

Resolution 2008-651: 2020 Gross Wages and Benefits Estimate

Gross Earnings:

The following pay codes are included in the Gross Earnings column:

101 Regular Pay	140 Holiday Pay	141 Sold Vacation	190 Workers Compensation – Police	202 Overtime 1.5
203 Overtime 1.0	300 Longevity	440 Adjustments	445 Out of Class	500 Stand By
520 Incentive	521 Sludge Haul	530 Pump Time	570 Shift Differential	580 Hazard Pay
581 Pesticide Pay	600 Reg. Retro	601 O/T Retro	621 Workers Compensation	650 Composite Rate
651 O/T Composite Rate	655 Vital Stats	690 Retro – WC Police	740 Briefing	750 Court Time
761 Education Allowance	770 Shift Differential – Police	780 Acting Capitan / Lieutenant	781 Acting Detective	800 Meal Allowance
801 – 813 Clothing Allowance	840 Waived Insurance	850 Vacation – Lump sum	851 Sick – Lump sum	852 Sold Holiday
853 Sick Leave Incentive	854 Super holiday	855 Sold Sick Time	862 EMD Quarterly Stipend	875 After Death Payments
880 Retirement Incentive	881 Health Ins. Bank Payout	882 Merit Award		

Gross earnings are on the cash basis and there were 27 pay periods in 2021.

Estimated Health Benefits:

Estimated health benefits are based on the following costs and employee selection(s). This is the gross amount and does not include any employee health insurance contributions that are required to pay based on their respective union contract.

Certain employees opt out of health insurance and receive an opt out payment. This payment is included in gross earnings. The rates in this table are for active employees and does not included rates for retirees who may be entitled to health insurance upon retirement.

	<u>Family</u>	<u>Single</u>
IH – PPO*	\$1,399.26	\$512.50
IH – Traditional*	\$2,505.22	\$1,012.84
Pharmacy - PPO	\$618.16	\$309.08
Pharmacy - Traditional	\$618.16	\$309.08
Dental	\$88.00	\$88.00
Vision	\$8.94	\$4.18

*Includes admin fee.

Estimated Retirement Contribution:

The estimate for retirement includes only employees in the retirement system. The Town's required contribution to the retirement system for 2021 is approximately 31.14% of retirement earnings for Police Officers and 15.99% of retirement earnings for all other employees. The following pay codes are used in the calculation of the retirement contribution; 101-140, 190-500, 520-781, 852-854, 862.

**TOWN OF AMHERST
2021 WAGES AND BENEFITS ESTIMATE**

<u>Title</u>	<u>Gross Earnings</u>	<u>TOA FICA</u>	<u>Health Benefits</u>	<u>Estimated TOA Retirement Contribution</u>	<u>Total</u>
POLICE CHIEF	199,736.76	11,733.77	25,372.32	63,138.19	299,981.04
ASSISTANT POLICE CHIEF	171,281.54	11,321.26	25,372.32	53,696.36	261,671.48
DETECTIVE	185,664.71	11,533.80	19,029.24	39,231.31	255,459.06
POLICE CAPTAIN	163,552.12	11,209.11	25,372.32	51,156.87	251,290.42
LIEUTENANT OF DETECTIVES	159,157.85	11,145.41	25,372.32	51,349.19	247,024.77
POLICE CAPTAIN	159,491.14	11,150.30	25,372.32	48,288.95	244,302.71
POLICE CAPTAIN	156,751.72	11,092.16	25,372.32	48,905.42	242,121.62
DETECTIVE	155,320.80	11,089.81	25,372.32	50,178.42	241,961.35
POLICE OFFICER	151,804.51	11,002.75	25,372.32	50,309.57	238,489.15
POLICE CAPTAIN	152,389.56	11,047.40	25,372.32	48,221.82	237,031.10
LIEUTENANT OF DETECTIVES	152,395.98	11,027.26	25,372.32	47,720.36	236,515.92
POLICE OFFICER	150,891.76	11,011.58	25,372.32	48,756.64	236,032.30
POLICE CAPTAIN	150,250.80	11,016.32	25,372.32	47,721.70	234,361.14
POLICE CAPTAIN	147,976.33	10,983.36	25,372.32	46,275.22	230,607.23
POLICE LIEUTENANT	143,369.18	10,883.67	25,372.32	47,518.71	227,143.88
POLICE OFFICER	144,091.39	10,927.07	25,372.32	46,492.77	226,883.55
DETECTIVE	144,091.83	10,927.03	25,372.32	46,451.68	226,842.86
POLICE LIEUTENANT	142,831.10	10,842.45	25,372.32	45,955.12	225,000.99
DETECTIVE	143,005.36	10,855.87	25,372.32	45,445.76	224,679.31
DETECTIVE SERGEANT	140,549.91	10,668.04	25,372.32	45,243.88	221,834.15
POLICE OFFICER	140,153.19	10,637.66	25,372.32	45,192.45	221,355.62
DETECTIVE	140,976.53	10,700.63	25,372.32	44,122.53	221,172.01
POLICE LIEUTENANT	139,315.15	10,573.34	25,372.32	44,787.30	220,048.11
POLICE CAPTAIN	137,911.93	10,329.85	25,372.32	45,707.46	219,321.56
DETECTIVE	140,188.43	10,640.39	25,372.32	43,119.67	219,320.81
POLICE LIEUTENANT	136,867.24	10,386.17	25,372.32	45,358.72	217,984.45
DETECTIVE	136,770.00	10,359.24	25,372.32	45,328.97	217,830.53
DETECTIVE	135,455.65	10,278.27	25,372.32	44,245.04	215,351.28
POLICE CAPTAIN	166,746.69	11,260.83	10,571.80	26,298.48	214,877.80
DETECTIVE	133,259.64	10,110.31	25,372.32	44,167.97	212,910.24
LIEUTENANT OF DETECTIVES	133,525.53	10,130.47	25,372.32	42,858.51	211,886.83
DETECTIVE	133,140.14	10,055.34	25,372.32	42,826.79	211,394.59
POLICE LIEUTENANT	132,142.22	10,024.82	25,372.32	43,792.64	211,332.00
POLICE OFFICER	131,670.18	9,915.38	25,372.32	43,638.67	210,596.55
DETECTIVE SERGEANT	132,323.74	10,038.76	25,372.32	42,519.86	210,254.68
POLICE LIEUTENANT	141,732.54	10,758.40	10,353.12	46,971.29	209,815.35
POLICE LIEUTENANT	130,587.99	9,905.79	25,372.32	43,279.99	209,146.09
PERSONNEL SUPERVISOR	149,937.48	10,990.92	25,372.32	22,657.51	208,958.23
DETECTIVE SERGEANT	131,815.78	9,999.91	25,372.32	41,682.54	208,870.55
POLICE OFFICER	147,112.69	10,974.84	19,029.24	31,698.14	208,814.91
POLICE CHIEF	169,647.41	11,304.27	8,457.44	19,264.38	208,673.50
DETECTIVE	131,685.82	9,989.89	25,372.32	41,303.51	208,351.54
DETECTIVE	129,737.18	9,840.83	25,372.32	43,000.48	207,950.81
POLICE LIEUTENANT	130,272.27	9,830.19	25,372.32	41,767.72	207,242.50
POLICE LIEUTENANT	129,151.40	9,795.89	25,372.32	42,801.36	207,120.97
DETECTIVE	130,361.52	9,888.62	25,372.32	41,385.21	207,007.67
DETECTIVE	130,457.61	9,895.94	25,372.32	41,026.58	206,752.45
DETECTIVE SERGEANT	129,774.94	9,843.73	25,372.32	41,711.42	206,702.41
DETECTIVE	128,770.55	9,766.85	25,372.32	42,677.61	206,587.33
DETECTIVE	127,615.32	9,678.51	25,372.32	41,646.42	204,312.57
DETECTIVE	126,983.04	9,524.82	25,372.32	42,087.64	203,967.82
POLICE LIEUTENANT	126,826.11	9,617.95	25,372.32	42,035.63	203,852.01
DETECTIVE	127,125.26	9,641.01	25,372.32	41,093.52	203,232.11
POLICE OFFICER	126,849.10	9,594.98	25,372.32	40,160.04	201,976.44
DETECTIVE	125,111.57	9,486.96	25,372.32	41,464.87	201,435.72
DETECTIVE	124,916.90	9,472.08	25,372.32	41,402.83	201,164.13
POLICE OFFICER	125,956.86	9,551.72	25,372.32	39,941.37	200,822.27
POLICE LIEUTENANT	123,314.80	9,349.36	25,372.32	40,871.83	198,908.31
POLICE OFFICER	124,860.80	9,381.55	25,372.32	38,371.50	197,986.17
POLICE LIEUTENANT	121,637.23	9,221.04	25,372.32	40,315.81	196,546.40
DETECTIVE	144,458.87	10,939.67	14,800.52	26,306.17	196,505.23
POLICE OFFICER	122,008.33	9,249.50	25,372.32	39,234.71	195,864.86

TOWN OF AMHERST
2021 WAGES AND BENEFITS ESTIMATE

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POLICE OFFICER	122,059.32	9,253.40	25,372.32	37,445.46	194,130.50
ASSISTANT POLICE CHIEF	149,240.51	11,002.24	10,571.80	22,663.57	193,478.12
POLICE OFFICER	120,332.39	9,121.23	25,372.32	38,545.54	193,371.48
POLICE OFFICER	119,337.11	9,045.04	25,372.32	39,365.95	193,120.42
DETECTIVE	119,117.86	9,028.46	25,372.32	39,478.30	192,996.94
POLICE OFFICER	121,538.76	7,951.62	25,372.32	38,095.03	192,957.73
TOWN COMPTRROLLER	135,409.69	10,164.80	25,372.32	20,493.76	191,440.57
POLICE OFFICER	117,574.16	8,910.27	25,372.32	38,969.13	190,825.88
POLICE OFFICER	118,428.63	8,975.62	25,372.32	38,048.24	190,824.81
POLICE OFFICER	118,133.29	8,952.98	25,372.32	37,947.87	190,406.46
POLICE OFFICER	116,462.37	8,825.21	25,372.32	37,757.77	188,417.67
POLICE LIEUTENANT	116,729.21	8,845.67	25,372.32	37,361.99	188,309.19
POLICE OFFICER	116,626.13	8,837.75	25,372.32	37,450.82	188,287.02
POLICE OFFICER	115,653.71	8,763.30	25,372.32	38,225.96	188,015.29
POLICE OFFICER	115,192.53	8,728.08	25,372.32	38,134.84	187,427.77
DETECTIVE	115,037.56	8,716.33	25,372.32	38,125.91	187,252.12
POLICE OFFICER	114,638.34	8,685.85	25,372.32	37,996.08	186,692.59
POLICE OFFICER	114,724.25	8,483.88	25,372.32	38,024.55	186,605.00
POLICE OFFICER	115,258.65	8,733.25	25,372.32	36,946.30	186,310.52
DIRECTOR OF FINANCE	130,399.43	9,377.09	25,372.32	20,851.65	186,000.49
POLICE OFFICER	115,367.56	8,741.47	25,372.32	36,431.62	185,912.97
POLICE OFFICER	114,916.20	8,706.94	25,372.32	36,884.07	185,879.53
POLICE OFFICER	113,848.87	8,625.27	25,372.32	37,731.93	185,578.39
LIEUTENANT OF DETECTIVES	131,972.76	10,095.88	-	43,244.28	185,312.92
POLICE OFFICER	114,217.01	8,653.45	25,372.32	36,652.33	184,895.11
POLICE OFFICER	113,152.13	8,571.97	25,372.32	37,325.32	184,421.74
POLICE OFFICER	112,832.42	8,547.53	25,372.32	37,396.37	184,148.64
POLICE LIEUTENANT	123,316.20	9,399.19	10,353.12	40,862.35	183,930.86
POLICE OFFICER	112,574.80	8,527.87	25,372.32	37,312.13	183,787.12
POLICE OFFICER	112,908.71	8,553.38	25,372.32	36,218.70	183,053.11
POLICE OFFICER	112,783.31	8,543.73	25,372.32	36,177.14	182,876.50
POLICE OFFICER	111,544.10	8,448.90	25,372.32	36,843.41	182,208.73
POLICE OFFICER	118,600.20	1,849.53	25,372.32	36,365.16	182,187.21
EXECUTIVE DIRECTOR YOUTH BOARD	127,801.84	9,582.75	25,372.32	19,351.65	182,108.56
POLICE OFFICER	111,291.39	8,429.63	25,372.32	36,886.75	181,980.09
POLICE LIEUTENANT	111,281.87	8,428.85	25,372.32	36,854.58	181,937.62
POLICE OFFICER	118,350.20	1,830.41	25,372.32	36,282.30	181,835.23
DETECTIVE	111,236.03	8,290.47	25,372.32	36,812.67	181,711.49
TOWN ATTORNEY	126,837.65	9,122.30	24,209.04	20,293.77	180,462.76
POLICE OFFICER	116,070.82	2,627.85	25,372.32	36,115.63	180,186.62
POLICE OFFICER	110,724.95	8,470.55	25,372.32	35,494.91	180,062.73
POLICE OFFICER	109,842.02	8,318.86	25,372.32	36,406.37	179,939.57
POLICE LIEUTENANT	108,705.32	8,231.76	25,372.32	35,940.55	178,249.95
POLICE OFFICER	108,451.46	8,212.40	25,372.32	35,945.48	177,981.66
POLICE OFFICER	108,579.28	8,222.13	25,372.32	35,800.53	177,974.26
POLICE LIEUTENANT	118,987.11	9,068.24	10,353.12	39,437.44	177,845.91
TOWN JUSTICE	126,608.82	9,297.20	25,372.32	16,257.20	177,535.54
POLICE OFFICER	107,792.15	7,911.77	25,372.32	35,726.95	176,803.19
POLICE OFFICER	107,004.71	8,101.67	25,372.32	35,378.23	175,856.93
POLICE OFFICER	117,444.96	8,950.17	10,353.12	38,918.85	175,667.10
POLICE OFFICER	106,781.56	8,084.62	25,372.32	35,333.51	175,572.01
POLICE OFFICER	106,869.82	8,091.29	25,372.32	35,190.17	175,523.60
POLICE OFFICER	106,634.58	8,073.38	25,372.32	35,247.76	175,328.04
POLICE OFFICER	106,516.85	8,064.47	25,372.32	35,304.26	175,257.90
POLICE OFFICER	106,383.99	8,054.22	25,372.32	35,032.26	174,842.79
POLICE OFFICER	116,588.34	8,884.69	10,353.12	38,572.05	174,398.20
POLICE OFFICER	106,524.26	7,102.16	25,372.32	35,304.23	174,302.97
POLICE OFFICER	116,511.09	8,878.74	10,353.12	38,543.62	174,286.57
RECREATION SPECIALIST	121,457.57	9,057.64	25,372.32	18,386.34	174,273.87
POLICE OFFICER	105,794.24	8,009.11	25,372.32	35,064.76	174,240.43
POLICE OFFICER	108,083.82	5,655.48	25,372.32	35,101.17	174,212.79
POLICE OFFICER	105,608.12	7,994.81	25,372.32	34,934.84	173,910.09

