
POLICE OFFICER	115,563.37	8,783.25	21,615.36	31,837.94	177,799.92
POLICE OFFICER	115,589.95	8,477.42	21,615.36	30,887.83	176,570.56
POLICE LIEUTENANT	114,575.42	8,707.62	21,615.36	31,565.76	176,464.16
POLICE OFFICER	114,978.23	8,738.60	21,615.36	30,719.30	176,051.49
POLICE OFFICER	113,561.40	8,630.11	21,615.36	30,798.78	174,605.65
POLICE OFFICER	113,684.12	8,639.43	21,615.36	30,349.12	174,288.03
DETECTIVE	113,394.68	8,617.30	21,615.36	30,653.68	174,281.02
EXECUTIVE DIRECTOR YOUTH BOARD	126,921.07	9,545.68	21,615.36	16,074.29	174,156.40
DEPUTY DIR OF FINANCE	125,647.29	9,312.93	21,615.36	17,568.59	174,144.17
DETECTIVE	112,780.18	8,627.54	21,615.36	31,064.97	174,088.05
POLICE OFFICER	112,730.77	8,566.50	21,615.36	31,057.55	173,970.18
POLICE OFFICER	112,889.81	8,472.44	21,615.36	30,143.94	173,121.55
POLICE OFFICER	112,955.98	8,497.70	21,615.36	29,204.73	172,273.77
TOWN JUSTICE	125,647.28	9,284.73	21,615.36	14,780.32	171,327.69
POLICE OFFICER	112,353.07	8,537.75	21,615.36	28,557.85	171,064.03
POLICE OFFICER	110,299.17	8,380.50	21,615.36	30,383.51	170,678.54
POLICE LIEUTENANT	118,480.58	9,040.68	8,831.76	32,641.64	168,994.66
POLICE OFFICER	108,535.02	8,245.49	21,615.36	29,897.48	168,293.35
POLICE OFFICER	108,426.25	8,237.25	21,615.36	29,869.58	168,148.44
POLICE OFFICER	108,397.34	8,235.13	21,615.36	29,863.68	168,111.51
DETECTIVE	108,243.60	8,223.38	21,615.36	29,819.26	167,901.60
DETECTIVE	108,249.99	8,118.50	21,615.36	29,823.09	167,806.94
POLICE OFFICER	107,829.24	8,191.67	21,615.36	29,707.17	167,343.44
POLICE OFFICER	107,804.82	8,189.71	21,615.36	29,694.24	167,304.13
POLICE OFFICER	108,298.48	8,227.57	21,615.36	28,879.02	167,020.43
POLICE OFFICER	108,985.89	7,223.86	21,615.36	29,068.40	166,893.51
POLICE OFFICER	107,778.11	8,187.50	21,615.36	28,735.65	166,316.62
ASSESSOR	136,658.67	10,221.40		19,315.13	166,195.20
POLICE OFFICER	113,321.24	1,749.52	21,615.36	28,879.34	165,565.46
POLICE OFFICER	106,226.27	8,068.95	21,615.36	29,265.55	165,176.13
CODE ENFORCE & PLANNING OFCR	117,544.71	8,665.09	21,615.36	17,098.41	164,923.57
PLANNING DIRECTOR	118,460.03	8,695.78	21,615.36	15,782.49	164,553.66
POLICE OFFICER	107,630.31	6,295.71	21,615.36	28,996.92	164,538.30
POLICE OFFICER	105,910.29	8,102.00	21,615.36	28,221.06	163,848.71
POLICE OFFICER	105,240.85	7,854.91	21,615.36	28,994.06	163,705.18
RECREATION SPECIALIST	116,960.13	8,744.04	21,615.36	16,093.87	163,413.40
POLICE LIEUTENANT	114,181.26	8,711.97	8,831.76	31,457.17	163,182.16
POLICE OFFICER	104,787.19	7,824.04	21,615.36	28,869.08	163,095.67
POLICE OFFICER	114,126.61	8,673.31	8,831.76	31,440.04	163,071.72
POLICE OFFICER	104,422.37	7,930.94	21,615.36	28,764.44	162,733.11
TOWN ATTORNEY	116,462.82	8,391.95	20,795.40	16,941.03	162,591.20
POLICE OFFICER	104,252.81	7,918.07	21,615.36	28,717.73	162,503.97
POLICE OFFICER	113,230.04	8,320.08	8,831.76	31,193.04	161,574.92
POLICE OFFICER	103,489.09	7,859.63	21,615.36	28,511.45	161,475.53
POLICE OFFICER	104,404.67	6,493.90	21,615.36	28,763.70	161,277.63
POLICE OFFICER	105,545.87	6,294.60	21,615.36	27,726.47	161,182.30
POLICE OFFICER	103,215.26	7,838.50	21,615.36	28,433.94	161,103.06
POLICE OFFICER	102,441.38	7,779.45	21,615.36	28,222.81	160,059.00
POLICE OFFICER	103,056.89	7,826.58	21,615.36	27,434.95	159,933.78
POLICE OFFICER	101,941.87	7,741.20	21,615.36	28,083.12	159,381.55
POLICE OFFICER	102,182.46	7,759.68	21,615.36	27,194.04	158,751.54
POLICE OFFICER	101,361.41	7,637.32	21,615.36	27,925.27	158,539.36
POLICE OFFICER	101,256.33	7,688.61	21,615.36	27,894.26	158,454.56
POLICE OFFICER	101,052.08	7,673.15	21,615.36	27,833.85	158,174.44

**TOWN OF AMHERST  
2019 WAGES AND BENEFITS ESTIMATE**

<u>Title</u>	<u>Gross Earnings</u>	<u>TOA FICA</u>	<u>Health Benefits</u>	<u>Estimated TOA Retirement Contribution</u>	<u>Total</u>
POLICE OFFICER	100,984.38	7,668.01	21,615.36	27,821.40	158,089.15
POLICE OFFICER	100,924.55	7,663.39	21,615.36	27,804.92	158,008.22
POLICE OFFICER	100,871.85	7,659.28	21,615.36	27,788.33	157,934.82
POLICE OFFICER	100,652.63	7,642.65	21,615.36	27,730.00	157,640.64
POLICE OFFICER	100,309.36	7,616.36	21,615.36	27,633.36	157,174.44
POLICE OFFICER	103,173.40	4,850.41	21,615.36	27,467.05	157,106.22
POLICE OFFICER	110,295.07	8,414.64	8,831.76	29,429.08	156,970.55
POLICE OFFICER	100,089.47	7,599.51	21,615.36	27,574.85	156,879.19
POLICE OFFICER	100,082.96	7,598.84	21,615.36	27,568.92	156,866.08
TOWN JUSTICE	125,647.28	9,448.35	21,615.36		156,710.99
POLICE OFFICER	109,076.74	8,321.44	8,831.76	30,050.86	156,280.80
POLICE OFFICER	100,189.30	7,607.20	21,615.36	26,644.92	156,056.78
POLICE OFFICER	99,498.83	7,459.99	21,615.36	27,410.06	155,984.24
PROCESS SUPV WW TREAT PLANT	110,733.49	8,218.39	21,615.36	14,518.00	155,085.24
DIRECTOR OF FINANCE	110,675.04	7,980.40	19,814.08	16,099.12	154,568.64
WEB DEVELOPER	109,330.69	8,118.37	21,615.36	15,502.73	154,567.15
POLICE OFFICER	107,801.12	8,223.85	8,831.76	29,699.42	154,556.15
POLICE OFFICER	107,689.78	8,215.29	8,831.76	29,666.68	154,403.51
POLICE OFFICER	97,987.01	7,419.10	21,615.36	26,993.55	154,015.02
POLICE OFFICER	97,671.84	7,414.60	21,615.36	26,908.79	153,610.59
POLICE OFFICER	107,027.22	8,145.20	8,831.76	29,482.08	153,486.26
POLICE OFFICER	97,497.46	7,401.12	21,615.36	26,858.68	153,372.62
GENERAL CREW CHIEF	107,783.53	7,999.97	21,615.36	15,678.52	153,077.38
ASSISTANT MUNICIPAL ENGINEER	107,461.19	8,057.10	21,615.36	15,339.51	152,473.16
POLICE OFFICER	105,691.03	8,062.42	8,831.76	29,118.09	151,703.30
POLICE OFFICER	95,958.32	7,283.52	21,615.36	26,436.71	151,293.91
POLICE OFFICER	97,654.08	4,958.37	21,615.36	26,903.89	151,131.70
GENERAL CREW CHIEF	106,095.38	7,851.55	21,615.36	15,431.21	150,993.50
ASSISTANT PLANNING DIRECTOR	107,136.98	7,950.50	21,615.36	14,122.40	150,825.24
SUPERVISING ACCOUNTANT	105,738.14	7,802.92	21,615.36	15,380.99	150,537.41
POLICE OFFICER	104,662.36	7,983.66	8,831.76	28,834.69	150,312.47
ASSISTANT MUNICIPAL ENGINEER	105,477.99	7,823.57	21,615.36	15,310.42	150,227.34
POLICE OFFICER	103,838.85	7,920.70	8,831.76	28,603.68	149,194.99
SUPERVISOR	104,597.74	7,674.29	21,615.36	15,215.10	149,102.49
GENERAL CREW CHIEF	104,086.54	7,915.87	21,615.36	14,889.82	148,507.59
POLICE OFFICER	93,760.08	7,068.13	21,615.36	25,831.09	148,274.66
POLICE OFFICER	103,065.26	7,811.39	8,831.76	28,388.49	148,096.90
GENERAL CREW CHIEF	103,727.71	7,494.62	21,615.36	14,884.82	147,722.51
TOWN ENGINEER	119,945.97	9,175.90		17,447.70	146,569.57
CLERK TO TOWN JUSTICE	100,643.72	7,535.52	21,615.36	14,639.94	144,434.54
POLICE LIEUTENANT	115,488.36	8,820.52	7,205.12	12,104.25	143,618.25
POLICE OFFICER	106,219.79	8,063.29		29,057.14	143,340.22
SEWAGE MAINTENANCE ENGINEER	99,003.19	7,409.99	21,615.36	14,401.30	142,429.84
POLICE OFFICER	88,958.11	6,747.87	21,615.36	24,504.00	141,825.34
DIR EMERGENCY SERVICES/SAFETY	97,843.71	7,321.37	21,615.36	13,719.54	140,499.98
GENERAL CREW CHIEF	97,624.13	7,222.80	21,615.36	13,981.53	140,443.82
DIRECTOR OF SENIOR SERVICES	97,231.41	7,192.78	21,615.36	14,110.84	140,150.39
GENERAL CREW CHIEF	95,974.15	7,144.01	21,615.36	13,958.94	138,692.46
COMMISSIONER OF BUILDINGS	95,982.12	7,015.42	21,615.36	13,961.85	138,574.75
WORKING CREW CHIEF	96,272.91	7,201.25	21,615.36	12,883.20	137,972.72
WORKING CREW CHIEF	94,719.27	7,082.38	21,615.36	12,930.33	136,347.34
DEPUTY TOWN ATTORNEY 70 HOURS	104,201.26	7,837.95	8,831.76	15,157.43	136,028.40
SR PUBLIC SAFETY DISPATCHER	93,620.40	6,916.51	21,615.36	13,618.30	135,770.57
WORKING CREW CHIEF	93,769.79	7,009.74	21,615.36	13,178.74	135,573.63
WORKING CREW CHIEF	93,797.57	7,011.93	21,615.36	13,000.26	135,425.12
FIRE DISPATCHER	93,525.67	6,909.27	21,615.36	13,222.05	135,272.35
GENERAL CREW CHIEF	92,979.58	6,914.91	21,615.36	13,525.09	135,034.94
POLICE OFFICER	99,447.00	7,584.12		27,395.78	134,426.90
WORKING CREW CHIEF	92,877.08	6,904.38	21,615.36	12,864.61	134,261.43
CHIEF WW TP OPERATOR	92,167.73	6,750.55	21,615.36	13,406.99	133,940.63
CLERK PT	115,067.35	4,332.33	14,410.24		133,809.92
WASTEWATER TREAT.PLANT OP.-A	91,827.19	6,861.13	21,615.36	13,339.28	133,642.96
CHIEF WW TP OPERATOR	91,868.23	6,782.48	21,615.36	13,363.43	133,629.50

