

Resolution 2008-651 2014 Gross Wages and Benefits Estimate

Gross Earnings:

The following pay codes are included in the Gross Earnings column:

101 Regular Pay	140 Holiday Pay	141 Sold Vacation	190 Workers Compensation – Police	202 Overtime 1.5
203 Overtime 1.0	300 Longevity	440 Adjustments	445 Out of Class	500 Stand By
520 Incentive	530 Pump Time	570 Shift Differential	580 Hazard Pay	581 Pesticide Pay
600 Reg. Retro	601 O/T Retro	621 Workers Compensation	650 Composite Rate	651 O/T Composite Rate
690 Retro – WC Police	740 Briefing	750 Court Time	761 Education Allowance	770 Shift Differential – Police
780 Acting Capitan / Lieutenant	781 Acting Detective	800 Meal Allowance	801 – 813 Clothing Allowance	840 Waived Insurance
850 Vacation – Lump sum	851 Sick – Lump sum	852 Sold Holiday	853 Sick Leave Incentive	854 Super holiday
855 Sold Sick Time	862 EMD Quarterly Stipend	875 After Death Payments	880 Retirement Incentive	881 Health Ins. Bank Payout

Gross earnings are on the cash basis and there were 26 pay periods in 2014.

Estimated Health Benefits:

Estimated health benefits are based on the following costs and employee selection(s). This is the gross amount and does not include any employee health insurance contributions that are required to pay based on their respective union contract.

Certain employees opt out of health insurance and receive an opt out payment. This payment is included in gross earnings. The rates in this table are for active employees and dose not included rates for retirees who may be entitled to health insurance upon retirement.

	<u>Family</u>	<u>Single</u>
IH – PPO*	\$929.91	\$364.68
IH – Traditional*	\$1,143.40	\$448.39
Pharmacy - PPO	\$350.46	\$137.44
Pharmacy - Traditional	\$455.58	\$178.66
Dental	\$60.00	\$25.00
Vision	\$7.98	\$3.73

*Includes admin fee.

Estimated Retirement Contribution:

The estimate for retirement includes only employees in the retirement system. In the year of retirement, the Town is not required to remit a contribution for that employee. The Town's required contribution to the retirement system for 2014 is approximately 33.30% of retirement earnings for Police Officers and 21.26% of retirement earnings for all other employees. The following pay codes are used in the calculation of the retirement contribution; 101-140, 190-500, 520-781, 852-854, 862.

**TOWN OF AMHERST
2014 WAGES AND BENEFITS ESTIMATE**

<u>Title</u>	<u>Gross Earnings</u>	<u>TOA FICA</u>	<u>Health Benefits</u>	<u>Estimated TOA Retirement Contribution</u>	<u>Total</u>
POLICE CHIEF	178,634.26	9,830.94	16,180.20	57,844.37	262,489.77
ASSISTANT POLICE CHIEF	158,949.53	9,545.54	16,180.20	50,882.15	235,557.42
POLICE CAPTAIN	141,540.55	9,306.34	16,180.20	45,922.26	212,949.35
POLICE CAPTAIN	141,888.14	9,311.36	16,180.20	44,817.26	212,196.96
POLICE CAPTAIN	139,975.29	9,283.74	16,180.20	44,793.15	210,232.38
POLICE CAPTAIN	139,517.66	9,277.07	16,180.20	45,241.75	210,216.68
POLICE CAPTAIN	139,356.69	9,274.61	16,180.20	44,589.66	209,401.16
DETECTIVE	138,703.22	9,265.24	16,180.20	43,604.00	207,752.66
POLICE LIEUTENANT	136,557.34	9,234.07	16,180.20	44,366.03	206,337.64
DETECTIVE	136,762.35	9,237.10	16,180.20	42,955.19	205,134.84
LIEUTENANT OF DETECTIVES	187,579.94	9,970.48	5,839.35		203,389.77
COMMISSIONER OF BUILDINGS	144,517.48	9,330.62	16,180.20	30,724.42	200,752.72
DETECTIVE SERGEANT	133,959.84	9,196.42	16,180.20	40,466.45	199,802.91
DETECTIVE	132,337.50	9,172.92	16,180.20	41,481.71	199,172.33
POLICE CAPTAIN	131,742.90	9,091.71	16,180.20	42,054.26	199,069.07
POLICE LIEUTENANT	130,328.10	9,125.24	16,180.20	41,746.65	197,380.19
POLICE CAPTAIN	129,412.03	9,130.46	16,180.20	42,488.83	197,211.52
LIEUTENANT OF DETECTIVES	130,109.87	9,140.65	16,180.20	41,661.49	197,092.21
LIEUTENANT OF DETECTIVES	128,592.36	9,118.65	16,180.20	41,708.26	195,599.47
LIEUTENANT OF DETECTIVES	128,353.76	9,097.65	16,180.20	41,623.81	195,255.42
POLICE OFFICER	128,251.17	9,113.64	16,180.20	40,701.06	194,246.07
DETECTIVE	125,548.21	9,074.46	16,180.20	41,807.55	192,610.42
POLICE LIEUTENANT	126,178.19	9,063.52	16,180.20	40,909.77	192,331.68
POLICE LIEUTENANT	125,674.38	9,076.31	16,180.20	40,749.49	191,680.38
POLICE LIEUTENANT	125,689.10	9,048.65	16,180.20	40,751.90	191,669.85
POLICE LIEUTENANT	124,731.52	9,062.54	16,180.20	40,433.02	190,407.28
POLICE LIEUTENANT	124,219.18	9,049.25	16,180.20	40,262.41	189,711.04
LIEUTENANT OF DETECTIVES	124,596.49	9,060.73	16,159.68	39,269.63	189,086.53
DETECTIVE	123,214.03	9,040.64	16,180.20	39,996.60	188,431.47
DETECTIVE SERGEANT	123,352.33	9,042.66	16,180.20	38,951.13	187,526.32
POLICE LIEUTENANT	121,902.48	9,021.55	16,180.20	39,490.95	186,595.18
DETECTIVE	121,776.96	9,012.86	16,180.20	39,515.56	186,485.58
POLICE LIEUTENANT	121,251.83	9,012.15	16,180.20	39,276.78	185,720.96
DETECTIVE	121,477.37	9,014.56	16,180.20	39,002.33	185,674.46
POLICE LIEUTENANT	120,993.03	9,008.39	16,180.20	39,190.60	185,372.22
POLICE LIEUTENANT	120,168.33	8,996.46	16,180.20	40,008.56	185,353.55
DETECTIVE	121,265.67	9,012.37	16,180.20	38,823.47	185,281.71
POLICE OFFICER	127,613.35	9,018.90	6,370.20	39,997.64	183,000.09
POLICE OFFICER	118,544.77	8,972.81	16,180.20	38,519.04	182,216.82
DETECTIVE SERGEANT	118,949.61	8,717.18	16,180.20	38,013.82	181,860.81
DETECTIVE	118,643.89	8,186.75	16,180.20	38,462.26	181,473.10
DETECTIVE	116,780.76	8,933.86	16,180.20	37,846.83	179,741.65
POLICE OFFICER	115,907.03	8,866.86	16,180.20	38,597.04	179,551.13
POLICE OFFICER	116,952.05	8,946.92	16,180.20	37,441.97	179,521.14
DETECTIVE	116,187.71	8,781.63	16,180.20	37,688.47	178,838.01
POLICE OFFICER	115,093.35	8,804.44	16,180.20	38,323.59	178,401.58
DETECTIVE SERGEANT	115,817.90	8,860.10	16,180.20	37,499.77	178,357.97
DETECTIVE	115,433.74	8,830.72	16,180.20	37,437.40	177,882.06
DETECTIVE	115,023.09	8,799.36	16,180.20	36,232.85	176,235.50
DETECTIVE	113,984.01	8,719.89	16,180.20	36,920.51	175,804.61
POLICE OFFICER	114,263.09	8,718.89	16,180.20	36,615.05	175,777.23
TOWN COMPTROLLER	123,860.18	8,993.87	16,180.20	25,841.27	174,875.52
DETECTIVE	112,865.30	8,634.27	16,180.20	37,064.81	174,744.58
DETECTIVE	114,424.54	7,023.79	16,180.20	37,067.20	174,695.73
DETECTIVE	112,790.07	8,628.48	16,180.20	36,525.42	174,124.17
POLICE OFFICER	112,236.22	8,093.59	16,180.20	37,372.16	173,882.17
POLICE OFFICER	111,529.68	8,525.99	16,180.20	36,651.21	172,887.08
POLICE OFFICER	111,963.40	8,371.66	16,180.20	36,286.77	172,802.03

**TOWN OF AMHERST
2014 WAGES AND BENEFITS ESTIMATE**

<u>Title</u>	<u>Gross Earnings</u>	<u>TOA FICA</u>	<u>Health Benefits</u>	<u>Estimated TOA Retirement Contribution</u>	<u>Total</u>
POLICE LIEUTENANT	117,925.58	8,960.59	6,370.20	39,254.23	172,510.60
POLICE OFFICER	110,918.57	8,290.93	16,180.20	36,933.39	172,323.09
POLICE OFFICER	110,812.64	8,263.06	16,180.20	36,898.11	172,154.01
POLICE OFFICER	110,585.61	8,459.92	16,180.20	35,868.64	171,094.37
POLICE LIEUTENANT	110,547.33	8,456.93	16,180.20	35,712.19	170,896.65
DETECTIVE	122,058.68	9,004.04		39,109.87	170,172.59
POLICE OFFICER	110,211.53	8,428.36	16,180.20	35,265.89	170,085.98
POLICE OFFICER	109,770.80	7,822.47	16,180.20	35,592.31	169,365.78
POLICE OFFICER	108,183.13	8,251.23	16,180.20	36,024.98	168,639.54
POLICE OFFICER	107,842.93	8,250.08	16,180.20	35,909.20	168,182.41
POLICE OFFICER	108,063.47	8,259.47	16,180.20	35,015.12	167,518.26
POLICE OFFICER	114,813.75	8,776.77	6,370.20	37,230.94	167,191.66
POLICE OFFICER	106,846.71	8,173.80	16,180.20	35,579.95	166,780.66
POLICE OFFICER	106,154.80	8,043.71	16,180.20	35,349.55	165,728.26
DETECTIVE	105,770.46	8,091.54	16,180.20	35,219.07	165,261.27
DETECTIVE	105,721.38	8,040.50	16,180.20	35,205.22	165,147.30
POLICE OFFICER	105,551.68	7,961.21	16,180.20	35,146.21	164,839.30
POLICE OFFICER	105,553.03	8,074.91	16,180.20	34,187.79	163,995.93
POLICE OFFICER	104,821.06	8,018.85	16,180.20	34,905.41	163,925.52
POLICE LIEUTENANT	111,633.86	8,530.96	6,370.20	37,174.08	163,709.10
POLICE OFFICER	104,285.40	7,497.82	16,180.20	34,722.04	162,685.46
POLICE OFFICER	103,538.71	7,888.76	16,180.20	34,473.40	162,081.07
POLICE OFFICER	102,912.80	7,820.40	16,180.20	34,267.46	161,180.86
DETECTIVE	109,544.88	8,380.24	6,370.20	36,475.95	160,771.27
POLICE OFFICER	105,585.93	4,729.43	16,180.20	34,161.97	160,657.53
POLICE OFFICER	102,375.96	7,809.00	16,180.20	34,091.19	160,456.35
PERSONNEL SUPERVISOR	112,558.78	8,506.01	16,180.20	23,043.89	160,288.88
POLICE LIEUTENANT	109,467.79	7,712.03	6,370.20	36,450.28	160,000.30
DETECTIVE	102,137.66	7,556.24	16,180.20	34,011.84	159,885.94
POLICE OFFICER	102,426.11	7,835.59	16,180.20	33,149.03	159,590.93
POLICE OFFICER	101,410.65	7,622.89	16,180.20	33,769.75	158,983.49
POLICE OFFICER	101,835.14	7,776.26	16,180.20	32,952.23	158,743.83
POLICE OFFICER	101,021.52	7,728.12	16,180.20	33,640.17	158,570.01
POLICE OFFICER	101,112.71	7,460.74	16,180.20	33,668.03	158,421.68
POLICE LIEUTENANT	113,760.80	8,018.95		36,532.52	158,312.27
POLICE OFFICER	100,279.84	7,671.23	16,180.20	33,393.19	157,524.46
POLICE OFFICER	100,881.79	7,717.28	16,180.20	32,634.77	157,414.04
PLANNING DIRECTOR	109,455.70	8,268.59	16,180.20	23,270.28	157,174.77
POLICE OFFICER	100,017.99	7,565.26	16,180.20	33,303.49	157,066.94
POLICE OFFICER	106,315.72	8,133.24	6,370.20	35,398.14	156,217.30
POLICE OFFICER	99,708.69	7,498.88	16,180.20	32,244.13	155,631.90
DETECTIVE	98,831.34	7,560.41	16,180.20	32,910.84	155,482.79
POLICE OFFICER	105,717.26	8,087.42	6,370.20	35,203.85	155,378.73
POLICE OFFICER	99,286.38	7,595.23	16,180.20	32,106.00	155,167.81
POLICE OFFICER	98,553.29	7,539.41	16,180.20	32,815.75	155,088.65
POLICE OFFICER	98,870.50	7,563.46	16,180.20	31,967.51	154,581.67
POLICE OFFICER	99,126.99	7,559.65	16,180.20	31,574.73	154,441.57
POLICE OFFICER	98,043.04	7,447.24	16,180.20	32,648.33	154,318.81
POLICE OFFICER	97,957.72	7,493.63	16,180.20	32,619.92	154,251.47
POLICE OFFICER	97,708.14	7,407.29	16,180.20	32,536.81	153,832.44
POLICE LIEUTENANT	104,846.89	8,002.95	6,370.20	34,435.83	153,655.87
POLICE OFFICER	97,511.41	7,430.39	16,180.20	32,471.30	153,593.30
POLICE OFFICER	97,394.62	7,273.89	16,180.20	32,432.41	153,281.12
GENERAL CREW CHIEF	106,189.30	8,063.55	16,180.20	22,575.85	153,008.90
POLICE OFFICER	96,735.26	7,348.93	16,180.20	32,212.84	152,477.23
POLICE OFFICER	96,659.88	7,263.16	16,180.20	32,182.75	152,285.99
POLICE OFFICER	97,082.41	7,426.63	16,180.20	31,367.08	152,056.32
POLICE OFFICER	108,433.97	8,295.29		34,859.22	151,588.48

