

Resolution 2008-651: 2024 Gross Wages and Benefits Estimate

Gross Earnings:

The following pay codes are included in the Gross Earnings column:

101 Regular Pay 102 Regular Pay	140 Holiday Pay	141 Sold Vacation	190 Workers Compensation – Police	202 Overtime 1.5
203 Overtime 1.0	300 Longevity	440 Adjustments	445-446 Out of Class	500 Stand By
520 Incentive	521 Sludge Haul	530 Pump Time	570 Shift Differential	580 Hazard Pay
581 Pesticide Pay	600 Reg. Retro	601 O/T Retro	621 Workers Compensation	650 Composite Rate
651 O/T Composite Rate	655 Vital Stats	690 Retro – WC Police	740 Briefing	750 Court Time
761 Education Allowance	770 Shift Differential – Police	780 Acting Capitan / Lieutenant	781 Acting Detective	800 Meal Allowance
801 – 813 Clothing Allowance	840 Waived Insurance	850 Vacation – Lump sum	851 Sick – Lump sum	852 Sold Holiday
853 Sick Leave Incentive	854 Super holiday	855 Sold Sick Time	862 EMD Quarterly Stipend	863 Sr. Dispatch Stipend
875 After Death Payments	880 Retirement Incentive	881 Health Ins. Bank Payout	882 Merit Award	883 Healthy Living Incentive

Gross earnings are on the cash basis and there were 26 pay periods in 2024.

Estimated Health Benefits:

Estimated health benefits are based on the following costs and employee selection(s). This is the gross amount and does not include any employee health insurance contributions that are required to pay based on their respective union contract.

Certain employees opt out of health insurance and receive an opt out payment. This payment is included in gross earnings. The rates in this table are for active employees and does not included rates for retirees who may be entitled to health insurance upon retirement.

	<u>Family</u>	<u>Single</u>
IH – PPO*	\$1,413.26	\$517.62
Pharmacy - PPO	\$624.34	\$312.17
Dental	\$88.00	\$37.00
Vision	\$8.94	\$4.18

*Includes admin fee.

Estimated Retirement Contribution:

The estimate for retirement includes only employees in the retirement system. The Town's required contribution to the retirement system for 2024 is approximately 34.9094% of retirement earnings for Police Officers and 15.0200% of retirement earnings for all other employees. The following pay codes are used in the calculation of the retirement contribution; 101-140, 190-500, 520-781, 852-854, 862 – 863.