**TOWN OF AMHERST  
2019 WAGES AND BENEFITS ESTIMATE**

<u>Title</u>	<u>Gross Earnings</u>	<u>TOA FICA</u>	<u>Health Benefits</u>	<u>Estimated TOA Retirement Contribution</u>	<u>Total</u>
ELECTRICIAN CREW CHIEF	91,812.08	6,778.18	21,615.36	13,355.26	133,560.88
WORKING CREW CHIEF	91,162.95	6,810.32	21,615.36	13,177.34	132,765.97
POLICE OFFICER	90,950.66	6,934.76	8,831.76	25,057.09	131,774.27
PUBLIC SAFETY DISPATCHER	89,856.81	6,628.55	21,615.36	13,070.84	131,171.56
WORKING CREW CHIEF	89,842.32	6,709.33	21,615.36	12,981.75	131,148.76
WORKING CREW CHIEF	89,522.94	6,684.89	21,615.36	12,940.53	130,763.72
WORKING CREW CHIEF	89,409.81	6,676.26	21,615.36	12,925.81	130,627.24
W.W. TREATMENT PLANT MAINT-SUP	88,364.83	6,583.85	21,615.36	12,835.63	129,399.67
ASST WW TP SUPT MAINTENANCE	98,105.45	7,293.14	8,831.76	14,270.71	128,501.06
POLICE OFFICER	91,488.27	3,557.63	8,095.78	25,196.94	128,338.62
SUPERVISING CODE ENFORCE OFCR	87,203.81	6,425.63	21,615.36	12,652.20	127,897.00
AUTOMOTIVE MECHANIC	86,453.44	6,450.03	21,615.36	12,150.15	126,668.98
WASTEWATER TREAT.PLANT OP.-A	85,917.83	6,409.11	21,615.36	12,479.68	126,421.98
SENIOR PLUMBING INSPECTOR	85,127.89	6,502.89	21,615.36	12,164.76	125,410.90
FIRE DISPATCHER	90,873.33	6,747.66	18,012.80	9,764.97	125,398.76
AUTOMOTIVE MECHANIC	85,323.29	6,363.61	21,615.36	11,985.76	125,288.02
AUTOMOTIVE MECHANIC	85,050.89	6,260.96	21,615.36	12,326.37	125,253.58
AUTOMOTIVE MECHANIC	84,172.34	6,275.59	21,615.36	12,169.19	124,232.48
GENERAL CREW CHIEF	84,078.59	6,186.54	21,615.36	12,230.32	124,110.81
PUBLIC SAFETY DISPATCHER	83,940.30	6,122.35	21,615.36	12,210.21	123,888.22
WASTEWATER TREAT.PLANT OP.-A	83,836.22	6,168.03	21,615.36	12,176.89	123,796.50
SR GIS ANALYST	83,564.82	6,147.24	21,615.36	12,155.59	123,483.01
POLICE OFFICER	75,111.17	5,693.39	21,615.36	20,693.28	123,113.20
CODE ENFORCEMENT OFFICER	82,732.76	6,083.62	21,615.36	12,034.56	122,466.30
POLICE OFFICER	74,413.62	5,656.75	21,615.36	20,499.03	122,184.76
WORKING CREW CHIEF	82,078.34	6,115.40	21,615.36	11,866.34	121,675.44
SENIOR PLUMBING INSPECTOR	82,010.93	6,028.41	21,615.36	11,929.56	121,584.26
HEAVY MOTOR EQUIPMENT OPERATOR	82,051.85	6,041.58	21,615.36	11,850.27	121,559.06
AUTOMOTIVE MECHANIC	81,864.40	6,099.02	21,615.36	11,835.22	121,414.00
TOWN CLERK	81,685.24	5,932.39	21,615.36	11,882.18	121,115.17
PRINCIPAL PLANNER	81,409.08	5,995.40	21,615.36	11,609.52	120,629.36
WORKING CREW CHIEF	80,955.49	6,029.52	21,615.36	11,697.77	120,298.14
SR CODE ENFORCEMENT OFFICER	79,943.37	5,870.21	21,615.36	11,606.98	119,035.92
GENERAL CREW CHIEF	79,589.42	5,890.65	21,615.36	11,577.32	118,672.75
WASTEWATER TREAT.PLANT OP.-A	79,377.06	5,908.70	21,615.36	11,528.24	118,429.36
FIRE DISPATCHER	79,487.43	5,835.32	21,615.36	11,180.01	118,118.12
HEAVY MOTOR EQUIPMENT OPERATOR	79,017.14	5,881.23	21,615.36	11,417.56	117,931.29
WORKING CREW CHIEF	89,348.19	6,768.50	8,831.76	12,922.09	117,870.54
SENIOR FIRE DISPATCHER	89,313.92	6,732.47	8,831.76	12,793.43	117,671.58
MOTOR EQUIPMENT OPERATOR	78,550.29	5,845.51	21,615.36	11,340.92	117,352.08
CODE ENFORCEMENT OFFICER	78,740.89	5,423.38	21,615.36	11,453.89	117,233.52
WASTEWATER TREAT.PLANT OP.-A	78,388.47	5,833.10	21,615.36	11,384.44	117,221.37
MOTOR EQUIPMENT OPERATOR	78,295.27	5,794.58	21,615.36	11,305.57	117,010.78
ELECTRICAL INSPECTOR	78,194.75	5,736.44	21,615.36	11,363.53	116,910.08
LIEUTENANT OF DETECTIVES	100,946.56	7,722.42	1,801.28	6,179.03	116,649.29
WASTEWATER TREAT.PLANT OP.-A	77,744.03	5,783.78	21,615.36	11,290.70	116,433.87
DIR OF COMMUNITY DEVELOPMENT	77,880.25	5,592.25	21,615.36	11,328.69	116,416.55
PUB SAFETY DISPATCHER 55A	77,646.70	5,792.33	21,615.36	11,294.72	116,349.11
DEPUTY SUPT OF HIGHWAYS	77,819.10	5,625.93	21,615.36	11,287.07	116,347.46
CODE ENFORCEMENT OFFICER	77,610.94	5,691.77	21,615.36	11,289.52	116,207.59
WASTEWATER TREAT.PLANT OP.-A	77,558.75	5,769.60	21,615.36	11,263.75	116,207.46
PUBLIC SAFETY DISPATCHER	77,014.07	5,646.12	21,615.36	11,202.70	115,478.25
SENIOR WASTEWATER FAC.MECHANIC	76,645.90	5,699.76	21,615.36	11,109.14	115,070.16
WASTEWATER FACILITIES MECHANIC	76,443.70	5,662.10	21,615.36	11,101.55	114,822.71
HEAVY MOTOR EQUIPMENT OPERATOR	76,327.68	5,593.65	21,615.36	11,050.49	114,587.18
PRINCIPAL ENGINEER ASSISTANT	76,363.87	5,596.32	21,615.36	10,896.79	114,472.34
MOTOR EQUIPMENT OPERATOR	75,606.54	5,497.84	21,615.36	10,916.20	113,635.94
SR.WASTEWATER TREAT.PLANT OP.	75,182.54	5,587.82	21,615.36	10,918.09	113,303.81
MOTOR EQUIPMENT OPERATOR	75,220.08	5,590.70	21,615.36	10,861.73	113,287.87
HEAVY MOTOR EQUIPMENT OPERATOR	75,235.11	5,497.68	21,615.36	10,865.67	113,213.82
RECREATION SPECIALIST	86,013.50	6,513.39	7,880.40	12,500.87	112,908.16
CODE ENFORCEMENT OFFICER	74,772.86	5,474.68	21,615.36	10,876.68	112,739.58
SENIOR WASTEWATER FAC.MECHANIC	74,490.76	5,534.90	21,615.36	10,817.47	112,458.49

**TOWN OF AMHERST**  
**2019 WAGES AND BENEFITS ESTIMATE**

<u>Title</u>	<u>Gross Earnings</u>	<u>TOA FICA</u>	<u>Health Benefits</u>	<u>Estimated TOA Retirement Contribution</u>	<u>Total</u>
AUTOMOTIVE MECHANIC	74,470.31	5,533.34	21,615.36	10,756.16	112,375.17
ASST TO TOWN SUPERVISOR	84,836.88	6,356.73	8,831.76	12,340.63	112,366.00
SENIOR MAINTENANCE WORKER	74,311.00	5,521.18	21,615.36	10,734.73	112,182.27
PROGRAM SUPERVISOR YOUTH/REC	74,432.95	5,448.72	21,615.36	10,601.84	112,098.87
PROGRAM SUPERVISOR YOUTH/REC	74,393.50	5,445.72	21,615.36	10,628.83	112,083.41
WASTEWATER TREAT.PLANT OP.-A	74,111.25	5,505.89	21,615.36	10,762.26	111,994.76
LABORER CREW CHIEF	74,103.23	5,505.29	21,615.36	10,761.10	111,984.98
MOTOR EQUIPMENT OPERATOR	73,731.06	5,476.85	21,615.36	10,645.14	111,468.41
MOTOR EQUIPMENT OPERATOR	73,492.46	5,458.53	21,615.36	10,612.17	111,178.52
PUBLIC SAFETY DISPATCHER	73,485.54	5,376.13	21,615.36	10,689.43	111,166.46
LABORER CREW CHIEF	73,395.88	5,451.14	21,615.36	10,658.20	111,120.58
MOTOR EQUIPMENT OPERATOR	73,436.91	5,454.35	21,615.36	10,602.35	111,108.97
MAINTENANCE WORKER	73,322.60	5,445.55	21,615.36	10,407.92	110,791.43
SUPERVIS.WASTEWATER FAC MECH.	83,582.92	6,327.41	8,831.76	11,773.59	110,515.68
REFUSE CONTROL OFFICER	72,825.86	5,325.70	21,615.36	10,593.47	110,360.39
WORKING AUTOMOTIC CREW CHIEF	72,750.48	5,401.79	21,615.36	10,564.32	110,331.95
WORKING CREW CHIEF	73,749.66	5,485.01	21,615.36	9,369.08	110,219.11
POLICE OFFICER	74,984.44	5,713.37	8,831.76	20,658.36	110,187.93
MOTOR EQUIPMENT OPERATOR	72,983.08	4,995.36	21,615.36	10,534.59	110,128.39
AUTOMOTIVE MECHANIC	72,579.28	5,350.91	21,615.36	10,539.42	110,084.97
SR.WASTEWATER TREAT.PLANT OP.	72,472.61	5,380.53	21,615.36	10,523.90	109,992.40
ASST WW TREAT PLANT CHEMIST	72,462.28	5,297.95	21,615.36	10,507.85	109,883.44
CODE ENFORCEMENT OFFICER	72,358.46	5,289.95	21,615.36	10,525.48	109,789.25
SENIOR MAINTENANCE WORKER	72,345.82	5,370.82	21,615.36	10,448.87	109,780.87
CODE ENFORCEMENT OFFICER	72,300.66	5,285.54	21,615.36	10,517.07	109,718.63
PUBLIC SAFETY DISPATCHER	72,176.87	5,276.10	21,615.36	10,499.06	109,567.39
FIRE DISPATCHER	72,331.55	5,287.93	21,615.36	10,139.09	109,373.93
SENIOR MAINTENANCE WORKER	72,010.10	5,345.11	21,615.36	10,401.78	109,372.35
SENIOR WASTEWATER FAC.MECHANIC	71,897.37	5,336.52	21,615.36	10,440.22	109,289.47
WORKING CREW CHIEF	71,861.71	5,333.79	21,615.36	10,376.71	109,187.57
FIRE DISPATCHER	71,959.04	5,259.42	21,615.36	10,084.90	108,918.72
POLICE OFFICER	74,587.64	5,684.92	8,095.78	20,544.91	108,913.25
SENIOR ELECTRICAL INSPECTOR	81,669.77	6,147.74	8,831.76	11,879.93	108,529.20
FIRE INSPECTOR	71,313.26	5,209.96	21,615.36	10,373.44	108,512.02
LABORER CREW CHIEF	71,174.60	5,201.64	21,615.36	10,335.09	108,326.69
EM. SER. & SAFETY COORDINATOR	71,314.82	5,168.99	21,615.36	10,190.31	108,289.48
WASTEWATER TREAT.PLANT OP.-A	70,903.39	5,260.49	21,615.36	10,295.64	108,074.88
PUBLIC SAFETY DISPATCHER	70,808.00	5,171.36	21,615.36	10,299.94	107,894.66
SENIOR REAL PROPERTY APPRAISER	88,440.75	6,765.73		12,613.93	107,820.41
HEAVY MOTOR EQUIPMENT OPERATOR	81,058.37	6,134.33	8,831.76	11,712.73	107,737.19
DEPUTY TOWN CLERK (EXEMPT)	70,980.99	5,266.37	21,615.36	9,846.28	107,709.00
POLICE OFFICER	73,679.09	5,615.43	8,095.78	20,298.74	107,689.04
REFUSE CONTROL OFFICER	70,555.43	5,152.02	21,615.36	10,263.20	107,586.01
SUPERINTENDENT OF HIGHWAYS	99,690.88	7,601.39			107,292.27
WORKING CREW CHIEF	69,902.74	5,183.93	21,615.36	10,150.08	106,852.11
LABORER CREW CHIEF	69,863.79	5,180.94	21,615.36	10,144.41	106,804.50
SENIOR REAL PROPERTY APPRAISER	69,925.24	5,103.86	21,615.36	10,138.81	106,783.27
HEAVY MOTOR EQUIPMENT OPERATOR	69,830.63	5,096.55	21,615.36	10,100.17	106,642.71
MOTOR EQUIPMENT OPERATOR	69,685.31	5,138.66	21,615.36	10,060.12	106,499.45
FIRE DISPATCHER	69,997.57	5,048.16	21,615.36	9,799.58	106,460.67
LABORER CREW CHIEF	69,692.39	5,167.80	21,615.36	9,946.44	106,421.99
MOTOR EQUIPMENT OPERATOR	69,428.10	5,096.20	21,615.36	10,022.71	106,162.37
CODE ENFORCEMENT OFFICER	69,276.21	5,054.19	21,615.36	10,044.40	105,990.16
PRINCIPAL ENGINEER ASSISTANT	69,226.60	5,050.46	21,615.36	10,037.18	105,929.60
MOTOR EQUIPMENT OPERATOR	79,560.02	6,000.23	8,831.76	11,425.94	105,817.95
DEPUTY TOWN ATTORNEY 70 HOURS	86,428.38	6,611.72		12,572.13	105,612.23
WASTEWATER PRETREATMENT COORD.	79,568.81	5,987.10	8,831.76	11,173.48	105,561.15
MOTOR EQUIPMENT OPERATOR	68,784.83	5,098.45	21,615.36	9,927.39	105,426.03
INFORMATION SYSTEMS ANALYST	69,124.48	4,660.02	21,615.36	10,022.33	105,422.19
RECREATION SUPERVISOR	68,805.16	5,018.11	21,615.36	9,713.59	105,152.22
LABORER CREW CHIEF	68,488.96	5,075.77	21,615.36	9,944.43	105,124.52
POLICE OFFICER	71,013.06	5,341.10	8,831.76	19,564.24	104,750.16
SENIOR MAINTENANCE WORKER	68,375.75	4,967.65	21,615.36	9,703.57	104,662.33