**TOWN OF AMHERST
2014 WAGES AND BENEFITS ESTIMATE**

<u>Title</u>	<u>Gross Earnings</u>	<u>TOA FICA</u>	<u>Health Benefits</u>	<u>Estimated TOA Retirement Contribution</u>	<u>Total</u>
POLICE OFFICER	96,550.74	7,280.67	16,180.20	31,195.03	151,206.64
POLICE OFFICER	95,831.37	7,225.55	16,180.20	31,911.85	151,148.97
TOWN ATTORNEY	104,139.63	7,966.72	16,180.20	22,140.09	150,426.64
POLICE OFFICER	95,096.72	7,273.38	16,180.20	31,667.21	150,217.51
POLICE OFFICER	95,610.99	7,314.05	16,180.20	30,882.09	149,987.33
POLICE OFFICER	94,817.58	7,249.26	16,180.20	31,574.25	149,821.29
POLICE OFFICER	94,709.33	7,117.06	16,180.20	31,538.21	149,544.80
POLICE OFFICER	94,147.92	7,169.54	16,180.20	31,348.76	148,846.42
POLICE OFFICER	100,936.26	7,721.47	6,370.20	33,611.77	148,639.70
POLICE OFFICER	100,584.66	7,580.42	6,370.20	33,492.19	148,027.47
POLICE OFFICER	93,634.36	7,003.42	16,180.20	31,177.74	147,995.72
POLICE OFFICER	93,463.79	7,149.83	16,180.20	31,123.44	147,917.26
POLICE OFFICER	100,996.79	7,726.14	6,370.20	32,675.56	147,768.69
POLICE OFFICER	93,274.85	7,131.23	16,180.20	31,060.53	147,646.81
POLICE OFFICER	92,668.12	7,054.11	16,180.20	30,855.99	146,758.42
POLICE OFFICER	99,373.52	7,601.91	6,370.20	33,088.88	146,434.51
POLICE OFFICER	92,199.71	7,053.10	16,180.20	30,700.01	146,133.02
POLICE OFFICER	92,225.16	7,002.74	16,180.20	30,710.98	146,119.08
POLICE OFFICER	91,897.21	7,025.50	16,180.20	30,601.77	145,704.68
POLICE OFFICER	99,331.03	7,598.73	6,370.20	32,120.86	145,420.82
POLICE OFFICER	98,533.21	7,537.87	6,370.20	32,804.07	145,245.35
ASSISTANT MUNICIPAL ENGINEER	100,428.75	7,578.03	16,180.20	20,952.03	145,139.01
POLICE OFFICER	90,815.89	6,947.26	16,180.20	30,241.69	144,185.04
POLICE OFFICER	97,798.57	7,409.45	6,370.20	32,566.92	144,145.14
POLICE OFFICER	90,760.01	6,942.98	16,180.20	30,223.08	144,106.27
RECREATION SPECIALIST	98,815.72	7,559.28	16,180.20	20,617.08	143,172.28
POLICE OFFICER	97,029.64	7,385.41	6,370.20	32,310.87	143,096.12
POLICE OFFICER	96,750.84	7,380.85	6,370.20	32,218.03	142,719.92
POLICE OFFICER	89,389.08	6,765.09	16,180.20	29,764.07	142,098.44
POLICE OFFICER	96,260.58	7,246.77	6,370.20	32,054.77	141,932.32
POLICE OFFICER	95,495.36	7,305.23	6,370.20	31,799.95	140,970.74
POLICE OFFICER	88,446.00	6,671.23	16,180.20	29,452.52	140,749.95
ASSISTANT MUNICIPAL ENGINEER	96,824.97	7,407.07	16,180.20	20,200.11	140,612.35
POLICE OFFICER	96,948.74	4,974.81	6,370.20	32,283.93	140,577.68
POLICE OFFICER	94,920.14	7,240.77	6,370.20	31,608.41	140,139.52
POLICE OFFICER	94,843.03	7,182.44	6,370.20	31,580.23	139,975.90
WEB DEVELOPER	96,065.22	7,244.12	16,180.20	20,081.11	139,570.65
POLICE OFFICER	94,739.17	6,696.18	6,370.20	31,548.14	139,353.69
POLICE OFFICER	91,910.22	3,857.47	12,910.20	30,606.10	139,283.99
POLICE OFFICER	99,035.39	7,436.99		32,729.03	139,201.41
EXECUTIVE DIRECTOR YOUTH BOARD	95,161.44	7,279.88	16,180.20	19,859.67	138,481.19
GENERAL CREW CHIEF	94,510.65	7,170.21	16,180.20	20,092.96	137,954.02
SUPER VISING CODE ENFORCE OFCR	94,376.29	7,159.87	16,180.20	20,064.40	137,780.76
POLICE OFFICER	92,037.81	6,994.95	6,370.20	30,648.59	136,051.55
POLICE OFFICER	96,238.62	7,359.50	815.76	31,547.96	135,961.84
POLICE OFFICER	85,084.33	6,361.63	16,180.20	28,333.08	135,959.24
GENERAL CREW CHIEF	92,946.10	6,986.25	16,180.20	19,757.79	135,870.34
DETECTIVE	121,341.91	9,013.47	5,393.40		135,748.78
DETECTIVE SERGEANT	120,612.06	9,002.89	2,654.25		132,269.20
FIRE DISPATCHER	90,604.22	6,774.02	16,180.20	18,658.71	132,217.15
DIR EMERGENCY SERVICES/SAFETY	89,225.59	6,825.79	16,180.20	18,969.36	131,200.94
GENERAL CREW CHIEF	89,046.68	6,707.22	16,180.20	18,801.64	130,735.74
WORKING CREW CHIEF	88,568.48	6,670.64	16,180.20	18,687.22	130,106.54
WORKING CREW CHIEF	87,445.84	6,584.80	16,180.20	18,430.69	128,641.53
GENERAL CREW CHIEF	87,186.74	6,564.95	16,180.20	18,388.36	128,320.25
PROCESS SUPV WW TREAT PLANT	86,828.79	6,448.32	16,180.20	18,174.96	127,632.27
WORKING AUTOMOTIC CREW CHIEF	86,024.60	6,451.24	16,180.20	18,177.00	126,833.04
WORKING CREW CHIEF	86,043.74	6,440.35	16,180.20	18,160.66	126,824.95

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WORKING CREW CHIEF	85,938.86	6,469.49	16,180.20	18,133.26	126,721.81
CLERK TO TOWN JUSTICE	85,267.90	6,522.98	16,180.20	18,127.96	126,099.04
SR GIS ANALYST	84,869.38	6,387.64	16,180.20	18,043.23	125,480.45
ASSISTANT PLANNING DIRECTOR	84,353.28	6,453.01	16,180.20	17,601.59	124,588.08
WORKING AUTOMOTIC CREW CHIEF	83,356.92	6,271.94	16,180.20	17,594.55	123,403.61
GENERAL CREW CHIEF	82,904.47	6,282.27	16,180.20	17,625.49	122,992.43
WORKING CREW CHIEF	82,577.62	6,212.35	16,180.20	17,421.21	122,391.38
SEWAGE MAINTENANCE ENGINEER	82,301.13	6,296.01	16,180.20	17,497.22	122,274.56
GENERAL CREW CHIEF	82,380.41	6,125.27	16,180.20	17,223.58	121,909.46
CHIEF WW TP OPERATOR	81,992.00	6,212.48	16,180.20	17,431.50	121,816.18
DEPUTY SUPT OF HIGHWAYS	81,426.22	6,071.90	16,180.20	17,311.21	120,989.53
TOWN JUSTICE	93,735.49	7,170.78		19,928.17	120,834.44
SR. FIRE INSPECTOR	81,352.36	6,163.56	16,180.20	17,018.05	120,714.17
WORKING CREW CHIEF	81,117.90	6,100.66	16,180.20	17,110.88	120,509.64
TOWN JUSTICE	96,328.96	7,264.39	16,180.20		119,773.55
WORKING CREW CHIEF	80,339.65	6,041.13	16,180.20	16,945.42	119,506.40
ASST WW TP SUPT MAINTENANCE	91,830.84	7,025.06		19,204.34	118,060.24
SENIOR PLUMBING INSPECTOR	79,188.74	5,998.05	16,068.36	16,558.07	117,813.22
SENIOR ELECTRICAL INSPECTOR	79,093.02	5,990.75	16,180.20	16,537.72	117,801.69
AUTOMOTIVE MECHANIC	78,970.69	5,936.43	16,180.20	16,662.03	117,749.35
WORKING CREW CHIEF	78,389.07	5,891.93	16,180.20	16,538.38	116,999.58
LABORER CREW CHIEF	78,412.77	5,714.90	16,180.20	16,533.22	116,841.09
AUTOMOTIVE MECHANIC	78,054.43	5,866.37	16,180.20	16,467.24	116,568.24
SR.WASTEWATER TREAT.PLANT OP.	77,876.97	5,852.75	16,180.20	16,530.07	116,439.99
HEAVY MOTOR EQUIPMENT OPERATOR	77,964.49	5,787.71	16,180.20	16,448.12	116,380.52
WASTEWATER TREAT.PLANT OP.-A	77,803.94	5,847.12	16,180.20	16,514.54	116,345.80
AUTOMOTIVE MECHANIC	77,852.33	5,426.72	16,180.20	16,426.82	115,886.07
FIRE DISPATCHER	77,812.70	5,795.40	16,180.20	16,029.22	115,817.52
WORKING AUTOMOTIC CREW CHIEF	85,074.19	6,314.69	6,370.20	17,972.39	115,731.47
W.W. TREATMENT PLANT MAINT-SUP	77,103.75	5,838.46	16,180.20	16,392.26	115,514.67
FIRE DISPATCHER	77,346.35	5,759.70	16,180.20	15,696.54	114,982.79
AUTOMOTIVE MECHANIC	76,416.06	5,741.02	16,180.20	16,126.57	114,463.85
CHIEF WW TP OPERATOR	83,765.03	6,326.88	6,370.20	17,808.45	114,270.56
DIRECTOR OF SENIOR SERVICES	83,091.01	6,294.53	6,370.20	17,665.15	113,420.89
HEAVY MOTOR EQUIPMENT OPERATOR	75,560.25	5,675.54	16,180.20	15,929.32	113,345.31
SR CODE ENFORCEMENT OFFICER	75,109.26	5,685.97	16,180.20	15,968.23	112,943.66
CODE ENFORCEMENT OFFICER	75,162.24	5,592.63	16,180.20	15,979.49	112,914.56
AUTOMOTIVE MECHANIC	75,092.70	5,639.80	16,180.20	15,840.12	112,752.82
AUTOMOTIVE MECHANIC	74,945.32	5,628.48	16,180.20	15,811.34	112,565.34
AUTOMOTIVE MECHANIC	74,568.65	5,599.66	16,180.20	15,741.47	112,089.98
HEAVY MOTOR EQUIPMENT OPERATOR	74,384.74	5,585.60	16,180.20	15,679.41	111,829.95
POLICE OFFICER	100,163.28	7,662.48	1,348.35	2,636.36	111,810.47
FIRE DISPATCHER	74,542.02	5,545.19	16,180.20	15,333.87	111,601.28
MOTOR EQUIPMENT OPERATOR	74,158.09	5,568.25	16,180.20	15,618.47	111,525.01
FIRE DISPATCHER	73,855.02	5,492.66	16,180.20	15,187.81	110,715.69
SR.LANDSCAPE ARCHITECT	73,285.81	5,546.43	16,180.20	15,580.56	110,593.00
SR CODE ENFORCEMENT OFFICER	73,201.12	5,539.99	16,180.20	15,562.56	110,483.87
SENIOR ELECTRICIAN	73,233.54	5,445.11	16,180.20	15,569.45	110,428.30
WASTEWATER TREAT.PLANT OP.-A	73,198.94	5,494.88	16,180.80	15,535.52	110,410.14
WASTEWATER TREAT.PLANT OP.-A	73,161.29	5,491.97	16,180.20	15,472.24	110,305.70
SENIOR PLUMBER	72,978.99	5,478.04	16,180.20	15,515.33	110,152.56
AUTOMOTIVE MECHANIC	72,730.45	5,346.96	16,180.20	15,330.26	109,587.87
SR PUBLIC SAFETY DISPATCHER	71,913.16	5,396.50	16,180.20	15,288.74	108,778.60
FIRE DISPATCHER	72,137.41	5,361.27	16,180.20	14,822.65	108,501.53
ASSESSOR	84,003.87	6,426.43		17,699.77	108,130.07
HEAVY MOTOR EQUIPMENT OPERATOR	71,373.16	5,355.18	16,180.20	15,039.15	107,947.69
MOTOR EQUIPMENT OPERATOR	70,485.85	5,262.55	17,222.76	14,850.50	107,821.66
MOTOR EQUIPMENT OPERATOR	70,760.98	5,308.36	16,180.20	14,911.55	107,161.09