TOWN OF AMHERST
2024 WAGES AND BENEFITS ESTIMATE

<u>Title</u>	<u>Gross Earnings</u>	<u>TOA FICA</u>	<u>Health Benefits</u>	<u>Estimated TOA Retirement Contribution</u>	<u>Total</u>
POLICE CHIEF	207,764.15	13,445.57	25,631.28	70,125.50	316,966.50
ASSISTANT POLICE CHIEF	197,601.13	13,298.13	25,631.28	63,652.51	300,183.05
LIEUTENANT OF DETECTIVES	178,115.50	12,995.49	25,631.28	57,068.17	273,810.44
POLICE CAPTAIN	174,134.36	12,957.81	25,631.28	58,184.12	270,907.57
POLICE CAPTAIN	173,797.73	12,952.92	25,631.28	56,291.69	268,673.62
DETECTIVE	172,672.07	12,936.55	25,631.28	56,913.62	268,153.52
DETECTIVE	168,949.14	12,817.49	25,631.28	56,659.82	264,057.73
POLICE LIEUTENANT	163,138.93	12,372.99	25,631.28	56,779.73	257,922.93
DETECTIVE SERGEANT	184,021.63	13,110.53	17,087.52	39,802.18	254,021.86
POLICE OFFICER	163,570.78	12,406.04	25,631.28	51,324.02	252,932.12
POLICE CAPTAIN	158,828.89	12,043.28	25,631.28	53,651.18	250,154.63
DETECTIVE SERGEANT	160,872.61	12,199.66	25,631.28	51,091.14	249,794.69
POLICE CAPTAIN	158,402.90	11,959.32	25,631.28	52,658.88	248,652.38
POLICE CAPTAIN	168,938.93	12,816.69	10,468.44	56,294.43	248,518.49
DETECTIVE	188,418.17	13,174.23	14,951.58	30,445.60	246,989.58
DETECTIVE	159,851.72	12,121.57	25,631.28	48,852.03	246,456.60
POLICE CAPTAIN	155,146.42	11,761.61	25,631.28	52,336.65	244,875.96
POLICE LIEUTENANT	155,127.41	11,760.13	25,631.28	52,345.25	244,864.07
POLICE LIEUTENANT	168,264.69	12,826.36	10,468.44	50,810.83	242,370.32
DETECTIVE SERGEANT	156,562.06	11,869.90	25,631.28	48,231.53	242,294.77
POLICE LIEUTENANT	153,051.51	11,601.39	25,631.28	51,816.41	242,100.59
DETECTIVE SERGEANT	152,166.34	11,487.95	25,631.28	48,153.89	237,439.46
PERSONNEL SUPERVISOR	173,779.96	12,935.92	25,631.28	24,777.82	237,124.98
POLICE LIEUTENANT	149,217.14	11,308.09	25,631.28	50,577.08	236,733.59
DETECTIVE	149,114.50	11,300.10	25,631.28	48,440.92	234,486.80
LIEUTENANT OF DETECTIVES	148,511.66	11,254.07	25,631.28	48,217.17	233,614.18
DETECTIVE	147,663.07	11,189.08	25,631.28	48,514.80	232,998.23
DETECTIVE	146,360.12	10,954.55	25,631.28	49,737.67	232,683.62
POLICE LIEUTENANT	144,466.80	10,944.57	25,631.28	50,387.39	231,430.04
DETECTIVE	144,484.64	10,945.97	25,631.28	49,838.74	230,900.63
POLICE OFFICER	146,225.21	11,079.06	25,631.28	47,772.35	230,707.90
POLICE OFFICER	148,481.69	11,177.87	25,631.28	45,089.84	230,380.68
DETECTIVE SERGEANT	145,237.46	11,003.53	25,631.28	48,415.12	230,287.39
POLICE LIEUTENANT	145,008.05	10,986.05	25,631.28	48,648.05	230,273.43
DETECTIVE	145,776.25	11,025.33	25,631.28	47,832.28	230,265.14
POLICE LIEUTENANT	143,306.03	10,855.86	25,631.28	48,105.81	227,898.98
POLICE LIEUTENANT	143,023.31	10,834.23	25,631.28	48,219.08	227,707.90
DETECTIVE	143,269.04	10,852.99	25,631.28	47,754.45	227,507.76
POLICE CAPTAIN	151,105.81	11,367.26	10,468.44	52,750.13	225,691.64
POLICE OFFICER	140,713.89	10,657.58	25,631.28	47,205.09	224,207.84
POLICE LIEUTENANT	139,037.69	10,529.29	25,631.28	48,531.99	223,730.25
DETECTIVE	140,901.52	10,671.87	25,631.28	46,341.58	223,546.25
DETECTIVE	141,537.16	10,781.77	25,631.28	45,581.69	223,531.90
TOWN COMPTROLLER	161,517.43	12,160.18	25,631.28	23,415.00	222,723.89
POLICE LIEUTENANT	138,722.08	10,505.10	25,631.28	47,335.52	222,193.98
DETECTIVE	139,398.13	10,556.87	25,631.28	46,191.47	221,777.75
DETECTIVE	139,831.75	10,590.04	25,631.28	45,625.43	221,678.50
POLICE OFFICER	140,520.42	10,647.86	25,631.28	44,632.69	221,432.25
POLICE OFFICER	143,740.30	10,802.96	25,631.28	41,060.32	221,234.86
DETECTIVE	137,394.76	10,403.60	25,631.28	47,385.14	220,814.78
DETECTIVE	138,344.76	10,476.27	25,631.28	45,641.86	220,094.17
POLICE LIEUTENANT	136,971.66	10,371.30	25,631.28	46,237.94	219,212.18
POLICE LIEUTENANT	136,388.59	10,326.66	25,631.28	46,468.49	218,815.02
DETECTIVE	135,222.18	10,237.41	25,631.28	47,196.52	218,287.39
POLICE OFFICER	138,255.21	10,469.44	25,631.28	43,153.03	217,508.96
POLICE LIEUTENANT	135,017.41	10,221.75	25,631.28	45,716.87	216,587.31