TOWN OF AMHERST
2021 WAGES AND BENEFITS ESTIMATE

<u>Title</u>	<u>Gross Earnings</u>	<u>TOA FICA</u>	<u>Health Benefits</u>	<u>Estimated TOA Retirement Contribution</u>	<u>Total</u>
DETECTIVE	105,464.19	7,964.39	25,372.32	34,859.61	173,660.51
POLICE OFFICER	105,190.92	7,962.96	25,372.32	34,864.79	173,390.99
POLICE OFFICER	115,209.30	8,779.03	10,353.12	38,177.86	172,519.31
POLICE OFFICER	104,470.43	7,907.86	25,372.32	34,623.51	172,374.12
POLICE OFFICER	104,344.36	7,898.19	25,372.32	34,584.21	172,199.08
POLICE LIEUTENANT	115,320.77	8,746.32	14,800.52	33,178.41	172,046.02
PLANNING DIRECTOR	119,203.84	8,714.41	25,372.32	18,720.32	172,010.89
POLICE OFFICER	105,048.03	6,479.02	25,372.32	34,817.43	171,716.80
WEB DEVELOPER	118,709.31	8,789.96	25,372.32	18,638.43	171,510.02
POLICE OFFICER	103,212.67	7,811.57	25,372.32	34,174.51	170,571.07
ASSISTANT MUNICIPAL ENGINEER	117,700.72	8,810.03	25,372.32	18,480.71	170,363.78
POLICE OFFICER	105,802.06	3,785.31	25,372.32	35,067.35	170,027.04
POLICE OFFICER	102,490.35	7,696.84	25,372.32	33,967.22	169,526.73
POLICE OFFICER	107,667.18	8,179.33	17,862.72	35,575.91	169,285.14
POLICE OFFICER	107,591.58	8,109.14	17,862.72	35,611.74	169,175.18
POLICE OFFICER	101,942.20	7,714.43	25,372.32	33,788.03	168,816.98
POLICE OFFICER	101,553.47	7,684.69	25,372.32	33,571.46	168,181.94
POLICE OFFICER	112,310.61	8,251.56	10,353.12	37,224.57	168,139.86
POLICE OFFICER	100,941.54	7,637.88	25,372.32	33,453.88	167,405.62
POLICE OFFICER	109,925.73	8,375.07	10,353.12	35,209.95	163,863.87
CLERK TO TOWN JUSTICE	112,234.77	8,391.88	25,372.32	17,625.10	163,624.07
POLICE OFFICER	108,841.11	8,292.10	10,353.12	36,074.62	163,560.95
TOWN ENGINEER	132,456.31	10,132.77	-	20,952.75	163,541.83
POLICE OFFICER	108,023.11	8,229.33	10,353.12	35,801.02	162,406.58
POLICE OFFICER	108,007.88	8,228.25	10,353.12	35,653.96	162,243.21
POLICE OFFICER	107,639.40	8,150.18	10,353.12	35,673.84	161,816.54
TOWN JUSTICE	126,608.82	9,491.60	25,372.32	-	161,472.74
DIR EMERGENCY SERVICES/SAFETY	111,564.21	8,340.50	25,372.32	16,103.88	161,380.91
GENERAL CREW CHIEF	117,312.58	8,719.64	21,143.60	14,043.98	161,219.80
POLICE OFFICER	106,544.78	8,116.42	10,353.12	35,274.99	160,289.31
WORKING CREW CHIEF	112,073.62	8,395.71	25,372.32	13,446.63	159,288.28
POLICE OFFICER	110,893.53	2,754.10	10,353.12	34,988.46	158,989.21
POLICE OFFICER	105,613.59	8,025.54	10,353.12	34,913.14	158,905.39
POLICE OFFICER	104,808.24	7,983.38	10,353.12	34,568.32	157,713.06
GENERAL CREW CHIEF	107,385.32	7,904.55	25,372.32	16,930.94	157,593.13
COMMISSIONER OF BUILDINGS	107,214.86	7,813.79	25,372.32	17,154.16	157,555.13
POLICE OFFICER	112,138.96	8,516.06	-	36,670.51	157,325.53
SR PUBLIC SAFETY DISPATCHER	106,202.50	7,833.37	25,372.32	16,992.19	156,400.38
GENERAL CREW CHIEF	105,001.21	7,741.44	25,372.32	16,562.56	154,677.53
ASSESSOR	127,994.69	9,791.59	-	16,842.53	154,628.81
SUPERVISOR	104,597.74	7,613.68	25,372.32	16,735.43	154,319.17
GENERAL CREW CHIEF	104,431.81	7,606.14	25,372.32	16,468.12	153,878.39
POLICE OFFICER	101,665.58	7,720.17	10,353.12	33,693.86	153,432.73
POLICE OFFICER	100,875.87	7,682.60	10,353.12	33,427.14	152,338.73
DEPUTY TOWN ATTORNEY 70 HOURS	114,054.14	8,566.71	10,353.12	18,248.43	151,222.40
POLICE OFFICER	88,246.38	6,666.72	25,372.32	29,248.64	149,534.06
POLICE OFFICER	98,453.63	7,497.30	10,353.12	32,631.77	148,935.82
WASTEWATER TREAT.PLANT OP.-A	99,335.83	7,308.03	25,372.32	15,844.73	147,860.91
FIRE DISPATCHER	99,298.02	7,305.23	25,372.32	15,323.00	147,298.57
WASTEWATER TREAT.PLANT OP.-A	98,682.26	7,258.03	25,372.32	15,660.17	146,972.78
POLICE OFFICER	96,896.72	7,378.04	10,353.12	32,115.74	146,743.62
PUBLIC SAFETY DISPATCHER	98,117.34	7,214.79	25,372.32	15,498.31	146,202.76
WASTEWATER TREAT.PLANT OP.-A	96,871.54	7,119.53	25,372.32	15,477.97	144,841.36
WASTEWATER TREAT.PLANT OP.-A	96,688.64	7,105.54	25,372.32	15,448.71	144,615.21
CHIEF ACCOUNTANT	93,770.18	6,785.33	25,372.32	15,003.04	140,930.87
WORKING CREW CHIEF	93,420.31	6,937.81	25,372.32	14,862.90	140,593.34
WORKING CREW CHIEF	93,020.12	6,921.93	25,372.32	14,800.79	140,115.16
SUPERVISING CODE ENFORCE OFCR	92,958.16	6,820.21	25,372.32	14,873.12	140,023.81
POLICE OFFICER	81,352.83	6,139.33	25,372.32	26,958.85	139,823.33
WASTEWATER TREAT.PLANT OP.-A	92,448.20	6,781.12	25,372.32	14,724.81	139,326.45
GENERAL CREW CHIEF	93,134.95	6,833.68	25,372.32	13,876.17	139,217.12
WASTEWATER TRMT PLANT SUPERINT	129,244.11	9,863.79	-	-	139,107.90

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<u>Title</u>	<u>Gross Earnings</u>	<u>TOA FICA</u>	<u>Health Benefits</u>	<u>Estimated TOA Retirement Contribution</u>	<u>Total</u>
DIRECTOR OF SENIOR SERVICES	91,965.94	7,035.61	25,372.32	14,714.37	139,088.24
WASTEWATER TREAT.PLANT OP.-A	91,500.15	6,708.63	25,372.32	14,619.84	138,200.94
ASST WW TP SUPT MAINTENANCE	102,726.32	7,739.73	10,353.12	16,436.01	137,255.18
WORKING CREW CHIEF	90,683.73	6,706.06	25,372.32	14,423.14	137,185.25
WORKING CREW CHIEF	90,383.70	6,720.24	25,372.32	14,380.89	136,857.15
ELECTRICIAN CREW CHIEF	88,587.25	6,485.80	25,372.32	14,173.78	134,619.15
GENERAL CREW CHIEF	88,339.61	6,466.83	25,372.32	14,134.16	134,312.92
WORKING CREW CHIEF	88,110.56	6,546.36	25,372.32	14,011.43	134,040.67
WORKING CREW CHIEF	88,059.02	6,542.42	25,372.32	14,010.87	133,984.63
ASSISTANT PLANNING DIRECTOR	100,640.39	7,529.10	14,800.52	9,924.45	132,894.46
GENERAL CREW CHIEF	86,869.47	6,257.34	25,372.32	13,862.94	132,362.07
POLICE OFFICER	86,566.94	6,587.94	10,353.12	28,689.52	132,197.52
FIRE DISPATCHER	86,776.43	6,347.28	25,372.32	13,450.66	131,946.69
W.W. TREATMENT PLANT MAINT-SUP	86,395.41	6,284.11	25,372.32	13,803.09	131,854.93
SENIOR FIRE DISPATCHER	99,087.22	7,461.38	10,353.12	14,805.32	131,707.04
GENERAL CREW CHIEF	105,756.70	8,039.68	1,163.28	16,440.87	131,400.53
SENIOR PLUMBING INSPECTOR	85,783.49	6,271.20	25,372.32	13,725.19	131,152.20
WORKING CREW CHIEF	85,601.40	6,354.40	25,372.32	13,615.73	130,943.85
GENERAL CREW CHIEF	93,790.68	6,968.72	19,029.24	11,049.41	130,838.05
AUTOMOTIVE MECHANIC	84,567.85	6,275.38	25,372.32	13,448.45	129,664.00
GENERAL CREW CHIEF	84,601.49	6,139.68	25,372.32	13,326.67	129,440.16
AUTOMOTIVE MECHANIC	83,574.45	6,199.34	25,372.32	13,291.43	128,437.54
ASSISTANT MUNICIPAL ENGINEER	83,545.52	6,100.06	25,372.32	13,331.12	128,349.02
WORKING CREW CHIEF	83,486.21	6,192.62	25,372.32	13,279.23	128,330.38
SR GIS ANALYST	83,250.33	6,077.32	25,372.32	13,319.89	128,019.86
SENIOR BUILDING INSPECTOR	83,080.04	6,064.46	25,372.32	13,292.64	127,809.46
AUTOMOTIVE MECHANIC	82,963.55	6,152.64	25,372.32	13,193.68	127,682.19
SR.WASTEWATER TREAT.PLANT OP.	82,807.17	6,043.58	25,372.32	13,228.98	127,452.05
POLICE OFFICER	83,031.64	6,317.47	10,353.12	27,512.80	127,215.03
AUTOMOTIVE MECHANIC	82,356.20	6,009.12	25,372.32	13,121.15	126,858.79
FIRE DISPATCHER	82,512.54	6,021.08	25,372.32	12,768.45	126,674.39
CODE ENFORCEMENT OFFICER	82,014.74	5,982.98	25,372.32	13,122.19	126,492.23
POLICE OFFICER	81,505.22	6,200.67	10,353.12	27,011.85	125,070.86
SENIOR REAL PROPERTY APPRAISER	80,820.25	5,891.60	25,372.32	12,895.08	124,979.25
HEAVY MOTOR EQUIPMENT OPERATOR	80,756.32	5,983.79	25,372.32	12,842.45	124,954.88
HEAVY MOTOR EQUIPMENT OPERATOR	80,741.08	5,910.83	25,372.32	12,832.33	124,856.56
NETWORK MANAGER	81,031.06	5,525.15	25,372.32	12,748.06	124,676.59
WORKING CREW CHIEF	92,406.03	6,989.86	10,353.12	14,704.46	124,453.47
WASTEWATER TREAT.PLANT OP.-A	80,346.60	5,855.36	25,372.32	12,743.78	124,318.06
SR CODE ENFORCEMENT OFFICER	80,152.92	5,840.52	25,372.32	12,788.31	124,154.07
SENIOR ELECTRICIAN	80,053.65	5,735.94	25,372.32	12,808.42	123,970.33
WORKING CREW CHIEF	79,797.82	5,813.40	25,372.32	12,709.89	123,693.43
SENIOR MAINTENANCE WORKER	79,525.61	5,829.94	25,372.32	12,637.86	123,365.73
ASST TO TOWN SUPERVISOR	91,482.05	6,840.12	10,353.12	14,636.95	123,312.24
HEAVY MOTOR EQUIPMENT OPERATOR	79,345.81	5,778.82	25,372.32	12,641.41	123,138.36
WORKING AUTOMOTIC CREW CHIEF	79,239.66	5,770.63	25,372.32	12,658.19	123,040.80
WASTEWATER TREAT.PLANT OP.-A	91,288.18	6,864.77	10,353.12	14,527.05	123,033.12
PROGRAM SUPERVISOR YOUTH/REC	79,358.65	5,779.68	25,372.32	12,432.24	122,942.89
SENIOR ELECTRICAL INSPECTOR	78,675.17	5,727.53	25,372.32	12,563.87	122,338.89
MOTOR EQUIPMENT OPERATOR	78,522.54	5,812.92	25,372.32	12,481.21	122,188.99
PROGRAM SUPERVISOR YOUTH/REC	78,697.81	5,729.16	25,372.32	12,362.51	122,161.80
AUTOMOTIVE MECHANIC	78,378.97	5,840.20	25,372.32	12,458.24	122,049.73
CODE ENFORCEMENT OFFICER	78,302.24	5,699.01	25,372.32	12,528.20	121,901.77
PROJECT MANAGER	78,363.14	5,703.54	25,372.32	12,284.96	121,723.96
PRINCIPAL PLANNER	90,309.38	6,789.88	10,353.12	14,177.25	121,629.63
POLICE OFFICER	69,881.23	5,268.74	23,257.96	23,161.64	121,569.57
WASTEWATER TREAT.PLANT OP.-A	78,179.40	5,592.54	25,372.32	12,398.95	121,543.21
NETWORK MANAGER	78,014.46	5,579.89	25,372.32	12,482.16	121,448.83
MOTOR EQUIPMENT OPERATOR	77,892.71	5,764.72	25,372.32	12,374.68	121,404.43
FIRE INSPECTOR	77,842.65	5,663.84	25,372.32	12,454.67	121,333.48
WASTEWATER PRETREATMENT COORD.	89,788.45	6,749.97	10,353.12	14,115.48	121,007.02
HEAVY MOTOR EQUIPMENT OPERATOR	77,548.17	5,610.39	25,372.32	12,327.23	120,858.11