**TOWN OF AMHERST
2014 WAGES AND BENEFITS ESTIMATE**

<u>Title</u>	<u>Gross Earnings</u>	<u>TOA FICA</u>	<u>Health Benefits</u>	<u>Estimated TOA Retirement Contribution</u>	<u>Total</u>
AUTOMOTIVE MECHANIC	78,297.64	5,948.50	6,370.20	16,531.70	107,148.04
WORKING CREW CHIEF	70,604.69	5,296.39	16,180.20	14,983.98	107,065.26
WASTEWATER TREAT.PLANT OP.-A	70,456.63	5,285.08	16,180.20	14,952.50	106,874.41
HEAVY MOTOR EQUIPMENT OPERATOR	70,447.08	5,237.37	16,180.20	14,849.91	106,714.56
SUPERVISING ACCOUNTANT	70,142.67	5,261.02	16,180.20	14,912.33	106,496.22
ASSISTANT MUNICIPAL ENGINEER	69,869.65	5,187.77	16,180.20	14,854.29	106,091.91
MOTOR EQUIPMENT OPERATOR	69,569.60	5,217.24	16,180.20	14,655.71	105,622.75
PUBLIC SAFETY DISPATCHER	69,436.67	5,154.62	16,180.20	14,762.24	105,533.73
LABORER CREW CHIEF	69,410.87	5,205.10	16,180.20	14,730.18	105,526.35
PLUMBING INSPECTOR	69,096.18	5,181.04	16,180.20	14,689.85	105,147.27
SR.WASTEWATER TREAT.PLANT OP.	69,061.74	5,178.35	16,180.20	14,655.95	105,076.24
MOTOR EQUIPMENT OPERATOR	69,080.92	5,179.89	16,180.20	14,549.26	104,990.27
HEAVY MOTOR EQUIPMENT OPERATOR	68,979.12	5,172.04	16,180.20	14,638.39	104,969.75
SENIOR MAINTENANCE WORKER	69,040.47	5,176.76	16,180.20	14,561.07	104,958.50
LABORER CREW CHIEF	68,991.94	5,173.07	16,180.20	14,408.61	104,753.82
WASTEWATER TREAT.PLANT OP.-A	68,812.31	5,144.31	16,180.20	14,547.65	104,684.47
MAINTENANCE WORKER	68,841.47	5,161.53	16,180.20	14,485.60	104,668.80
CODE ENFORCEMENT OFFICER	68,682.79	5,157.02	16,180.20	14,601.96	104,621.97
LABORER CREW CHIEF	68,769.72	5,159.26	16,180.20	14,495.86	104,605.04
PLUMBING INSPECTOR	68,686.14	5,097.22	16,180.20	14,602.67	104,566.23
FIRE DISPATCHER	68,643.59	5,093.92	16,180.20	14,593.63	104,511.34
MOTOR EQUIPMENT OPERATOR	68,679.91	5,096.77	16,180.20	14,479.32	104,436.20
ELECTRICAL INSPECTOR	68,420.50	5,174.33	16,180.20	14,546.20	104,321.23
MOTOR EQUIPMENT OPERATOR	68,538.34	5,109.20	16,180.20	14,444.12	104,271.86
CODE ENFORCEMENT OFFICER	68,414.79	5,128.89	16,180.20	14,544.98	104,268.86
WASTEWATER PRETREATMENT COORD.	68,564.45	5,191.30	16,180.20	14,311.49	104,247.44
FIRE DISPATCHER	68,618.83	5,092.05	16,180.20	14,074.60	103,965.68
WASTEWATER TREAT.PLANT OP.-A	68,079.24	5,103.21	16,180.20	14,391.80	103,754.45
CODE ENFORCEMENT OFFICER	67,921.92	5,038.75	16,180.20	14,440.20	103,581.07
MOTOR EQUIPMENT OPERATOR	75,516.93	5,716.32	6,370.20	15,909.91	103,513.36
HEAVY MOTOR EQUIPMENT OPERATOR	67,819.06	5,088.30	16,180.20	14,280.99	103,368.55
MOTOR EQUIPMENT OPERATOR	68,019.79	4,842.69	16,180.20	14,316.01	103,358.69
WORKING CREW CHIEF	67,525.15	5,060.80	16,180.20	14,329.27	103,095.42
POLICE OFFICER	61,780.01	4,546.50	16,180.20	20,572.74	103,079.45
WORKING CREW CHIEF	67,481.78	5,057.53	16,180.20	14,320.05	103,039.56
WASTEWATER TREAT.PLANT OP.-A	67,353.31	5,047.68	16,180.20	14,292.74	102,873.93
HEAVY MOTOR EQUIPMENT OPERATOR	73,746.12	5,590.66	7,869.36	15,553.84	102,759.98
SUPERVIS.WASTEWATER FAC MECH.	67,176.70	5,034.15	16,180.20	14,199.92	102,590.97
PUBLIC SAFETY DISPATCHER	67,053.60	4,972.34	16,180.20	14,255.60	102,461.74
MOTOR EQUIPMENT OPERATOR	67,093.97	5,027.86	16,180.20	14,131.94	102,433.97
SENIOR PLANNER	66,923.34	5,059.67	16,180.20	14,227.90	102,391.11
AUTOMOTIVE MECHANIC	74,579.97	5,643.42	6,370.20	15,731.12	102,324.71
MOTOR EQUIPMENT OPERATOR	66,963.94	5,017.87	16,180.20	14,109.40	102,271.41
MAINTENANCE WORKER	66,862.35	5,010.14	16,180.20	14,095.45	102,148.14
LABORER CREW CHIEF	66,719.42	4,999.17	16,180.20	14,157.97	102,056.76
MOTOR EQUIPMENT OPERATOR	66,763.45	5,002.52	16,180.20	14,071.88	102,018.05
FIRE INSPECTOR	74,387.00	5,667.03	6,370.20	15,561.08	101,985.31
MOTOR EQUIPMENT OPERATOR	66,722.10	4,946.94	16,180.20	14,047.78	101,897.02
SENIOR WASTEWATER FAC.MECHANIC	66,497.71	4,982.20	16,180.20	14,110.84	101,770.95
PRINCIPAL ENGINEER ASSISTANT	66,423.52	4,976.52	16,180.20	14,121.64	101,701.88
MOTOR EQUIPMENT OPERATOR	66,305.34	4,967.53	16,180.20	13,966.83	101,419.90
ASST WW TREAT PLANT CHEMIST	66,169.00	5,001.98	16,180.20	14,067.53	101,418.71
WORKING AUTOMOTIC CREW CHIEF	66,144.64	4,955.23	16,180.20	14,035.78	101,315.85
LABORER CREW CHIEF	66,111.07	4,952.66	16,180.20	14,028.64	101,272.57
MOTOR EQUIPMENT OPERATOR	66,122.89	4,953.54	16,180.20	13,925.49	101,182.12
LABORER CREW CHIEF	73,576.51	5,587.34	6,370.20	15,505.03	101,039.08
MOTOR EQUIPMENT OPERATOR	66,092.82	4,831.80	16,180.20	13,931.85	101,036.67
MOTOR EQUIPMENT OPERATOR	65,932.63	4,910.40	16,180.20	13,885.04	100,908.27

**TOWN OF AMHERST
2014 WAGES AND BENEFITS ESTIMATE**

<u>Title</u>	<u>Gross Earnings</u>	<u>TOA FICA</u>	<u>Health Benefits</u>	<u>Estimated TOA Retirement Contribution</u>	<u>Total</u>
HEAVY MOTOR EQUIPMENT OPERATOR	73,246.87	5,562.11	6,370.20	15,445.15	100,624.33
MOTOR EQUIPMENT OPERATOR	65,390.56	4,897.50	16,180.20	13,772.35	100,240.61
WORKING CREW CHIEF	65,270.07	4,888.25	16,180.20	13,794.57	100,133.09
MOTOR EQUIPMENT OPERATOR	65,103.29	4,875.56	16,180.20	13,711.27	99,870.32
MAINTENANCE WORKER	65,084.60	4,814.48	16,180.20	13,727.71	99,806.99
WASTEWATER TREAT.PLANT OP.-A	64,782.94	4,850.98	16,180.20	13,746.28	99,560.40
CODE ENFORCEMENT OFFICER	64,656.40	4,886.44	16,180.20	13,745.95	99,468.99
MOTOR EQUIPMENT OPERATOR	64,793.58	4,800.44	16,180.20	13,658.19	99,432.41
SENIOR MAINTENANCE WORKER	64,630.91	4,843.63	16,180.20	13,618.50	99,273.24
DEPUTY TOWN ATTORNEY	64,827.74	4,718.94	16,180.20	13,527.05	99,253.93
MOTOR EQUIPMENT OPERATOR	64,551.30	4,775.61	16,180.20	13,591.37	99,098.48
LABORER CREW CHIEF	64,350.92	4,817.99	16,180.20	13,654.43	99,003.54
MOTOR EQUIPMENT OPERATOR	64,467.19	4,774.48	16,180.20	13,570.94	98,992.81
SUPERINTENDENT OF HIGHWAYS	80,631.92	6,168.39	12,135.15		98,935.46
ASSIST. DIR. OF SENIOR SERVICE	71,879.23	5,437.58	6,328.44	15,281.52	98,926.77
SENIOR MAINTENANCE WORKER	64,263.16	4,811.26	16,180.20	13,555.62	98,810.24
RECREATION SPECIALIST	71,658.95	5,443.72	6,328.44	15,234.69	98,665.80
PLUMBING INSPECTOR	69,691.77	5,281.51	8,822.70	14,816.47	98,612.45
EM. SER + SAF	64,181.61	4,768.96	16,180.20	13,402.63	98,533.40
ELECTRONICS TECH WW FACILITIES	64,097.38	4,843.48	16,180.20	13,384.71	98,505.77
WASTEWATER TREAT.PLANT OP.-A	71,329.30	5,415.40	6,370.20	15,138.03	98,252.93
ELECTRICAL INSPECTOR	63,754.35	4,719.92	16,180.20	13,554.17	98,208.64
PUBLIC SAFETY DISPATCHER	63,749.13	4,719.49	16,180.20	13,553.07	98,201.89
WASTEWATER TREAT.PLANT OP.-A	63,691.25	4,767.50	16,180.20	13,514.18	98,153.13
SENIOR MAINTENANCE WORKER	63,851.06	4,619.13	16,180.20	13,442.50	98,092.89
MOTOR EQUIPMENT OPERATOR	63,717.51	4,769.54	16,180.20	13,414.11	98,081.36
PUBLIC SAFETY DISPATCHER	63,484.33	4,735.48	16,180.20	13,496.77	97,896.78
PUBLIC SAFETY DISPATCHER	63,471.87	4,742.11	16,180.20	13,494.12	97,888.30
ELECTRONICS TECH WW FACILITIES	63,325.75	4,844.33	16,180.20	13,463.05	97,813.33
LABORER CREW CHIEF	63,463.63	4,670.52	16,180.20	13,410.52	97,724.87
MOTOR EQUIPMENT OPERATOR	63,146.90	4,725.89	16,180.20	13,398.46	97,451.45
SENIOR REAL PROPERTY APPRAISER	75,562.07	5,749.92		15,905.05	97,217.04
AUTOMOTIVE MECHANIC	62,844.47	4,626.27	16,180.20	13,334.16	96,985.10
ASSOCIATE PLANNER	75,502.41	5,775.89		15,601.85	96,880.15
HEAVY MOTOR EQUIPMENT OPERATOR	70,316.73	5,317.26	6,370.20	14,809.45	96,813.64
SENIOR WASTEWATER FAC.MECHANIC	62,321.77	4,662.67	16,180.20	13,223.03	96,387.67
MASON	62,286.83	4,660.08	16,180.20	13,112.49	96,239.60
MOTOR EQUIPMENT OPERATOR	69,702.85	5,290.98	6,370.20	14,701.90	96,065.93
PUB SAFETY DISPATCHER 55A	62,000.09	4,585.73	16,180.20	13,181.22	95,947.24
AUTOMOTIVE MECHANIC	74,679.31	5,712.97		15,446.09	95,838.37
MOTOR EQUIPMENT OPERATOR	69,516.39	5,276.69	6,370.20	14,659.70	95,822.98
MOTOR EQUIPMENT OPERATOR	62,046.16	4,641.66	16,180.20	12,953.03	95,821.05
SENIOR MAINTENANCE WORKER	68,361.56	5,065.27	7,869.36	14,409.08	95,705.27
PUBLIC SAFETY DISPATCHER	61,657.06	4,611.96	16,180.20	13,108.29	95,557.51
MAINTENANCE WORKER	61,566.19	4,604.95	16,180.20	12,959.29	95,310.63
PUBLIC SAFETY DISPATCHER	61,353.79	4,536.26	16,180.20	13,043.82	95,114.07
MAINTENANCE WORKER	61,363.41	4,589.42	16,180.20	12,931.48	95,064.51
ASSOCIATE PLANNER	73,985.81	5,659.87		15,410.48	95,056.16
PUBLIC SAFETY DISPATCHER	61,156.56	4,618.57	16,180.20	13,001.88	94,957.21
MAINTENANCE WORKER	61,325.84	4,487.08	16,180.20	12,910.74	94,903.86
PUBLIC SAFETY DISPATCHER	61,027.58	4,608.68	16,180.20	12,974.46	94,790.92
SENIOR MAINTENANCE WORKER	60,956.18	4,558.33	16,180.20	12,842.35	94,537.06
WASTEWATER TREAT.PLANT OP.-A	60,794.49	4,545.94	16,180.20	12,898.33	94,418.96
MAINTENANCE WORKER	61,027.61	4,321.15	16,180.20	12,854.99	94,383.95
DEPUTY TOWN ATTORNEY	60,836.96	4,413.50	16,180.20	12,933.94	94,364.60
REFUSE CONTROL OFFICER	60,636.75	4,481.45	16,180.20	12,891.37	94,189.77
MOTOR EQUIPMENT OPERATOR	68,227.29	5,178.13	6,370.20	14,380.54	94,156.16
MOTOR EQUIPMENT OPERATOR	60,500.58	4,523.43	16,180.20	12,835.85	94,040.06

**TOWN OF AMHERST
2014 WAGES AND BENEFITS ESTIMATE**

<u>Title</u>	<u>Gross Earnings</u>	<u>TOA FICA</u>	<u>Health Benefits</u>	<u>Estimated TOA Retirement Contribution</u>	<u>Total</u>
MAINTENANCE WORKER	60,317.23	4,509.42	16,180.20	12,693.76	93,700.61
ASSOCIATE PLANNER	72,685.45	5,464.69		15,452.93	93,603.07
YOUTH CENTER DIRECTOR	60,115.54	4,538.98	16,180.20	12,548.87	93,383.59
MAINTENANCE WORKER	59,967.41	4,482.65	16,180.20	12,616.83	93,247.09
WASTEWATER FACILITIES MECHANIC	59,732.20	4,464.65	16,180.20	12,617.21	92,994.26
MAINTENANCE WORKER	59,676.12	4,454.86	16,180.20	12,562.56	92,873.74
SENIOR MAINTENANCE WORKER	59,505.30	4,447.32	16,180.20	12,536.45	92,669.27
WASTEWATER TREAT.PLANT OP.-A	59,463.21	4,391.65	16,180.20	12,560.03	92,595.09
YOUTH CENTER DIRECTOR	59,260.61	4,473.57	16,180.20	12,598.81	92,513.19
MOTOR EQUIPMENT OPERATOR	71,863.47	5,497.56		14,981.38	92,342.41
WASTEWATER FACILITIES MECHANIC	59,156.56	4,420.65	16,180.20	12,550.11	92,307.52
RECREATION SUPERVISOR	59,003.99	4,356.53	16,180.20	12,350.00	91,890.72
MAINTENANCE WORKER	59,042.52	4,201.12	16,180.20	12,427.86	91,851.70
LABORER	55,906.75	4,147.26	20,003.52	11,763.74	91,821.27
SUPERVISING ACCOUNTANT	66,323.97	5,011.94	6,370.20	14,100.48	91,806.59
LABORER	58,520.74	4,371.96	16,180.20	12,306.72	91,379.62
MEALS-ON-WHEELS COORDINATOR	58,298.57	4,246.99	16,180.20	12,394.28	91,120.04
LABORER	55,567.52	3,849.23	20,003.52	11,686.52	91,106.79
SENIOR MAINTENANCE WORKER	65,780.09	4,941.05	6,370.20	13,860.26	90,951.60
AUTOMOTIVE MECHANIC	58,050.28	4,283.55	16,180.20	12,341.49	90,855.52
MAINTENANCE WORKER	58,077.33	4,338.06	16,180.20	12,209.90	90,805.49
MOTOR EQUIPMENT OPERATOR	57,838.47	4,319.78	16,180.20	12,269.88	90,608.33
NETWORK COORDINATOR	57,850.67	4,268.35	16,180.20	12,299.05	90,598.27
AUTOMOTIVE MECHANIC	57,667.65	4,254.33	16,180.20	12,175.95	90,278.13
MOTOR EQUIPMENT OPERATOR	57,505.47	4,294.27	16,180.20	12,199.09	90,179.03
TOWN CLERK	64,751.96	4,891.57	6,370.20	13,766.27	89,780.00
PUBLIC SAFETY DISPATCHER	57,120.76	4,212.47	16,180.20	12,143.87	89,657.30
ASST CODE ENFORCEMENT OFFICER	57,041.84	4,206.42	16,180.20	12,127.10	89,555.56
MOTOR EQUIPMENT OPERATOR	57,002.81	4,255.86	16,180.20	12,092.22	89,531.09
LABORER CREW CHIEF	56,954.41	4,252.15	16,180.20	12,081.93	89,468.69
MOTOR EQUIPMENT OPERATOR	63,146.39	4,779.68	7,869.36	13,307.99	89,103.42
AUTOMOTIVE MECHANIC	64,016.99	4,834.88	6,370.20	13,583.44	88,805.51
WORKING CREW CHIEF	63,861.01	4,844.08	6,370.20	13,550.28	88,625.57
SIGN PAINTER	56,291.76	4,201.50	16,180.20	11,843.04	88,516.50
CODE ENFORCEMENT OFFICER	68,714.52	5,256.64		14,449.26	88,420.42
LABORER	56,049.08	4,182.89	16,180.20	11,788.90	88,201.07
PUBLIC SAFETY DISPATCHER	68,472.73	5,111.75		14,397.85	87,982.33
REAL PROPERTY APPRAISAL TECH.	55,862.61	3,939.21	16,180.20	11,876.39	87,858.41
REFUSE CONTROL OFFICER	55,708.33	4,104.38	16,180.20	11,843.59	87,836.50
PUBLIC SAFETY DISPATCHER	62,842.73	4,783.89	6,370.20	13,360.36	87,357.18
CHIEF WW TP OPERATOR	62,863.24	4,751.03	6,370.20	13,282.87	87,267.34
JUNIOR ENGINEER	55,227.58	4,067.57	16,180.20	11,741.38	87,216.73
MAINTENANCE WORKER	55,172.94	4,115.87	16,180.20	11,625.59	87,094.60
MASON	61,294.27	4,638.04	7,869.36	12,914.23	86,715.90
LABORER	54,486.39	4,063.33	16,180.20	11,483.46	86,213.38
MASON	61,952.95	4,677.49	6,370.20	13,049.16	86,049.80
LABORER	54,340.12	4,052.22	16,180.20	11,443.43	86,015.97
MOTOR EQUIPMENT OPERATOR	54,040.41	4,002.87	16,180.20	11,462.42	85,685.90
PARALEGAL	54,004.28	3,974.06	16,180.20	11,481.31	85,639.85
LABORER	53,992.34	4,001.42	16,180.20	11,369.50	85,543.46
WORKING CREW CHIEF	53,844.82	3,989.22	16,180.20	11,447.41	85,461.65
LABORER	53,626.93	3,989.89	16,180.20	11,374.51	85,171.53
SENIOR MAINTENANCE WORKER	60,982.98	4,623.88	6,370.20	12,850.60	84,827.66
PUBLIC SAFETY DISPATCHER	60,841.71	4,592.46	6,370.20	12,934.95	84,739.32
WORKING CREW CHIEF	53,199.72	4,009.77	16,180.20	11,310.26	84,699.95
MAINTENANCE WORKER	59,643.78	4,511.73	7,869.36	12,550.58	84,575.45
ASST TO TOWN SUPERVISOR	53,252.20	3,808.00	16,180.20	11,110.46	84,350.86
WASTEWATER FACILITIES MECHANIC	53,022.05	3,951.31	16,180.20	11,190.64	84,344.20