TOWN OF AMHERST
2024 WAGES AND BENEFITS ESTIMATE

<u>Title</u>	<u>Gross Earnings</u>	<u>TOA FICA</u>	<u>Health Benefits</u>	<u>Estimated TOA Retirement Contribution</u>	<u>Total</u>
POLICE LIEUTENANT	133,820.64	10,130.17	25,631.28	46,715.98	216,298.07
POLICE LIEUTENANT	147,365.74	11,227.59	10,468.44	46,609.28	215,671.05
POLICE LIEUTENANT	133,491.91	10,105.09	25,631.28	45,519.19	214,747.47
POLICE LIEUTENANT	133,624.50	9,732.64	25,631.28	45,366.84	214,355.26
POLICE OFFICER	133,656.52	10,117.51	25,631.28	44,874.91	214,280.22
DETECTIVE	133,091.91	10,074.37	25,631.28	45,031.76	213,829.32
DIRECTOR OF FINANCE	154,333.62	11,166.21	25,631.28	22,285.77	213,416.88
DETECTIVE	132,637.61	10,039.68	25,631.28	44,263.82	212,572.39
DETECTIVE	131,752.77	9,874.50	25,631.28	44,618.66	211,877.21
POLICE OFFICER	144,584.62	11,014.83	10,468.44	45,632.52	211,700.41
POLICE OFFICER	131,136.07	9,924.74	25,631.28	44,801.46	211,493.55
DETECTIVE	130,396.98	9,868.26	25,631.28	45,520.80	211,417.32
POLICE OFFICER	131,825.28	9,977.49	25,631.28	43,898.01	211,332.06
ASSISTANT MUNICIPAL ENGINEER	152,066.89	11,437.19	25,631.28	22,115.05	211,250.41
POLICE OFFICER	133,362.55	10,095.28	25,631.28	41,534.09	210,623.20
POLICE OFFICER	132,493.90	10,028.76	25,631.28	42,374.62	210,528.56
POLICE OFFICER	132,501.77	9,964.85	25,631.28	42,402.97	210,500.87
LIEUTENANT OF DETECTIVES	148,925.56	11,392.71	-	49,869.32	210,187.59
LIEUTENANT OF DETECTIVES	140,866.05	10,730.32	10,468.44	47,705.69	209,770.50
POLICE OFFICER	131,297.62	9,937.31	25,631.28	42,302.21	209,168.42
POLICE OFFICER	131,642.70	9,873.42	25,631.28	41,896.71	209,044.11
POLICE LIEUTENANT	128,419.33	9,717.05	25,631.28	44,567.62	208,335.28
DETECTIVE SERGEANT	158,875.44	12,109.34	10,679.70	26,148.75	207,813.23
POLICE OFFICER	128,097.08	9,692.23	25,631.28	43,258.85	206,679.44
POLICE OFFICER	128,800.69	9,746.28	25,631.28	41,911.08	206,089.33
DETECTIVE	127,839.27	9,672.68	25,631.28	41,884.12	205,027.35
DETECTIVE	128,623.01	9,732.58	25,631.28	41,007.30	204,994.17
POLICE OFFICER	128,825.00	9,702.30	25,631.28	40,724.06	204,882.64
POLICE OFFICER	126,546.64	9,573.73	25,631.28	42,957.64	204,709.29
POLICE OFFICER	126,238.51	9,550.28	25,631.28	42,677.45	204,097.52
PLANNING DIRECTOR	146,118.60	10,981.98	25,631.28	20,197.99	202,929.85
POLICE OFFICER	126,351.13	9,558.80	25,631.28	41,199.41	202,740.62
POLICE LIEUTENANT	134,718.96	10,260.25	10,468.44	46,667.91	202,115.56
POLICE OFFICER	123,712.44	9,356.82	25,631.28	43,187.27	201,887.81
DETECTIVE	123,707.85	9,356.55	25,631.28	43,150.76	201,846.44
COMMISSIONER OF BUILDINGS	143,302.92	10,570.75	25,631.28	21,159.69	200,664.64
POLICE OFFICER	123,489.07	9,339.79	25,631.28	41,737.39	200,197.53
POLICE OFFICER	124,696.06	6,019.34	25,631.28	43,240.04	199,586.72
POLICE OFFICER	122,941.83	9,297.98	25,631.28	41,147.67	199,018.76
POLICE OFFICER	122,190.45	9,240.60	25,631.28	41,707.23	198,769.56
POLICE OFFICER	120,821.44	9,135.86	25,631.28	42,169.31	197,757.89
POLICE OFFICER	119,248.17	9,015.31	25,631.28	41,623.57	195,518.33
POLICE OFFICER	120,056.04	8,850.21	25,631.28	39,763.18	194,300.71
EXECUTIVE DIRECTOR YOUTH BOARD	137,397.45	10,314.98	25,631.28	19,521.44	192,865.15
POLICE OFFICER	117,383.65	8,872.66	25,631.28	40,970.06	192,857.65
POLICE OFFICER	117,434.31	8,816.98	25,631.28	40,778.88	192,661.45
POLICE OFFICER	117,447.12	8,877.56	25,631.28	40,411.68	192,367.64
POLICE OFFICER	127,870.27	9,736.21	10,468.44	43,655.93	191,730.85
WEB DEVELOPER	136,047.34	10,113.77	25,631.28	19,326.16	191,118.55
POLICE CAPTAIN	152,859.95	11,667.00	6,407.82	19,919.16	190,853.93
POLICE OFFICER	128,284.97	9,767.85	10,468.44	41,718.71	190,239.97
POLICE OFFICER	115,526.56	8,730.67	25,631.28	39,893.25	189,781.76
DETECTIVE	121,680.93	795.15	25,631.28	41,397.84	189,505.20
POLICE OFFICER	114,708.22	8,668.11	25,631.28	39,563.62	188,571.23
POLICE OFFICER	125,557.00	9,559.25	10,468.44	42,247.53	187,832.22
TOWN ENGINEER	153,296.49	11,727.16	-	22,799.83	187,823.48
POLICE OFFICER	125,820.50	7,403.25	10,468.44	42,120.00	185,812.19