TOWN OF AMHERST
2021 WAGES AND BENEFITS ESTIMATE

<u>Title</u>	<u>Gross Earnings</u>	<u>TOA FICA</u>	<u>Health Benefits</u>	<u>Estimated TOA Retirement Contribution</u>	<u>Total</u>
SENIOR PARALEGAL	77,619.91	5,544.78	25,372.32	12,053.57	120,590.58
HEAVY MOTOR EQUIPMENT OPERATOR	76,910.44	5,689.53	25,372.32	12,223.28	120,195.57
PUBLIC SAFETY DISPATCHER	76,920.38	5,593.25	25,372.32	12,307.11	120,193.06
POLICE OFFICER	85,210.91	6,518.65	-	28,242.56	119,972.12
SR REFUSE CONTROL OFFICER	76,947.84	5,322.52	25,372.32	12,299.50	119,942.18
WORKING AUTOMOTIC CREW CHIEF	76,592.96	5,568.20	25,372.32	12,234.72	119,768.20
PUB SAFETY DISPATCHER 55A	88,269.37	6,633.83	10,353.12	14,122.92	119,379.24
CODE ENFORCEMENT OFFICER	76,238.07	5,541.08	25,372.32	12,161.94	119,313.41
PUBLIC SAFETY DISPATCHER	76,162.42	5,535.31	25,372.32	12,178.35	119,248.40
LABORER CREW CHIEF	76,016.53	5,524.10	25,372.32	11,782.50	118,695.45
MOTOR EQUIPMENT OPERATOR	76,115.16	5,049.98	25,372.32	12,043.24	118,580.70
PUBLIC SAFETY DISPATCHER	75,296.20	5,468.98	25,372.32	12,028.54	118,166.04
SENIOR REAL PROPERTY APPRAISER	95,922.02	7,338.06	-	14,831.34	118,091.42
CODE ENFORCEMENT OFFICER	74,910.96	5,439.62	25,372.32	11,985.60	117,708.50
DEPUTY TOWN CLERK (EXEMPT)	75,159.57	5,555.66	25,372.32	11,473.93	117,561.48
LABORER CREW CHIEF	74,820.24	5,432.59	25,372.32	11,913.49	117,538.64
ASST WW TREAT PLANT CHEMIST	74,587.50	5,414.73	25,372.32	11,921.85	117,296.40
WASTEWATER FACILITIES MECHANIC	74,739.03	5,404.21	25,372.32	11,740.08	117,255.64
WASTEWATER TREAT.PLANT OP.-A	86,437.06	6,457.73	10,353.12	13,809.76	117,057.67
MOTOR EQUIPMENT OPERATOR	74,337.19	5,492.66	25,372.32	11,811.56	117,013.73
WORKING CREW CHIEF	74,138.13	5,335.19	25,372.32	11,777.79	116,623.43
FIRE DISPATCHER	74,323.29	5,394.58	25,372.32	11,458.19	116,548.38
SENIOR WASTEWATER FAC.MECHANIC	73,961.14	5,366.95	25,372.32	11,813.63	116,514.04
WORKING CREW CHIEF	73,911.43	5,363.06	25,372.32	11,805.68	116,452.49
LABORER CREW CHIEF	74,118.08	5,299.36	25,372.32	11,640.73	116,430.49
MAINTENANCE WORKER	73,824.27	5,453.45	25,372.32	11,723.74	116,373.78
SENIOR WASTEWATER FAC.MECHANIC	73,718.78	5,348.38	25,372.32	11,560.30	115,999.78
PUBLIC SAFETY DISPATCHER	73,467.30	5,260.77	25,372.32	11,753.44	115,853.83
AUTOMOTIVE MECHANIC	73,340.43	5,319.41	25,372.32	11,682.48	115,714.64
MOTOR EQUIPMENT OPERATOR	73,258.79	5,410.22	25,372.32	11,639.02	115,680.35
LABORER CREW CHIEF	73,357.73	5,320.73	25,372.32	11,535.27	115,586.05
SUPERVISING ACCOUNTANT	84,992.89	6,383.22	10,353.12	13,333.71	115,062.94
SENIOR MAINTENANCE WORKER	72,193.66	5,328.70	25,372.32	11,470.52	114,365.20
WORKING CREW CHIEF	72,065.50	5,290.27	25,372.32	11,444.26	114,172.35
PRINCIPAL CLERK TYPIST	72,402.76	5,344.72	25,372.32	10,975.19	114,094.99
SUPERVIS.WASTEWATER FAC MECH.	83,649.07	6,280.31	10,353.12	13,363.68	113,646.18
LABORER CREW CHIEF	71,461.84	5,175.69	25,372.32	11,413.75	113,423.60
ASSESSOR	71,471.15	5,176.43	25,372.32	11,399.24	113,419.14
PUBLIC SAFETY DISPATCHER	71,288.57	5,065.37	25,372.32	11,406.03	113,132.29
LABORER CREW CHIEF	71,177.32	5,150.08	25,372.32	11,368.23	113,067.95
CODE ENFORCEMENT OFFICER	71,157.16	5,152.40	25,372.32	11,385.00	113,066.88
SENIOR MAINTENANCE WORKER	71,054.98	5,241.56	25,372.32	11,288.34	112,957.20
SENIOR WASTEWATER FAC.MECHANIC	70,859.58	5,129.64	25,372.32	11,316.11	112,677.65
MOTOR EQUIPMENT OPERATOR	70,775.04	5,220.18	25,372.32	11,241.63	112,609.17
MOTOR EQUIPMENT OPERATOR	70,707.27	5,215.05	25,372.32	11,230.78	112,525.42
PUBLIC SAFETY DISPATCHER	70,672.18	5,018.18	25,372.32	11,307.41	112,370.09
MOTOR EQUIPMENT OPERATOR	69,956.76	5,157.60	25,372.32	11,104.94	111,591.62
SENIOR PLUMBING INSPECTOR	89,553.17	6,837.50	1,163.28	13,848.33	111,402.28
MOTOR EQUIPMENT OPERATOR	69,859.28	4,645.01	25,372.32	11,093.19	110,969.80
REFUSE CONTROL OFFICER	69,121.12	4,996.58	25,372.32	11,059.24	110,549.26
FIRE INSPECTOR	69,196.84	4,905.38	25,372.32	11,071.36	110,545.90
MOTOR EQUIPMENT OPERATOR	69,105.30	4,995.39	25,372.32	11,036.71	110,509.72
PUBLIC SAFETY DISPATCHER	80,941.87	5,981.47	10,353.12	12,923.59	110,200.05
PARALEGAL	68,716.58	4,873.92	25,372.32	10,958.52	109,921.34
SENIOR MAINTENANCE WORKER	70,260.14	5,188.90	23,257.96	11,161.16	109,868.16
ELECTRICAL INSPECTOR	68,573.40	4,857.65	25,372.32	10,971.61	109,774.98
SENIOR MAINTENANCE WORKER	68,422.24	5,040.22	25,372.32	10,867.10	109,701.88
SENIOR MAINTENANCE WORKER	68,358.40	4,935.87	25,372.32	10,853.05	109,519.64
RESOURCE COORDINATOR	80,300.05	5,984.60	10,353.12	12,847.85	109,485.62
SENIOR MAINTENANCE WORKER	68,215.23	5,024.34	25,372.32	10,832.06	109,443.95
DIR OF COMMUNITY DEVELOPMENT	76,625.92	5,635.54	14,800.52	12,259.99	109,321.97
HEAVY MOTOR EQUIPMENT OPERATOR	79,919.88	6,034.68	10,353.12	12,704.78	109,012.46