**TOWN OF AMHERST
2014 WAGES AND BENEFITS ESTIMATE**

<u>Title</u>	<u>Gross Earnings</u>	<u>TOA FICA</u>	<u>Health Benefits</u>	<u>Estimated TOA Retirement Contribution</u>	<u>Total</u>
SENIOR PERSONNEL CLERK	52,808.08	4,039.83	16,180.20	11,227.00	84,255.11
LABORER	52,777.22	3,932.61	16,180.20	11,193.86	84,083.89
MAINTENANCE WORKER	60,210.64	4,564.89	6,370.20	12,673.65	83,819.38
LABORER CREW CHIEF	52,309.10	3,941.73	16,180.20	10,928.81	83,359.84
MAINTENANCE WORKER	52,158.65	3,885.30	16,180.20	11,007.08	83,231.23
PRINCIPAL CLERK TYPIST	52,160.10	3,990.36	16,180.20	10,889.69	83,220.35
WASTEWATER FACILITIES MECHANIC	52,126.97	3,882.92	16,180.20	11,000.34	83,190.43
MAINTENANCE WORKER	59,557.63	4,514.94	6,370.20	12,537.37	82,980.14
LABORER CREW CHIEF	64,486.00	4,933.16		13,523.70	82,942.86
LABORER CREW CHIEF	51,812.94	3,903.77	16,180.20	11,015.43	82,912.34
MOTOR EQUIPMENT OPERATOR	51,869.52	3,863.13	16,180.20	10,945.61	82,858.46
LABORER CREW CHIEF	51,793.74	3,857.38	16,180.20	11,011.35	82,842.67
PLUMBER	59,200.53	4,403.76	6,370.20	12,586.03	82,560.52
SENIOR MAINTENANCE WORKER	51,716.16	3,851.44	16,180.20	10,802.75	82,550.55
ASST CODE ENFORCEMENT OFFICER	58,602.81	4,421.18	6,370.20	12,458.96	81,853.15
LABORER CREW CHIEF	50,868.20	3,831.47	16,180.20	10,814.58	81,694.45
MAINTENANCE WORKER	58,523.89	4,435.78	6,370.20	12,312.49	81,642.36
DEPUTY TOWN CLERK (EXEMPT)	50,996.54	3,796.30	16,180.20	10,644.91	81,617.95
MAINTENANCE WORKER	50,738.94	3,821.63	16,180.20	10,602.73	81,343.50
SUPERVISOR	74,712.82	5,708.23	720.00		81,141.05
MAINTENANCE WORKER	58,040.10	4,398.80	6,370.20	12,217.29	81,026.39
SENIOR MAINTENANCE WORKER	50,028.39	3,767.24	16,180.20	10,636.04	80,611.87
MAINTENANCE WORKER	50,074.04	3,725.86	16,180.20	10,619.17	80,599.27
MOTOR EQUIPMENT OPERATOR	49,915.69	3,661.26	16,180.20	10,520.23	80,277.38
ASST CODE ENFORCEMENT OFFICER	57,231.67	4,316.31	6,370.20	12,167.45	80,085.63
ASST CODE ENFORCEMENT OFFICER	57,215.68	4,315.05	6,370.20	12,164.05	80,064.98
LABORER CREW CHIEF	62,315.31	4,767.11		12,902.76	79,985.18
REAL PROPERTY APPRAISER	62,213.82	4,759.32		12,907.76	79,880.90
REAL PROPERTY APPRAISAL TECH.	49,303.87	3,676.90	16,180.20	10,482.00	79,642.97
ASSISTANT PLUMBER	61,214.08	4,674.68	810.36	12,695.21	79,394.33
PARALEGAL	49,029.12	3,555.10	16,180.20	10,423.59	79,188.01
PRINCIPAL CLERK TYPIST	60,909.88	4,656.55	815.76	12,789.99	79,172.18
PUBLIC SAFETY DISPATCHER	61,525.08	4,706.66		12,920.78	79,152.52
SENIOR MAINTENANCE WORKER	48,852.85	3,677.26	16,180.20	10,386.12	79,096.43
MAINTENANCE WORKER	56,511.34	4,281.85	6,370.20	11,902.48	79,065.87
MAINTENANCE WORKER	56,582.39	4,298.18	6,370.20	11,745.38	78,996.15
MAINTENANCE WORKER	48,624.19	3,614.93	16,180.20	10,337.50	78,756.82
MAINTENANCE WORKER	48,614.59	3,614.22	16,180.20	10,335.46	78,744.47
SENIOR MAINTENANCE WORKER	61,238.42	4,684.76		12,737.81	78,660.99
RECREATION SUPERVISOR	55,919.36	4,236.56	6,370.20	11,888.46	78,414.58
MAINTENANCE WORKER	48,319.22	3,636.54	16,180.20	10,272.67	78,408.63
MAINTENANCE WORKER	48,260.85	3,632.06	16,180.20	10,260.26	78,333.37
AUTOMOTIVE MECHANIC	55,632.28	4,193.97	6,328.44	11,827.42	77,982.11
MAINTENANCE WORKER	47,925.31	3,606.39	16,180.20	10,188.92	77,900.82
PRINCIPAL CLERK TYPIST	47,826.09	3,553.81	16,180.20	10,167.83	77,727.93
DIRECTOR OF VOLUNTEERS	47,894.65	3,603.99	16,180.20	9,996.58	77,675.42
FIRE INSPECTOR	60,205.68	4,605.90		12,640.28	77,451.86
ASST TO TOWN SUPERVISOR	47,501.61	3,476.62	16,180.20	10,098.84	77,257.27
PRINCIPAL CLERK TYPIST	47,369.27	3,497.49	16,180.20	10,070.71	77,117.67
MOTOR EQUIPMENT OPERATOR	47,231.17	3,455.92	16,180.20	9,936.75	76,804.04
COMMUNITY DEVELOPMENT ASSIST	46,979.57	3,489.13	16,180.20	9,987.86	76,636.76
BUILDING AND ZONING CLERK	46,879.41	3,481.48	16,180.20	9,966.56	76,507.65
RECREATION LEADER SR.CITIZENS	46,734.86	3,400.76	16,180.20	9,935.83	76,251.65
ENV HEALTH/SAFETY COORD	59,161.11	4,525.83		12,391.63	76,078.57
COMPUTER SUPPORT TECHNICIAN	46,446.01	3,373.44	16,180.20	9,874.42	75,874.07
LABORER	46,384.61	3,443.57	16,180.20	9,861.37	75,869.75
WASTEWATER FACILITIES MECHANIC	53,971.64	4,087.51	6,370.20	11,392.52	75,821.87
LABORER	46,271.98	3,434.93	16,180.20	9,837.42	75,724.53

**TOWN OF AMHERST
2014 WAGES AND BENEFITS ESTIMATE**

<u>Title</u>	<u>Gross Earnings</u>	<u>TOA FICA</u>	<u>Health Benefits</u>	<u>Estimated TOA Retirement Contribution</u>	<u>Total</u>
LABORER	53,709.98	4,067.53	6,370.20	11,306.91	75,454.62
LABORER	45,926.14	3,408.48	16,180.20	9,763.90	75,278.72
LABORER CREW CHIEF	53,545.08	4,072.61	6,370.20	11,191.58	75,179.47
LABORER	53,415.20	4,022.36	6,370.20	11,251.90	75,059.66
LABORER	45,716.13	3,340.03	16,180.20	9,719.25	74,955.61
LABORER	45,576.56	3,329.35	16,180.20	9,689.58	74,775.69
PRINCIPAL CLERK TYPIST	45,687.81	3,197.88	16,180.20	9,534.81	74,600.70
LABORER	45,234.84	3,355.64	16,180.20	9,616.93	74,387.61
LABORER	45,181.94	3,396.53	16,180.20	9,605.68	74,364.35
RECREATION LEADER SR.CITIZENS	45,128.60	3,392.48	16,180.20	9,594.34	74,295.62
RECREATION LEADER SR.CITIZENS	44,976.40	3,335.76	16,180.20	9,561.98	74,054.34
RECREATION LEADER SR.CITIZENS	44,928.60	3,332.09	16,180.20	9,551.82	73,992.71
LABORER	44,860.33	3,274.53	16,180.20	9,537.31	73,852.37
COURT ANALYST	44,770.75	3,143.95	16,180.20	9,518.26	73,613.16
ASSISTANT ACCOUNTANT	44,622.17	3,308.76	16,180.20	9,486.67	73,597.80
ASST CODE ENFORCEMENT OFFICER	57,032.20	4,362.98		11,965.60	73,360.78
LABORER	44,201.99	3,276.62	16,180.20	9,397.34	73,056.15
AUTOMOTIVE MECHANIC	44,114.16	3,217.40	16,180.20	9,299.58	72,811.34
SENIOR ACCOUNT CLERK TYPIST	43,930.54	3,255.85	16,180.20	9,169.21	72,535.80
DEPUTY TOWN ATTORNEY	56,451.94	4,318.63		11,682.78	72,453.35
SENIOR ENGINEER ASSISTANT	56,277.58	4,305.13		11,805.16	72,387.87
MOTOR EQUIPMENT OPERATOR	43,475.38	3,168.55	16,180.20	9,156.12	71,980.25
BUILDING AND ZONING CLERK	40,589.93	2,915.97	20,003.52	8,469.97	71,979.39
LABORER	43,371.31	3,160.64	16,180.20	9,220.74	71,932.89
ASSISTANT ACCOUNTANT	43,272.87	3,161.54	16,180.20	9,199.81	71,814.42
SENIOR CLERK STENOGRAPHER	43,212.01	3,118.35	16,180.20	9,186.87	71,697.43
ACCOUNTANT	50,867.41	3,850.03	6,370.20	10,425.92	71,513.56
LABORER	43,103.01	3,140.08	16,180.20	9,079.51	71,502.80
SENIOR CLERK TYPIST	42,886.04	3,109.19	16,180.20	9,117.57	71,293.00
FIRE DISPATCHER	58,764.91	4,398.17	8,090.10		71,253.18
LABORER	42,435.48	3,141.41	16,180.20	9,021.78	70,778.87
SENIOR ACCOUNT CLERK	42,478.66	3,144.73	16,180.20	8,867.56	70,671.15
DOG CONTROL OFFICER	42,128.32	3,065.46	16,180.20	8,871.44	70,245.42
RECREATION ATTENDANT	42,167.47	3,068.55	16,180.20	8,809.18	70,225.40
BUILDING AND ZONING CLERK	49,495.87	3,745.15	6,370.20	10,522.82	70,134.04
YOUTH SERV.PROGRAM COORDINATOR	49,444.83	3,758.99	6,370.20	10,511.97	70,085.99
MOTOR EQUIPMENT OPERATOR	43,838.57	3,223.62	13,727.70	9,238.23	70,028.12
ASST WW TP SUPT MAINTENANCE	59,925.28	4,584.32	5,393.40		69,903.00
PRINCIPAL CLERK TYPIST	41,633.12	3,080.08	16,180.20	8,851.20	69,744.60
PRINCIPAL CLERK TYPIST	41,633.12	3,080.08	16,180.20	8,851.20	69,744.60
PROGRAM LEADER - YOUTH	41,535.55	3,117.57	16,180.20	8,830.46	69,663.78
SENIOR CLERK TYPIST	41,640.26	2,957.03	16,180.20	8,852.72	69,630.21
PROGRAM LEADER - YOUTH	41,507.63	3,115.45	16,180.20	8,824.52	69,627.80
MAINTENANCE WORKER	49,070.11	3,730.31	6,370.20	10,432.31	69,602.93
PROGRAM LEADER - YOUTH	41,544.94	3,005.52	16,180.20	8,832.45	69,563.11
PROGRAM LEADER - YOUTH	41,406.17	3,062.67	16,180.20	8,802.95	69,451.99
ENGINEER ASSISTANT	41,318.59	3,003.40	16,180.20	8,784.33	69,286.52
SENIOR CLERK TYPIST	41,062.64	3,081.51	16,180.20	8,729.92	69,054.27
MAINTENANCE WORKER	48,557.18	3,691.07	6,370.20	10,212.64	68,831.09
PROJECT COORD.ELDERLY SERVICE	40,937.30	2,862.23	16,180.20	8,703.27	68,683.00
MAINTENANCE WORKER	48,162.62	3,643.18	6,370.20	10,239.37	68,415.37
MAINTENANCE WORKER	48,125.31	3,657.99	6,370.20	10,231.44	68,384.94
WORKING CREW CHIEF	52,372.55	4,003.49		10,974.95	67,350.99
MOTOR EQUIPMENT OPERATOR	47,056.39	3,537.89	6,370.20	9,914.90	66,879.38
PRINCIPAL CLERK TYPIST	46,579.26	3,539.74	6,370.20	9,902.75	66,391.95
LABORER CREW CHIEF	51,702.31	3,955.23		10,673.01	66,330.55
PROGRAM LEADER - YOUTH	41,497.55	3,099.94	12,910.20	8,822.38	66,330.07
DIRECTOR OF VOLUNTEERS	46,429.41	3,489.90	6,370.20	9,870.89	66,160.40