**TOWN OF AMHERST**  
**2019 WAGES AND BENEFITS ESTIMATE**

<u>Title</u>	<u>Gross Earnings</u>	<u>TOA FICA</u>	<u>Health Benefits</u>	<u>Estimated TOA Retirement Contribution</u>	<u>Total</u>
PRINCIPAL PERSONNEL CLERK	68,228.88	5,055.93	21,615.36	9,719.71	104,619.88
SENIOR MAINTENANCE WORKER	68,128.47	5,048.22	21,615.36	9,826.68	104,618.73
MOTOR EQUIPMENT OPERATOR	67,837.87	5,025.95	21,615.36	9,849.72	104,328.90
WASTEWATER TREAT.PLANT OP.-A	78,139.01	5,911.01	8,831.76	11,348.15	104,229.93
AUTOMOTIVE MECHANIC	67,670.32	4,579.91	21,615.36	9,796.40	103,661.99
MOTOR EQUIPMENT OPERATOR	67,323.80	4,986.71	21,615.36	9,716.61	103,642.48
SENIOR MAINTENANCE WORKER	67,094.64	4,969.14	21,615.36	9,685.02	103,364.16
SENIOR MAINTENANCE WORKER	66,919.25	4,873.89	21,615.36	9,683.65	103,092.15
MOTOR EQUIPMENT OPERATOR	66,689.88	4,938.16	21,615.36	9,682.73	102,926.13
MAINTENANCE WORKER	62,570.62	4,399.56	26,636.88	9,026.94	102,634.00
HEAVY MOTOR EQUIPMENT OPERATOR	76,842.93	5,811.85	8,831.76	11,103.04	102,589.58
DETECTIVE SERGEANT	88,711.37	6,781.63	1,801.28	5,292.28	102,586.56
PUBLIC SAFETY DISPATCHER	66,477.63	4,758.26	21,615.36	9,670.04	102,521.29
SENIOR WASTEWATER FAC.MECHANIC	66,216.37	4,901.84	21,615.36	9,613.85	102,347.42
PARALEGAL	66,492.38	4,478.94	21,615.36	9,661.27	102,247.95
HEAVY MOTOR EQUIPMENT OPERATOR	76,355.91	5,774.62	8,831.76	11,030.45	101,992.74
MOTOR EQUIPMENT OPERATOR	65,436.74	4,842.34	21,615.36	9,440.37	101,334.81
SENIOR MAINTENANCE WORKER	65,422.96	4,815.17	21,615.36	9,440.11	101,293.60
PRINCIPAL CLERK TYPIST	65,750.44	4,866.18	21,615.36	9,033.23	101,265.21
AUTOMOTIVE MECHANIC	65,304.33	4,750.30	21,615.36	9,452.23	101,122.22
PAYROLL PROCESS MANAGER	65,311.37	4,659.08	21,615.36	9,467.66	101,053.47
SENIOR MAINTENANCE WORKER	65,196.20	4,823.88	21,615.36	9,408.87	101,044.31
LABORER CREW CHIEF	65,123.18	4,818.28	21,615.36	9,454.83	101,011.65
SENIOR MAINTENANCE WORKER	64,823.54	4,795.45	21,615.36	9,351.17	100,585.52
MAINTENANCE WORKER	64,764.13	4,790.83	21,615.36	9,329.87	100,500.19
MASON	64,683.13	4,784.64	21,615.36	9,335.98	100,419.11
MOTOR EQUIPMENT OPERATOR	64,532.65	4,773.11	21,615.36	9,368.93	100,290.05
MOTOR EQUIPMENT OPERATOR	64,478.31	4,768.96	21,615.36	9,361.03	100,223.66
MOTOR EQUIPMENT OPERATOR	64,459.05	4,767.44	21,615.36	9,358.22	100,200.07
SENIOR ELECTRICIAN	74,344.71	5,687.39	9,305.04	10,814.40	100,151.54
SIGN PAINTER	64,400.41	4,763.04	21,615.36	9,291.36	100,070.17
INFORMATION TECH ENGINEER	64,449.22	4,603.12	21,615.36	9,374.98	100,042.68
MASON	64,320.37	4,756.86	21,615.36	9,276.23	99,968.82
MAINTENANCE WORKER	64,280.90	4,753.90	21,615.36	9,272.23	99,922.39
MOTOR EQUIPMENT OPERATOR	64,186.44	4,746.64	21,615.36	9,307.66	99,856.10
AUTOMOTIVE MECHANIC	81,503.84	6,235.01		11,566.32	99,305.17
MOTOR EQUIPMENT OPERATOR	74,010.82	5,595.16	8,831.76	10,685.83	99,123.57
PUBLIC SAFETY DISPATCHER	74,034.33	5,487.13	8,831.76	10,736.53	99,089.75
WASTEWATER FACILITIES MECHANIC	63,224.48	4,672.90	21,615.36	9,178.64	98,691.38
WASTEWATER FACILITIES MECHANIC	63,168.12	4,668.56	21,615.36	9,170.44	98,622.48
SUPERVISING ACCOUNTANT	73,147.95	5,495.92	8,831.76	10,607.59	98,083.22
AUTOMOTIVE MECHANIC	72,934.45	5,406.85	8,831.76	10,591.08	97,764.14
LAB DIRECTOR WW TREATMT PLANT	80,119.04	6,129.13		11,512.53	97,760.70
COURT ANALYST	63,127.08	4,460.07	21,615.36	8,018.96	97,221.47
PUBLIC SAFETY DISPATCHER	79,530.85	5,970.90		11,459.70	96,961.45
REFUSE CONTROL OFFICER	61,795.78	4,481.85	21,615.36	8,989.00	96,881.99
SENIOR MAINTENANCE WORKER	61,701.80	4,474.73	21,615.36	8,537.37	96,329.26
AUTOMOTIVE MECHANIC	61,366.40	4,449.11	21,615.36	8,772.58	96,203.45
WORKING CREW CHIEF	61,202.01	4,436.48	21,615.36	8,902.63	96,156.48
WORKING CREW CHIEF	61,120.14	4,405.16	21,615.36	8,890.72	96,031.38
NETWORK COORDINATOR	61,049.91	4,424.87	21,615.36	8,880.50	95,970.64
WORKING CREW CHIEF	71,303.26	5,388.06	8,831.76	10,353.80	95,876.88
LABORER	60,772.78	4,485.48	21,615.36	8,760.19	95,633.81
HEAVY MOTOR EQUIPMENT OPERATOR	60,690.01	4,479.21	21,615.36	8,809.97	95,594.55
LABORER CREW CHIEF	60,240.97	4,362.96	21,615.36	8,762.83	94,982.12
MOTOR EQUIPMENT OPERATOR	60,169.03	4,466.85	21,615.36	8,674.11	94,925.35
WORKING CREW CHIEF	60,166.06	4,357.30	21,615.36	8,751.94	94,890.66
PUBLIC SAFETY DISPATCHER	60,094.07	4,269.89	21,615.36	8,741.46	94,720.78
MOTOR EQUIPMENT OPERATOR	69,547.06	5,170.50	19,814.08		94,531.64
FIRE INSPECTOR	59,547.54	4,228.12	21,615.36	8,661.96	94,052.98
LABORER	59,473.58	4,386.09	21,615.36	8,569.46	94,044.49
ASST CODE ENFORCEMENT OFFICER	59,414.40	4,299.73	21,615.36	8,642.60	93,972.09
MOTOR EQUIPMENT OPERATOR	59,417.03	4,299.93	21,615.36	8,585.38	93,917.70



**TOWN OF AMHERST  
2019 WAGES AND BENEFITS ESTIMATE**

<u>Title</u>	<u>Gross Earnings</u>	<u>TOA FICA</u>	<u>Health Benefits</u>	<u>Estimated TOA Retirement Contribution</u>	<u>Total</u>
MOTOR EQUIPMENT OPERATOR	59,308.04	4,373.43	21,615.36	8,608.94	93,905.77
LABORER CREW CHIEF	59,279.78	4,289.44	21,615.36	8,623.01	93,807.59
MAINTENANCE WORKER	59,215.80	4,366.39	21,615.36	8,540.69	93,738.24
LABORER	59,112.47	4,334.40	21,615.36	8,522.16	93,584.39
CLERK TYPIST	58,648.59	4,241.12	21,615.36	8,498.47	93,003.54
HEAVY MOTOR EQUIPMENT OPERATOR	58,975.19	3,776.02	21,615.36	8,528.09	92,894.66
CLERK PT	69,721.24	5,133.98	18,012.80		92,868.02
WWTP OPERATOR TRAINEE	58,460.20	4,144.95	21,615.36	8,485.61	92,706.12
PLUMBER	68,664.26	5,089.77	8,831.76	9,977.20	92,562.99
HEAVY MOTOR EQUIPMENT OPERATOR	68,485.45	5,172.52	8,831.76	9,883.84	92,373.57
PLUMBER	74,963.83	5,725.34	819.96	10,686.27	92,195.40
WORKING CREW CHIEF	57,957.58	4,188.27	21,615.36	8,430.68	92,191.89
LABORER	57,565.12	4,158.29	21,615.36	8,326.47	91,665.24
SENIOR ENGINEER ASSISTANT	57,498.64	4,153.12	21,615.36	8,331.20	91,598.32
LABORER	58,479.67	2,748.72	21,615.36	8,430.11	91,273.86
LABORER CREW CHIEF	57,082.20	4,121.34	21,615.36	8,303.35	91,122.25
MAINTENANCE WORKER	56,911.54	4,108.25	21,615.36	8,138.36	90,773.51
PRINCIPAL CLERK TYPIST	57,076.93	4,093.80	21,615.36	7,858.78	90,644.87
LABORER	56,990.71	4,114.33	21,615.36	7,733.35	90,453.75
AUTOMOTIVE MECHANIC	56,144.98	3,967.85	21,615.36	8,153.05	89,881.24
PROJECT COORD.ELDERLY SERVICE	56,057.31	3,992.85	21,615.36	8,154.26	89,819.78
LABORER	55,969.81	4,118.03	21,615.36	8,063.28	89,766.48
ASSISTANT ACCOUNTANT	55,868.72	3,984.58	21,615.36	8,126.83	89,595.49
PUBLIC SAFETY DISPATCHER	55,893.90	3,948.61	21,615.36	8,130.49	89,588.36
LANDSCAPE ARCHITECT	55,545.53	3,932.75	21,615.36	8,079.82	89,173.46
MAINTENANCE WORKER	55,471.71	3,998.14	21,615.36	8,069.08	89,154.29
MAINTENANCE WORKER	55,401.79	3,992.78	21,615.36	8,058.91	89,068.84
POLICE OFFICER	60,955.84	4,645.89	6,623.82	16,791.39	89,016.94
POLICE OFFICER	60,895.29	4,641.25	6,623.82	16,774.71	88,935.07
CODE ENFORCEMENT OFFICER	72,858.42	5,573.63		10,456.38	88,888.43
MAINTENANCE WORKER	55,279.43	3,992.66	21,615.36	7,966.34	88,853.79
PUBLIC SAFETY DISPATCHER	65,502.29	4,877.60	8,831.76	9,528.16	88,739.81
SENIOR MAINTENANCE WORKER	64,883.57	4,896.94	8,831.76	9,359.90	87,972.17
MAINTENANCE WORKER	54,411.72	3,998.99	21,615.36	7,896.71	87,922.78
MAINTENANCE WORKER	53,937.12	3,880.73	21,615.36	7,845.86	87,279.07
DIRECTOR OF VOLUNTEERS	54,070.59	3,890.89	21,615.36	7,691.28	87,268.12
PLANNER	54,036.55	3,783.63	21,615.36	7,827.59	87,263.13
ASST CODE ENFORCEMENT OFFICER	64,251.85	4,815.34	8,831.76	9,346.27	87,245.22
YOUTH CENTER DIRECTOR	64,364.90	4,824.04	8,831.76	9,031.31	87,052.01
MOTOR EQUIPMENT OPERATOR	53,782.50	3,868.92	21,615.36	7,774.49	87,041.27
PRINCIPAL CLERK TYPIST	53,790.26	3,745.87	21,615.36	7,824.49	86,975.98
PUBLIC SAFETY DISPATCHER	53,708.17	3,781.38	21,615.36	7,812.55	86,917.46
ELECTRICAL INSPECTOR	57,288.80	4,055.33	17,224.44	8,333.40	86,901.97
LABORER	53,603.15	3,855.20	21,615.36	7,797.28	86,870.99
FIRE INSPECTOR	71,125.20	5,441.04		10,236.99	86,803.23
RECREATION ATTENDANT	53,469.54	3,844.94	21,615.36	7,647.85	86,577.69
COMMUNITY DEVELOPMENT ASSIST1	53,291.06	3,831.23	21,615.36	7,751.88	86,489.53
SENIOR MAINTENANCE WORKER	53,273.20	3,829.95	21,615.36	7,749.28	86,467.79
LABORER	52,954.14	3,805.50	21,615.36	7,702.87	86,077.87
CHIEF WW TP OPERATOR	72,451.47	5,481.51	8,095.78		86,028.76
REAL PROPERTY APPRAISER	52,884.78	3,800.20	21,615.36	7,660.05	85,960.39
MAINTENANCE WORKER	52,844.59	3,797.16	21,615.36	7,686.93	85,944.04
YOUTH CENTER DIRECTOR	62,887.01	4,710.98	8,831.76	9,147.73	85,577.48
PUBLIC SAFETY DISPATCHER	52,608.78	3,697.27	21,615.36	7,652.63	85,574.04
PROGRAM COORD (SR CITIZENS)	52,486.83	3,769.79	21,615.36	7,602.16	85,474.14
PRINCIPAL CLERK TYPIST	52,422.54	3,707.38	21,615.36	7,468.41	85,213.69
MASON	52,118.38	3,741.57	21,615.36	7,530.67	85,005.98
LABORER	52,053.94	3,480.39	21,615.36	7,571.92	84,721.61
LABORER	51,817.86	3,718.58	21,615.36	7,537.58	84,689.38
LABORER CREW CHIEF	69,406.67	5,309.64		9,968.82	84,685.13
RECREATION LEADER SR.CITIZENS	51,739.61	3,712.57	21,615.36	7,493.47	84,561.01
MAINTENANCE WORKER	51,533.44	3,696.85	21,615.36	7,496.21	84,341.86
RECREATION LEADER SR.CITIZENS	50,929.45	3,650.58	21,615.36	7,397.44	83,592.83