TOWN OF AMHERST
2021 WAGES AND BENEFITS ESTIMATE

<u>Title</u>	<u>Gross Earnings</u>	<u>TOA FICA</u>	<u>Health Benefits</u>	<u>Estimated TOA Retirement Contribution</u>	<u>Total</u>
SENIOR MAINTENANCE WORKER	67,823.63	4,994.39	25,372.32	10,771.33	108,961.67
PROJECT MANAGER	67,900.14	4,806.18	25,372.32	10,863.89	108,942.53
PUBLIC SAFETY DISPATCHER	67,415.28	4,769.08	25,372.32	10,786.31	108,342.99
COURT ANALYST	68,399.69	4,817.93	25,372.32	9,663.84	108,253.78
MOTOR EQUIPMENT OPERATOR	67,069.60	4,839.68	25,372.32	10,711.00	107,992.60
SENIOR MAINTENANCE WORKER	66,931.24	4,926.12	25,372.32	10,628.55	107,858.23
SENIOR MAINTENANCE WORKER	66,927.54	4,925.84	25,372.32	10,627.95	107,853.65
MAINTENANCE WORKER	66,842.26	4,804.96	25,372.32	10,610.47	107,630.01
WASTEWATER FACILITIES MECHANIC	66,721.30	4,813.02	25,372.32	10,655.27	107,561.91
GENERAL CREW CHIEF	87,090.19	6,662.45	-	13,694.26	107,446.90
LABORER CREW CHIEF	66,559.01	4,800.61	25,372.32	10,629.31	107,361.25
PAYROLL PROCESS MANAGER	66,756.98	4,605.39	25,372.32	10,486.93	107,221.62
SUPERINTENDENT OF HIGHWAYS	99,615.88	7,595.66	-	-	107,211.54
SIGN PAINTER	66,359.34	4,882.38	25,372.32	10,537.04	107,151.08
POLICE OFFICER	69,238.76	5,265.17	9,490.36	22,948.70	106,942.99
WASTEWATER FACILITIES MECHANIC	66,162.69	4,770.30	25,372.32	10,565.90	106,871.21
LABORER CREW CHIEF	66,089.96	4,764.77	25,372.32	10,554.26	106,781.31
PUBLIC SAFETY DISPATCHER	65,997.82	4,660.63	25,372.32	10,559.52	106,590.29
NETWORK COORDINATOR	65,874.54	4,748.38	25,372.32	10,539.79	106,535.03
SENIOR MAINTENANCE WORKER	65,666.21	4,732.29	25,372.32	10,458.46	106,229.28
HEAVY MOTOR EQUIPMENT OPERATOR	65,647.66	4,730.86	25,372.32	10,449.25	106,200.09
MASON	65,571.81	4,822.14	25,372.32	10,411.04	106,177.31
PUBLIC SAFETY DISPATCHER	77,623.11	5,779.76	10,353.12	12,419.54	106,175.53
HEAVY MOTOR EQUIPMENT OPERATOR	77,462.98	5,846.70	10,353.12	12,309.76	105,972.56
PRINCIPAL CLERK TYPIST	65,632.08	4,717.58	25,372.32	9,968.78	105,690.76
HEAVY MOTOR EQUIPMENT OPERATOR	77,170.92	5,824.39	10,353.12	12,266.87	105,615.30
LABORER CREW CHIEF	65,026.25	4,683.41	25,372.32	10,384.07	105,466.05
WORKING CREW CHIEF	64,958.14	4,678.15	25,372.32	10,217.49	105,226.10
BUYER	64,321.32	4,629.48	25,372.32	10,291.28	104,614.40
MOTOR EQUIPMENT OPERATOR	76,310.20	5,739.10	10,353.12	12,125.32	104,527.74
ASSISTANT PLANNING DIRECTOR	96,901.27	7,396.85	-	-	104,298.12
TOWN CLERK	84,680.42	6,478.23	-	13,068.70	104,227.35
PUBLIC SAFETY DISPATCHER	76,332.62	5,720.60	10,353.12	11,779.68	104,186.02
PUBLIC SAFETY DISPATCHER	84,157.60	6,324.85	-	13,225.05	103,707.50
MOTOR EQUIPMENT OPERATOR	75,571.07	5,702.03	10,353.12	12,007.06	103,633.28
LANDSCAPE ARCHITECT	63,267.31	4,451.82	25,372.32	10,122.64	103,214.09
SENIOR ENGINEER ASSISTANT	63,191.12	4,542.88	25,372.32	10,074.45	103,180.77
MOTOR EQUIPMENT OPERATOR	63,024.34	4,643.42	25,372.32	9,999.61	103,039.69
ASST CODE ENFORCEMENT OFFICER	63,042.55	4,531.62	25,372.32	10,086.68	103,033.17
WWTP OPERATOR TRAINEE	62,773.77	4,414.01	25,372.32	9,899.52	102,459.62
WORKING AUTOMOTIC CREW CHIEF	62,659.30	4,502.23	25,372.32	9,847.25	102,381.10
LABORER	62,379.53	4,577.95	25,372.32	9,898.36	102,228.16
AUTOMOTIVE MECHANIC	62,385.10	4,384.24	25,372.32	9,895.73	102,037.39
MOTOR EQUIPMENT OPERATOR	62,209.51	4,467.83	25,372.32	9,883.64	101,933.30
LABORER CREW CHIEF	61,990.05	4,451.11	25,372.32	9,918.28	101,731.76
WORKING CREW CHIEF	61,865.73	4,441.50	25,372.32	9,898.39	101,577.94
CODE ENFORCEMENT OFFICER	81,670.67	6,247.85	-	12,791.15	100,709.67
WORKING CREW CHIEF	60,928.73	4,344.83	25,372.32	9,748.47	100,394.35
PROJECT COORD.ELDERLY SERVICE	60,859.11	4,314.55	25,372.32	9,737.34	100,283.32
WORKING CREW CHIEF	60,795.36	4,359.60	25,372.32	9,551.46	100,078.74
LABORER	60,533.81	4,412.62	25,372.32	9,604.97	99,923.72
MAINTENANCE WORKER	60,450.10	4,333.27	25,372.32	9,621.98	99,777.67
ASSISTANT ACCOUNTANT	59,916.26	4,248.49	25,372.32	9,586.48	99,123.55
DEPUTY TOWN ATTORNEY	80,593.68	5,937.25	-	12,414.83	98,945.76
LABORER	59,400.71	4,350.06	25,372.32	9,423.68	98,546.77
YOUTH CENTER DIRECTOR	71,949.13	5,385.35	10,353.12	10,630.53	98,318.13
LABORER	59,035.52	4,225.09	25,372.32	9,395.65	98,028.58
SENIOR RECREATION SUPERVISOR	71,213.15	5,329.01	10,353.12	11,046.87	97,942.15
MOTOR EQUIPMENT OPERATOR	58,908.90	4,215.36	25,372.32	9,345.31	97,841.89
DIRECTOR OF SENIOR SERVICES	79,484.37	6,080.61	-	12,237.35	97,802.33
SENIOR MAINTENANCE WORKER	70,611.61	5,322.63	10,353.12	11,181.40	97,468.76
LABORER	57,777.13	4,089.88	25,372.32	9,165.83	96,405.16

TOWN OF AMHERST
2021 WAGES AND BENEFITS ESTIMATE

<u>Title</u>	<u>Gross Earnings</u>	<u>TOA FICA</u>	<u>Health Benefits</u>	<u>Estimated TOA Retirement Contribution</u>	<u>Total</u>
MAINTENANCE WORKER	57,922.76	4,139.96	25,372.32	8,901.78	96,336.82
SENIOR MAINTENANCE WORKER	57,564.10	4,112.50	25,372.32	9,050.27	96,099.19
ASST CODE ENFORCEMENT OFFICER	56,751.89	4,050.34	25,372.32	9,080.19	95,254.74
HEAVY MOTOR EQUIPMENT OPERATOR	56,535.01	4,033.77	25,372.32	8,913.65	94,854.75
AUTOMOTIVE MECHANIC	68,307.57	5,106.71	10,353.12	10,855.48	94,622.88
NETWORK COORDINATOR	56,182.66	3,909.78	25,372.32	8,989.11	94,453.87
YOUTH SERV.PROGRAM COORDINATOR	56,100.93	4,000.66	25,372.32	8,778.27	94,252.18
PROGRAM COORD (SR CITIZENS)	55,972.83	3,990.81	25,372.32	8,757.78	94,093.74
PLUMBING INSPECTOR	67,970.85	4,811.58	10,353.12	10,875.20	94,010.75
WWTP OPERATOR TRAINEE	67,571.86	5,010.86	10,353.12	10,791.36	93,727.20
MAINTENANCE WORKER	55,418.71	3,948.46	25,372.32	8,866.88	93,606.37
COMMUNITY DEVELOPMENT ASSISTANT	55,329.98	3,941.54	25,372.32	8,852.69	93,496.53
SENIOR ENGINEER ASSISTANT	55,135.33	3,926.64	25,372.32	8,785.54	93,219.83
MAINTENANCE WORKER	55,053.28	3,920.45	25,372.32	8,808.41	93,154.46
SENIOR MAINTENANCE WORKER	54,917.32	3,910.05	25,372.32	8,786.66	92,986.35
YOUTH CENTER DIRECTOR	66,882.12	4,997.72	10,353.12	10,701.01	92,933.97
MOTOR EQUIPMENT OPERATOR	54,909.88	3,909.45	25,372.32	8,719.55	92,911.20
MASON	54,750.96	3,897.30	25,372.32	8,696.04	92,716.62
LABORER	54,345.58	3,979.53	25,372.32	8,614.87	92,312.30
WWTP OPERATOR TRAINEE	66,527.50	4,930.93	10,353.12	10,471.95	92,283.50
MOTOR EQUIPMENT OPERATOR	66,334.98	4,955.84	10,353.12	10,509.79	92,153.73
SR. FIRE INSPECTOR	74,693.07	5,714.08	-	11,710.74	92,117.89
ASSOCIATE PLANNER N FUND1	75,128.02	5,364.84	-	11,540.34	92,033.20
MAINTENANCE WORKER	54,107.07	3,848.12	25,372.32	8,657.02	91,984.53
PRINCIPAL CLERK TYPIST	74,362.19	5,688.68	-	11,503.51	91,554.38
ASST CODE ENFORCEMENT OFFICER	65,737.95	4,910.14	10,353.12	10,517.94	91,519.15
WORKING CREW CHIEF	53,661.62	3,716.94	25,372.32	8,585.75	91,336.63
PROGRAM LEADER - YOUTH	53,378.06	3,792.32	25,372.32	8,374.09	90,916.79
CASE MANAGER SENIOR SERVICES	53,306.81	3,729.01	25,372.32	8,504.98	90,913.12
MOTOR EQUIPMENT OPERATOR	53,217.53	3,780.00	25,372.32	8,444.94	90,814.79
CASE MANAGER SENIOR SERVICES	53,143.97	3,729.67	25,372.32	8,502.93	90,748.89
SENIOR MAINTENANCE WORKER	65,123.56	4,920.79	10,353.12	10,337.40	90,734.87
MAINTENANCE WORKER	53,067.64	3,768.60	25,372.32	8,490.72	90,699.28
PRINCIPAL CLERK TYPIST	53,207.45	3,779.30	25,372.32	8,322.79	90,681.86
MAINTENANCE WORKER	52,979.17	3,761.76	25,372.32	8,476.56	90,589.81
MOTOR EQUIPMENT OPERATOR	52,983.32	3,664.98	25,372.32	8,457.23	90,477.85
PUBLIC SAFETY DISPATCHER	64,860.59	4,803.42	10,353.12	10,369.31	90,386.44
LABORER	52,722.46	3,742.09	25,372.32	8,435.49	90,272.36
LABORER	52,693.55	3,739.90	25,372.32	8,430.86	90,236.63
PRINCIPAL CLERK TYPIST	52,806.43	3,748.66	25,372.32	8,270.63	90,198.04
PRINCIPAL CLERK TYPIST	52,868.64	3,629.60	25,372.32	8,304.58	90,175.14
REAL PROPERTY APPRAISER	52,703.48	3,643.71	25,372.32	8,432.45	90,151.96
LABORER CREW CHIEF	52,399.39	3,717.40	25,372.32	8,383.80	89,872.91
RECREATION LEADER SR.CITIZENS	52,238.51	3,705.16	25,372.32	8,358.06	89,674.05
PLUMBER	72,904.89	5,563.99	-	11,184.64	89,653.52
JR.MUNICIPAL ENGINEER	72,783.37	5,567.80	-	11,195.79	89,546.96
AUTOMOTIVE MECHANIC	52,197.22	3,604.88	25,372.32	8,321.69	89,496.11
DEPUTY TOWN CLERK (EXEMPT)	64,198.38	4,752.77	10,353.12	10,171.61	89,475.88
MASON	51,790.53	3,670.84	25,372.32	8,158.06	88,991.75
PROGRAM LEADER - YOUTH	51,583.81	3,655.13	25,372.32	8,253.31	88,864.57
MAINTENANCE WORKER	63,521.04	4,780.15	10,353.12	10,084.84	88,739.15
PROGRAM LEADER - YOUTH	51,578.42	3,438.15	25,372.32	8,252.44	88,641.33
PUBLIC SAFETY DISPATCHER	71,605.21	5,475.50	-	11,201.73	88,282.44
PLUMBER	71,530.39	5,381.31	-	11,204.72	88,116.42
SENIOR LAB.TECH.ENV.CHEM	62,783.99	4,684.17	10,353.12	10,045.31	87,866.59
DEPUTY TOWN CLERK	62,843.74	4,688.87	10,353.12	9,764.20	87,649.93
WASTEWATER FACILITIES MECHANIC	50,594.73	3,482.34	25,372.32	8,075.06	87,524.45
AUTOMOTIVE MECHANIC	62,231.79	4,602.29	10,353.12	9,905.12	87,092.32
MOTOR EQUIPMENT OPERATOR	49,667.67	3,508.46	25,372.32	7,830.89	86,379.34
LABORER	49,368.55	3,497.70	25,372.32	7,898.87	86,137.44
MEALS-ON-WHEELS COORDINATOR	69,937.05	5,350.17	-	10,744.23	86,031.45
LABORER	61,259.07	4,567.56	10,353.12	9,634.80	85,814.55