**TOWN OF AMHERST
2024 WAGES AND BENEFITS ESTIMATE**

<u>Title</u>	<u>Gross Earnings</u>	<u>TOA FICA</u>	<u>Health Benefits</u>	<u>Estimated TOA Retirement Contribution</u>	<u>Total</u>
RECREATION SPECIALIST	132,076.22	8,973.61	25,631.28	18,905.47	185,586.58
POLICE OFFICER	112,603.79	8,507.14	25,631.28	38,712.36	185,454.57
POLICE OFFICER	112,162.73	8,473.52	25,631.28	39,143.59	185,411.12
POLICE OFFICER	123,212.44	9,379.89	10,468.44	42,192.57	185,253.34
POLICE OFFICER	111,547.69	8,426.35	25,631.28	38,825.10	184,430.42
POLICE OFFICER	111,320.32	8,408.84	25,631.28	38,819.20	184,179.64
POLICE OFFICER	122,876.63	9,284.82	10,468.44	40,127.08	182,756.97
DEPUTY TOWN ATTORNEY 70 HOURS	127,947.82	9,396.05	25,631.28	19,217.76	182,192.91
ASSESSOR	126,639.15	9,393.89	25,631.28	18,998.67	180,662.99
POLICE OFFICER	119,393.88	9,026.64	10,468.44	41,679.69	180,568.65
TOWN JUSTICE	126,727.54	9,302.79	25,631.28	15,241.92	176,903.53
TOWN JUSTICE	126,237.79	9,265.33	25,631.28	15,205.91	176,340.31
POLICE OFFICER	105,430.71	7,958.45	25,631.28	36,805.23	175,825.67
POLICE OFFICER	119,854.40	6,298.82	10,468.44	39,172.48	175,794.14
POLICE OFFICER	115,924.00	8,822.35	10,468.44	40,468.37	175,683.16
ARCHITECT	122,576.23	8,985.23	25,631.28	18,384.66	175,577.40
POLICE OFFICER	115,048.64	8,755.34	10,468.44	40,096.26	174,368.68
POLICE OFFICER	115,876.29	8,818.66	10,468.44	39,107.53	174,270.92
POLICE OFFICER	104,131.20	7,966.09	25,631.28	35,939.65	173,668.22
POLICE OFFICER	114,974.09	8,749.67	10,468.44	38,648.51	172,840.71
GENERAL CREW CHIEF	118,114.17	8,722.53	25,631.28	17,492.68	169,960.66
GENERAL CREW CHIEF	117,297.71	8,679.35	25,631.28	17,370.05	168,978.39
COMMUNITY LIAISON - LEGAL	129,305.16	9,655.48	10,468.44	19,421.64	168,850.72
SR.WASTEWATER TREAT.PLANT OP.	116,782.32	8,639.94	25,631.28	17,498.50	168,552.04
POLICE OFFICER	111,550.14	7,285.17	10,468.44	38,572.54	167,876.29
POLICE OFFICER	109,931.57	8,363.89	10,468.44	38,336.21	167,100.11
GENERAL CREW CHIEF	115,116.53	8,448.91	25,631.28	17,051.92	166,248.64
DEPUTY TOWN CLERK	126,436.07	9,512.57	10,468.44	18,990.70	165,407.78
CHIEF ACCOUNTANT	113,810.33	8,314.64	25,631.28	17,094.31	164,850.56
WORKING CREW CHIEF	115,292.46	8,538.20	25,631.28	14,230.36	163,692.30
POLICE OFFICER	107,250.82	8,158.76	10,468.44	37,373.51	163,251.53
GENERAL CREW CHIEF	112,216.08	8,192.62	25,631.28	16,851.10	162,891.08
FIRE DISPATCHER	111,710.48	8,252.08	25,631.28	16,778.91	162,372.75
GENERAL CREW CHIEF	111,259.11	8,217.41	25,631.28	16,711.12	161,818.92
SENIOR REAL PROPERTY APPRAISER	111,105.64	8,205.57	25,631.28	16,676.80	161,619.29
PRINCIPAL PLANNER SPLIT1	111,058.79	7,721.70	25,631.28	16,677.28	161,089.05
POLICE OFFICER	105,466.58	8,022.25	10,468.44	36,671.65	160,628.92
POLICE OFFICER	105,544.47	8,028.32	10,468.44	36,239.61	160,280.84
POLICE OFFICER	94,921.82	7,154.43	25,631.28	32,290.76	159,998.29
POLICE OFFICER	110,010.15	620.15	10,468.44	38,403.88	159,502.62
ASST WW TP SUPT MAINTENANCE	121,934.67	9,208.23	10,468.44	17,818.21	159,429.55
POLICE OFFICER	101,192.21	7,699.19	14,883.60	35,313.11	159,088.11
ASSISTANT MUNICIPAL ENGINEER	109,011.89	8,045.63	25,631.28	15,889.63	158,578.43
WORKING CREW CHIEF	108,551.98	8,010.31	25,631.28	15,769.65	157,963.22
GENERAL CREW CHIEF	108,669.04	8,019.28	25,631.28	15,413.97	157,733.57
GENERAL CREW CHIEF	107,824.12	7,954.61	25,631.28	16,191.43	157,601.44
SR.WASTEWATER TREAT.PLANT OP.	107,441.40	7,827.37	25,631.28	16,046.98	156,947.03
WASTEWATER TREAT.PLANT OP.-A	107,272.43	7,912.37	25,631.28	16,041.27	156,857.35
POLICE OFFICER	104,510.49	7,880.66	7,851.33	34,712.44	154,954.92
SUPERVIS.WASTEWATER FAC MECH.	105,214.99	7,755.01	25,631.28	15,769.50	154,370.78
POLICE OFFICER	100,538.53	7,645.42	10,468.44	35,094.78	153,747.17
ASST TO TOWN SUPERVISOR	104,641.53	7,613.24	25,631.28	15,717.16	153,603.21
SR.WASTEWATER TREAT.PLANT OP.	104,214.49	7,678.48	25,631.28	15,589.18	153,113.43
SUPERVISOR	104,213.97	7,580.57	25,631.28	15,652.94	153,078.76
WORKING CREW CHIEF	103,886.23	7,653.38	25,631.28	14,937.42	152,108.31
SUPERVISING CODE ENFORCE OFCR	103,608.76	7,632.16	25,631.28	15,003.03	151,875.23
GENERAL CREW CHIEF	101,812.20	7,494.65	25,631.28	15,292.19	150,230.32