**TOWN OF AMHERST
2014 WAGES AND BENEFITS ESTIMATE**

<u>Title</u>	<u>Gross Earnings</u>	<u>TOA FICA</u>	<u>Health Benefits</u>	<u>Estimated TOA Retirement Contribution</u>	<u>Total</u>
SENIOR CLERK TYPIST	38,927.33	2,860.91	16,180.20	8,129.00	66,097.44
FOOD SERVICE MANAGER	50,728.60	3,875.29	810.36	10,466.00	65,880.25
CASE MANAGER SENIOR SERVICES	38,607.74	2,751.52	16,180.20	8,208.01	65,747.47
SENIOR CLERK TYPIST	38,643.80	2,683.43	16,180.20	8,215.67	65,723.10
PRINCIPAL CLERK TYPIST	46,165.20	3,507.99	6,370.20	9,636.87	65,680.26
BUYER	51,056.23	3,905.73		10,695.10	65,657.06
PROGRAM COORD (SR CITIZENS)	51,068.13	3,906.79		10,538.18	65,513.10
REFUSE CONTROL CLERK	41,250.69	3,020.85	12,135.15	8,769.90	65,176.59
RECORDS INVENTORY CLERK	38,085.40	2,808.80	16,180.20	8,096.96	65,171.36
LABORER	45,555.16	3,461.40	6,370.20	9,685.03	65,071.79
LABORER	37,789.88	2,733.69	16,180.20	7,957.59	64,661.36
LABORER	44,166.23	3,170.77	7,869.36	9,272.81	64,479.17
LABORER	44,693.96	3,357.16	6,370.20	9,397.76	63,819.08
COOK	43,943.98	3,320.44	6,370.20	9,342.49	62,977.11
CLERK TYPIST	36,017.99	2,650.54	16,180.20	7,657.42	62,506.15
LAB TECH (ENVIRON CHEMISTRY)	43,617.51	3,274.83	6,370.20	9,188.04	62,450.58
COMPUTER SUPPORT TECHNICIAN	38,222.57	2,774.18	13,483.50	7,943.92	62,424.17
PRINCIPAL CLERK TYPIST	43,479.08	3,302.55	6,370.20	9,243.65	62,395.48
SENIOR CLERK TYPIST	41,900.86	3,067.82	7,869.36	8,908.12	61,746.16
HEAVY MOTOR EQUIPMENT OPERATOR	42,326.49	3,163.11	16,180.20		61,669.80
CLERK TYPIST	35,321.17	2,642.17	16,180.20	7,509.28	61,652.82
PRINCIPAL CLERK TYPIST	47,468.72	3,545.09	815.76	9,595.10	61,424.67
CLERK TYPIST	35,221.17	2,505.91	16,180.20	7,488.02	61,395.30
LABORER	35,166.08	2,517.97	16,180.20	7,397.22	61,261.47
PRINCIPAL CLERK TYPIST	46,930.85	3,587.20	810.36	9,818.05	61,146.46
PROGRAM LEADER - YOUTH	42,557.85	3,214.45	6,370.20	8,884.39	61,026.89
SENIOR CLERK TYPIST	41,277.71	3,028.96	7,869.36	8,775.64	60,951.67
CLERK TYPIST	34,782.41	2,477.37	16,180.20	7,394.74	60,834.72
LABORER	34,784.50	2,571.14	16,180.20	7,270.60	60,806.44
PRINCIPAL CLERK TYPIST	42,106.84	3,179.87	6,370.20	8,855.78	60,512.69
RECREATION LEADER SR.CITIZENS	46,833.26	3,582.74		9,797.30	60,213.30
PUBLIC RELATIONS COOR.YOUTH	46,515.95	3,504.84		9,551.99	59,572.78
LABORER	33,718.66	2,422.25	16,180.20	7,089.50	59,410.61
SOCIAL CASEWORKER-SR. CITIZENS	40,977.47	3,046.20	6,370.20	8,711.81	59,105.68
SENIOR CLERK TYPIST	40,391.46	3,010.02	6,370.20	8,587.22	58,358.90
CLERK TYPIST	32,258.06	2,310.40	16,180.20	6,858.06	57,606.72
LABORER	44,757.60	3,423.98		9,356.02	57,537.60
SENIOR CLERK TYPIST	39,691.12	2,995.14	6,370.20	8,438.33	57,494.79
LABORER	39,676.42	2,973.32	6,370.20	8,371.43	57,391.37
SENIOR CLERK TYPIST	40,061.02	2,968.13	4,777.65	8,438.33	56,245.13
DEPUTY TOWN CLERK	38,664.90	2,895.93	6,370.20	8,220.16	56,151.19
PROGRAM LEADER - YOUTH	43,924.06	3,360.19		8,855.95	56,140.20
SENIOR CLERK TYPIST	43,360.89	3,317.11		9,059.08	55,737.08
SENIOR CLERK TYPIST	38,236.25	2,883.74	6,370.20	8,129.03	55,619.22
PROGRAM LEADER - YOUTH	43,186.70	3,303.81		8,862.59	55,353.10
LABORER	37,581.24	2,804.19	6,370.20	7,989.77	54,745.40
CODE ENFORCEMENT OFFICER	48,281.34	3,673.89	2,654.25		54,609.48
MOTOR EQUIPMENT OPERATOR	37,141.76	2,779.42	6,370.20	7,817.25	54,108.63
LABORER	36,578.08	2,736.41	6,370.20	7,776.50	53,461.19
ASSISTANT PLANNER	38,192.27	2,862.68	4,246.80	8,119.68	53,421.43
ENGINEER ASSISTANT	37,658.18	2,827.71	4,777.65	8,006.13	53,269.67
ACCOUNT CLERK TYPIST	41,328.25	3,161.60		8,467.49	52,957.34
SENIOR CLERK TYPIST	41,191.46	3,151.14		8,438.40	52,781.00
SENIOR CLERK TYPIST	41,052.78	3,110.71		8,568.37	52,731.86
DEPUTY SUPERVISOR	28,390.44	2,014.49	16,180.20	6,035.81	52,620.94
SENIOR CLERK TYPIST	41,041.46	3,139.66		8,406.51	52,587.63
LABORER	35,758.51	2,673.64	6,370.20	7,515.52	52,317.87
SENIOR CLERK TYPIST	40,519.96	3,099.78		8,455.09	52,074.83

**TOWN OF AMHERST
2014 WAGES AND BENEFITS ESTIMATE**

<u>Title</u>	<u>Gross Earnings</u>	<u>TOA FICA</u>	<u>Health Benefits</u>	<u>Estimated TOA Retirement Contribution</u>	<u>Total</u>
CLERK TYPIST	35,324.73	2,529.58	6,370.20	7,510.04	51,734.55
CLERK TYPIST	35,221.17	2,632.96	6,370.20	7,488.02	51,712.35
SENIOR CLERK TYPIST	40,199.73	3,075.13		8,294.98	51,569.84
SENIOR CLERK	39,157.65	2,984.60		8,165.47	50,307.72
MASON	39,354.11	3,010.61		7,920.65	50,285.37
LAB TECH (ENVIRON CHEMISTRY)	34,841.15	2,590.65	5,308.50	7,407.23	50,147.53
WASTEWATER TRMT PLANT SUPERINT	44,611.92	3,412.81	815.76	468.88	49,309.37
COUNCILMAN	25,403.04	1,786.21	16,180.20	5,400.69	48,770.14
CASE MANAGER SENIOR SERVICES	37,830.68	2,645.12		7,723.90	48,199.70
PUBLIC SAFETY DISPATCHER	34,100.84	2,569.39	2,654.25	7,249.84	46,574.32
LABORER	35,560.07	2,720.35		7,313.88	45,594.30
MOTOR EQUIPMENT OPERATOR	29,479.44	2,199.15	6,370.20	6,188.24	44,237.03
SENIOR ACCOUNT CLERK	34,639.72	2,624.97	6,741.75		44,006.44
RIGHT-OF-WAY AGENT	36,323.82	2,654.22		4,879.23	43,857.27
CLERK TYPIST	28,895.97	2,148.70	6,325.92	6,143.28	43,513.87
LABORER	29,103.18	2,167.40	5,308.50	6,184.78	42,763.86
CLERK TYPIST	31,807.42	2,347.56	6,741.75		40,896.73
CLERK TYPIST	18,939.02	1,336.56	16,180.20	4,026.44	40,482.22
POLICE OFFICER	24,722.40	1,831.36	5,393.40	8,232.56	40,179.72
SENIOR MAINTENANCE WORKER	33,402.04	2,542.78	4,045.05		39,989.87
PRINCIPAL CLERK TYPIST	32,932.12	2,492.72	4,045.05		39,469.89
CASE MANAGER SENIOR SERVICES	21,560.12	1,513.45	12,135.15	4,214.88	39,423.60
CLERK TYPIST	30,080.97	2,294.21	611.82	6,069.88	39,056.88
POLICE LIEUTENANT	35,273.08	2,698.39			37,971.47
ASST CODE ENFORCEMENT OFFICER	25,305.58	1,866.00	5,393.40	5,379.97	37,944.95
LABORER	22,003.47	1,578.39	9,438.45	4,677.94	37,698.25
CLERK TYPIST	23,018.47	1,651.02	8,090.10	4,893.73	37,653.32
CLERK TYPIST	25,454.02	1,876.51	4,777.65	5,411.52	37,519.70
SENIOR MAINTENANCE WORKER	30,770.12	2,323.97	4,045.05		37,139.14
COOK	27,390.31	2,095.42		5,823.18	35,308.91
POLICE OFFICER	23,462.99	1,771.33	2,123.40	7,813.18	35,170.90
LABORER	26,311.71	2,010.19	229.84	5,486.57	34,038.31
POLICE DISPATCHER PT	26,213.69	2,005.39		5,573.03	33,792.11
COUNCILMAN	25,403.04	1,935.80	720.00	5,400.69	33,459.53
WATCH ATTENDANT	22,134.57	1,643.17	4,777.65	4,705.81	33,261.20
POLICE COMPLAINT WRITER PT	25,788.12	1,972.79		5,482.55	33,243.46
LIEUTENANT OF DETECTIVES	30,656.80	2,345.26			33,002.06
LABORER	22,512.43	1,680.92	3,715.95	4,783.59	32,692.89
SENIOR CLERK TYPIST	30,046.19	2,298.57			32,344.76
COUNCILMAN	24,719.11	1,891.17		5,255.28	31,865.56
CLERK TYPIST	24,590.36	1,881.26		5,227.91	31,699.53
LABORER	24,069.66	1,721.51		5,117.21	30,908.38
WWTP OPERATOR TRAINEE	22,009.19	1,664.02	1,592.55	4,679.15	29,944.91
INFORMATION TECH ENGINEER	25,727.78	1,944.59	1,592.55		29,264.92
CLERK TYPIST	20,192.43	1,497.59	3,185.10	4,292.91	29,168.03
CLERK TYPIST	22,478.73	1,713.20		4,778.98	28,970.91
SENIOR LAB.TECH.ENV.CHEM	24,837.61	1,875.00	2,123.40		28,836.01
LABORER	22,337.86	1,667.58		4,746.48	28,751.92
SOCIAL CASEWORKER-PT (SR.CITIZ	22,111.44	1,678.60		4,700.89	28,490.93
GENERAL CREW CHIEF	24,969.68	1,910.18			26,879.86
MOTOR EQUIPMENT OPERATOR	18,319.36	1,348.85	6,741.75		26,409.96
SOCIAL CASEWORKER-PT (SR.CITIZ	20,161.08	1,542.32		4,286.25	25,989.65
GENERAL CREW CHIEF	21,479.45	1,635.69	2,696.70		25,811.84
LAB TECH (ENVIRON CHEMISTRY)	18,297.62	1,376.14	1,592.55	3,890.07	25,156.38
MOTOR EQUIPMENT OPERATOR	7,051.04	524.43	16,180.20	1,394.88	25,150.55
SENIOR MAINTENANCE WORKER	7,945.30	602.82	16,180.20	310.59	25,038.91
MAINTENANCE WORKER	8,218.00	603.71	16,180.20		25,001.91
PUBLIC SAFETY DISPATCHER	21,737.44	1,660.94	1,592.55		24,990.93