TOWN OF AMHERST
2021 WAGES AND BENEFITS ESTIMATE

<u>Title</u>	<u>Gross Earnings</u>	<u>TOA FICA</u>	<u>Health Benefits</u>	<u>Estimated TOA Retirement Contribution</u>	<u>Total</u>
MAINTENANCE WORKER	61,121.99	4,596.66	10,353.12	9,701.00	85,772.77
ASST CODE ENFORCEMENT OFFICER	69,335.32	5,286.41	494.16	10,613.52	85,729.41
ASST CODE ENFORCEMENT OFFICER	61,033.18	4,510.60	10,353.12	9,753.19	85,650.09
LABORER	60,744.48	4,505.95	10,353.12	9,667.16	85,270.71
WWTP OPERATOR TRAINEE	68,898.53	5,270.72	-	10,637.07	84,806.32
PROJECT MANAGER	68,972.54	5,276.44	-	10,555.47	84,804.45
CLERK TYPIST	48,533.02	3,122.67	25,372.32	7,765.19	84,793.20
MOTOR EQUIPMENT OPERATOR	48,362.74	3,311.60	25,372.32	7,717.94	84,764.60
PROGRAM LEADER - YOUTH	48,248.74	3,302.75	25,372.32	7,577.58	84,501.39
MOTOR EQUIPMENT OPERATOR	48,134.44	3,294.07	25,372.32	7,681.41	84,482.24
WORKING CREW CHIEF	59,964.58	4,468.37	10,353.12	9,594.21	84,380.28
POLICE OFFICER	51,669.28	3,910.68	12,686.16	15,886.95	84,153.07
JUNIOR ACCOUNTANT	47,731.31	3,281.12	25,372.32	7,636.91	84,021.66
PRINCIPAL CLERK TYPIST	47,443.51	3,338.29	25,372.32	7,590.87	83,744.99
DETECTIVE	75,783.82	5,793.04	2,114.36	-	83,691.22
AUTOMOTIVE MECHANIC	67,728.92	5,181.27	-	10,304.66	83,214.85
ASSISTANT ACCOUNTANT	59,171.11	4,393.44	10,353.12	9,294.26	83,211.93
COMPUTER SUPPORT ASSISTANT	46,971.64	3,205.05	25,372.32	7,479.37	83,028.38
MAINTENANCE WORKER	46,667.72	3,392.21	25,372.32	7,386.42	82,818.67
AUTOMOTIVE MECHANIC	58,701.24	4,332.23	10,353.12	9,364.24	82,750.83
MOTOR EQUIPMENT OPERATOR	55,031.59	4,048.06	14,107.92	8,737.11	81,924.68
MAINTENANCE WORKER	45,999.18	3,130.75	25,372.32	7,359.78	81,862.03
ASSOCIATE PLANNER	65,913.18	5,042.40	-	10,545.98	81,501.56
AUTOMOTIVE MECHANIC	57,441.52	4,159.28	10,353.12	9,162.69	81,116.61
LABORER	56,806.34	4,226.92	10,353.12	8,960.58	80,346.96
ASST ELEC TECH WW FACILITIES	65,261.41	4,992.50	-	9,961.70	80,215.61
GEO.INFO.SYSTEMS ANALYST	56,590.55	4,170.80	10,353.12	9,054.37	80,168.84
FIRE DISPATCHER	56,843.38	4,178.68	12,686.16	6,363.28	80,071.50
LABORER CREW CHIEF	56,469.00	4,201.07	10,353.12	9,034.93	80,058.12
MOTOR EQUIPMENT OPERATOR	56,423.39	4,197.57	10,353.12	8,899.63	79,873.71
PROJECT MANAGER - PT	63,601.57	4,817.03	6,343.08	4,970.51	79,732.19
PUBLIC SAFETY DISPATCHER	55,881.95	4,116.53	10,353.12	8,941.00	79,292.60
LABORER	43,879.61	3,065.66	25,372.32	6,954.73	79,272.32
RECREATION LEADER SR.CITIZENS	44,038.60	2,980.79	25,372.32	6,879.59	79,271.30
PRINCIPAL CLERK TYPIST	43,871.79	2,968.03	25,372.32	6,983.40	79,195.54
LABORER	43,674.16	3,049.90	25,372.32	6,873.86	78,970.24
PLANNER	63,238.94	4,796.79	1,163.28	9,638.11	78,837.12
SENIOR ACCOUNT CLERK	43,482.12	2,951.53	25,372.32	6,933.05	78,739.02
MAINTENANCE WORKER	55,366.00	4,116.64	10,353.12	8,858.45	78,694.21
FOOD SERVICE MANAGER	55,420.20	4,120.81	10,353.12	8,709.17	78,603.30
MOTOR EQUIPMENT OPERATOR	55,234.66	4,225.44	10,353.12	8,765.76	78,578.98
LABORER	42,832.88	3,276.70	25,372.32	6,787.26	78,269.16
MOTOR EQUIPMENT OPERATOR	42,863.65	2,890.87	25,372.32	6,830.26	77,957.10
MOTOR EQUIPMENT OPERATOR	54,191.33	3,956.11	10,353.12	8,596.91	77,097.47
PROGRAM LEADER - YOUTH	54,281.45	4,033.72	10,353.12	8,376.33	77,044.62
LABORER	42,109.73	2,833.20	25,372.32	6,709.63	77,024.88
MAINTENANCE WORKER	53,965.98	4,009.66	10,353.12	8,634.45	76,963.21
ASSISTANT MUNICIPAL ENGINEER	61,649.31	4,643.42	6,343.08	4,315.85	76,951.66
PUBLIC SAFETY DISPATCHER	62,541.18	4,784.35	-	9,526.47	76,852.00
DIRECTOR OF VOLUNTEERS	53,876.64	4,002.68	10,353.12	8,608.15	76,840.59
LABORER	41,685.35	2,858.18	25,372.32	6,669.57	76,585.42
PRINCIPAL CLERK TYPIST	41,620.19	2,795.81	25,372.32	6,659.15	76,447.47
CLERK TYPIST	41,499.34	2,883.55	25,372.32	6,627.81	76,383.02
PRINCIPAL CLERK TYPIST	53,340.86	3,961.87	10,353.12	8,380.14	76,035.99
PRINCIPAL CLERK TYPIST	53,268.29	3,956.32	10,353.12	8,368.52	75,946.25
REAL PROPERTY APPRAISAL TECH.	53,115.46	3,944.48	10,353.12	8,486.37	75,899.43
MAINTENANCE WORKER	52,786.10	3,919.35	10,353.12	8,445.67	75,504.24
CLERK TYPIST	40,790.51	2,794.57	25,372.32	6,526.40	75,483.80
PRINCIPAL CLERK TYPIST	52,758.43	3,917.30	10,353.12	8,286.95	75,315.80
PRINCIPAL CLERK TYPIST	52,476.61	3,895.76	10,353.12	8,396.15	75,121.64
PRINCIPAL CLERK TYPIST	52,291.59	3,881.60	10,353.12	8,366.55	74,892.86
CONTRACTS TECHNICIAN	60,215.76	4,606.44	-	9,634.40	74,456.60

TOWN OF AMHERST
2021 WAGES AND BENEFITS ESTIMATE

<u>Title</u>	<u>Gross Earnings</u>	<u>TOA FICA</u>	<u>Health Benefits</u>	<u>Estimated TOA Retirement Contribution</u>	<u>Total</u>
ASSISTANT PLUMBING INSPECTOR	51,950.43	3,815.78	10,353.12	8,311.96	74,431.29
PROGRAM LEADER - YOUTH	39,918.56	2,665.51	25,372.32	6,386.89	74,343.28
PROGRAM LEADER - YOUTH	51,784.71	3,842.82	10,353.12	8,285.45	74,266.10
ASSISTANT PLANNER	51,815.64	3,805.49	10,353.12	8,290.40	74,264.65
PLUMBER	39,461.07	2,630.61	25,372.32	6,287.77	73,751.77
COORD FED/STATE AID PROGRAMS	59,871.95	4,580.27	-	9,099.40	73,551.62
MOTOR EQUIPMENT OPERATOR	51,092.52	3,789.79	10,353.12	8,092.78	73,328.21
PROGRAM LEADER - YOUTH	60,250.24	4,609.19	-	8,419.31	73,278.74
PRINCIPAL CLERK TYPIST	38,975.74	2,593.45	25,372.32	6,125.36	73,066.87
CLERK	38,685.68	2,571.19	25,372.32	6,189.63	72,818.82
LABORER	38,668.53	2,569.93	25,372.32	6,186.89	72,797.67
LABORER	50,426.62	3,667.02	10,353.12	8,018.24	72,465.00
SECRETARY TO SUPERVISOR	45,132.82	3,193.93	16,914.88	7,221.16	72,462.79
LABORER	38,017.98	2,520.19	25,372.32	6,054.96	71,965.45
MOTOR EQUIPMENT OPERATOR	49,792.66	3,690.33	10,353.12	7,866.89	71,703.00
MOTOR EQUIPMENT OPERATOR	58,161.59	4,443.64	-	8,999.82	71,605.05
SENIOR CLERK TYPIST	37,629.97	2,490.52	25,372.32	6,020.72	71,513.53
SENIOR CLERK TYPIST	37,050.76	2,446.24	25,372.32	5,916.05	70,785.37
AUTOMOTIVE MECHANIC	57,394.80	4,390.70	-	8,683.06	70,468.56
CLERK TYPIST	48,533.02	3,554.19	10,353.12	7,765.19	70,205.52
MAINTENANCE WORKER	48,249.83	3,532.69	10,353.12	7,699.88	69,835.52
SENIOR CLERK TYPIST	48,280.94	3,574.71	10,353.12	7,585.67	69,794.44
TAX CLERK - PT	41,540.54	2,848.80	25,372.32	-	69,761.66
PUBLIC RELATIONS COOR. YOUTH	56,723.29	4,285.82	-	8,637.85	69,646.96
MOTOR EQUIPMENT OPERATOR	48,019.77	3,515.10	10,353.12	7,663.07	69,551.06
HEAVY MOTOR EQUIPMENT OPERATOR	40,926.13	2,936.76	19,029.24	6,496.26	69,388.39
RECREATION LEADER SR. CITIZENS	46,885.05	3,392.64	19,029.24	-	69,306.93
ASST CODE ENFORCEMENT OFFICER	47,763.06	3,495.37	10,353.12	7,641.99	69,253.54
ASSESSMENT CLERK	35,715.29	2,344.02	25,372.32	5,678.38	69,110.01
PUBLIC SAFETY DISPATCHER	56,068.44	4,289.23	-	8,730.84	69,088.51
TECH. SUPPORT SERV. SPECIALIST	56,073.65	4,289.64	-	8,479.68	68,842.97
SENIOR ACCOUNT CLERK	47,449.71	3,511.13	10,353.12	7,419.40	68,733.36
PROGRAM LEADER - YOUTH	56,093.45	4,291.19	-	8,340.55	68,725.19
PRINCIPAL PERSONNEL CLERK	52,198.47	3,928.45	8,457.44	4,123.23	68,707.59
MOTOR EQUIPMENT OPERATOR	46,433.50	3,384.39	10,965.12	7,409.27	68,192.28
MOTOR EQUIPMENT OPERATOR	46,543.00	3,402.14	10,353.12	7,418.95	67,717.21
MAINTENANCE WORKER	54,929.31	4,202.16	-	8,548.58	67,680.05
SENIOR CLERK TYPIST	34,235.99	2,230.88	25,372.32	5,477.69	67,316.88
PRINCIPAL CLERK TYPIST	51,817.48	3,929.50	3,451.04	7,798.70	66,996.72
ASST TO TOWN SUPERVISOR	43,990.10	3,171.15	12,686.16	7,038.33	66,885.74
LABORER	45,655.21	3,373.83	10,353.12	7,218.98	66,601.14
DOG CONTROL OFFICER	54,143.95	4,141.89	-	8,182.93	66,468.77
LABORER	40,250.54	2,815.40	16,611.12	6,414.09	66,091.15
SENIOR CLERK TYPIST	40,071.97	2,811.25	16,611.12	6,411.44	65,905.78
MOTOR EQUIPMENT OPERATOR	53,595.40	4,082.26	-	8,075.16	65,752.82
LABORER	44,778.63	3,326.58	10,353.12	7,098.57	65,556.90
LAB TECH (ENVIRON CHEMISTRY)	44,634.79	3,256.08	10,353.12	7,141.48	65,385.47
LABORER	53,517.48	4,088.45	-	7,759.65	65,365.58
LABORER	44,644.16	3,256.78	10,353.12	7,106.98	65,361.04
PRINCIPAL CLERK TYPIST	53,136.41	4,019.05	-	8,110.45	65,265.91
LABORER	43,499.30	3,208.91	10,353.12	6,875.96	63,937.29
MOTOR EQUIPMENT OPERATOR	51,903.53	3,970.55	-	8,008.46	63,882.54
SENIOR ACCOUNT CLERK	51,762.88	3,937.80	-	7,896.90	63,597.58
ASSISTANT PLANNER	44,531.74	3,274.57	8,627.60	7,124.99	63,558.90
SR. RECORDS INVENTORY CLERK	51,650.97	3,951.23	-	7,878.99	63,481.19
MOTOR EQUIPMENT OPERATOR	51,333.38	3,926.98	-	8,115.32	63,375.68
LABORER	43,000.50	3,131.12	10,353.12	6,879.99	63,364.73
LABORER	30,283.48	1,976.96	25,372.32	4,819.38	62,452.14
GENERAL CREW CHIEF	51,118.63	3,862.07	4,228.72	3,152.30	62,361.72
PUBLIC SAFETY DISPATCHER	46,296.88	3,462.49	5,176.56	7,390.10	62,326.03
MOTOR EQUIPMENT OPERATOR	50,390.09	3,854.84	-	7,802.32	62,047.25
AUTOMOTIVE MECHANIC	41,751.49	3,035.51	10,353.12	6,680.15	61,820.27