**TOWN OF AMHERST
2024 WAGES AND BENEFITS ESTIMATE**

<u>Title</u>	<u>Gross Earnings</u>	<u>TOA FICA</u>	<u>Health Benefits</u>	<i>Estimated</i> <u>TOA Retirement</u> <u>Contribution</u>	<u>Total</u>
WORKING CREW CHIEF	100,694.68	7,409.19	25,631.28	14,768.07	148,503.22
SUP MAINT MECH-HVAC	99,996.10	7,065.01	25,631.28	15,019.41	147,711.80
POLICE OFFICER	98,162.72	4,481.24	10,468.44	34,268.02	147,380.42
WORKING CREW CHIEF	99,255.69	7,299.19	25,631.28	14,812.68	146,998.84
REC SPECIALIST-P.T.	135,199.93	10,327.31	1,056.00	-	146,583.24
WORKING CREW CHIEF	98,638.19	7,251.91	25,631.28	14,729.54	146,250.92
WORKING CREW CHIEF	98,539.47	7,244.33	25,631.28	14,720.12	146,135.20
FIRE DISPATCHER	97,969.76	7,200.71	25,631.28	14,514.89	145,316.64
POLICE OFFICER	97,504.29	7,432.36	6,106.59	33,979.57	145,022.81
POLICE OFFICER	84,200.97	6,365.49	25,631.28	28,797.81	144,995.55
SENIOR FIRE DISPATCHER	109,157.60	8,230.62	10,468.44	15,209.59	143,066.25
PUBLIC SAFETY DISPATCHER	95,809.56	7,035.57	25,631.28	14,390.60	142,867.01
WORKING AUTOMOTIC CREW CHIEF	95,965.99	7,047.46	25,631.28	14,166.65	142,811.38
DIR EMERGENCY SERVICES/SAFETY	110,989.56	8,392.66	12,815.64	10,325.88	142,523.74
AUTOMOTIVE MECHANIC	95,523.90	7,013.67	25,631.28	14,269.89	142,438.74
POLICE OFFICER	93,019.22	7,087.33	10,468.44	31,764.31	142,339.30
WASTEWATER TREAT.PLANT OP.-A	95,385.43	7,003.06	25,631.28	14,228.21	142,247.98
AUTOMOTIVE MECHANIC	94,466.10	6,932.70	25,631.28	14,125.42	141,155.50
PURCHASING AGENT	94,427.09	6,831.89	25,631.28	14,145.40	141,035.66
WORKING CREW CHIEF	94,270.95	6,917.79	25,631.28	14,097.76	140,917.78
SENIOR PLUMBING INSPECTOR	93,940.89	6,892.56	25,631.28	14,109.92	140,574.65
WORKING CREW CHIEF	93,581.04	6,865.00	25,631.28	13,992.49	140,069.81
CONSTRUCTION PROJECT MANAGER	105,735.42	7,872.74	10,468.44	15,881.46	139,958.06
SR. FIRE INSPECTOR	93,112.00	6,829.15	25,631.28	13,985.42	139,557.85
AUTOMOTIVE MECHANIC	93,142.22	6,831.48	25,631.28	13,914.86	139,519.84
WORKING CREW CHIEF	93,018.83	6,822.03	25,631.28	13,888.22	139,360.36
WORKING CREW CHIEF	92,980.36	6,790.47	25,631.28	13,885.14	139,287.25
TOWN ATTORNEY	100,583.34	7,433.39	17,087.52	14,010.40	139,114.65