**TOWN OF AMHERST  
2019 WAGES AND BENEFITS ESTIMATE**

<u>Title</u>	<u>Gross Earnings</u>	<u>TOA FICA</u>	<u>Health Benefits</u>	<u>Estimated TOA Retirement Contribution</u>	<u>Total</u>
ASST CODE ENFORCEMENT OFFICER	50,913.06	3,649.44	21,615.36	7,405.97	83,583.83
PUBLIC SAFETY DISPATCHER	68,246.98	5,220.88		9,818.31	83,286.17
MOTOR EQUIPMENT OPERATOR	50,673.52	3,631.04	21,615.36	7,318.76	83,238.68
PRINCIPAL CLERK TYPIST	50,580.55	3,609.60	21,615.36	7,224.92	83,030.43
PRINCIPAL CLERK TYPIST	50,420.30	3,611.70	21,615.36	7,301.56	82,948.92
PRINCIPAL CLERK TYPIST	50,345.30	3,605.96	21,615.36	7,301.56	82,868.18
MEALS-ON-WHEELS COORDINATOR	68,008.20	5,202.64		9,502.95	82,713.79
AUTOMOTIVE MECHANIC	60,442.40	4,523.91	8,831.76	8,743.26	82,541.33
PROGRAM LEADER - YOUTH	49,994.15	3,579.14	21,615.36	7,239.57	82,428.22
MAINTENANCE WORKER	49,851.28	3,568.14	21,615.36	7,251.52	82,286.30
CASE MANAGER SENIOR SERVICES	49,941.12	3,410.46	21,615.36	7,253.68	82,220.62
MOTOR EQUIPMENT OPERATOR	60,031.73	4,492.45	8,831.76	8,681.77	82,037.71
MAINTENANCE WORKER	60,144.68	4,379.26	8,831.76	8,677.55	82,033.25
LABORER	49,612.40	3,549.84	21,615.36	7,216.77	81,994.37
MAINTENANCE WORKER	59,931.14	4,487.69	8,831.76	8,639.50	81,890.09
LABORER CREW CHIEF	67,416.62	5,157.38		8,723.57	81,297.57
PRINCIPAL CLERK TYPIST	48,979.11	3,425.72	21,615.36	7,124.65	81,144.84
JR.MUNICIPAL ENGINEER	66,468.98	5,085.01		9,559.68	81,113.67
LABORER	59,232.16	4,409.10	8,831.76	8,565.47	81,038.49
PLUMBING INSPECTOR	59,202.97	4,201.76	8,831.76	8,611.84	80,848.33
SENIOR CLERK TYPIST	66,157.16	5,060.90		9,514.32	80,732.38
MOTOR EQUIPMENT OPERATOR	58,884.13	4,404.66	8,831.76	8,514.84	80,635.39
WORKING CREW CHIEF	51,417.20	3,753.95	18,012.80	6,786.49	79,970.44
SENIOR MAINTENANCE WORKER	60,079.23	4,497.05	7,359.80	7,692.61	79,628.69
COMPUTER SUPPORT TECHNICIAN	47,508.41	3,455.55	21,615.36	6,877.99	79,457.31
MAINTENANCE WORKER	58,765.46	4,437.32	8,095.78	7,689.68	78,988.24
SENIOR LAB.TECH.ENV.CHEM	57,047.83	4,264.21	8,831.76	8,298.35	78,442.15
SENIOR CLERK TYPIST	46,626.54	3,321.30	21,615.36	6,782.44	78,345.64
PUBLIC SAFETY DISPATCHER	56,514.03	4,190.02	8,831.76	8,220.70	77,756.51
PRINCIPAL CLERK TYPIST	56,477.81	4,220.58	8,831.76	8,193.61	77,723.76
PUBLIC SAFETY DISPATCHER	56,975.82	4,225.33	8,095.78	8,287.87	77,584.80
MOTOR EQUIPMENT OPERATOR	45,948.89	3,269.66	21,615.36	6,633.24	77,467.15
PROGRAM LEADER - YOUTH	45,842.35	3,282.13	21,615.36	6,668.37	77,408.21
WASTEWATER FACILITIES MECHANIC	57,576.80	4,349.30	7,359.80	7,578.42	76,864.32
WORKING CREW CHIEF	45,447.55	3,149.45	21,615.36	6,610.94	76,823.30
PARALEGAL	45,050.63	3,233.47	21,615.36	6,520.47	76,419.93
LABORER	44,862.91	3,186.56	21,615.36	6,477.02	76,141.85
PRINCIPAL CLERK TYPIST	55,178.02	4,121.08	8,831.76	7,761.00	75,891.86
ASSOCIATE PLANNER N FUNDI	44,815.23	2,811.87	21,615.36	6,518.96	75,761.42
LABORER	54,887.13	4,098.90	8,831.76	7,929.93	75,747.72
CLERK TYPIST	44,736.49	2,893.21	21,615.36	6,496.59	75,741.65
BUYER	61,924.80	4,737.19		8,898.67	75,560.66
SENIOR MAINTENANCE WORKER	54,681.58	4,083.32	8,831.76	7,954.15	75,550.81
MAINTENANCE WORKER	54,144.50	4,042.19	8,831.76	7,876.02	74,894.47
LABORER	54,173.15	4,077.57	8,831.76	7,807.17	74,889.65
ACCOUNT CLERK TYPIST	43,797.78	3,097.97	21,615.36	6,370.96	74,882.07
DEPUTY TOWN CLERK	54,262.19	4,051.05	8,831.76	7,574.16	74,719.16
SECRETARY TO SUPERVISOR	43,695.61	3,016.19	21,615.36	6,334.28	74,661.44
ASST CODE ENFORCEMENT OFFICER	53,910.62	3,990.86	8,831.76	7,842.00	74,575.24
MAINTENANCE WORKER	53,869.45	4,021.03	8,831.76	7,836.01	74,558.25
MAINTENANCE WORKER	53,769.59	4,013.40	8,831.76	7,821.49	74,436.24
HEAVY MOTOR EQUIPMENT OPERATOR	53,266.82	3,974.92	8,831.76	7,694.24	73,767.74
PRINCIPAL CLERK TYPIST	51,373.77	3,662.12	10,800.72	7,472.98	73,309.59
MOTOR EQUIPMENT OPERATOR	42,538.26	3,008.73	21,615.36	6,138.87	73,301.22
CLERK TYPIST	42,565.64	2,927.03	21,615.36	6,180.82	73,288.85
AUTOMOTIVE MECHANIC	57,615.17	4,402.35	2,943.92	8,260.93	73,222.37
PRINCIPAL CLERK TYPIST	42,299.51	2,990.42	21,615.36	6,153.01	73,058.30
MAINTENANCE WORKER	52,624.50	3,925.91	8,831.76	7,654.92	73,037.09
DIRECTOR OF VOLUNTEERS	52,375.91	3,906.64	8,831.76	7,618.76	72,733.07
PRINCIPAL CLERK TYPIST	50,845.68	3,621.72	10,800.72	7,396.17	72,664.29
CASE MANAGER SENIOR SERVICES	42,420.52	2,411.06	21,615.36	6,170.62	72,617.56
PROGRAM LEADER - YOUTH	52,532.14	3,918.76	8,831.76	7,244.96	72,527.62
MAINTENANCE WORKER	41,941.86	2,881.26	21,615.36	6,082.81	72,521.29

**TOWN OF AMHERST**  
**2019 WAGES AND BENEFITS ESTIMATE**

<u>Title</u>	<u>Gross Earnings</u>	<u>TOA FICA</u>	<u>Health Benefits</u>	<u>Estimated TOA Retirement Contribution</u>	<u>Total</u>
COMPUTER SUPPORT ASSISTANT	41,895.45	2,877.60	21,615.36	6,061.51	72,449.92
PRINCIPAL CLERK TYPIST	52,110.61	3,886.48	8,831.76	7,580.17	72,409.02
SR.PROGRAM COORD.(SR.CITIZENS)	59,223.63	4,530.74		8,396.65	72,151.02
AUTOMOTIVE MECHANIC	59,249.56	4,532.60		8,344.57	72,126.73
FOOD SERVICE MANAGER	51,763.36	3,859.94	8,831.76	7,529.65	71,984.71
LABORER	41,370.94	2,919.39	21,615.36	6,003.98	71,909.67
WASTEWATER FACILITIES MECHANIC	41,333.45	2,834.73	21,615.36	5,994.30	71,777.84
CLERK TYPIST	41,120.66	2,900.23	21,615.36	5,981.53	71,617.78
PUBLIC SAFETY DISPATCHER	51,181.44	3,782.06	8,831.76	7,412.28	71,207.54
LABORER	53,342.07	4,022.45	6,623.82	7,131.36	71,119.70
MOTOR EQUIPMENT OPERATOR	51,021.95	3,803.16	8,831.76	7,369.44	71,026.31
LABORER	51,079.58	3,807.59	8,831.76	7,305.67	71,024.60
ASST ELEC TECH WW FACILITIES	57,721.17	4,415.65		8,396.29	70,533.11
LABORER	40,212.69	2,748.99	21,615.36	5,849.46	70,426.50
CLERK TYPIST	40,131.40	2,799.24	21,615.36	5,837.63	70,383.63
RECREATION LEADER SR.CITIZENS	53,246.59	4,011.51	5,403.84	7,603.58	70,265.52
MASON	39,717.35	2,823.84	21,615.36	5,733.77	69,890.32
HEAVY MOTOR EQUIPMENT OPERATOR	39,658.58	2,779.17	21,615.36	5,697.58	69,750.69
MOTOR EQUIPMENT OPERATOR	49,966.17	3,722.41	8,831.76	7,217.61	69,737.95
PROGRAM LEADER - YOUTH	49,721.90	3,703.56	8,831.76	7,232.70	69,489.92
CLERK TYPIST	39,292.40	2,760.38	21,615.36	5,715.59	69,383.73
REAL PROPERTY APPRAISER	49,625.81	3,636.57	10,807.68	5,100.66	69,170.72
LABORER	39,053.56	2,742.15	21,615.36	5,630.23	69,041.30
PROGRAM LEADER - YOUTH	56,867.06	4,350.21		7,322.74	68,540.01
RECREATION LEADER SR.CITIZENS	38,603.19	2,625.90	21,615.36	5,582.61	68,427.06
MAINTENANCE WORKER	48,808.63	3,633.91	8,831.76	7,099.85	68,374.15
LAB TECH (ENVIRON CHEMISTRY)	48,745.20	3,595.74	8,831.76	7,090.62	68,263.32
LABORER	37,916.57	2,900.63	21,615.36	5,470.07	67,902.63
CONTRACTS TECHNICIAN	55,424.12	4,239.91		8,062.16	67,726.19
PRINCIPAL CLERK TYPIST	37,870.27	2,569.82	21,615.36	5,475.99	67,531.44
LABORER	37,673.69	2,751.46	21,615.36	5,427.76	67,468.27
SENIOR ENGINEER ASSISTANT	47,838.63	3,559.60	8,831.76	6,936.93	67,166.92
MOTOR EQUIPMENT OPERATOR	36,900.83	2,495.63	21,615.36	5,349.52	66,361.34
ASSOCIATE PLANNER	54,196.39	4,146.09		7,883.57	66,226.05
ASST CODE ENFORCEMENT OFFICER	47,007.48	3,462.73	8,831.76	6,837.85	66,139.82
REAL PROPERTY APPRAISAL TECH.	46,963.24	3,492.69	8,831.76	6,820.50	66,108.19
LABORER	36,409.37	2,468.76	21,615.36	5,290.98	65,784.47
PUBLIC RELATIONS COOR.YOUTH	53,623.47	4,048.58		7,360.71	65,032.76
SENIOR CLERK TYPIST	35,531.67	2,390.87	21,615.36	5,146.72	64,684.62
CLERK	35,488.34	2,387.59	21,615.36	5,129.51	64,620.80
PRINCIPAL CLERK TYPIST	35,381.70	2,379.39	21,615.36	5,146.73	64,523.18
MAINTENANCE WORKER	52,826.97	4,041.19		7,575.27	64,443.43
ASST CODE ENFORCEMENT OFFICER	51,962.64	3,962.74	889.68	7,525.91	64,340.97
ASSISTANT PLUMBING INSPECTOR	45,384.68	3,338.57	8,831.76	6,601.79	64,156.80
MOTOR EQUIPMENT OPERATOR	50,168.51	3,801.61	2,943.92	7,170.73	64,084.77
LABORER	36,247.45	2,676.10	19,814.08	5,222.04	63,959.67
LABORER	52,516.90	4,017.52		7,421.07	63,955.49
PRINCIPAL PLANNER	59,368.29	4,533.49			63,901.78
CLERK TYPIST	34,663.34	2,324.48	21,615.36	5,042.23	63,645.41
SENIOR CLERK TYPIST	34,649.32	2,323.38	21,615.36	5,040.19	63,628.25
SENIOR CLERK TYPIST	44,907.18	3,335.41	8,831.76	6,532.33	63,606.68
SENIOR CLERK TYPIST	44,907.18	3,335.41	8,831.76	6,532.33	63,606.68
PROGRAM LEADER - YOUTH	52,083.02	3,984.35		7,225.78	63,293.15
SENIOR CLERK TYPIST	34,350.93	2,300.55	21,615.00	4,996.79	63,263.27
SENIOR CLERK TYPIST	34,173.16	2,286.96	21,615.36	4,960.02	63,035.50
PRINCIPAL CLERK TYPIST	51,725.26	3,957.05		7,336.96	63,019.27
MOTOR EQUIPMENT OPERATOR	51,358.82	3,925.14		7,314.58	62,598.54
GEO.INFO.SYSTEMS ANALYST	51,217.43	3,912.86		7,428.42	62,558.71
MOTOR EQUIPMENT OPERATOR	33,052.38	2,443.26	21,615.36	4,731.38	61,842.38
SENIOR CLERK TYPIST	43,397.84	3,032.74	8,831.76	6,301.87	61,564.21
MAINTENANCE WORKER	50,269.31	3,845.63		7,149.12	61,264.06
SOCIAL CASEWORKER-SR. A6772	49,927.12	3,819.36		7,262.55	61,009.03
MOTOR EQUIPMENT OPERATOR	48,224.97	3,660.98	2,207.94	6,884.27	60,978.16