TOWN OF AMHERST
2021 WAGES AND BENEFITS ESTIMATE

<u>Title</u>	<u>Gross Earnings</u>	<u>TOA FICA</u>	<u>Health Benefits</u>	<u>Estimated TOA Retirement Contribution</u>	<u>Total</u>
MOTOR EQUIPMENT OPERATOR	41,767.60	3,036.85	10,353.12	6,658.73	61,816.30
ELECTRICIAN	41,751.05	3,042.17	10,353.12	6,654.16	61,800.50
CLERK TYPIST	29,764.69	1,888.92	25,372.32	4,762.29	61,788.22
CLERK TYPIST	29,642.03	1,960.25	25,372.32	4,742.67	61,717.27
CLERK TYPIST	29,640.02	1,879.39	25,372.32	4,742.34	61,634.07
MAINTENANCE WORKER	41,436.98	3,011.53	10,353.12	6,609.83	61,411.46
MOTOR EQUIPMENT OPERATOR	49,944.75	3,820.79	-	7,491.07	61,256.61
CLERK TYPIST	28,943.16	1,826.02	25,372.32	4,594.85	60,736.35
LABORER	33,789.83	2,293.75	19,029.24	5,406.31	60,519.13
ASSISTANT FOOD SERVICE MANAGER	40,630.80	2,949.82	10,353.12	6,381.23	60,314.97
MASON	48,425.51	3,704.50	-	7,243.99	59,374.00
PUBLIC SAFETY DISPATCHER	47,973.12	3,669.95	-	7,654.30	59,297.37
LABORER	39,522.05	2,865.16	10,353.12	6,323.45	59,063.78
LAB TECH (ENVIRON CHEMISTRY)	39,378.31	2,893.60	10,353.12	6,300.45	58,925.48
COOK	47,987.55	3,671.02	-	7,197.92	58,856.49
CLERK PT	44,918.04	3,263.96	10,571.80	-	58,753.80
MOTOR EQUIPMENT OPERATOR	47,842.64	3,642.18	-	7,154.73	58,639.55
MOTOR EQUIPMENT OPERATOR	47,645.79	3,637.36	-	7,295.56	58,578.71
LABORER	39,073.81	2,830.73	10,353.12	6,220.05	58,477.71
LABORER	36,891.68	2,692.89	12,686.16	5,876.68	58,147.41
LABORER	38,571.19	2,792.30	10,353.12	6,147.31	57,863.92
LABORER	30,992.99	2,144.50	19,029.24	4,873.42	57,040.15
LABORER	37,041.63	2,681.90	10,353.12	5,902.59	55,979.24
MOTOR EQUIPMENT OPERATOR	44,848.48	3,430.93	-	7,149.75	55,429.16
PUBLIC RELATIONS COORDINATOR	45,000.46	3,442.43	-	6,719.99	55,162.88
SENIOR CLERK TYPIST	36,249.98	2,614.69	10,353.12	5,799.92	55,017.71
LABORER	36,254.81	2,615.09	10,353.12	5,776.70	54,999.72
LABORER	36,233.90	2,613.48	10,353.12	5,797.35	54,997.85
HEAVY MOTOR EQUIPMENT OPERATOR	38,898.10	2,793.72	6,902.08	6,157.70	54,751.60
LABORER	36,031.29	2,598.03	10,353.12	5,740.93	54,723.37
DEPUTY TOWN ATTORNEY	35,701.05	2,569.28	10,571.80	5,712.10	54,554.23
LABORER	35,700.81	2,572.68	10,353.12	5,712.06	54,338.67
LABORER	43,629.59	3,337.64	-	6,658.73	53,625.96
POLICE OFFICER	30,499.70	2,301.67	10,571.80	10,108.91	53,482.08
POLICE OFFICER	30,499.70	2,298.16	10,571.80	10,108.91	53,478.57
SENIOR CLERK	43,704.16	3,343.25	-	6,371.31	53,418.72
MAINTENANCE WORKER	43,387.38	3,319.15	-	6,681.90	53,388.43
PRINCIPAL CLERK TYPIST	43,220.27	3,306.51	-	6,675.16	53,201.94
LABORER	39,574.46	3,003.13	4,228.72	6,235.84	53,042.15
CLERK TYPIST	34,532.28	2,483.28	10,353.12	5,525.10	52,893.78
LABORER	42,800.28	3,234.60	-	6,782.04	52,816.92
RECREATION ATTENDANT	38,296.80	2,850.51	5,176.56	6,127.41	52,451.28
CLERK	42,311.37	3,236.88	-	6,139.10	51,687.35
CLERK TYPIST	33,491.02	2,403.71	10,353.12	5,322.50	51,570.35
MOTOR EQUIPMENT OPERATOR	41,453.90	3,171.26	-	6,606.62	51,231.78
MOTOR EQUIPMENT OPERATOR	33,186.50	2,464.53	10,353.12	5,211.85	51,216.00
SENIOR CLERK TYPIST	41,571.97	3,180.20	-	6,411.44	51,163.61
DEPUTY SUPERVISOR	40,572.98	3,103.84	-	6,215.60	49,892.42
SOCIAL CASEWORKER-SR. A6772	40,490.17	3,097.44	-	6,156.13	49,743.74
BUILDING AND ZONING CLERK	39,356.36	3,010.88	-	6,056.94	48,424.18
CLERK TYPIST	39,103.24	2,991.41	-	5,776.45	47,871.10
DEPUTY TOWN ATTORNEY	38,371.78	2,935.47	-	6,139.41	47,446.66
COOK	30,083.40	2,142.92	10,353.12	4,813.28	47,392.72
POLICE OFFICER	30,499.70	2,318.86	4,313.80	10,108.91	47,241.27
POLICE OFFICER	30,499.70	2,318.86	4,313.80	10,108.91	47,241.27
POLICE OFFICER	30,499.70	2,318.86	4,313.80	10,108.91	47,241.27
SENIOR CLERK TYPIST	38,551.15	2,949.15	-	5,688.11	47,188.41
SENIOR CLERK TYPIST	29,829.92	2,123.59	10,353.12	4,772.73	47,079.36
LABORER	38,082.74	2,913.44	-	5,827.25	46,823.43
LABORER	37,753.69	2,888.14	-	6,040.51	46,682.34
LABORER	37,854.90	2,895.90	-	5,816.71	46,567.51
COUNCILMEMBERS	37,863.84	2,896.42	-	5,578.14	46,338.40

**TOWN OF AMHERST
2021 WAGES AND BENEFITS ESTIMATE**

<u>Title</u>	<u>Gross Earnings</u>	<u>TOA FICA</u>	<u>Health Benefits</u>	<u>Estimated TOA Retirement Contribution</u>	<u>Total</u>
LABORER	31,967.91	2,339.96	6,902.08	5,114.80	46,324.75
LABORER	21,326.04	1,388.81	19,029.24	3,388.12	45,132.21
LABORER	28,012.20	2,058.79	10,353.12	4,367.98	44,792.09
DIR OF COMMUNITY DEVELOPMENT	29,187.91	1,996.25	8,457.44	4,670.01	44,311.61
POLICE OFFICER	31,452.03	2,406.11	-	10,213.65	44,071.79
CLERK TYPIST	26,979.32	1,905.55	10,353.12	4,316.64	43,554.63
MAINTENANCE WORKER	30,414.51	2,234.30	6,039.32	4,846.26	43,534.39
COUNCILMEMBERS	34,863.84	2,666.92	-	5,578.14	43,108.90
COUNCILMEMBERS	34,863.84	2,666.92	-	5,578.14	43,108.90
ASST CODE ENFORCEMENT OFFICER	35,057.48	2,676.87	-	5,289.59	43,023.94
MAINTENANCE WORKER	34,786.67	2,661.22	-	5,305.80	42,753.69
CONSTRUCTION PROJECT MANAGER	31,356.21	2,345.93	3,451.04	5,016.93	42,170.11
SENIOR ELECTRICAL INSPECTOR	37,539.12	2,856.89	1,725.52	-	42,121.53
EM. SER. & SAFETY COORDINATOR	33,366.89	2,552.59	-	5,178.18	41,097.66
ASSISTANT ELECTRICAL INSPECTOR	26,316.87	1,883.86	8,457.44	4,210.65	40,868.82
CLERK TYPIST	32,640.02	2,496.97	-	4,742.34	39,879.33
BUILDING AND ZONING CLERK	23,168.66	1,643.00	8,457.44	3,706.94	36,976.04
CLERK TYPIST	30,217.86	2,311.72	-	4,342.80	36,872.38
WWTP OPERATOR TRAINEE	25,518.70	1,872.95	5,176.56	4,082.94	36,651.15
LABORER	29,587.90	2,263.50	-	4,565.44	36,416.84
PROJECT MANAGER	29,372.73	2,247.03	-	4,578.58	36,198.34
CLERK TYPIST	20,545.91	1,409.98	10,571.80	3,287.30	35,814.99
LABORER	27,722.60	2,120.76	-	4,274.45	34,117.81
CLERK PT	31,506.72	2,410.29	-	-	33,917.01
PUBLIC SAFETY DISPATCHER	27,274.38	2,086.50	-	4,363.85	33,724.73
ASST CODE ENFORCEMENT OFFICER	30,722.13	2,340.91	-	-	33,063.04
LIEUTENANT OF DETECTIVES	30,196.46	2,310.03	-	-	32,506.49
POLICE LIEUTENANT	29,981.63	2,293.59	-	-	32,275.22
PROJECT MANAGER - PT	29,040.00	2,221.65	-	-	31,261.65
DETECTIVE SERGEANT	28,959.08	2,215.37	-	-	31,174.45
LABORER	24,837.87	1,900.09	-	3,893.78	30,631.74
DETECTIVE	28,171.13	2,155.09	-	-	30,326.22
LABORER	3,988.16	262.32	25,372.32	606.10	30,228.90
SECRETARY TO SUPERVISOR	17,542.88	1,212.91	8,457.44	2,782.83	29,996.06
REC SPECIALIST-P.T.	27,227.05	2,082.86	-	-	29,309.91
POLICE OFFICER	27,172.80	2,078.72	-	-	29,251.52
LABORER	23,425.50	1,792.05	-	3,748.03	28,965.58
LABORER	18,070.38	1,285.33	6,343.08	2,891.22	28,590.01
SOCIAL CASEWORKER-SR. A6772	22,710.64	1,737.32	-	-	24,447.96
LABORER	18,977.73	1,451.77	-	2,944.17	23,373.67
LABORER	15,468.80	1,118.68	4,228.72	2,474.98	23,291.18
CRIME ANALYST - PT	21,461.00	1,641.68	-	-	23,102.68
WORKING CREW CHIEF	21,354.94	1,633.66	-	-	22,988.60
TAX CLERK - PT	18,475.37	1,413.40	-	2,956.02	22,844.79
LIEUTENANT OF DETECTIVES	21,187.73	1,620.86	-	-	22,808.59
LABORER PT (SEASONAL)	17,978.68	1,375.46	-	2,876.55	22,230.69
CLERK PT	17,758.99	1,358.62	-	2,841.40	21,959.01
RECREATION LEADER SR. CIT.-PT	19,809.40	1,515.54	-	-	21,324.94
RECREATION ATTENDANT	12,260.75	840.90	6,343.08	1,740.26	21,184.99
DETECTIVE	19,672.50	1,504.95	-	-	21,177.45
LABORER	16,923.66	1,294.67	-	2,547.75	20,766.08
CLERK PT	19,254.07	1,472.92	-	-	20,726.99
NUTRITION SITE-PT	16,549.00	1,265.94	-	2,647.81	20,462.75
CLERK PT SEASONAL	18,650.78	1,426.78	-	-	20,077.56
LABORER PT	16,294.22	1,246.50	-	2,527.04	20,067.76
MESSENGER	15,919.62	1,217.91	-	2,547.11	19,684.64
POLICE ATTENDANT PT	15,652.08	1,197.35	-	2,504.30	19,353.73
CLERK PT	15,600.52	1,193.40	-	2,496.05	19,289.97
CLERK PT	15,600.52	1,193.40	-	2,496.05	19,289.97
PUBLIC SAFETY DISPATCHER	15,522.06	1,187.44	-	2,483.50	19,193.00
SIGN PAINTER-PT	17,605.46	1,346.85	-	-	18,952.31
POLICE ATTENDANT PT	15,230.40	1,165.19	-	2,436.83	18,832.42

TOWN OF AMHERST
2021 WAGES AND BENEFITS ESTIMATE

<u>Title</u>	<u>Gross Earnings</u>	<u>TOA FICA</u>	<u>Health Benefits</u>	<u>Estimated TOA Retirement Contribution</u>	<u>Total</u>
SENIOR WASTEWATER FAC.MECHANIC	16,876.22	1,291.04	-	-	18,167.26
LABORER PT	16,822.23	1,286.94	-	-	18,109.17
RECREATION ATTENDANT PT	14,464.57	1,106.53	-	2,314.30	17,885.40
CLERK PT	14,321.53	1,095.58	-	2,291.42	17,708.53
ASST CODE ENFORCEMENT OFFICER	14,164.82	1,083.61	-	2,225.57	17,474.00
DOG CONTROL OFFICER - PT	16,126.50	1,233.60	-	-	17,360.10
LABORER	13,982.04	1,069.63	-	2,237.10	17,288.77
LABORER PT	13,649.11	1,044.17	-	2,159.83	16,853.11
CLERK PT	15,600.52	1,193.40	-	-	16,793.92
POLICE ATTENDANT PT	12,859.00	983.69	-	2,057.41	15,900.10
CLERK PT SEASONAL	14,613.65	1,117.91	-	-	15,731.56
PUBLIC SAFETY DISPATCHER	12,620.07	965.41	-	2,019.19	15,604.67
CLERK PT	12,600.42	963.90	-	2,016.04	15,580.36
LABORER	12,259.95	937.88	-	1,937.57	15,135.40
RECREATION ATTENDANT PT	13,948.00	1,067.01	-	-	15,015.01
CLERK PT	13,839.95	1,058.73	-	-	14,898.68
POLICE ATTENDANT PT	11,896.33	910.05	-	1,903.39	14,709.77
CLEANER PT	11,785.40	901.70	-	1,885.64	14,572.74
SCHOOL CROSSING GUARD - PT	11,761.02	899.70	-	1,881.74	14,542.46
CLERK PT	13,425.45	1,027.01	-	-	14,452.46
CLEANER PT	13,338.00	1,020.50	-	-	14,358.50
CLERK PT	13,244.89	1,013.18	-	-	14,258.07
COURT OFFICER-PT	12,996.75	994.30	-	-	13,991.05
POLICE ATTENDANT PT	11,280.85	862.97	-	1,804.91	13,948.73
CLEANER PT	11,190.00	856.04	-	1,790.38	13,836.42
POLICE DISPATCHER PT	12,522.60	958.01	-	-	13,480.61
CLEANER PT	12,474.00	954.39	-	-	13,428.39
LABORER PT	10,818.31	827.61	-	1,703.07	13,348.99
RECREATION ATTENDANT PT	12,369.06	946.24	-	-	13,315.30
SCHOOL CROSSING GUARD - PT	10,623.72	812.69	-	1,699.77	13,136.18
SCHOOL CROSSING GUARD - PT	12,155.73	929.93	-	-	13,085.66
SCHOOL CROSSING GUARD - PT	10,396.26	795.31	-	1,663.38	12,854.95
SCHOOL CROSSING GUARD - PT	10,382.88	794.23	-	1,661.24	12,838.35
SCHOOL CROSSING GUARD - PT	10,289.22	787.09	-	1,646.25	12,722.56
CLEANER PT	11,799.93	902.61	-	-	12,702.54
RECREATION ATTENDANT PT	11,745.31	898.49	-	-	12,643.80
SCHOOL CROSSING GUARD - PT	11,613.84	888.47	-	-	12,502.31
CLERK PT	10,062.22	769.77	-	1,609.94	12,441.93
LABORER PT	11,551.97	883.73	-	-	12,435.70
POLICE ATTENDANT PT	10,035.28	767.69	-	1,605.62	12,408.59
MOTOR EQUIPMENT OPERATOR	9,959.38	761.90	-	1,593.48	12,314.76
SOCIAL CASEWORKER-SR. A6772	10,353.75	792.07	-	1,147.02	12,292.84
RECREATION ATTENDANT PT	9,850.89	753.66	-	1,576.12	12,180.67
CLERK PT	9,833.24	752.24	-	1,573.30	12,158.78
SCHOOL CROSSING GUARD - PT	9,780.78	748.23	-	1,564.91	12,093.92
RECREATION ATTENDANT PT	11,162.96	853.95	-	-	12,016.91
SCHOOL CROSSING GUARD - PT	9,673.74	740.02	-	1,547.78	11,961.54
SCHOOL CROSSING GUARD - PT	10,984.98	840.32	-	-	11,825.30
SCHOOL CROSSING GUARD - PT	10,904.70	834.20	-	-	11,738.90
CLERK PT	10,854.94	830.32	-	-	11,685.26
CLERK PT	9,383.05	717.79	-	1,501.27	11,602.11
COURT OFFICER-PT	10,695.00	818.10	-	-	11,513.10
SCHOOL CROSSING GUARD - PT	10,503.30	803.50	-	-	11,306.80
SCHOOL CROSSING GUARD - PT	10,315.98	789.17	-	-	11,105.15
POLICE ATTENDANT PT	10,241.28	783.46	-	-	11,024.74
SCHOOL CROSSING GUARD - PT	10,200.90	780.39	-	-	10,981.29
SCHOOL CROSSING GUARD - PT	9,994.86	764.58	-	-	10,759.44
RECREATION ATTENDANT PT	8,661.52	662.59	-	1,385.83	10,709.94
RECREATION ATTENDANT PT	8,637.54	660.81	-	1,381.99	10,680.34
SCHOOL CROSSING GUARD - PT	9,593.46	733.85	-	-	10,327.31
RECREATION ATTENDANT PT	8,166.95	624.77	-	1,306.70	10,098.42
SCHOOL CROSSING GUARD - PT	9,340.34	714.56	-	-	10,054.90