WORKING CREW CHIEF	92,753.50	6,801.74	25,631.28	13,845.66	139,032.18
SENIOR ELECTRICAL INSPECTOR	92,839.79	6,808.29	25,631.28	13,678.12	138,957.48
PROGRAM SUPERVISOR YTH PT-SEAS	105,591.44	7,906.41	14,951.58	10,212.28	138,661.71
ASST TO TOWN SUPERVISOR	92,440.88	6,680.03	25,631.28	13,884.62	138,636.81
NETWORK MANAGER	91,963.05	6,511.77	25,631.28	13,775.30	137,881.40
SR CODE ENFORCEMENT OFFICER	91,175.11	6,681.01	25,631.28	13,656.95	137,144.35
AUTOMOTIVE MECHANIC	91,087.55	6,674.22	25,631.28	13,600.84	136,993.89
ELECTRICIAN CREW CHIEF	90,905.09	6,562.37	25,631.28	13,616.39	136,715.13
DIRECTOR OF SENIOR SERVICES	111,768.74	8,550.37	-	16,337.06	136,656.17
POLICE OFFICER	90,358.33	6,805.29	25,631.28	13,571.82	136,366.72
SENIOR PLUMBING INSPECTOR	90,282.80	6,612.76	25,631.28	13,560.48	136,087.32
SENIOR BUILDING INSPECTOR	90,194.86	6,606.00	25,631.28	13,547.27	135,979.41
SUPERINTENDENT OF HIGHWAYS	112,725.03	8,439.74	-	14,664.24	135,829.01
PRINCIPAL CLERK TYPIST	89,990.06	6,688.26	25,631.28	12,778.50	135,088.10
WORKING CREW CHIEF	101,717.07	7,661.47	10,468.44	15,202.80	135,049.78
MOTOR EQUIPMENT OPERATOR	88,648.28	6,342.91	25,631.28	13,234.46	133,856.93
GENERAL CREW CHIEF	88,386.18	6,467.62	25,631.28	13,238.05	133,723.13
MOTOR EQUIPMENT OPERATOR	88,417.44	6,470.02	25,631.28	13,202.50	133,721.24
WASTEWATER TREAT.PLANT OP.-A	88,405.06	6,371.11	25,631.28	13,176.15	133,583.60
PROJECT MANAGER	88,223.63	6,455.27	25,631.28	13,251.19	133,561.37
COORD FED/STATE AID PROGRAMS	109,230.59	8,356.13	-	15,940.81	133,527.53
SR GIS ANALYST	88,138.87	6,448.76	25,631.28	13,238.46	133,457.37
WORKING CREW CHIEF	88,493.97	6,475.88	25,631.28	12,830.71	133,431.84
PRINCIPAL PLANNER	100,110.81	7,538.48	10,468.44	14,999.09	133,116.82
HEAVY MOTOR EQUIPMENT OPERATOR	87,593.98	6,407.06	25,631.28	13,101.34	132,733.66
MOTOR EQUIPMENT OPERATOR	87,635.65	6,410.25	25,631.28	13,042.11	132,719.29
SENIOR WASTEWATER FAC.MECHANIC	86,567.07	6,328.44	25,631.28	12,931.03	131,457.82
SENIOR MAINTENANCE WORKER	86,474.86	6,321.38	25,631.28	12,106.13	130,533.65
WORKING CREW CHIEF	89,982.85	6,638.77	21,359.40	12,313.82	130,294.84