**TOWN OF AMHERST**  
**2019 WAGES AND BENEFITS ESTIMATE**

<u>Title</u>	<u>Gross Earnings</u>	<u>TOA FICA</u>	<u>Health Benefits</u>	<u>Estimated TOA Retirement Contribution</u>	<u>Total</u>
ASSESSMENT CLERK	32,217.47	2,137.24		4,664.63	60,634.70
PRINCIPAL CLERK TYPIST	49,442.41	3,782.45		7,082.94	60,307.80
PROGRAM LEADER - YOUTH	41,926.34	3,074.10	8,831.76	6,066.00	59,898.20
LABORER	41,891.90	3,071.41	8,831.76	6,071.90	59,866.97
BUILDING AND ZONING CLERK	41,726.31	3,058.85	8,831.76	6,069.63	59,686.55
MAINTENANCE WORKER	41,717.50	2,953.78	8,831.76	6,050.17	59,553.21
DETECTIVE	55,100.40	4,215.18			59,315.58
MAINTENANCE WORKER	40,747.68	3,067.37	8,831.76	5,856.00	58,502.81
MOTOR EQUIPMENT OPERATOR	47,772.71	3,654.61		6,791.19	58,218.51
LABORER	31,548.48	2,138.20	19,814.08	4,583.90	58,084.66
LABORER	40,404.54	2,990.90	8,831.76	5,825.00	58,052.20
SENIOR ACCOUNT CLERK	47,459.71	3,604.26		6,772.72	57,836.69
MOTOR EQUIPMENT OPERATOR	47,171.79	3,604.66		6,812.87	57,589.32
LABORER	39,871.61	2,916.86	8,831.76	5,799.84	57,420.07
SR. RECORDS INVENTORY CLERK	47,027.64	3,597.64		6,731.68	57,356.96
PRINCIPAL CLERK TYPIST	46,407.18	3,550.17		6,532.33	56,489.68
MASON	41,543.26	3,136.69	5,887.84	5,451.80	56,019.59
WWTP OPERATOR TRAINEE	45,854.33	3,507.89		6,542.83	55,905.05
LABORER	38,477.13	2,843.45	8,831.76	5,548.12	55,700.46
CLERK TYPIST	28,004.67	1,814.99	21,615.36	4,073.64	55,508.66
LABORER	27,666.06	1,869.77	21,615.36	4,024.39	55,175.58
COMPUTER SUPPORT TECHNICIAN	45,179.89	3,456.19		6,539.27	55,175.35
DOG CONTROL OFFICER	45,095.04	3,449.68		6,559.66	55,104.38
LABORER	37,898.05	2,765.87	8,831.76	5,512.76	55,008.44
COOK	36,262.96	2,640.83	8,831.76	5,274.92	53,010.47
LABORER	39,171.71	2,934.55	5,151.86	5,698.03	52,956.15
AUTOMOTIVE MECHANIC	38,550.13	2,859.22	5,887.84	5,605.87	52,903.06
SENIOR CLERK TYPIST	35,358.67	2,571.61	8,831.76	5,143.38	51,905.42
LABORER	35,261.07	2,574.06	8,831.76	5,125.69	51,792.58
LABORER	36,046.24	2,657.58	7,550.52	5,192.77	51,447.11
LABORER	34,817.24	2,534.44	8,831.76	5,048.91	51,232.35
COOK	41,840.35	3,200.83		6,086.22	51,127.40
CLEANER	33,761.31	2,449.42	8,831.76	4,911.02	49,953.51
CLERK TYPIST	27,169.71	1,830.70	16,211.52	3,952.19	49,164.12
LABORER	40,335.27	3,085.65		5,707.57	49,128.49
TOWN CLERK	40,350.51	3,086.81		5,651.31	49,088.63
CLERK TYPIST	26,682.89	1,793.47	16,211.52	1,881.37	48,569.25
WASTEWATER TREAT.PLANT OP.-A	28,794.74	2,128.62	12,608.96	4,170.39	47,702.71
HEAVY MOTOR EQUIPMENT OPERATOR	34,554.77	2,192.63	6,623.82	4,330.37	47,701.59
LABORER	26,860.18	1,848.32	14,410.24	3,905.42	47,024.16
LABORER	38,513.76	2,946.32		5,440.86	46,900.94
PUBLIC RELATIONS COORDINATOR	38,323.97	2,931.78		5,552.90	46,808.65
LABORER	37,621.76	2,878.11		5,347.77	45,847.64
SENIOR CLERK TYPIST	29,815.42	2,147.66	8,831.76	4,337.04	45,131.88
CLERK TYPIST	29,815.42	2,147.66	8,831.76	4,337.04	45,131.88
DEPUTY SUPERVISOR	36,589.44	2,799.05		5,071.49	44,459.98
MAINTENANCE WORKER	31,141.92	2,282.69	6,623.82	4,344.97	44,393.40
LABORER	26,141.73	1,820.88	12,608.96	3,800.91	44,372.48
SENIOR CLERK	36,317.97	2,778.39		5,272.01	44,368.37
PROGRAM LEADER - YOUTH	18,712.16	1,186.77	21,615.36	2,721.93	44,236.22
COUNCILMEMBERS	36,364.44	2,781.83		5,071.49	44,217.76
CLERK TYPIST	28,437.71	2,042.30	8,831.76	4,136.63	43,448.40
SENIOR CLERK TYPIST	35,384.97	2,706.88		5,147.20	43,239.05
POLICE OFFICER	28,894.49	2,201.80	3,679.90	7,960.49	42,736.68
COUNCILMEMBERS	34,864.44	2,667.08		5,071.49	42,603.01
MAINTENANCE WORKER	27,681.91	2,090.30	8,831.76	3,951.93	42,555.90
LABORER	31,262.60	2,324.25	4,415.88	4,547.55	42,550.28
WWTP OPERATOR TRAINEE	34,508.68	2,639.95		4,946.42	42,095.05
KITCHEN HELPER	27,041.04	1,935.33	8,831.76	3,933.47	41,741.60
CLERK	34,183.13	2,615.01		4,939.65	41,737.79
LABORER	23,856.60	1,639.87	12,608.96	3,468.51	41,573.94
POLICE OFFICER	27,298.40	2,079.69	3,679.90	7,520.76	40,578.75
SENIOR MAINTENANCE WORKER	30,564.19	2,313.61	2,943.92	3,737.17	39,558.89

**TOWN OF AMHERST**  
**2019 WAGES AND BENEFITS ESTIMATE**

<u>Title</u>	<u>Gross Earnings</u>	<u>TOA FICA</u>	<u>Health Benefits</u>	<u>Estimated TOA Retirement Contribution</u>	<u>Total</u>
CLERK TYPIST	22,351.72	1,544.71	10,753.68	3,251.35	37,901.46
CLERK TYPIST	30,955.39	2,368.06		4,470.13	37,793.58
CLERK TYPIST	30,090.87	2,301.99		4,377.11	36,769.97
CLERK TYPIST	29,933.19	2,289.86		4,343.26	36,566.31
HEAVY MOTOR EQUIPMENT OPERATOR	30,032.70	2,290.70		4,239.28	36,562.68
MAINTENANCE WORKER	28,532.62	2,166.59	2,207.94	2,827.25	35,734.40
LABORER	29,285.15	2,240.35		4,142.08	35,667.58
PROGRAM LEADER - YOUTH	28,698.78	2,195.50		4,174.61	35,068.89
ELECTRICIAN	21,328.45	1,530.65	9,006.40	3,048.39	34,913.89
POLICE CAPTAIN	31,560.08	2,414.34			33,974.42
LABORER	26,893.64	2,057.41		3,912.03	32,863.08
PUBLIC SAFETY DISPATCHER	23,823.86	1,753.74	3,602.56	3,465.49	32,645.65
MOTOR EQUIPMENT OPERATOR	23,506.12	1,772.80	3,602.56	2,583.92	31,465.40
GENERAL CREW CHIEF	28,523.21	1,944.45		874.73	31,342.39
POLICE LIEUTENANT	28,675.39	2,193.66			30,869.05
LIEUTENANT OF DETECTIVES	28,317.75	2,166.31			30,484.06
POLICE LIEUTENANT	28,078.04	2,147.97			30,226.01
MOTOR EQUIPMENT OPERATOR	23,629.71	1,807.65		3,400.69	28,838.05
POLICE OFFICER	26,574.83	2,032.98			28,607.81
DETECTIVE	26,448.19	2,023.29			28,471.48
SOCIAL CASEWORKER-PT (SR.CITIZ	22,812.30	1,732.19		3,318.35	27,862.84
POLICE OFFICER	25,853.81	1,977.82			27,831.63
POLICE COMPLAINT WRITER PT	25,838.50	1,976.62			27,815.12
POLICE OFFICER	25,285.16	1,934.31			27,219.47
LABORER	20,370.67	1,533.04	2,207.94	2,963.18	27,074.83
POLICE DISPATCHER PT	22,055.35	1,687.22		3,208.24	26,950.81
LABORER CREW CHIEF	21,981.98	1,681.62	1,801.28	1,183.90	26,648.78
SOCIAL CASEWORKER-PT (SR.CITIZ	24,448.06	1,870.30			26,318.36
GENERAL CREW CHIEF	20,785.16	1,582.00	1,801.28	495.14	24,663.58
LABORER PT	14,626.41	1,079.61	6,623.82	2,127.60	24,457.44
SENIOR ACCOUNT CLERK	21,495.03	1,644.38		1,079.60	24,219.01
MAINTENANCE WORKER	19,248.62	1,472.50		2,754.21	23,475.33
RECREATION LEADER SR. CIT.-PT	19,749.74	1,510.97			21,260.71
PRINCIPAL CLERK TYPIST	17,287.33	1,302.07	1,801.28	848.85	21,239.53
CLERK PT	17,136.12	1,310.84		2,492.67	20,939.63
MOTOR EQUIPMENT OPERATOR	15,892.63	1,203.53	1,801.28	1,330.43	20,227.87
NUTRITION SITE-PT	16,549.00	1,265.94		2,407.27	20,222.21
CRIME ANALYST - PT	18,526.71	1,417.28			19,943.99
DETECTIVE	18,076.32	1,382.84			19,459.16
CLEANER PT	17,797.38	1,361.60			19,158.98
CLERK PT	15,554.32	1,189.87		2,262.58	19,006.77
CLERK PT	15,554.32	1,189.87		2,262.58	19,006.77
TAX CLERK - PT	15,460.20	1,182.71		2,248.89	18,891.80
DOG CONTROL OFFICER - PT	17,027.93	1,302.57			18,330.50
LABORER	15,002.65	1,147.67		2,160.56	18,310.88
LABORER PT	14,692.75	1,124.08		2,137.25	17,954.08
POLICE ATTENDANT PT	14,660.71	1,121.53		2,132.59	17,914.83
SCHOOL CROSSING GUARD - PT	14,505.52	1,109.63		2,110.02	17,725.17
CLERK PT	14,470.04	1,106.86		2,104.86	17,681.76
CLERK PT SEASONAL	16,271.97	1,244.77			17,516.74
CLERK PT	14,058.35	1,075.44		2,044.97	17,178.76
CLERK PT	13,891.80	1,062.65		2,020.74	16,975.19
CLERK PT	15,748.04	1,204.68			16,952.72
SIGN PAINTER-PT	15,667.53	1,198.71			16,866.24
POLICE ATTENDANT PT	15,641.38	1,196.53			16,837.91
CLERK PT	15,554.32	1,189.87			16,744.19
CLEANER PT	15,049.38	1,151.23			16,200.61
CLERK PT	13,241.38	1,012.99		1,926.13	16,180.50
MESSENGER	13,005.04	994.86		1,891.75	15,891.65
LABORER PT	12,899.63	986.75		1,876.42	15,762.80
CLERK PT	12,779.83	977.65		1,858.99	15,616.47
CLERK PT	14,470.04	1,106.86			15,576.90
DETECTIVE	14,234.49	1,088.94			15,323.43