**TOWN OF AMHERST
2014 WAGES AND BENEFITS ESTIMATE**

<u>Title</u>	<u>Gross Earnings</u>	<u>TOA FICA</u>	<u>Health Benefits</u>	<u>Estimated TOA Retirement Contribution</u>	<u>Total</u>
CLERK TYPIST	14,800.57	1,062.34	5,393.40	3,146.60	24,402.91
LABORER	19,931.46	1,484.82	2,696.70		24,112.98
SENIOR CLERK TYPIST	21,471.06	1,619.05	114.92		23,205.03
PUBLIC RELATIONS COORD. - PT	17,754.36	1,358.24		3,774.58	22,887.18
MAINTENANCE WORKER	21,147.02	1,523.72			22,670.74
ELECTRONICS TECH WW FACILITIES	16,812.69	1,286.15		3,574.38	21,673.22
RECREATION LEADER SR. CIT.-PT	15,985.84	1,223.04		3,398.59	20,607.47
LABORER	14,687.07	1,111.75	1,592.55	3,122.47	20,513.84
SENIOR CLERK TYPIST	16,178.70	1,208.63	2,696.70		20,084.03
RECREATION SPECIALIST	15,153.25	1,159.20		3,221.58	19,534.03
CLERK PT	14,999.91	1,147.64		3,188.98	19,336.53
PROGRAM LEADER - YOUTH	14,964.11	1,144.77		3,181.37	19,290.25
POLICE DISPATCHER PT	14,890.16	1,139.05		3,165.65	19,194.86
COMPUTER SUPPORT ASSISTANT	13,735.85	1,050.79	1,348.35	2,920.24	19,055.23
LABORER PT	14,513.72	1,110.20		3,085.62	18,709.54
CLERK TYPIST	14,238.42	1,089.34		3,027.09	18,354.85
DOG CONTROL OFFICER	13,942.74	1,066.62		2,964.23	17,973.59
MOTOR EQUIPMENT OPERATOR	1,130.00	86.45	16,180.20	240.24	17,636.89
RECREATION LEADER SR. CIT.-PT	15,985.84	1,223.04			17,208.88
LABORER PT	13,241.90	1,012.97		2,815.23	17,070.10
PUBLIC SAFETY DISPATCHER	13,210.84	1,010.66		2,808.62	17,030.12
LABORER PT	12,459.94	953.18		2,648.98	16,062.10
CLERK PT	12,330.24	943.28		2,621.41	15,894.93
CLERK PT	12,330.24	943.28		2,621.41	15,894.93
RECREATION SUPERVISOR - PT	12,280.18	939.47		2,610.77	15,830.42
LABORER	12,262.90	900.71		2,607.09	15,770.70
LABORER PT	14,513.72	1,110.20			15,623.92
CLERK PT	11,978.68	916.34		2,546.67	15,441.69
CLEANER PT	11,954.80	914.68		2,541.59	15,411.07
CLERK PT	13,903.65	1,063.53			14,967.18
NUTRITION SITE-PT	11,605.54	887.77		2,467.34	14,960.65
LABORER PT	13,777.75	1,053.95			14,831.70
KITCHEN HELPER PT	11,470.68	877.50		2,438.67	14,786.85
LABORER PT	13,002.94	994.62			13,997.56
CLEANER PT	10,743.12	821.92		2,283.99	13,849.03
CLERK PT	10,522.20	804.96		2,237.02	13,564.18
CLERK PT	10,522.20	804.96		2,237.02	13,564.18
CLERK PT	10,490.25	802.51		2,230.23	13,522.99
CLERK PT	10,484.16	802.09		2,228.93	13,515.18
CLERK PT	10,478.09	801.56		2,227.64	13,507.29
CLEANER PT	10,449.12	739.98		2,221.48	13,410.58
POLICE ATTENDANT PT	10,402.08	795.77		2,211.48	13,409.33
CLERK PT	10,373.10	793.56		2,205.32	13,371.98
CLERK PT	10,291.94	787.41		2,188.07	13,267.42
LABORER PT	10,246.66	783.89		2,178.44	13,208.99
LABORER PT	10,105.06	773.02		2,148.34	13,026.42
CLERK	10,077.59	771.01		2,142.50	12,991.10
LABORER PT	10,007.71	765.55		2,127.64	12,900.90
CLEANER PT	11,954.80	914.68			12,869.48
RECREATION ATTENDANT PT	11,830.17	905.04			12,735.21
CLERK PT	11,640.58	890.44			12,531.02
WATCH ATTENDENT - PT	11,410.66	872.92			12,283.58
LABORER PT	9,500.71	726.79		2,019.85	12,247.35
LABORER PT	9,466.08	724.15		2,012.49	12,202.72
RECREATION ATTENDANT PT	9,364.91	716.40		1,990.98	12,072.29
SCHOOL CROSSING GUARD - PT	11,188.50	855.88			12,044.38
WATCH ATTENDENT - PT	9,212.96	704.82		1,958.68	11,876.46
WATCH ATTENDENT - PT	9,200.64	703.85		1,956.06	11,860.55

**TOWN OF AMHERST
2014 WAGES AND BENEFITS ESTIMATE**

<u>Title</u>	<u>Gross Earnings</u>	<u>TOA FICA</u>	<u>Health Benefits</u>	<u>Estimated TOA Retirement Contribution</u>	<u>Total</u>
CLERK	8,158.05	604.15	1,348.35	1,734.40	11,844.95
CLERK PT	10,954.87	838.08			11,792.95
CLERK PT	10,942.96	837.28			11,780.24
REC SPECIALIST-P.T.	10,898.10	833.65			11,731.75
RECREATION ATTENDANT PT	8,926.19	682.86		1,897.71	11,506.76
RECREATION ATTENDANT PT	10,663.51	815.76			11,479.27
SCHOOL CROSSING GUARD - PT	8,881.83	679.50		1,888.28	11,449.61
LABORER PT	10,516.30	804.53			11,320.83
SCHOOL CROSSING GUARD - PT	10,495.87	803.00			11,298.87
SCHOOL CROSSING GUARD - PT	8,715.37	666.76		1,852.89	11,235.02
LABORER PT	8,714.88	666.70		1,852.78	11,234.36
RECREATION SUPERVISOR - PT	10,430.20	797.89			11,228.09
LABORER PT	10,419.95	797.18			11,217.13
SCHOOL CROSSING GUARD - PT	8,635.11	660.63		1,835.82	11,131.56
LABORER PT	8,591.00	657.20		1,826.45	11,074.65
POLICE DISPATCHER PT	8,556.62	654.60		1,819.14	11,030.36
LABORER	7,728.40	571.28	2,696.70		10,996.38
RECREATION SUPERVISOR - PT	10,193.08	779.77			10,972.85
CLEANER PT	10,187.10	779.25			10,966.35
CLERK PT	10,158.72	777.11			10,935.83
CLERK PT	10,113.16	773.66			10,886.82
CLERK PT	10,101.36	772.72			10,874.08
SCHOOL CROSSING GUARD - PT	8,406.23	643.17		1,787.16	10,836.56
SCHOOL CROSSING GUARD - PT	8,311.11	635.88		1,766.94	10,713.93
TAX CLERK - PT	8,261.76	632.04		1,756.45	10,650.25
RECREATION ATTENDANT PT	8,227.10	629.37		1,749.08	10,605.55
CLERK PT	9,804.96	750.09			10,555.05
LABORER PT	9,721.84	743.70			10,465.54
SCHOOL CROSSING GUARD - PT	8,051.93	616.03		1,711.84	10,379.80
SCHOOL CROSSING GUARD - PT	8,035.74	614.72		1,708.40	10,358.86
COURT OFFICER-PT	9,558.40	731.19			10,289.59
RECREATION SUPERVISOR - PT	9,557.23	731.16			10,288.39
WATCH ATTENDENT - PT	9,527.71	728.86			10,256.57
TAX CLERK - PT	9,494.63	726.33			10,220.96
POLICE DISPATCHER PT	9,317.54	712.79			10,030.33
PROGRAM LEADER - YOUTH -PT	9,309.59	712.16			10,021.75
COURT OFFICER-PT	9,215.04	704.94			9,919.98
LABORER PT	9,196.78	703.51			9,900.29
AUTOMOTIVE MECHANIC	8,945.34	678.16		239.22	9,862.72
COURT OFFICER-PT	9,075.84	694.29			9,770.13
RECREATION ATTENDANT PT	7,578.60	579.75		1,611.21	9,769.56
WATCH ATTENDENT - PT	8,974.56	686.52			9,661.08
RECREATION ATTENDANT PT	8,953.82	685.01			9,638.83
RECREATION ATTENDANT PT	7,459.21	570.63		1,585.83	9,615.67
SCHOOL CROSSING GUARD - PT	7,431.25	568.53		1,579.88	9,579.66
WATCH ATTENDENT - PT	7,403.11	566.34		1,573.90	9,543.35
SCHOOL CROSSING GUARD - PT	8,858.05	677.65			9,535.70
POLICE ATTENDANT PT	8,845.20	676.70			9,521.90
SCHOOL CROSSING GUARD - PT	8,715.37	666.76			9,382.13
SCHOOL CROSSING GUARD - PT	8,679.70	664.02			9,343.72
CLERK PT	7,245.30	554.26		1,540.35	9,339.91
SCHOOL CROSSING GUARD - PT	7,205.34	551.23		1,531.86	9,288.43
COURT OFFICER-PT	8,611.84	658.84			9,270.68
CLERK PT	8,565.14	655.25			9,220.39
RECREATION SUPERVISOR - PT	8,551.03	654.17			9,205.20
CLERK TYPIST	7,102.30	543.36		1,509.95	9,155.61
SCHOOL CROSSING GUARD - PT	8,453.79	646.80			9,100.59
RECREATION ATTENDANT PT	8,360.05	639.58			8,999.63

**TOWN OF AMHERST
2014 WAGES AND BENEFITS ESTIMATE**

<u>Title</u>	<u>Gross Earnings</u>	<u>TOA FICA</u>	<u>Health Benefits</u>	<u>Estimated TOA Retirement Contribution</u>	<u>Total</u>
WATCH ATTENDENT - PT	8,347.86	638.63			8,986.49
RECREATION ATTENDANT PT	8,331.84	637.35			8,969.19
RECREATION LEADER PT	8,321.91	636.62			8,958.53
SCHOOL CROSSING GUARD - PT	6,943.76	531.20		1,476.24	8,951.20
SCHOOL CROSSING GUARD - PT	8,311.11	635.87			8,946.98
SCHOOL CROSSING GUARD - PT	8,242.17	630.57			8,872.74
SCHOOL CROSSING GUARD - PT	8,240.34	630.41			8,870.75
RECREATION ATTENDANT PT	8,188.06	626.38			8,814.44
SCHOOL CROSSING GUARD - PT	8,050.25	615.84			8,666.09
RECREATION ATTENDANT PT	7,996.87	611.73			8,608.60
CLERK PT	6,639.36	507.92		1,411.53	8,558.81
SCHOOL CROSSING GUARD - PT	7,930.63	606.75			8,537.38
SCHOOL CROSSING GUARD - PT	7,921.06	605.97			8,527.03
RECREATION SUPERVISOR - PT	6,536.71	500.08		1,389.70	8,426.49
CLERK PT	6,526.96	499.30		1,387.63	8,413.89
POLICE ATTENDANT PT	6,389.76	488.83		1,358.46	8,237.05
RECREATION ATTENDANT PT	7,633.84	583.98			8,217.82
SCHOOL CROSSING GUARD - PT	7,633.38	583.98			8,217.36
POLICE DISPATCHER PT	7,221.28	552.44			7,773.72
POLICE ATTENDANT PT	7,218.84	552.28			7,771.12
RECREATION LEADER PT	7,212.23	551.77			7,764.00
CLERK PT	7,207.06	551.33			7,758.39
WATCH ATTENDENT - PT	7,061.86	540.25			7,602.11
LABORER PT (SEASONAL)	6,991.05	534.83			7,525.88
RECREATION SUPERVISOR - PT	5,763.83	440.94		1,225.39	7,430.16
LABORER PT (SEASONAL)	6,886.21	526.79			7,413.00
CLEANER PT	5,721.77	437.71		1,216.45	7,375.93
SCHOOL CROSSING GUARD - PT	6,694.07	512.13			7,206.20
POLICE ATTENDANT PT	6,689.22	511.72			7,200.94
PROGRAM LEADER - YOUTH -PT	5,557.51	425.15		1,181.53	7,164.19
RECREATION ATTENDANT PT	6,566.24	502.33			7,068.57
NETWORK COORDINATOR	5,470.77	418.51		1,163.09	7,052.37
SCHOOL CROSSING GUARD - PT	5,457.51	417.51		1,160.27	7,035.29
LABORER PT (SEASONAL)	6,528.00	499.38			7,027.38
RECREATION ATTENDANT PT	6,465.31	494.65			6,959.96
LABORER PT (SEASONAL)	5,376.00	411.24		1,142.94	6,930.18
CLERK PT	6,432.60	492.10			6,924.70
RECREATION ATTENDANT PT	6,318.69	483.38			6,802.07
KITCHEN HELPER PT	5,211.20	398.65		1,107.90	6,717.75
RECREATION LEADER SR. CIT.-PT	6,231.24	476.73			6,707.97
LABORER PT	6,229.41	476.54			6,705.95
LABORER PT	5,171.65	395.62		1,099.49	6,666.76
RECREATION ATTENDANT PT	6,163.83	471.55			6,635.38
MOTOR EQUIPMENT OPERATOR	6,151.20	470.56			6,621.76
LABORER PT (SEASONAL)	6,015.20	460.12			6,475.32
POLICE ATTENDANT PT	5,922.51	453.07			6,375.58
RECREATION ATTENDANT PT	5,907.73	451.90			6,359.63
RECREATION ATTENDANT PT	5,817.74	445.06			6,262.80
COURT OFFICER-PT	5,809.28	444.39			6,253.67
LABORER PT	5,806.00	444.19			6,250.19
SCHOOL CROSSING GUARD - PT	5,763.90	440.96			6,204.86
CLERK PT SEASONAL	5,748.00	439.73			6,187.73
RECREATION ATTENDANT PT	5,727.23	438.17			6,165.40
REC SPECIALIST-P.T.	5,554.13	424.88			5,979.01
LABORER PT (SEASONAL)	5,490.43	420.04			5,910.47
RECREATION ATTENDANT PT	4,528.16	346.41		962.69	5,837.26
CLERK PT	5,341.44	408.60			5,750.04
RECREATION ATTENDANT PT	5,304.36	405.78			5,710.14