TOWN OF AMHERST
2024 WAGES AND BENEFITS ESTIMATE

<u>Title</u>	<u>Gross Earnings</u>	<u>TOA FICA</u>	<u>Health Benefits</u>	<u>Estimated TOA Retirement Contribution</u>	<u>Total</u>
MOTOR EQUIPMENT OPERATOR	85,005.96	6,209.07	25,631.28	12,690.09	129,536.40
HEAVY MOTOR EQUIPMENT OPERATOR	84,943.96	6,204.32	25,631.28	12,675.37	129,454.93
LABORER CREW CHIEF	84,861.36	6,197.96	25,631.28	12,712.38	129,402.98
PROJECT MANAGER	84,699.75	6,087.57	25,631.28	12,706.88	129,125.48
SENIOR PARALEGAL	84,854.50	6,062.21	25,631.28	12,493.14	129,041.13
MOTOR EQUIPMENT OPERATOR	84,728.50	6,187.79	25,631.28	12,276.34	128,823.91
HEAVY MOTOR EQUIPMENT OPERATOR	84,443.92	6,038.13	25,631.28	12,605.67	128,719.00
SENIOR MAINTENANCE WORKER	84,440.87	6,165.85	25,631.28	12,301.26	128,539.26
SR.WASTEWATER TREAT.PLANT OP.	95,751.27	7,147.06	10,468.44	14,348.05	127,714.82
MOTOR EQUIPMENT OPERATOR	83,483.05	6,092.55	25,631.28	12,458.65	127,665.53
CODE ENFORCEMENT OFFICER	83,497.06	6,059.69	25,631.28	12,327.68	127,515.71
PRINCIPAL CLERK TYPIST	104,117.78	7,965.08	-	15,413.19	127,496.05
NETWORK MANAGER	95,340.20	7,104.64	10,468.44	14,316.34	127,229.62
GENERAL CREW CHIEF	82,944.99	6,051.37	25,631.28	12,458.34	127,085.98
DETECTIVE	105,543.83	8,065.18	2,135.94	11,285.37	127,030.32
LABORER CREW CHIEF	83,045.53	6,059.05	25,631.28	12,240.42	126,976.28
PUBLIC SAFETY DISPATCHER	82,384.87	6,008.48	25,631.28	12,232.13	126,256.76
POLICE OFFICER	93,237.09	7,025.53	25,631.28	-	125,893.90
CODE ENFORCEMENT OFFICER	82,000.09	5,979.19	25,631.28	12,065.29	125,675.85
ASSISTANT PLANNING DIRECTOR	115,933.81	8,852.77	-	-	124,786.58
MOTOR EQUIPMENT OPERATOR	81,065.80	5,907.62	25,631.28	12,098.28	124,702.98
PROJECT MANAGER	80,951.75	5,800.91	25,631.28	12,158.95	124,542.89
MOTOR EQUIPMENT OPERATOR	80,764.43	5,884.55	25,631.28	12,055.72	124,335.98
LABORER CREW CHIEF	80,005.55	5,746.91	25,631.28	11,983.04	123,366.78
PRINCIPAL CLERK TYPIST	80,361.53	5,842.67	25,631.28	11,423.97	123,259.45
ELECTRICAL INSPECTOR	79,971.18	5,725.90	25,631.28	11,802.28	123,130.64
LABORER CREW CHIEF	79,642.06	5,798.66	25,631.28	11,890.89	122,962.89
PAYROLL PROCESS MANAGER	79,460.75	5,784.85	25,631.28	11,935.00	122,811.88
CLERK PT SEASONAL	79,407.39	5,780.92	25,631.28	11,926.99	122,746.58