**TOWN OF AMHERST**  
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<u>Title</u>	<u>Gross Earnings</u>	<u>TOA FICA</u>	<u>Health Benefits</u>	<u>Estimated TOA Retirement Contribution</u>	<u>Total</u>
CLERK PT	13,960.44	1,067.92			15,028.36
RECREATION ATTENDANT PT	12,148.10	929.38		1,767.10	14,844.58
WWTP OPERATOR TRAINEE	12,141.64	928.84		1,766.16	14,836.64
CLEANER PT	12,048.50	921.84		1,752.61	14,722.95
LABORER PT	11,837.90	905.64		1,721.98	14,465.52
CLEANER PT	13,338.00	1,020.50			14,358.50
RECREATION ATTENDANT PT	13,330.44	1,019.76			14,350.20
LABORER PT	13,237.86	1,012.58			14,250.44
LABORER PT	12,960.91	991.46			13,952.37
SENIOR MAINTENANCE WORKER	10,759.57	810.85	1,801.28	532.10	13,903.80
COURT OFFICER-PT	12,902.98	987.06			13,890.04
POLICE ATTENDANT PT	11,276.31	862.62		1,640.29	13,779.22
SCHOOL CROSSING GUARD - PT	11,265.26	861.80		1,638.68	13,765.74
WWTP OPERATOR TRAINEE	11,253.56	860.90		1,636.98	13,751.44
MAINTENANCE WORKER	10,754.30	822.70	1,801.28	343.39	13,721.67
MAINTENANCE WORKER	10,603.92	799.99	735.98	1,542.48	13,682.37
SCHOOL CROSSING GUARD - PT	10,918.66	835.26		1,588.26	13,342.18
CLERK PT	12,375.48	946.73			13,322.21
CLERK PT	10,895.66	833.57		1,584.92	13,314.15
SCHOOL CROSSING GUARD - PT	10,651.06	814.77		1,549.34	13,015.17
SCHOOL CROSSING GUARD - PT	10,637.68	813.77		1,547.39	12,998.84
LABORER PT	12,066.72	923.00			12,989.72
LABORER	10,617.10	812.21		1,544.40	12,973.71
CLERK PT	11,988.80	917.09			12,905.89
LABORER PT	11,958.96	914.79			12,873.75
SCHOOL CROSSING GUARD - PT	11,932.34	912.85			12,845.19
LABORER	10,506.88	803.72		1,528.36	12,838.96
CLERK PT	11,795.01	902.37			12,697.38
RECREATION ATTENDANT PT	11,669.40	892.78			12,562.18
POLICE DISPATCHER PT	10,240.16	783.34		1,489.56	12,513.06
RECREATION ATTENDANT PT	10,213.32	781.33		1,485.66	12,480.31
LABORER PT	11,563.75	884.56			12,448.31
SCHOOL CROSSING GUARD - PT	10,064.90	769.95		1,464.07	12,298.92
TAX CLERK - PT	11,349.33	868.24			12,217.57
LABORER PT (SEASONAL)	9,962.05	762.07		1,449.11	12,173.23
RECREATION ATTENDANT PT	11,237.50	859.73			12,097.23
COURT OFFICER-PT	11,232.54	859.26			12,091.80
SCHOOL CROSSING GUARD - PT	11,159.50	853.71			12,013.21
LABORER PT	11,083.67	847.90			11,931.57
RECREATION ATTENDANT PT	11,061.69	846.26			11,907.95
LABORER	9,744.12	745.38		1,417.41	11,906.91
CLEANER PT	9,731.36	744.47		1,415.55	11,891.38
CLERK PT	11,016.93	842.80			11,859.73
COURT OFFICER-PT	10,972.82	839.41			11,812.23
POLICE ATTENDANT PT	10,925.85	835.83			11,761.68
SCHOOL CROSSING GUARD - PT	10,811.62	827.07			11,638.69
SCHOOL CROSSING GUARD - PT	10,759.38	823.08			11,582.46
SCHOOL CROSSING GUARD - PT	10,758.10	822.96			11,581.06
SCHOOL CROSSING GUARD - PT	9,448.14	722.76		1,374.35	11,545.25
RECREATION ATTENDANT PT	10,567.69	808.46			11,376.15
RECREATION ATTENDANT PT	10,484.05	802.02			11,286.07
RECREATION ATTENDANT PT	10,472.27	801.14			11,273.41
LABORER PT	9,139.92	699.13		1,329.52	11,168.57
POLICE COMPLAINT WRITER PT	9,121.75	697.83		1,326.88	11,146.46
RECREATION ATTENDANT PT	8,977.99	686.83		1,305.97	10,970.79
SCHOOL CROSSING GUARD - PT	10,156.00	776.93			10,932.93
SCHOOL CROSSING GUARD - PT	10,089.10	771.83			10,860.93
RECREATION SUPERVISOR - PT	10,038.85	767.95			10,806.80
SCHOOL CROSSING GUARD - PT	10,034.30	767.60			10,801.90
SCHOOL CROSSING GUARD - PT	10,008.82	765.66			10,774.48
SR. FIRE INSPECTOR	10,000.00	765.00			10,765.00
MOTOR EQUIPMENT OPERATOR	10,000.00	765.00			10,765.00
LABORER CREW CHIEF	10,000.00	765.00			10,765.00

**TOWN OF AMHERST**  
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<u>Title</u>	<u>Gross Earnings</u>	<u>TOA FICA</u>	<u>Health Benefits</u>	<u>Estimated TOA Retirement Contribution</u>	<u>Total</u>
SENIOR WASTEWATER FAC.MECHANIC	10,000.00	765.00			10,765.00
W.W. TREATMENT PLANT MAINT-SUP	10,000.00	765.00			10,765.00
PRINCIPAL CLERK TYPIST	10,000.00	765.00			10,765.00
SUPERVISING CODE ENFORCE OFCR	10,000.00	765.00			10,765.00
PRINCIPAL CLERK TYPIST	10,000.00	765.00			10,765.00
PUBLIC SAFETY DISPATCHER	10,000.00	765.00			10,765.00
MAINTENANCE WORKER	10,000.00	765.00			10,765.00
SENIOR MAINTENANCE WORKER	10,000.00	765.00			10,765.00
AUTOMOTIVE MECHANIC	10,000.00	765.00			10,765.00
PRINCIPAL CLERK TYPIST	10,000.00	765.00			10,765.00
RECREATION LEADER SR.CITIZENS	10,000.00	765.00			10,765.00
SENIOR REAL PROPERTY APPRAISER	10,000.00	765.00			10,765.00
MOTOR EQUIPMENT OPERATOR	10,000.00	765.00			10,765.00
MOTOR EQUIPMENT OPERATOR	10,000.00	765.00			10,765.00
SCHOOL CROSSING GUARD - PT	9,995.44	764.61			10,760.05
RECREATION ATTENDANT PT	9,913.39	758.35			10,671.74
SCHOOL CROSSING GUARD - PT	9,901.78	757.45			10,659.23
CLERK PT	9,873.85	755.32			10,629.17
LABORER PT	8,687.97	664.57		1,263.78	10,616.32
SCHOOL CROSSING GUARD - PT	9,821.50	751.32			10,572.82
LABORER PT (SEASONAL)	9,794.00	749.27			10,543.27
RECREATION ATTENDANT PT	9,755.25	746.29			10,501.54
SCHOOL CROSSING GUARD - PT	9,632.90	736.94			10,369.84
POLICE ATTENDANT PT	8,425.67	644.57		1,225.62	10,295.86
RECREATION ATTENDANT PT	9,493.80	726.26			10,220.06
LABORER	8,309.57	635.64		1,208.73	10,153.94
POLICE DISPATCHER PT	9,428.68	721.32			10,150.00
RECREATION SUPERVISOR - PT	8,211.32	628.16		1,194.44	10,033.92
RECREATION ATTENDANT PT	8,114.20	620.75		1,180.32	9,915.27
CLEANER PT	9,200.08	703.88			9,903.96
POLICE ATTENDANT PT	8,984.14	687.26			9,671.40
SCHOOL CROSSING GUARD - PT	8,697.58	665.32			9,362.90
RECREATION ATTENDANT PT	8,641.13	661.04			9,302.17
RECREATION ATTENDANT PT	8,599.30	657.87			9,257.17
RECREATION ATTENDANT PT	8,593.18	657.42			9,250.60
SENIOR CLERK TYPIST	8,500.00	650.25			9,150.25
AUTOMOTIVE MECHANIC	7,407.65	566.70		1,077.54	9,051.89
SCHOOL CROSSING GUARD - PT	7,251.26	554.74		1,054.79	8,860.79
RECREATION ATTENDANT PT	7,197.04	550.59		1,046.90	8,794.53
POLICE ATTENDANT PT	8,148.02	623.34			8,771.36
RECREATION ATTENDANT PT	8,119.47	621.15			8,740.62
SCHOOL CROSSING GUARD - PT	7,072.90	541.07		1,028.85	8,642.82
RECREATION ATTENDANT PT	8,025.10	613.87			8,638.97
FOOD SERVICE MANAGER	8,000.00	612.00			8,612.00
KITCHEN HELPER PT	6,916.00	528.97		1,006.02	8,450.99
RECREATION ATTENDANT	6,875.64	525.98		1,000.15	8,401.77
RECREATION SUPERVISOR - PT	7,775.56	594.82			8,370.38
PROGRAM LEADER - YOUTH -PT	6,738.48	515.51		980.20	8,234.19
COURT OFFICER-PT	7,644.54	584.82			8,229.36
SCHOOL CROSSING GUARD - PT	6,717.34	513.85		977.12	8,208.31
SCHOOL CROSSING GUARD - PT	7,506.12	574.23			8,080.35
RECREATION SUPERVISOR - PT	6,509.29	497.96		946.86	7,954.11
LABORER PT (SEASONAL)	7,200.36	550.81			7,751.17
FIRE DISPATCHER	6,307.07	482.49		917.45	7,707.01
SCHOOL CROSSING GUARD - PT	7,156.70	547.48			7,704.18
RECREATION ATTENDANT PT	7,082.60	541.81			7,624.41
CLEANER PT	6,996.75	535.31			7,532.06
LABORER PT (SEASONAL)	6,149.40	470.44		894.51	7,514.35
RECREATION SUPERVISOR - PT	6,147.44	470.28		894.23	7,511.95
COURT OFFICER-PT	6,840.47	523.27			7,363.74
LABORER PT	6,798.24	520.07			7,318.31
LABORER PT (SEASONAL)	5,888.38	450.47		856.54	7,195.39
LABORER PT (SEASONAL)	6,664.72	509.85			7,174.57