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<u>Title</u>	<u>Gross Earnings</u>	<u>TOA FICA</u>	<u>Health Benefits</u>	<u>Estimated TOA Retirement Contribution</u>	<u>Total</u>
CLERK PT	9,256.90	708.13	-	-	9,965.03
LABORER PT	8,025.93	613.97	-	1,284.13	9,924.03
SCHOOL CROSSING GUARD - PT	9,165.30	701.10	-	-	9,866.40
SCHOOL CROSSING GUARD - PT	9,085.02	694.98	-	-	9,780.00
SCHOOL CROSSING GUARD - PT	8,870.94	678.64	-	-	9,549.58
RECREATION ATTENDANT PT	8,772.74	671.14	-	-	9,443.88
RECREATION ATTENDANT PT	8,696.59	665.30	-	-	9,361.89
RECREATION ATTENDANT PT	8,673.62	663.54	-	-	9,337.16
RECREATION ATTENDANT PT	7,413.00	567.10	-	1,186.07	9,166.17
PROGRAM LEADER-YTH-PT-SEASONAL	7,263.46	555.66	-	1,162.14	8,981.26
RECREATION SUPERVISOR - PT	8,272.00	632.83	-	-	8,904.83
SCHOOL CROSSING GUARD - PT	7,064.64	540.41	-	1,130.33	8,735.38
CLEANER PT	8,091.20	618.99	-	-	8,710.19
CLERK PT	7,002.93	535.70	-	1,120.45	8,659.08
RECREATION ATTENDANT PT	7,956.63	608.68	-	-	8,565.31
PROGRAM LEADER-YTH-PT-SEASONAL	6,886.11	526.79	-	1,101.76	8,514.66
CLERK PT	7,899.11	604.25	-	-	8,503.36
SCHOOL CROSSING GUARD - PT	7,785.66	595.60	-	-	8,381.26
POLICE ATTENDANT PT	6,696.70	512.29	-	1,071.46	8,280.45
LABORER	4,952.58	346.54	2,114.36	792.40	8,205.88
RECREATION ATTENDANT PT	7,546.00	577.18	-	-	8,123.18
RECREATION ATTENDANT PT	7,545.73	577.29	-	-	8,123.02
RECREATION ATTENDANT PT	6,566.08	502.33	-	1,050.56	8,118.97
CLERK PT	6,509.47	497.92	-	1,041.50	8,048.89
RECREATION ATTENDANT PT	7,381.74	564.69	-	-	7,946.43
CLERK TYPIST	6,348.00	485.63	-	1,015.67	7,849.30
ASSOCIATE PLANNER	6,346.03	485.47	-	1,015.35	7,846.85
RECREATION SUPERVISOR - PT	6,312.00	482.90	-	1,009.91	7,804.81
LABORER PT (SEASONAL)	7,200.00	550.80	-	-	7,750.80
LABORER CREW CHIEF	7,141.52	546.32	-	-	7,687.84
RECREATION ATTENDANT PT	7,097.95	542.99	-	-	7,640.94
SCHOOL CROSSING GUARD - PT	7,070.76	540.95	-	-	7,611.71
POLICE ATTENDANT PT	7,043.24	538.81	-	-	7,582.05
RECREATION ATTENDANT PT	6,941.70	531.08	-	-	7,472.78
RECREATION ATTENDANT PT	5,994.72	458.62	-	959.14	7,412.48
RECREATION ATTENDANT PT	5,913.39	452.34	-	946.13	7,311.86
LABORER PT (SEASONAL)	6,790.63	519.51	-	-	7,310.14
RECREATION ATTENDANT PT	5,878.17	449.70	-	940.50	7,268.37
POLICE ATTENDANT PT	6,730.10	514.85	-	-	7,244.95
LABORER PT (SEASONAL)	6,711.25	513.41	-	-	7,224.66
RECREATION SUPERVISOR - PT	5,804.75	444.07	-	928.75	7,177.57
RECREATION ATTENDANT PT	5,797.50	443.55	-	927.59	7,168.64
SCHOOL CROSSING GUARD - PT	6,649.86	508.72	-	-	7,158.58
LABORER	5,409.63	413.83	-	865.53	6,688.99
SCHOOL CROSSING GUARD - PT	5,405.52	413.53	-	864.87	6,683.92
LABORER PT (SEASONAL)	6,188.75	473.45	-	-	6,662.20
RECREATION ATTENDANT PT	6,143.82	470.01	-	-	6,613.83
RECREATION ATTENDANT PT	6,123.74	468.45	-	-	6,592.19
CLERK PT	6,122.03	468.38	-	-	6,590.41
RECREATION ATTEND.PT SEASONAL	6,083.20	465.36	-	-	6,548.56
LABORER PT (SEASONAL)	6,010.64	459.82	-	-	6,470.46
COURT OFFICER-PT	6,004.40	459.24	-	-	6,463.64
RECREATION ATTENDANT PT	5,962.52	456.13	-	-	6,418.65
RECREATION ATTENDANT PT	5,874.25	449.36	-	-	6,323.61
CLERK PT	5,867.68	448.88	-	-	6,316.56
RECREATION ATTENDANT PT	5,774.05	441.71	-	-	6,215.76
RECREATION ATTENDANT PT	5,676.70	434.24	-	-	6,110.94
PUBLIC SAFETY DISPATCHER - PT	5,640.38	431.49	-	-	6,071.87
RECREATION SUPERVISOR - PT	4,725.36	361.49	-	756.05	5,842.90
REC.SUPERVISOR I-PT (SEASONAL)	4,639.00	354.89	-	742.23	5,736.12
RECREATION ATTENDANT PT	5,296.90	405.24	-	-	5,702.14
SCHOOL CROSSING GUARD - PT	5,248.88	401.59	-	-	5,650.47

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<u>Title</u>	<u>Gross Earnings</u>	<u>TOA FICA</u>	<u>Health Benefits</u>	<u>Estimated TOA Retirement Contribution</u>	<u>Total</u>
RECREATION ATTENDANT PT	4,568.77	349.52	-	730.99	5,649.28
LABORER PT	4,507.53	344.81	-	721.20	5,573.54
LIFEGUARD II PT (SEASONAL)	4,940.40	377.93	-	-	5,318.33
POLICE DISPATCHER PT	4,863.92	372.06	-	-	5,235.98
COURT OFFICER-PT	4,793.12	366.68	-	-	5,159.80
LIFEGUARD III PT (SEASONAL)	4,118.50	315.06	-	658.95	5,092.51
LABORER PT	4,082.32	312.29	-	653.16	5,047.77
RECREATION ATTENDANT PT	4,675.01	357.67	-	-	5,032.68
RECREATION ATTENDANT PT	4,637.71	354.79	-	-	4,992.50
RECREATION ATTEND.PT SEASONAL	4,481.50	342.83	-	-	4,824.33
RECREATION ATTENDANT PT	4,462.53	341.39	-	-	4,803.92
LIFEGUARD II PT (SEASONAL)	3,884.89	297.20	-	621.57	4,803.66
POLICE ATTENDANT PT	4,425.50	338.47	-	-	4,763.97
LIFEGUARD III PT (SEASONAL)	3,844.70	294.14	-	615.14	4,753.98
RECREATION ATTENDANT PT	3,811.05	291.54	-	609.76	4,712.35
RECREATION ATTEND.PT SEASONAL	3,757.45	287.47	-	601.18	4,646.10
RECREATION ATTENDANT PT	3,719.30	284.54	-	595.08	4,598.92
RECREATION ATTENDANT PT	4,254.47	325.46	-	-	4,579.93
LIFEGUARD II PT (SEASONAL)	4,230.03	323.61	-	-	4,553.64
SCHOOL CROSSING GUARD - PT	4,214.70	322.40	-	-	4,537.10
RECREATION ATTEND.PT SEASONAL	3,668.15	280.63	-	586.90	4,535.68
LABORER PT	3,645.79	278.89	-	583.32	4,508.00
RECREATION ATTEND.PT SEASONAL	3,641.30	278.55	-	582.60	4,502.45
LABORER PT	4,146.13	317.19	-	-	4,463.32
RECREATION ATTEND.PT SEASONAL	3,606.50	275.92	-	577.03	4,459.45
RECREATION ATTENDANT PT	4,129.71	315.92	-	-	4,445.63
RECREATION ATTENDANT PT	3,587.60	274.46	-	574.01	4,436.07
LIFEGUARD II PT (SEASONAL)	4,116.11	314.89	-	-	4,431.00
LIFEGUARD II PT (SEASONAL)	3,556.47	272.07	-	569.03	4,397.57
RECREATION ATTEND.PT SEASONAL	3,525.00	269.68	-	563.99	4,358.67
SCHOOL CROSSING GUARD - PT	4,003.13	306.26	-	-	4,309.39
RECREATION ATTEND.PT SEASONAL	3,466.05	265.16	-	554.56	4,285.77
RECREATION ATTENDANT PT	3,948.20	302.03	-	-	4,250.23
LABORER PT (SEASONAL)	3,890.00	297.58	-	-	4,187.58
LIFEGUARD II PT (SEASONAL)	3,875.95	296.52	-	-	4,172.47
RECREATION ATTEND.PT SEASONAL	3,358.80	256.94	-	537.40	4,153.14
LIFEGUARD II PT (SEASONAL)	3,333.34	255.00	-	533.33	4,121.67
SCHOOL CROSSING GUARD - PT	3,331.25	254.84	-	532.99	4,119.08
RECREATION ATTENDANT PT	3,803.14	290.94	-	-	4,094.08
RECREATION ATTENDANT PT	3,799.00	290.63	-	-	4,089.63
RECREATION ATTENDANT PT	3,780.88	289.24	-	-	4,070.12
RECREATION ATTEND.PT SEASONAL	3,729.80	285.33	-	-	4,015.13
RECREATION ATTEND.PT SEASONAL	3,243.75	248.16	-	518.99	4,010.90
RECREATION ATTENDANT PT	3,719.56	284.53	-	-	4,004.09
RECREATION ATTENDANT PT	3,708.60	283.70	-	-	3,992.30
SCHOOL CROSSING GUARD - PT	3,696.23	282.76	-	-	3,978.99
COURT OFFICER-PT	3,690.48	282.27	-	-	3,972.75
RECREATION ATTEND.PT SEASONAL	3,675.65	281.20	-	-	3,956.85
RECREATION ATTENDANT PT	3,665.04	280.36	-	-	3,945.40
RECREATION ATTEND.PT SEASONAL	3,652.74	279.44	-	-	3,932.18
LIFEGUARD II PT (SEASONAL)	3,641.71	278.59	-	-	3,920.30
RECREATION ATTEND.PT SEASONAL	3,170.00	242.50	-	507.19	3,919.69
LIFEGUARD II PT (SEASONAL)	3,634.00	278.01	-	-	3,912.01
RECREATION ATTENDANT PT	3,633.25	277.96	-	-	3,911.21
RECREATION ATTENDANT PT	3,617.05	276.71	-	-	3,893.76
RECREATION ATTEND.PT SEASONAL	3,149.00	240.90	-	503.83	3,893.73
RECREATION ATTENDANT PT	3,603.75	275.70	-	-	3,879.45
RECREATION ATTEND.PT SEASONAL	3,118.75	238.61	-	498.99	3,856.35
RECREATION ATTENDANT PT	3,568.50	273.01	-	-	3,841.51
RECREATION ATTEND.PT SEASONAL	3,106.26	237.64	-	497.00	3,840.90
RECREATION ATTEND.PT SEASONAL	3,566.50	272.85	-	-	3,839.35
RECREATION ATTENDANT PT	3,546.16	271.26	-	-	3,817.42