**TOWN OF AMHERST
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<u>Title</u>	<u>Gross Earnings</u>	<u>TOA FICA</u>	<u>Health Benefits</u>	<u>Estimated TOA Retirement Contribution</u>	<u>Total</u>
CLERK PT	5,269.05	403.09			5,672.14
POLICE ATTENDANT PT	5,226.00	399.82			5,625.82
RECREATION ATTENDANT PT	5,205.93	398.26			5,604.19
RECREATION ATTENDANT PT	5,178.15	396.14			5,574.29
RECREATION ATTENDANT PT	4,319.74	330.50		918.38	5,568.62
RECREATION SUPERVISOR - PT	5,086.54	389.13			5,475.67
SCHOOL CROSSING GUARD - PT	4,907.43	375.41			5,282.84
SCHOOL CROSSING GUARD - PT	4,066.38	311.08		864.51	5,241.97
RECREATION ATTENDANT PT	3,959.53	302.92		841.80	5,104.25
CLERK PT SEASONAL	4,736.08	362.30			5,098.38
CLERK PT SEASONAL	4,727.31	361.62			5,088.93
RECREATION ATTENDANT PT	4,716.14	360.80			5,076.94
RECREATION SUPERVISOR - PT	4,683.33	358.27			5,041.60
WATCH ATTENDENT - PT	4,579.83	350.34			4,930.17
RECREATION ATTENDANT PT	4,523.25	346.00			4,869.25
LABORER PT (SEASONAL)	4,493.60	343.73			4,837.33
CLERK PT	4,409.10	337.30			4,746.40
LABORER PT (SEASONAL)	4,385.60	335.50			4,721.10
LABORER PT (SEASONAL)	4,356.00	333.24			4,689.24
RECREATION ATTENDANT PT	4,343.99	332.33			4,676.32
RECREATION ATTENDANT PT	4,310.89	329.77			4,640.66
RECREATION ATTENDANT PT	4,279.97	327.42			4,607.39
RECREATION ATTEND.PT SEASONAL	4,273.76	326.95			4,600.71
LABORER PT (SEASONAL)	3,550.91	271.66		754.92	4,577.49
RECREATION SUPERVISOR - PT	4,247.00	324.90			4,571.90
POLICE ATTENDANT PT	4,196.40	321.05			4,517.45
RECREATION ATTENDANT PT	4,139.20	316.62			4,455.82
CLERK TYPIST	3,444.78	263.51		732.36	4,440.65
CLERK PT	4,119.98	315.16			4,435.14
RECREATION ATTENDANT PT	3,398.18	259.95		722.45	4,380.58
LABORER PT (SEASONAL)	4,035.20	308.68			4,343.88
LABORER PT (SEASONAL)	4,028.00	308.14			4,336.14
CLEANER PT	4,020.82	307.57			4,328.39
RECREATION ATTENDANT PT	4,020.69	307.61			4,328.30
RECREATION SPEC.II-PT SEASONAL	4,009.59	306.74			4,316.33
RECREATION ATTEND.PT SEASONAL	3,309.66	253.20		703.63	4,266.49
LABORER PT (SEASONAL)	3,963.20	303.18			4,266.38
LABORER PT (SEASONAL)	3,951.20	302.25			4,253.45
RECREATION ATTENDANT PT	3,948.12	302.03			4,250.15
RECREATION ATTENDANT PT	3,908.02	298.97			4,206.99
LABORER PT (SEASONAL)	3,861.00	295.36			4,156.36
LABORER PT (SEASONAL)	3,823.20	292.48			4,115.68
RECREATION ATTENDANT PT	3,186.89	243.80		677.53	4,108.22
RECREATION ATTENDANT PT	3,792.43	290.12			4,082.55
LABORER PT (SEASONAL)	3,772.00	288.54			4,060.54
RECREATION ATTEND.PT SEASONAL	3,771.63	288.53			4,060.16
RECREATION ATTENDANT PT	3,759.57	287.60			4,047.17
RECREATION ATTENDANT PT	3,747.50	286.69			4,034.19
RECREATION ATTENDANT PT	3,728.08	285.19			4,013.27
RECREATION ATTENDANT PT	3,681.11	281.60			3,962.71
CLERK PT	3,671.21	280.84			3,952.05
LABORER PT (SEASONAL)	3,648.00	279.06			3,927.06
RECREATION ATTENDANT PT	3,642.07	278.65			3,920.72
POLICE ATTENDANT PT	3,631.68	277.86			3,909.54
SOCIAL CASEWORKER-PT (SR.CITIZ	3,620.00	276.94			3,896.94
RECREATION ATTENDANT PT	3,598.22	275.27			3,873.49
RECREATION ATTENDANT PT	3,508.43	268.38			3,776.81
TAX CLERK - PT	3,506.52	268.26			3,774.78

**TOWN OF AMHERST
2014 WAGES AND BENEFITS ESTIMATE**

<u>Title</u>	<u>Gross Earnings</u>	<u>TOA FICA</u>	<u>Health Benefits</u>	<u>Estimated TOA Retirement Contribution</u>	<u>Total</u>
RECREATION ATTENDANT PT	3,502.47	267.94			3,770.41
CLERK PT	3,444.48	263.49			3,707.97
RECREATION ATTENDANT PT	3,421.00	261.68			3,682.68
LABORER PT (SEASONAL)	3,400.00	260.10			3,660.10
LABORER PT (SEASONAL)	3,388.70	259.22			3,647.92
LABORER PT (SEASONAL)	3,361.60	257.15			3,618.75
LABORER PT (SEASONAL)	3,304.00	252.74			3,556.74
LABORER PT (SEASONAL)	3,264.00	249.68			3,513.68
RECREATION ATTENDANT PT	3,256.80	249.14			3,505.94
LABORER PT	2,719.54	208.06		578.17	3,505.77
RECREATION ATTENDANT PT	3,250.66	248.69			3,499.35
LABORER PT (SEASONAL)	3,222.40	246.50			3,468.90
CLERK PT SEASONAL	3,207.60	245.39			3,452.99
LABORER PT (SEASONAL)	3,184.00	243.56			3,427.56
RECREATION ATTEND.PT SEASONAL	3,167.72	242.33			3,410.05
LABORER PT (SEASONAL)	3,160.07	241.74			3,401.81
RECREATION ATTENDANT PT	3,159.18	241.68			3,400.86
RECREATION ATTENDANT PT	3,138.44	240.10			3,378.54
LABORER PT (SEASONAL)	3,136.40	239.94			3,376.34
RECREATION ATTEND.PT SEASONAL	3,133.44	239.71			3,373.15
LABORER PT (SEASONAL)	3,118.40	238.55			3,356.95
	2,564.43	196.18		545.20	3,305.81
RECREATION LEADER PT	3,058.05	233.95			3,292.00
RECREATION ATTENDANT PT	3,044.14	232.87			3,277.01
RECREATION ATTENDANT PT	3,039.34	232.50			3,271.84
RECREATION ATTENDANT PT	2,478.77	189.65		526.99	3,195.41
RECREATION ATTENDANT PT	2,950.40	225.73			3,176.13
LIFEGUARD III PT (SEASONAL)	2,884.32	220.65			3,104.97
TAX CLERK - PT	2,883.50	220.59			3,104.09
RECREATION ATTENDANT PT	2,874.38	219.88			3,094.26
LIFEGUARD III PT (SEASONAL)	2,854.30	218.35			3,072.65
RECREATION ATTENDANT PT	2,850.48	218.07			3,068.55
RECREATION ATTENDANT PT	2,845.40	217.67			3,063.07
LABORER PT (SEASONAL)	2,831.20	216.58			3,047.78
LIFEGUARD II PT (SEASONAL)	2,355.59	180.21		500.80	3,036.60
LIFEGUARD II PT (SEASONAL)	2,815.74	215.41			3,031.15
LIFEGUARD II PT (SEASONAL)	2,325.87	177.93		494.48	2,998.28
RECREATION ATTENDANT PT	2,314.72	177.07		492.11	2,983.90
LIFEGUARD III PT (SEASONAL)	2,305.66	176.39		490.18	2,972.23
RECREATION ATTEND.PT SEASONAL	2,689.24	205.73			2,894.97
CLERK PT SEASONAL	2,677.20	204.81			2,882.01
CLERK PT	2,225.85	170.28		473.22	2,869.35
RECREATION ATTENDANT PT	2,660.23	203.49			2,863.72
RECREATION ATTENDANT PT	2,640.40	202.02			2,842.42
RECREATION ATTENDANT PT	2,638.02	201.81			2,839.83
LIFEGUARD II PT (SEASONAL)	2,201.97	168.44		468.14	2,838.55
LIFEGUARD II PT (SEASONAL)	2,627.84	201.03			2,828.87
RECREATION ATTENDANT PT	2,626.82	200.94			2,827.76
RECREATION ATTENDANT PT	2,598.14	198.75			2,796.89
LIFEGUARD II PT (SEASONAL)	2,593.71	198.41			2,792.12
TOWN JUSTICE	2,593.47	198.41			2,791.88
RECREATION ATTENDANT PT	2,583.63	197.66			2,781.29
CLERK PT	2,582.63	197.56			2,780.19
RECREATION ATTENDANT PT	2,580.76	197.44			2,778.20
RECREATION ATTENDANT PT	2,576.99	197.14			2,774.13
RECREATION ATTENDANT PT	2,572.22	196.78			2,769.00
RECREATION ATTENDANT PT	2,569.05	196.55			2,765.60
RECREATION ATTENDANT PT	2,567.47	196.40			2,763.87

**TOWN OF AMHERST
2014 WAGES AND BENEFITS ESTIMATE**

<u>Title</u>	<u>Gross Earnings</u>	<u>TOA FICA</u>	<u>Health Benefits</u>	<u>Estimated TOA Retirement Contribution</u>	<u>Total</u>
LIFEGUARD II PT (SEASONAL)	2,561.53	195.96			2,757.49
LABORER PT (SEASONAL)	2,544.00	194.60			2,738.60
RECREATION ATTEND.PT SEASONAL	2,541.18	194.39			2,735.57
RECREATION ATTENDANT PT	2,528.47	193.42			2,721.89
RECREATION ATTEND.PT SEASONAL	2,507.80	191.85			2,699.65
LABORER PT (SEASONAL)	2,505.60	191.67			2,697.27
POLICE ATTENDANT PT	2,490.32	190.52			2,680.84
LIFEGUARD II PT (SEASONAL)	2,487.06	190.26			2,677.32
LIFEGUARD II PT (SEASONAL)	2,478.98	189.64			2,668.62
REC. SPEC. III-PT SEASONAL	2,069.05	158.27		439.88	2,667.20
LIFEGUARD II PT (SEASONAL)	2,469.82	188.94			2,658.76
RECREATION ATTEND.PT SEASONAL	2,046.79	156.56		435.15	2,638.50
LIFEGUARD II PT (SEASONAL)	2,433.44	186.16			2,619.60
RECREATION ATTEND.PT SEASONAL	2,415.70	184.80			2,600.50
RECREATION ATTEND.PT SEASONAL	1,991.30	152.35		423.35	2,567.00
RECREATION ATTEND.PT SEASONAL	2,381.81	182.22			2,564.03
RECREATION ATTEND.PT SEASONAL	1,981.98	151.63		421.37	2,554.98
LIFEGUARD II PT (SEASONAL)	2,371.41	181.41			2,552.82
LABORER PT (SEASONAL)	2,367.20	181.08			2,548.28
RECREATION ATTEND.PT SEASONAL	2,364.00	180.83			2,544.83
RECREATION ATTEND.PT SEASONAL	1,972.80	150.93		419.42	2,543.15
PROGRAM LEADER - YOUTH -PT	1,956.20	149.65		415.89	2,521.74
LIFEGUARD II PT (SEASONAL)	2,334.57	178.58			2,513.15
RECREATION ATTEND.PT SEASONAL	1,948.80	149.08		414.31	2,512.19
RECREATION ATTEND.PT SEASONAL	2,324.63	177.82			2,502.45
CLERK PT	2,321.94	177.61			2,499.55
RECREATION ATTENDANT PT	2,306.82	176.50			2,483.32
RECREATION ATTEND.PT SEASONAL	1,890.61	144.63		401.94	2,437.18
RECREATION ATTEND.PT SEASONAL	1,888.81	144.50		401.56	2,434.87
RECREATION ATTENDANT PT	2,242.02	171.50			2,413.52
LIFEGUARD II PT (SEASONAL)	2,203.92	168.59			2,372.51
LABORER PT (SEASONAL)	2,200.00	168.29			2,368.29
LIFEGUARD II PT (SEASONAL)	2,199.43	168.24			2,367.67
RECREATION ATTEND.PT SEASONAL	2,193.74	167.82			2,361.56
RECREATION ATTEND.PT SEASONAL	1,824.00	139.54		387.78	2,351.32
RECREATION ATTEND.PT SEASONAL	2,182.72	166.98			2,349.70
REC. SPEC. III-PT SEASONAL	2,179.49	166.74			2,346.23
LIFEGUARD II PT (SEASONAL)	2,175.54	166.43			2,341.97
RECREATION ATTENDANT PT	1,816.64	138.97		386.22	2,341.83
RECREATION ATTEND.PT SEASONAL	1,806.23	138.18		384.00	2,328.41
RECREATION ATTENDANT PT	2,158.31	165.12			2,323.43
RECREATION ATTENDANT PT	2,156.93	165.04			2,321.97
LIFEGUARD II PT (SEASONAL)	2,155.50	164.89			2,320.39
RECREATION ATTEND.PT SEASONAL	2,150.13	164.49			2,314.62
RECREATION ATTEND.PT SEASONAL	1,788.00	136.79		380.13	2,304.92
LIFEGUARD II PT (SEASONAL)	2,120.44	162.21			2,282.65
LIFEGUARD II PT (SEASONAL)	2,112.66	161.62			2,274.28
LIFEGUARD II PT (SEASONAL)	2,102.70	160.85			2,263.55
LIFEGUARD II PT (SEASONAL)	2,095.24	160.28			2,255.52
RECREATION SUPERVISOR - PT	2,091.15	159.95			2,251.10
KITCHEN HELP-PT.SEASONAL	2,068.00	158.21			2,226.21
LIFEGUARD II PT (SEASONAL)	2,060.25	157.62			2,217.87
RECREATION ATTENDANT PT	2,050.76	156.90			2,207.66
RECREATION ATTEND.PT SEASONAL	2,048.85	156.75			2,205.60
LIFEGUARD II PT (SEASONAL)	2,045.26	156.46			2,201.72
RECREATION ATTEND.PT SEASONAL	2,043.96	156.38			2,200.34
RECREATION ATTEND.PT SEASONAL	2,037.26	155.85			2,193.11
RECREATION ATTENDANT PT	2,035.83	155.73			2,191.56