**TOWN OF AMHERST**  
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<u>Title</u>	<u>Gross Earnings</u>	<u>TOA FICA</u>	<u>Health Benefits</u>	<u>Estimated TOA Retirement Contribution</u>	<u>Total</u>
RECREATION ATTENDANT PT	5,824.38	445.57		847.23	7,117.18
POLICE ATTENDANT PT	6,546.40	500.79			7,047.19
SCHOOL CROSSING GUARD - PT	6,491.05	496.57			6,987.62
RECREATION ATTENDANT PT	6,488.35	496.37			6,984.72
CLERK PT	6,481.71	495.85			6,977.56
RECREATION ATTEND.PT SEASONAL	5,693.18	435.52		828.15	6,956.85
LABORER	5,664.28	433.31		823.94	6,921.53
RECREATION ATTENDANT PT	6,408.68	490.27			6,898.95
RECREATION SUPERVISOR - PT	5,403.06	413.36		785.95	6,602.37
PROGRAM LEADER-YTH-PT-SEASONAL	5,399.15	413.04		785.38	6,597.57
LABORER PT (SEASONAL)	5,377.95	411.44		782.29	6,571.68
PLUMBING INSPECTOR	6,000.00	459.00			6,459.00
RECREATION ATTENDANT PT	5,283.88	404.21		768.61	6,456.70
LABORER PT	5,281.38	404.03		768.25	6,453.66
WORKING AUTOMOTIC CREW CHIEF	6,352.00	-			6,352.00
RECREATION ATTENDANT PT	5,063.63	387.37		736.57	6,187.57
LABORER PT (SEASONAL)	5,740.92	439.17			6,180.09
LABORER PT	5,729.37	438.32			6,167.69
RECREATION ATTENDANT PT	5,706.01	436.50			6,142.51
RECREATION ATTENDANT PT	5,525.69	422.75			5,948.44
RECREATION ATTENDANT PT	5,524.73	422.64			5,947.37
RECREATION ATTENDANT PT	5,497.35	420.55			5,917.90
LABORER PT (SEASONAL)	5,482.29	419.42			5,901.71
LABORER PT	5,481.00	419.27			5,900.27
POLICE ATTENDANT PT	5,452.46	417.15			5,869.61
CLERK PT SEASONAL	5,450.00	416.93			5,866.93
LABORER PT (SEASONAL)	5,416.80	414.41			5,831.21
POLICE ATTENDANT PT	5,402.09	413.29			5,815.38
LABORER PT (SEASONAL)	5,372.40	411.00			5,783.40
LABORER PT (SEASONAL)	5,328.00	407.61			5,735.61
POLICE ATTENDANT PT	4,642.50	355.16		675.31	5,672.97
RECREATION ATTENDANT PT	4,640.38	354.99		675.00	5,670.37
LABORER PT (SEASONAL)	5,239.20	400.81			5,640.01
LABORER PT (SEASONAL)	5,227.55	399.91			5,627.46
CLERK PT	4,581.65	350.50		666.46	5,598.61
RECREATION ATTENDANT PT	5,166.68	395.26			5,561.94
CLERK PT	5,123.92	391.99			5,515.91
PUBLIC SAFETY DISPATCHER	5,000.00	382.50			5,382.50
CLERK PT	4,981.12	381.17			5,362.29
RECREATION ATTENDANT PT	4,923.57	376.65			5,300.22
RECREATION SUPERVISOR - PT	4,920.13	376.40			5,296.53
LABORER PT (SEASONAL)	4,734.15	362.15			5,096.30
SCHOOL CROSSING GUARD - PT	4,722.39	361.27			5,083.66
RECREATION ATTEND.PT SEASONAL	4,690.25	358.82			5,049.07
RECREATION ATTEND.PT SEASONAL	4,617.60	353.27			4,970.87
CLERK PT	4,600.05	351.90			4,951.95
RECREATION ATTEND.PT SEASONAL	4,584.98	350.76			4,935.74
RECREATION ATTENDANT PT	4,029.30	308.27		586.11	4,923.68
POLICE ATTENDANT PT	3,931.20	300.71		571.84	4,803.75
RECREATION ATTENDANT PT	4,447.19	340.20			4,787.39
RECREATION ATTENDANT PT	3,910.74	299.17		568.87	4,778.78
RECREATION ATTEND.PT SEASONAL	4,399.30	336.56			4,735.86
TAX CLERK - PT	4,383.14	335.29			4,718.43
LABORER PT (SEASONAL)	4,326.78	331.01			4,657.79
RECREATION ATTENDANT PT	4,261.22	325.98			4,587.20
RECREATION ATTENDANT PT	4,212.93	322.30			4,535.23
ASST CODE ENFORCEMENT OFFICER	3,692.21	282.46		537.08	4,511.75
RECREATION ATTEND.PT SEASONAL	3,583.90	274.18		521.32	4,379.40
RECREATION ATTENDANT PT	4,015.05	307.13			4,322.18
LIFEGUARD III PT (SEASONAL)	3,992.62	305.43			4,298.05
RECREATION ATTENDANT PT	3,988.25	305.08			4,293.33
RECREATION ATTEND.PT SEASONAL	3,984.92	304.86			4,289.78
RECREATION ATTENDANT PT	3,971.50	303.83			4,275.33



**TOWN OF AMHERST**  
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<u>Title</u>	<u>Gross Earnings</u>	<u>TOA FICA</u>	<u>Health Benefits</u>	<u>Estimated TOA Retirement Contribution</u>	<u>Total</u>
LIFEGUARD II PT (SEASONAL)	3,914.78	299.47			4,214.25
CLERK PT	3,912.11	299.30			4,211.41
LABORER	3,428.62	262.25		498.74	4,189.61
REC.SUPERVISOR I-PT (SEASONAL)	3,394.18	259.68		493.73	4,147.59
RECREATION ATTENDANT PT	3,388.30	259.21		492.87	4,140.38
RECREATION ATTEND.PT SEASONAL	3,365.63	257.47		489.57	4,112.67
LIFEGUARD II PT (SEASONAL)	3,810.00	291.47			4,101.47
LABORER PT (SEASONAL)	3,808.41	291.35			4,099.76
SCHOOL CROSSING GUARD - PT	3,789.68	289.91			4,079.59
RECREATION ATTENDANT PT	3,740.08	286.14			4,026.22
LIFEGUARD II PT (SEASONAL)	3,724.29	284.92			4,009.21
LABORER PT (SEASONAL)	3,720.17	284.62			4,004.79
RECREATION ATTENDANT PT	3,712.98	284.04			3,997.02
LABORER PT (SEASONAL)	3,685.20	281.93			3,967.13
RECREATION ATTENDANT PT	3,648.45	279.12			3,927.57
LIFEGUARD II PT (SEASONAL)	3,188.25	243.90		463.77	3,895.92
RECREATION ATTEND.PT SEASONAL	3,178.13	243.15		462.30	3,883.58
RECREATION ATTENDANT PT	3,605.03	275.80			3,880.83
RECREATION ATTENDANT PT	3,574.80	273.48			3,848.28
RECREATION ATTEND.PT SEASONAL	3,147.31	240.77		457.82	3,845.90
LABORER PT (SEASONAL)	3,528.69	269.95			3,798.64
LIFEGUARD II PT (SEASONAL)	3,527.80	269.88			3,797.68
RECREATION ATTENDANT PT	3,507.61	268.34			3,775.95
LABORER PT (SEASONAL)	3,017.26	230.82		438.90	3,686.98
RECREATION ATTEND.PT SEASONAL	3,008.11	230.11		437.57	3,675.79
LIFEGUARD II PT (SEASONAL)	3,413.14	261.11			3,674.25
RECREATION ATTEND.PT SEASONAL	3,003.15	229.74		436.85	3,669.74
PROJECT MANAGER - PT	3,365.10	257.44			3,622.54
RECREATION ATTEND.PT SEASONAL	2,961.00	226.51		430.72	3,618.23
LABORER PT (SEASONAL)	2,886.00	220.78		419.81	3,526.59
LIFEGUARD II PT (SEASONAL)	2,879.73	220.30		418.89	3,518.92
RECREATION ATTENDANT PT	2,852.85	218.23		414.98	3,486.06
RECREATION ATTEND.PT SEASONAL	2,832.09	216.66		411.96	3,460.71
LABORER PT (SEASONAL)	3,182.37	243.46			3,425.83
LABORER PT (SEASONAL)	3,181.26	243.36			3,424.62
RECREATION ATTENDANT PT	3,171.83	242.66			3,414.49
LABORER PT	2,782.11	212.82		404.69	3,399.62
LIFEGUARD II PT (SEASONAL)	3,140.09	240.22			3,380.31
LIFEGUARD II PT (SEASONAL)	3,139.96	240.19			3,380.15
RECREATION ATTENDANT PT	3,124.60	239.03			3,363.63
POLICE ATTENDANT PT	2,749.28	210.32		399.92	3,359.52
RECREATION ATTEND.PT SEASONAL	2,748.00	210.22		399.73	3,357.95
LIFEGUARD II PT (SEASONAL)	2,724.16	208.40		396.26	3,328.82
RECREATION ATTEND.PT SEASONAL	2,693.25	206.04		391.77	3,291.06
LIFEGUARD II PT (SEASONAL)	3,043.16	232.80			3,275.96
RECREATION ATTEND.PT SEASONAL	2,667.62	204.07		388.04	3,259.73
RECREATION ATTEND.PT SEASONAL	2,614.95	200.06		380.38	3,195.39
LIFEGUARD III PT (SEASONAL)	2,931.14	224.24			3,155.38
LIFEGUARD II PT (SEASONAL)	2,916.11	223.08			3,139.19
CLERK PT	2,914.60	222.95			3,137.55
LIFEGUARD III PT (SEASONAL)	2,895.11	221.49			3,116.60
RECREATION ATTEND.PT SEASONAL	2,855.10	218.43			3,073.53
CLERK PT SEASONAL	2,514.00	192.33		365.69	3,072.02
LIFEGUARD II PT (SEASONAL)	2,849.56	217.99			3,067.55
PUBLIC SAFETY DISPATCHER	2,499.23	191.19		363.55	3,053.97
RECREATION ATTEND.PT SEASONAL	2,832.90	216.73			3,049.63
RECREATION ATTEND.PT SEASONAL	2,490.90	190.56		362.33	3,043.79
RECREATION ATTEND.PT SEASONAL	2,485.20	190.13		361.50	3,036.83
RECREATION ATTENDANT PT	2,820.21	215.77			3,035.98
RECREATION ATTENDANT PT	2,816.03	215.43			3,031.46
LIFEGUARD II PT (SEASONAL)	2,480.00	189.72		360.75	3,030.47
CLERK TYPIST	2,472.80	189.17		359.70	3,021.67
LABORER PT (SEASONAL)	2,804.97	214.58			3,019.55

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<u>Title</u>	<u>Gross Earnings</u>	<u>TOA FICA</u>	<u>Health Benefits</u>	<u>Estimated TOA Retirement Contribution</u>	<u>Total</u>
LIFEGUARD II PT (SEASONAL)	2,466.99	188.73		358.86	3,014.58
CLERK PT	2,466.20	188.65		358.74	3,013.59
LIFEGUARD II PT (SEASONAL)	2,797.18	213.99			3,011.17
LIFEGUARD II PT (SEASONAL)	2,794.01	213.74			3,007.75
LIFEGUARD II PT (SEASONAL)	2,792.08	213.58			3,005.66
LIFEGUARD II PT (SEASONAL)	2,787.66	213.25			3,000.91
RECREATION SUPERVISOR - PT	2,781.96	212.80			2,994.76
RECREATION ATTEND.PT SEASONAL	2,769.73	211.90			2,981.63
RECREATION ATTEND.PT SEASONAL	2,768.30	211.77			2,980.07
LIFEGUARD II PT (SEASONAL)	2,438.41	186.52		354.70	2,979.63
LABORER PT (SEASONAL)	2,750.58	210.43			2,961.01
RECREATION ATTENDANT PT	2,746.53	210.12			2,956.65
RECREATION ATTEND.PT SEASONAL	2,408.70	184.27		350.38	2,943.35
RECREATION ATTEND.PT SEASONAL	2,730.30	208.87			2,939.17
RECREATION ATTEND.PT SEASONAL	2,724.60	208.46			2,933.06
LIFEGUARD II PT (SEASONAL)	2,678.40	204.91			2,883.31
RECREATION ATTEND.PT SEASONAL	2,670.90	204.33			2,875.23
RECREATION ATTENDANT PT	2,670.45	204.29			2,874.74
RECREATION ATTEND.PT SEASONAL	2,661.90	203.63			2,865.53
RECREATION ATTEND.PT SEASONAL	2,650.05	202.74			2,852.79
RECREATION ATTEND.PT SEASONAL	2,644.58	202.31			2,846.89
LABORER PT	2,636.26	201.67			2,837.93
RECREATION ATTENDANT PT	2,625.78	200.86			2,826.64
RECREATION ATTEND.PT SEASONAL	2,608.51	199.54			2,808.05
RECREATION ATTEND.PT SEASONAL	2,267.18	173.44		329.79	2,770.41
RECREATION ATTEND.PT SEASONAL	2,572.43	196.80			2,769.23
RECREATION ATTEND.PT SEASONAL	2,572.43	196.77			2,769.20
RECREATION ATTEND.PT SEASONAL	2,568.15	196.47			2,764.62
RECREATION ATTEND.PT SEASONAL	2,558.55	195.73			2,754.28
RECREATION ATTENDANT PT	2,555.55	195.49			2,751.04
RECREATION ATTEND.PT SEASONAL	2,553.00	195.31			2,748.31
RECREATION ATTEND.PT SEASONAL	2,553.00	195.31			2,748.31
LIFEGUARD II PT (SEASONAL)	2,232.46	170.78		324.74	2,727.98
RECREATION ATTEND.PT SEASONAL	2,516.55	192.51			2,709.06
RECREATION ATTEND.PT SEASONAL	2,505.83	191.70			2,697.53
RECREATION ATTEND.PT SEASONAL	2,500.28	191.25			2,691.53
RECREATION ATTEND.PT SEASONAL	2,493.75	190.78			2,684.53
RECREATION ATTEND.PT SEASONAL	2,480.86	189.77			2,670.63
RECREATION ATTEND.PT SEASONAL	2,477.48	189.51			2,666.99
RECREATION ATTEND.PT SEASONAL	2,476.65	189.48			2,666.13
RECREATION ATTEND.PT SEASONAL	2,464.20	188.49			2,652.69
RECREATION ATTEND.PT SEASONAL	2,436.45	186.39			2,622.84
RECREATION ATTEND.PT SEASONAL	2,425.36	185.53			2,610.89
RECREATION ATTEND.PT SEASONAL	2,424.20	185.45			2,609.65
RECREATION ATTEND.PT SEASONAL	2,422.58	185.31			2,607.89
RECREATION ATTEND.PT SEASONAL	2,405.94	184.04			2,589.98
LIFEGUARD II PT (SEASONAL)	2,387.00	182.61			2,569.61
RECREATION ATTEND.PT SEASONAL	2,380.95	182.16			2,563.11
RECREATION ATTEND.PT SEASONAL	2,375.40	181.73			2,557.13
LIFEGUARD II PT (SEASONAL)	2,362.54	180.72			2,543.26
RECREATION SUPERVISOR - PT	2,057.39	157.37		299.27	2,514.03
RECREATION ATTEND.PT SEASONAL	2,331.00	178.31			2,509.31
RECREATION ATTEND.PT SEASONAL	2,042.41	156.25		297.10	2,495.76
RECREATION ATTEND.PT SEASONAL	2,308.81	176.61			2,485.42
TAX CLERK - PT	2,297.46	175.75			2,473.21
RECREATION ATTEND.PT SEASONAL	2,022.98	154.77		294.27	2,472.02
RECREATION ATTEND.PT SEASONAL	2,017.43	154.34		293.46	2,465.23
RECREATION ATTEND.PT SEASONAL	2,265.40	173.31			2,438.71
RECREATION ATTEND.PT SEASONAL	2,264.40	173.23			2,437.63
RECREATION ATTEND.PT SEASONAL	2,263.95	173.19			2,437.14
LIFEGUARD II PT (SEASONAL)	2,263.00	173.13			2,436.13
LABORER PT	2,234.97	170.98			2,405.95
LIFEGUARD II PT (SEASONAL)	2,197.11	168.09			2,365.20