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<u>Title</u>	<u>Gross Earnings</u>	<u>TOA FICA</u>	<u>Health Benefits</u>	<u>Estimated TOA Retirement Contribution</u>	<u>Total</u>
LIFEGUARD II PT (SEASONAL)	3,079.20	235.57	-	492.67	3,807.44
RECREATION ATTENDANT PT	3,521.89	269.45	-	-	3,791.34
RECREATION ATTEND.PT SEASONAL	3,508.63	268.41	-	-	3,777.04
RECREATION ATTENDANT PT	3,503.58	268.02	-	-	3,771.60
RECREATION ATTEND.PT SEASONAL	3,496.88	267.52	-	-	3,764.40
RECREATION ATTENDANT PT	3,018.75	230.95	-	482.99	3,732.69
PUBLIC SAFETY DISPATCHER - PT	3,453.88	264.25	-	-	3,718.13
RECREATION ATTEND.PT SEASONAL	3,006.25	229.99	-	480.99	3,717.23
RECREATION ATTEND.PT SEASONAL	3,440.63	263.23	-	-	3,703.86
PROGRAM LEADER - YOUTH -PT	2,923.30	223.64	-	467.72	3,614.66
LIFEGUARD II PT (SEASONAL)	3,353.20	256.52	-	-	3,609.72
RECREATION ATTEND.PT SEASONAL	3,331.25	254.86	-	-	3,586.11
RECREATION ATTEND.PT SEASONAL	3,318.77	253.90	-	-	3,572.67
RECREATION ATTEND.PT SEASONAL	3,300.00	252.47	-	-	3,552.47
LABORER PT (SEASONAL)	3,300.00	252.45	-	-	3,552.45
RECREATION ATTEND.PT SEASONAL	3,293.77	251.98	-	-	3,545.75
RECREATION ATTEND.PT SEASONAL	3,256.25	249.13	-	-	3,505.38
RECREATION ATTEND.PT SEASONAL	3,190.63	244.09	-	-	3,434.72
RECREATION ATTEND.PT SEASONAL	3,186.80	243.79	-	-	3,430.59
RECREATION ATTENDANT PT	3,139.50	240.16	-	-	3,379.66
RECREATION ATTENDANT PT	3,085.66	236.06	-	-	3,321.72
POLICE OFFICER	2,356.20	180.25	-	780.95	3,317.40
RECREATION ATTEND.PT SEASONAL	3,072.80	235.09	-	-	3,307.89
RECREATION ATTENDANT PT	2,667.01	204.02	-	426.72	3,297.75
RECREATION ATTEND.PT SEASONAL	2,665.60	203.91	-	426.49	3,296.00
RECREATION ATTEND.PT SEASONAL	3,060.00	234.11	-	-	3,294.11
LIFEGUARD II PT (SEASONAL)	2,656.00	203.18	-	424.95	3,284.13
RECREATION ATTENDANT PT	3,037.50	232.40	-	-	3,269.90
MAINTENANCE WORKER	2,562.60	196.04	-	410.01	3,168.65
RECREATION ATTENDANT PT	2,561.33	195.93	-	409.81	3,167.07
LABORER PT (SEASONAL)	2,553.13	195.32	-	408.50	3,156.95
RECREATION ATTEND.PT SEASONAL	2,887.51	220.90	-	-	3,108.41
LIFEGUARD II PT (SEASONAL)	2,882.80	220.54	-	-	3,103.34
RECREATION ATTENDANT PT	2,862.52	219.00	-	-	3,081.52
LIFEGUARD II PT (SEASONAL)	2,770.88	211.96	-	-	2,982.84
RECREATION ATTENDANT PT	2,738.54	209.49	-	-	2,948.03
RECREATION ATTENDANT PT	2,703.64	206.82	-	-	2,910.46
LIFEGUARD II PT (SEASONAL)	2,344.76	179.39	-	375.16	2,899.31
RECREATION ATTENDANT PT	2,662.18	203.64	-	-	2,865.82
WASTEWATER TREAT.PLANT OP.-A	2,636.48	201.68	-	-	2,838.16
RECREATION ATTEND.PT SEASONAL	2,600.01	198.90	-	-	2,798.91
RECREATION ATTENDANT PT	2,596.89	198.64	-	-	2,795.53
LIFEGUARD II PT (SEASONAL)	2,595.70	198.58	-	-	2,794.28
RECREATION ATTEND.PT SEASONAL	2,584.39	197.71	-	-	2,782.10
RECREATION ATTENDANT PT	2,581.25	197.47	-	-	2,778.72
RECREATION ATTENDANT PT	2,557.78	195.70	-	-	2,753.48
LIFEGUARD II PT (SEASONAL)	2,222.88	170.05	-	355.66	2,748.59
LABORER PT	2,553.11	195.33	-	-	2,748.44
LIFEGUARD II PT (SEASONAL)	2,193.39	167.80	-	350.94	2,712.13
RECREATION ATTEND.PT SEASONAL	2,175.01	166.39	-	348.00	2,689.40
LABORER PT	2,425.00	185.52	-	-	2,610.52
RECREATION ATTEND.PT SEASONAL	2,419.20	185.06	-	-	2,604.26
RECREATION ATTENDANT PT	2,092.95	160.12	-	334.87	2,587.94
LABORER PT	2,031.44	155.41	-	325.03	2,511.88
TAX CLERK - PT	2,325.08	177.88	-	-	2,502.96
LIFEGUARD II PT (SEASONAL)	1,964.74	150.30	-	314.35	2,429.39
LIFEGUARD II PT (SEASONAL)	2,254.76	172.50	-	-	2,427.26
RECREATION ATTEND.PT SEASONAL	1,937.50	148.23	-	310.00	2,395.73
POLICE OFFICER	1,677.00	128.30	-	555.83	2,361.13
RECREATION ATTEND.PT SEASONAL	1,737.50	132.93	-	278.00	2,148.43
LABORER PT	1,990.72	152.29	-	-	2,143.01
LIFEGUARD II PT (SEASONAL)	1,973.35	150.95	-	-	2,124.30

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RECREATION ATTEND.PT SEASONAL	1,971.89	150.85	-	-	2,122.74
LIFEGUARD II PT (SEASONAL)	1,965.60	150.37	-	-	2,115.97
LIFEGUARD II PT (SEASONAL)	1,957.50	149.73	-	-	2,107.23
COURT OFFICER-PT	1,956.00	149.60	-	-	2,105.60
SCHOOL CROSSING GUARD - PT	1,953.48	149.44	-	-	2,102.92
LIFEGUARD II PT (SEASONAL)	1,946.37	148.91	-	-	2,095.28
RECREATION ATTENDANT PT	1,922.85	147.09	-	-	2,069.94
RECREATION ATTEND.PT SEASONAL	1,564.80	119.71	-	250.36	1,934.87
POLICE DISPATCHER PT	1,560.00	119.32	-	249.60	1,928.92
LIFEGUARD II PT (SEASONAL)	1,538.65	117.70	-	246.18	1,902.53
RECREATION ATTEND.PT SEASONAL	1,751.75	134.03	-	-	1,885.78
RECREATION ATTEND.PT SEASONAL	1,518.40	116.17	-	242.94	1,877.51
CLERK PT	1,513.00	115.74	-	242.08	1,870.82
CLERK PT SEASONAL	1,693.01	129.63	-	-	1,822.64
LIFEGUARD II PT (SEASONAL)	1,400.40	107.13	-	224.06	1,731.59
RECREATION ATTEND.PT SEASONAL	1,590.63	121.69	-	-	1,712.32
LIFEGUARD II PT (SEASONAL)	1,383.40	105.83	-	221.34	1,710.57
CLERK PT	1,584.38	121.21	-	-	1,705.59
LABORER	1,344.30	102.84	-	215.09	1,662.23
RECREATION ATTENDANT PT	1,337.00	102.22	-	213.92	1,653.14
RECREATION ATTEND.PT SEASONAL	1,525.00	116.67	-	-	1,641.67
POLICE ATTENDANT PT	1,436.20	109.88	-	-	1,546.08
RECREATION ATTEND.PT SEASONAL	1,425.00	109.00	-	-	1,534.00
LIFEGUARD II PT (SEASONAL)	1,392.64	106.53	-	-	1,499.17
RECREATION ATTENDANT PT	1,204.20	92.12	-	192.67	1,488.99
RECREATION ATTEND.PT SEASONAL	1,343.75	102.81	-	-	1,446.56
RECREATION ATTEND.PT SEASONAL	1,300.00	99.44	-	-	1,399.44
RECREATION ATTENDANT PT	1,287.53	98.50	-	-	1,386.03
SCHOOL CROSSING GUARD - PT	1,284.48	98.27	-	-	1,382.75
RECREATION ATTENDANT PT	1,221.88	93.49	-	-	1,315.37
RECREATION ATTEND.PT SEASONAL	1,006.25	76.99	-	161.00	1,244.24
RECREATION ATTEND.PT SEASONAL	1,134.25	86.77	-	-	1,221.02
RECREATION SUPERVISOR - PT	1,129.37	86.40	-	-	1,215.77
LIFEGUARD II PT (SEASONAL)	983.20	75.20	-	157.31	1,215.71
LIFEGUARD II PT (SEASONAL)	949.53	72.64	-	151.92	1,174.09
COURT OFFICER-PT	1,017.12	77.78	-	-	1,094.90
RECREATION ATTEND.PT SEASONAL	984.38	75.30	-	-	1,059.68
RECREATION ATTEND.PT SEASONAL	958.75	73.33	-	-	1,032.08
RECREATION ATTENDANT PT	830.26	63.52	-	132.84	1,026.62
RECREATION ATTEND.PT SEASONAL	921.38	70.50	-	-	991.88
RECREATION ATTENDANT PT	864.23	66.11	-	-	930.34
RECREATION ATTEND.PT SEASONAL	859.39	65.76	-	-	925.15
LIFEGUARD II PT (SEASONAL)	838.69	64.16	-	-	902.85
REC.SUPERVISOR II-PT-SEASONAL	810.00	61.97	-	-	871.97
POLICE ATTENDANT PT	642.00	49.10	-	102.72	793.82
RECREATION ATTENDANT PT	637.50	48.77	-	102.00	788.27
LABORER PT	721.39	55.19	-	-	776.58
RECREATION ATTEND.PT SEASONAL	656.25	50.21	-	-	706.46
POLICE DISPATCHER PT	529.28	40.49	-	84.68	654.45
RECREATION ATTEND.PT SEASONAL	581.27	44.47	-	-	625.74
SCHOOL CROSSING GUARD - PT	581.25	44.47	-	-	625.72
LIFEGUARD II PT (SEASONAL)	465.70	35.62	-	74.51	575.83
TAX CLERK - PT	528.97	40.47	-	-	569.44
RECREATION ATTENDANT PT	525.35	40.18	-	-	565.53
RECREATION ATTENDANT PT	438.15	33.52	-	70.10	541.77
RECREATION ATTEND.PT SEASONAL	465.55	35.62	-	-	501.17
RECREATION ATTEND.PT SEASONAL	399.00	30.53	-	63.84	493.37
RECREATION ATTENDANT PT	455.70	34.87	-	-	490.57
LIFEGUARD II PT (SEASONAL)	400.20	30.60	-	-	430.80
RECREATION ATTEND.PT SEASONAL	392.40	30.02	-	-	422.42
RECREATION ATTEND.PT SEASONAL	380.25	29.09	-	-	409.34
RECREATION SUPERVISOR - PT	354.75	27.18	-	-	381.93

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RECREATION ATTEND.PT SEASONAL	334.75	25.60	-	-	360.35
RECREATION ATTENDANT PT	281.25	21.52	-	45.00	347.77
RECREATION ATTEND.PT SEASONAL	279.50	21.39	-	44.72	345.61
CLERK PT	279.11	21.35	-	-	300.46
RECREATION ATTEND.PT SEASONAL	260.30	19.91	-	-	280.21
RECREATION ATTENDANT PT	256.00	19.58	-	-	275.58
LIFEGUARD II PT (SEASONAL)	190.80	14.60	-	-	205.40
RECREATION ATTENDANT PT	150.68	11.52	-	24.11	186.31
LABORER	105.48	8.07	-	16.88	130.43
RECREATION ATTENDANT PT	90.63	6.93	-	14.50	112.06
RECREATION ATTENDANT PT	81.25	6.22	-	13.00	100.47
RECREATION SUPERVISOR - PT	60.00	4.59	-	-	64.59
RECREATION ATTENDANT PT	43.88	3.36	-	-	47.24
RECREATION ATTEND.PT SEASONAL	37.50	2.87	-	-	40.37
	\$ 52,075,948.72	\$ 3,816,535.70	\$ 11,368,610.40	\$ 10,875,491.64	\$ 78,136,586.46

check \$ 78,136,586.46