**TOWN OF AMHERST
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<u>Title</u>	<u>Gross Earnings</u>	<u>TOA FICA</u>	<u>Health Benefits</u>	<u>Estimated TOA Retirement Contribution</u>	<u>Total</u>
RECREATION ATTEND.PT SEASONAL	2,031.24	155.40			2,186.64
LIFEGUARD II PT (SEASONAL)	2,030.21	155.31			2,185.52
RECREATION ATTENDANT PT	2,023.35	154.80			2,178.15
WATCH ATTENDENT - PT	2,017.47	154.34			2,171.81
RECREATION ATTEND.PT SEASONAL	2,006.23	153.48			2,159.71
RECREATION ATTEND.PT SEASONAL	1,998.18	152.86			2,151.04
RECREATION ATTEND.PT SEASONAL	1,994.69	152.60			2,147.29
LIFEGUARD II PT (SEASONAL)	1,992.41	152.41			2,144.82
RECREATION ATTEND.PT SEASONAL	1,985.47	151.89			2,137.36
RECREATION ATTEND.PT SEASONAL	1,985.13	151.86			2,136.99
RECREATION ATTEND.PT SEASONAL	1,976.92	151.24			2,128.16
LIFEGUARD II PT (SEASONAL)	1,969.43	150.66			2,120.09
RECREATION ATTENDANT PT	1,954.31	149.51			2,103.82
RECREATION ATTEND.PT SEASONAL	1,946.09	148.88			2,094.97
LIFEGUARD II PT (SEASONAL)	1,943.13	148.66			2,091.79
RECREATION ATTEND.PT SEASONAL	1,937.87	148.26			2,086.13
RECREATION ATTENDANT PT	1,608.72	123.08		342.01	2,073.81
RECREATION ATTEND.PT SEASONAL	1,925.54	147.30			2,072.84
RECREATION ATTEND.PT SEASONAL	1,921.43	146.98			2,068.41
RECREATION ATTEND.PT SEASONAL	1,919.01	146.81			2,065.82
RECREATION ATTENDANT PT	1,914.75	146.48			2,061.23
RECREATION ATTEND.PT SEASONAL	1,913.85	146.40			2,060.25
LIFEGUARD II PT (SEASONAL)	1,904.29	145.69			2,049.98
RECREATION ATTEND.PT SEASONAL	1,898.82	145.26			2,044.08
RECREATION ATTEND.PT SEASONAL	1,896.00	145.03			2,041.03
LIFEGUARD II PT (SEASONAL)	1,893.20	144.85			2,038.05
RECREATION ATTENDANT PT	1,890.61	144.63			2,035.24
LIFEGUARD II PT (SEASONAL)	1,883.24	144.06			2,027.30
RECREATION ATTEND.PT SEASONAL	1,882.47	144.00			2,026.47
LIFEGUARD II PT (SEASONAL)	1,880.55	143.85			2,024.40
RECREATION ATTEND.PT SEASONAL	1,868.00	142.90			2,010.90
TAX CLERK - PT	1,867.35	142.85			2,010.20
RECREATION ATTEND.PT SEASONAL	1,861.84	142.42			2,004.26
RECREATION ATTEND.PT SEASONAL	1,858.00	142.14			2,000.14
LIFEGUARD II PT (SEASONAL)	1,855.93	141.98			1,997.91
RECREATION ATTEND.PT SEASONAL	1,852.95	141.74			1,994.69
RECREATION ATTEND.PT SEASONAL	1,846.00	141.23			1,987.23
RECREATION ATTEND.PT SEASONAL	1,846.00	141.21			1,987.21
RECREATION ATTEND.PT SEASONAL	1,844.00	141.06			1,985.06
RECREATION ATTEND.PT SEASONAL	1,842.00	140.92			1,982.92
RECREATION ATTENDANT PT	1,838.02	140.59			1,978.61
RECREATION ATTEND.PT SEASONAL	1,830.00	139.98			1,969.98
RECREATION ATTEND.PT SEASONAL	1,828.96	139.91			1,968.87
RECREATION ATTEND.PT SEASONAL	1,828.77	139.91			1,968.68
LIFEGUARD II PT (SEASONAL)	1,828.71	139.89			1,968.60
RECREATION ATTEND.PT SEASONAL	1,826.90	139.76			1,966.66
RECREATION ATTEND.PT SEASONAL	1,825.47	139.66			1,965.13
RECREATION ATTEND.PT SEASONAL	1,822.00	139.39			1,961.39
RECREATION ATTEND.PT SEASONAL	1,820.00	139.23			1,959.23
RECREATION ATTEND.PT SEASONAL	1,810.46	138.49			1,948.95
RECREATION ATTEND.PT SEASONAL	1,802.25	137.88			1,940.13
RECREATION ATTEND.PT SEASONAL	1,802.00	137.85			1,939.85
RECREATION ATTEND.PT SEASONAL	1,792.00	137.10			1,929.10
RECREATION ATTEND.PT SEASONAL	1,790.33	136.96			1,927.29
RECREATION ATTEND.PT SEASONAL	1,782.00	136.32			1,918.32
RECREATION ATTEND.PT SEASONAL	1,779.22	136.11			1,915.33
RECREATION ATTEND.PT SEASONAL	1,766.00	135.11			1,901.11
RECREATION ATTEND.PT SEASONAL	1,760.00	134.62			1,894.62

**TOWN OF AMHERST
2014 WAGES AND BENEFITS ESTIMATE**

<u>Title</u>	<u>Gross Earnings</u>	<u>TOA FICA</u>	<u>Health Benefits</u>	<u>Estimated TOA Retirement Contribution</u>	<u>Total</u>
RECREATION ATTEND.PT SEASONAL	1,758.00	134.49			1,892.49
RECREATION ATTEND.PT SEASONAL	1,754.00	134.18			1,888.18
LIFEGUARD II PT (SEASONAL)	1,744.93	133.48			1,878.41
YOUTH ACTIVITIES LEADER - PT	1,454.15	111.23		309.15	1,874.53
TAX CLERK - PT	1,740.96	133.18			1,874.14
LIFEGUARD II PT (SEASONAL)	1,734.60	132.68			1,867.28
RECREATION ATTEND.PT SEASONAL	1,724.15	131.91			1,856.06
RECREATION ATTENDANT PT	1,720.69	131.66			1,852.35
RECREATION ATTEND.PT SEASONAL	1,716.00	131.29			1,847.29
RECREATION ATTEND.PT SEASONAL	1,710.00	130.82			1,840.82
LIFEGUARD II PT (SEASONAL)	1,709.47	130.76			1,840.23
RECREATION ATTEND.PT SEASONAL	1,701.54	130.17			1,831.71
LIFEGUARD II PT (SEASONAL)	1,695.45	129.71			1,825.16
RECREATION ATTEND.PT SEASONAL	1,690.00	129.28			1,819.28
RECREATION ATTEND.PT SEASONAL	1,683.05	128.77			1,811.82
RECREATION ATTEND.PT SEASONAL	1,681.33	128.63			1,809.96
RECREATION ATTEND.PT SEASONAL	1,676.00	128.21			1,804.21
LIFEGUARD II PT (SEASONAL)	1,673.93	128.07			1,802.00
LIFEGUARD II PT (SEASONAL)	1,671.97	127.91			1,799.88
LABORER PT (SEASONAL)	1,668.80	127.66			1,796.46
RECREATION ATTEND.PT SEASONAL	1,665.41	127.41			1,792.82
RECREATION ATTEND.PT SEASONAL	1,660.26	127.02			1,787.28
LABORER PT (SEASONAL)	1,657.20	126.78			1,783.98
RECREATION ATTEND.PT SEASONAL	1,648.00	126.08			1,774.08
RECREATION ATTEND.PT SEASONAL	1,644.00	125.76			1,769.76
LIFEGUARD II PT (SEASONAL)	1,365.37	104.44		290.28	1,760.09
RECREATION ATTEND.PT SEASONAL	1,613.18	123.41			1,736.59
RECREATION ATTEND.PT SEASONAL	1,608.00	122.99			1,730.99
POLICE COMPLAINT WRITER PT	1,326.72	101.49		282.06	1,710.27
RECREATION ATTEND.PT SEASONAL	1,586.00	121.33			1,707.33
LABORER PT (SEASONAL)	1,584.00	121.19			1,705.19
RECREATION ATTEND.PT SEASONAL	1,541.25	117.90			1,659.15
LABORER PT (SEASONAL)	1,536.00	117.50			1,653.50
RECREATION ATTEND.PT SEASONAL	1,526.87	116.80			1,643.67
COURT OFFICER-PT	1,521.92	116.43			1,638.35
RECREATION ATTEND.PT SEASONAL	1,460.00	111.68			1,571.68
RECREATION ATTEND.PT SEASONAL	1,452.00	111.09			1,563.09
MAINTENANCE WORKER	1,447.68	110.75			1,558.43
RECREATION SUPERVISOR - PT	1,438.76	110.07			1,548.83
RECREATION ATTEND.PT SEASONAL	1,436.00	109.85			1,545.85
CLEANER PT	1,416.00	108.34			1,524.34
RECREATION ATTEND.PT SEASONAL	1,416.00	108.32			1,524.32
LIFEGUARD II PT (SEASONAL)	1,412.01	108.03			1,520.04
LIFEGUARD II PT (SEASONAL)	1,408.23	107.73			1,515.96
RECREATION ATTEND.PT SEASONAL	1,408.00	107.70			1,515.70
CLERK PT	1,344.00	102.82			1,446.82
RECREATION ATTEND.PT SEASONAL	1,333.51	102.01			1,435.52
RECREATION SUPERVISOR - PT	1,322.83	101.17			1,424.00
RECREATION ATTEND.PT SEASONAL	1,289.66	98.66			1,388.32
LIFEGUARD II PT (SEASONAL)	1,262.14	96.57			1,358.71
RECREATION ATTENDANT PT	1,262.00	96.55			1,358.55
LABORER PT (SEASONAL)	1,258.40	96.27			1,354.67
RECREATION ATTENDANT PT	1,250.23	95.63			1,345.86
RECREATION ATTENDANT PT	1,229.42	94.05			1,323.47
RECREATION ATTEND.PT SEASONAL	1,222.73	93.54			1,316.27
RECREATION ATTEND.PT SEASONAL	1,220.01	93.35			1,313.36
LIFEGUARD II PT (SEASONAL)	1,158.64	88.64			1,247.28
LIFEGUARD II PT (SEASONAL)	1,157.97	88.57			1,246.54

**TOWN OF AMHERST
2014 WAGES AND BENEFITS ESTIMATE**

<u>Title</u>	<u>Gross Earnings</u>	<u>TOA FICA</u>	<u>Health Benefits</u>	<u>Estimated TOA Retirement Contribution</u>	<u>Total</u>
PROGRAM SUPERVISOR YTH PT	1,116.06	85.39			1,201.45
RECREATION ATTEND.PT SEASONAL	1,112.00	85.04			1,197.04
LIFEGUARD II PT (SEASONAL)	1,083.96	82.93			1,166.89
RECREATION ATTENDANT PT	1,057.02	80.87			1,137.89
LIFEGUARD II PT (SEASONAL)	1,048.44	80.20			1,128.64
PROGRAM LEADER - YOUTH -PT	856.66	65.53		182.13	1,104.32
RECREATION ATTEND.PT SEASONAL	1,024.05	78.33			1,102.38
POLICE OFFICER	1,017.12	77.81			1,094.93
RECREATION ATTEND.PT SEASONAL	1,015.17	77.65			1,092.82
RECREATION ATTEND.PT SEASONAL	995.61	76.15			1,071.76
RECREATION ATTEND.PT SEASONAL	995.24	76.14			1,071.38
RECREATION ATTENDANT PT	992.30	75.94			1,068.24
POLICE OFFICER	972.43	71.53			1,043.96
RECREATION ATTENDANT PT	968.00	74.04			1,042.04
RECREATION ATTENDANT PT	966.42	73.91			1,040.33
RECREATION ATTENDANT PT	942.00	72.06			1,014.06
REC. SPEC. III-PT SEASONAL	930.80	71.21			1,002.01
RECREATION ATTENDANT PT	913.57	69.87			983.44
RECREATION ATTEND.PT SEASONAL	891.87	68.21			960.08
RECREATION ATTENDANT PT	885.60	67.75			953.35
RECREATION ATTEND.PT SEASONAL	735.69	56.28		156.41	948.38
RECREATION ATTENDANT PT	849.93	65.02			914.95
RECREATION ATTEND.PT SEASONAL	834.75	63.87			898.62
RECREATION ATTEND.PT SEASONAL	828.00	63.34			891.34
COUNCILMAN	683.93	52.32		145.40	881.65
COUNCILMAN	683.93	52.32		145.40	881.65
LIFEGUARD II PT (SEASONAL)	815.57	62.40			877.97
LIFEGUARD II PT (SEASONAL)	795.45	60.85			856.30
RECREATION ATTENDANT PT	784.35	60.00			844.35
WATCH ATTENDENT - PT	652.21	49.89		138.66	840.76
LABORER PT (SEASONAL)	762.40	58.32			820.72
SCHOOL CROSSING GUARD - PT	730.98	55.92			786.90
LABORER PT (SEASONAL)	723.94	55.38			779.32
RECREATION ATTENDANT PT	701.91	53.71			755.62
RECREATION SUPERVISOR - PT	686.40	52.51			738.91
RECREATION ATTENDANT PT	649.38	49.69			699.07
RECREATION ATTENDANT PT	637.55	48.76			686.31
RECREATION ATTEND.PT SEASONAL	529.78	40.54		112.63	682.95
RECREATION ATTENDANT PT	627.30	47.99			675.29
RECREATION ATTENDANT PT	624.19	47.74			671.93
RECREATION ATTENDANT PT	606.32	46.38			652.70
RECREATION ATTENDANT PT	595.00	45.53			640.53
WATCH ATTENDENT - PT	489.15	37.42		103.99	630.56
RECREATION ATTEND.PT SEASONAL	580.20	44.40			624.60
RECREATION ATTEND.PT SEASONAL	565.60	43.26			608.86
REC. SPEC. III-PT SEASONAL	564.72	43.20			607.92
RECREATION ATTENDANT PT	560.19	42.86			603.05
LABORER PT (SEASONAL)	560.00	42.82			602.82
RECREATION ATTEND.PT SEASONAL	550.32	42.10			592.42
RECREATION ATTENDANT PT	532.45	40.73			573.18
RECREATION ATTEND.PT SEASONAL	530.19	40.55			570.74
RECREATION ATTEND.PT SEASONAL	514.57	39.37			553.94
LABORER PT (SEASONAL)	507.20	38.80			546.00
RECREATION ATTEND.PT SEASONAL	504.71	38.60			543.31
RECREATION ATTEND.PT SEASONAL	480.99	36.79			517.78
RECREATION ATTENDANT PT	462.84	35.41			498.25
RECREATION ATTEND.PT SEASONAL	433.61	33.16			466.77
LIFEGUARD II PT (SEASONAL)	382.10	29.23			411.33

**TOWN OF AMHERST
2014 WAGES AND BENEFITS ESTIMATE**

<u>Title</u>	<u>Gross Earnings</u>	<u>TOA FICA</u>	<u>Health Benefits</u>	<u>Estimated TOA Retirement Contribution</u>	<u>Total</u>
RECREATION ATTEND.PT SEASONAL	375.83	28.75			404.58
LIFEGUARD II PT (SEASONAL)	316.15	24.19			340.34
LIFEGUARD II PT (SEASONAL)	313.88	24.03			337.91
RECREATION ATTENDANT PT	275.22	21.05			296.27
BINGO INSPECTOR PT	259.14	19.83			278.97
RECREATION ATTENDANT PT	209.77	16.05		44.60	270.42
RECREATION ATTEND.PT SEASONAL	244.55	18.72			263.27
LIFEGUARD II PT (SEASONAL)	241.81	18.51			260.32
KITCHEN HELP-PT.SEASONAL	240.00	18.36			258.36
RECREATION ATTEND.PT SEASONAL	214.35	16.40			230.75
RECREATION ATTEND.PT SEASONAL	212.70	16.27			228.97
RECREATION ATTENDANT PT	210.93	16.13			227.06
MAINTENANCE WORKER	222.38	-			222.38
RECREATION ATTENDANT PT	144.00	11.02			155.02
LABORER PT	90.08	6.89		19.15	116.12
POLICE OFFICER	81.58	6.24		27.17	114.99
LABORER PT (SEASONAL)	64.00	4.90		13.61	82.51
RECREATION ATTENDANT PT	74.00	5.66			79.66
LABORER PT	51.42	3.94		10.93	66.29
CLERK PT SEASONAL	51.54	3.95			55.49
RECREATION ATTEND.PT SEASONAL	17.02	1.31			18.33
	\$ 46,880,084.51	\$ 3,482,237.42	\$ 7,758,335.13	\$ 11,158,807.72	\$ 69,279,464.78
				<i>check</i>	69,279,464.78