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<u>Title</u>	<u>Gross Earnings</u>	<u>TOA FICA</u>	<u>Health Benefits</u>	<u>Estimated TOA Retirement Contribution</u>	<u>Total</u>
RECREATION ATTENDANT PT	2,192.40	167.70			2,360.10
RECREATION ATTENDANT PT	1,926.93	147.42		280.30	2,354.65
LIFEGUARD II PT (SEASONAL)	2,171.96	166.17			2,338.13
LIFEGUARD II PT (SEASONAL)	2,171.71	166.13			2,337.84
RECREATION ATTENDANT PT	2,171.50	166.11			2,337.61
LIFEGUARD II PT (SEASONAL)	2,170.00	166.01			2,336.01
RECREATION ATTEND.PT SEASONAL	2,136.77	163.46			2,300.23
LIFEGUARD II PT (SEASONAL)	2,123.50	162.43			2,285.93
RECREATION ATTENDANT PT	2,122.45	162.38			2,284.83
LIFEGUARD II PT (SEASONAL)	2,117.50	161.99			2,279.49
LIFEGUARD II PT (SEASONAL)	1,860.00	142.29		270.56	2,272.85
LABORER	1,929.38	147.60		189.01	2,265.99
RECREATION ATTEND.PT SEASONAL	2,103.30	160.90			2,264.20
LIFEGUARD II PT (SEASONAL)	2,102.38	160.83			2,263.21
RECREATION ATTEND.PT SEASONAL	2,095.13	160.28			2,255.41
RECREATION ATTEND.PT SEASONAL	2,094.40	160.21			2,254.61
RECREATION ATTEND.PT SEASONAL	1,842.61	140.98		268.03	2,251.62
LIFEGUARD II PT (SEASONAL)	2,090.28	159.90			2,250.18
RECREATION ATTEND.PT SEASONAL	1,841.10	140.83		267.81	2,249.74
RECREATION ATTEND.PT SEASONAL	2,041.65	156.20			2,197.85
LIFEGUARD II PT (SEASONAL)	2,041.54	156.16			2,197.70
RECREATION ATTEND.PT SEASONAL	2,028.53	155.19			2,183.72
LABORER PT (SEASONAL)	2,027.24	155.08			2,182.32
RECREATION ATTEND.PT SEASONAL	1,989.69	152.21			2,141.90
RECREATION ATTEND.PT SEASONAL	1,986.91	152.00			2,138.91
LIFEGUARD II PT (SEASONAL)	1,977.80	151.30			2,129.10
RECREATION ATTENDANT PT	1,735.39	132.76		252.44	2,120.59
LIFEGUARD II PT (SEASONAL)	1,968.50	150.59			2,119.09
RECREATION ATTEND.PT SEASONAL	1,966.50	150.43			2,116.93
RECREATION ATTEND.PT SEASONAL	1,945.28	148.82			2,094.10
RECREATION ATTENDANT PT	1,939.74	148.40			2,088.14
RECREATION ATTENDANT PT	1,917.53	146.69			2,064.22
RECREATION ATTEND.PT SEASONAL	1,909.21	146.06			2,055.27
LIFEGUARD II PT (SEASONAL)	1,884.59	144.17			2,028.76
RECREATION ATTEND.PT SEASONAL	1,881.46	143.93			2,025.39
RECREATION ATTEND.PT SEASONAL	1,867.58	142.88			2,010.46
RECREATION ATTEND.PT SEASONAL	1,862.03	142.44			2,004.47
POLICE ATTENDANT PT	1,609.05	123.11		234.06	1,966.22
RECREATION ATTEND.PT SEASONAL	1,596.50	122.12		232.23	1,950.85
RECREATION ATTEND.PT SEASONAL	1,752.00	134.02			1,886.02
LIFEGUARD II PT (SEASONAL)	1,742.20	133.29			1,875.49
RECREATION ATTEND.PT SEASONAL	1,721.40	131.69			1,853.09
RECREATION ATTENDANT PT	1,712.88	131.04			1,843.92
RECREATION ATTENDANT PT	1,676.22	128.22			1,804.44
RECREATION ATTENDANT PT	1,670.63	127.81			1,798.44
RECREATION ATTENDANT PT	1,460.53	111.74		212.45	1,784.72
CLERK PT	1,635.93	125.16			1,761.09
RECREATION SUPERVISOR - PT	1,609.65	123.15			1,732.80
POLICE ATTENDANT PT	1,591.60	121.75			1,713.35
LIFEGUARD II PT (SEASONAL)	1,588.13	121.49			1,709.62
LIFEGUARD II PT (SEASONAL)	1,393.84	106.63		202.75	1,703.22
RECREATION ATTEND.PT SEASONAL	1,559.56	119.30			1,678.86
RECREATION ATTEND.PT SEASONAL	1,540.14	117.81			1,657.95
RECREATION ATTEND.PT SEASONAL	1,531.81	117.18			1,648.99
LABORER	1,348.16	103.13		196.11	1,647.40
RECREATION ATTENDANT PT	1,506.95	115.25			1,622.20
LIFEGUARD II PT (SEASONAL)	1,501.79	114.89			1,616.68
POLICE DISPATCHER PT	1,310.69	100.26		190.66	1,601.61
LABORER	1,302.20	99.62		189.42	1,591.24
RECREATION ATTEND.PT SEASONAL	1,290.15	98.71		187.67	1,576.53
LIFEGUARD II PT (SEASONAL)	1,463.68	111.96			1,575.64
LIFEGUARD II PT (SEASONAL)	1,445.96	110.62			1,556.58
RECREATION ATTENDANT PT	1,440.23	110.19			1,550.42

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<u>Title</u>	<u>Gross Earnings</u>	<u>TOA FICA</u>	<u>Health Benefits</u>	<u>Estimated TOA Retirement Contribution</u>	<u>Total</u>
RECREATION ATTENDANT PT	1,435.50	109.81			1,545.31
RECREATION ATTEND.PT SEASONAL	1,426.35	109.11			1,535.46
RECREATION ATTENDANT PT	1,243.21	95.12		180.84	1,519.17
LIFEGUARD II PT (SEASONAL)	1,404.00	107.41			1,511.41
RECREATION ATTENDANT PT	1,348.50	103.16			1,451.66
LABORER PT	1,331.48	101.87			1,433.35
TAX CLERK - PT	1,315.70	100.67			1,416.37
LABORER PT (SEASONAL)	1,148.86	87.90		167.12	1,403.88
RECREATION ATTENDANT PT	1,148.70	87.88		167.09	1,403.67
CLERK PT	1,303.88	99.78			1,403.66
RECREATION ATTEND.PT SEASONAL	1,298.70	99.35			1,398.05
LIFEGUARD II PT (SEASONAL)	1,109.80	84.91		161.43	1,356.14
LIFEGUARD II PT (SEASONAL)	1,224.50	93.67			1,318.17
LIFEGUARD II PT (SEASONAL)	1,044.58	79.90		151.95	1,276.43
LABORER PT	1,041.76	79.68		151.54	1,272.98
LABORER PT	1,041.76	79.68		151.54	1,272.98
RECREATION SUPERVISOR - PT	1,179.00	90.22			1,269.22
LABORER PT	1,034.10	79.10		150.42	1,263.62
LABORER PT	1,034.10	79.10		150.42	1,263.62
RECREATION ATTEND.PT SEASONAL	1,026.75	78.55		149.35	1,254.65
TAX CLERK - PT	1,156.84	88.50			1,245.34
RECREATION ATTEND.PT SEASONAL	1,153.08	88.22			1,241.30
RECREATION ATTENDANT PT	1,139.70	87.19			1,226.89
RECREATION ATTENDANT PT	1,126.66	86.19			1,212.85
RECREATION ATTENDANT PT	988.90	75.65		143.85	1,208.40
RECREATION ATTEND.PT SEASONAL	1,104.45	84.49			1,188.94
RECREATION ATTENDANT PT	1,067.20	81.64			1,148.84
RECREATION ATTEND.PT SEASONAL	1,048.98	80.25			1,129.23
LIFEGUARD II PT (SEASONAL)	1,028.51	78.68			1,107.19
RECREATION ATTENDANT PT	1,026.15	78.48			1,104.63
RECREATION ATTENDANT PT	1,016.08	77.73			1,093.81
RECREATION ATTENDANT PT	999.01	76.42			1,075.43
RECREATION ATTEND.PT SEASONAL	999.00	76.42			1,075.42
RECREATION ATTEND.PT SEASONAL	993.45	76.00			1,069.45
TAX CLERK - PT	990.82	75.80			1,066.62
RECREATION ATTENDANT PT	976.54	74.72			1,051.26
RECREATION ATTENDANT PT	971.50	74.32			1,045.82
RECREATION ATTEND.PT SEASONAL	960.15	73.45			1,033.60
RECREATION ATTENDANT PT	951.20	72.76			1,023.96
TAX CLERK - PT	911.04	69.69			980.73
RECREATION ATTENDANT PT	873.13	66.79			939.92
RECREATION ATTEND.PT SEASONAL	838.05	64.13			902.18
LIFEGUARD II PT (SEASONAL)	719.20	55.02		104.62	878.84
RECREATION ATTEND.PT SEASONAL	703.95	53.86		102.40	860.21
RECREATION ATTENDANT PT	774.24	59.25			833.49
RECREATION ATTEND.PT SEASONAL	738.15	56.47			794.62
LIFEGUARD II PT (SEASONAL)	713.00	54.55			767.55
LIFEGUARD II PT (SEASONAL)	672.75	51.48			724.23
LABORER PT	548.46	41.95		79.78	670.19
RECREATION ATTENDANT PT	523.34	40.05		76.13	639.52
RECREATION ATTENDANT PT	522.20	39.96			562.16
LABORER PT	505.56	38.68			544.24
RECREATION ATTEND.PT SEASONAL	438.00	33.52			471.52
LIFEGUARD II PT (SEASONAL)	399.30	30.55			429.85
RECREATION ATTENDANT PT	348.13	26.63			374.76
RECREATION ATTENDANT PT	345.40	26.43			371.83
RECREATION ATTENDANT PT	331.26	25.34			356.60
RECREATION SUPERVISOR - PT	322.00	24.64			346.64
CLERK PT	318.60	24.37			342.97
LABORER PT	260.44	19.93		37.88	318.25
RECREATION ATTENDANT PT	226.80	17.33			244.13
RECREATION ATTENDANT PT	185.60	14.20			199.80
LIFEGUARD II PT (SEASONAL)	162.50	12.43		23.64	198.57

**TOWN OF AMHERST**  
**2019 WAGES AND BENEFITS ESTIMATE**

<u>Title</u>	<u>Gross Earnings</u>	<u>TOA FICA</u>	<u>Health Benefits</u>	<u>Estimated TOA Retirement Contribution</u>	<u>Total</u>
RECREATION ATTEND.PT SEASONAL	160.65	12.29			172.94
RECREATION ATTENDANT PT	116.55	8.92			125.47
LIFEGUARD II PT (SEASONAL)	97.50	7.46		14.18	119.14
LABORER PT (SEASONAL)	88.80	6.80			95.60
SCHOOL CROSSING GUARD - PT	75.81	5.80			81.61
RECREATION ATTENDANT PT	71.40	5.47			76.87
POLICE DISPATCHER PT	66.16	5.06			71.22
RECREATION ATTEND.PT SEASONAL	34.20	2.62			36.82
	<b>\$ 51,307,707.54</b>	<b>\$ 3,775,591.09</b>	<b>\$ 10,420,000.10</b>	<b>\$ 9,162,080.46</b>	<b>\$ 74,665,379.19</b>

*check*                      74,665,379.19