SENIOR REAL PROPERTY APPRAISER	79,474.71	5,687.81	25,631.28	11,937.10	122,730.90
MOTOR EQUIPMENT OPERATOR	79,328.99	5,774.74	25,631.28	11,834.71	122,569.72
FIRE INSPECTOR	79,117.18	5,660.55	25,631.28	11,879.65	122,288.66
WASTEWATER TREAT.PLANT OP.-A	91,151.07	6,853.12	10,468.44	13,589.81	122,062.44
TOWN CLERK	99,386.16	7,602.99	-	14,477.20	121,466.35
GENERAL CREW CHIEF	78,121.48	5,682.36	25,631.28	11,733.85	121,168.97
POLICE OFFICER	88,739.14	6,681.36	25,631.28	-	121,051.78
WASTEWATER FACILITIES MECHANIC	77,953.20	5,669.46	25,631.28	11,674.78	120,928.72
SR REFUSE CONTROL OFFICER	77,879.87	5,663.87	25,631.28	11,697.56	120,872.58
WASTEWATER TREAT.PLANT OP.-A	77,655.00	5,646.67	25,631.28	11,629.99	120,562.94
MOTOR EQUIPMENT OPERATOR	89,808.61	6,730.93	10,468.44	13,408.75	120,416.73
SENIOR WASTEWATER FAC.MECHANIC	77,225.66	5,613.84	25,631.28	11,565.50	120,036.28
WASTEWATER TREAT.PLANT OP.-A	89,390.35	6,718.46	10,468.44	13,392.64	119,969.89
PUBLIC SAFETY DISPATCHER	88,932.39	6,683.41	10,468.44	13,357.64	119,441.88
SENIOR MAINTENANCE WORKER	76,686.08	5,572.56	25,631.28	11,437.74	119,327.66
LANDSCAPE ARCHITECT	76,643.71	5,471.24	25,631.28	11,423.57	119,169.80
DIR EMERGENCY SERVICES/SAFETY	88,724.60	6,627.47	10,468.44	13,326.43	119,146.94
DEPUTY TOWN CLERK (EXEMPT)	88,595.08	6,617.59	10,468.44	13,056.66	118,737.77
LABORER CREW CHIEF	76,032.87	5,522.61	25,631.28	11,386.34	118,573.10
MASON	76,056.42	5,524.39	25,631.28	11,343.17	118,555.26
SENIOR MAINTENANCE WORKER	76,031.20	5,522.46	25,631.28	11,367.32	118,552.26
PARALEGAL	75,971.25	5,518.06	25,631.28	11,373.33	118,493.92
PUBLIC SAFETY DISPATCHER	75,903.62	5,512.65	25,631.28	11,292.05	118,339.60
MOTOR EQUIPMENT OPERATOR	75,828.44	5,506.95	25,631.28	11,330.40	118,297.07
AUTOMOTIVE MECHANIC	75,710.29	5,399.97	25,631.28	11,293.28	118,034.82
WORKING CREW CHIEF	75,526.36	5,483.83	25,631.28	11,306.51	117,947.98
WORKING CREW CHIEF	87,713.05	6,590.10	10,468.44	13,090.24	117,861.83
COMMUNITY LIAISON	75,531.04	5,386.26	25,574.16	11,329.74	117,821.20

**TOWN OF AMHERST
2024 WAGES AND BENEFITS ESTIMATE**

<u>Title</u>	<u>Gross Earnings</u>	<u>TOA FICA</u>	<u>Health Benefits</u>	<u>Estimated TOA Retirement Contribution</u>	<u>Total</u>
LABORER CREW CHIEF	75,353.48	5,470.61	25,631.28	11,284.30	117,739.67
MOTOR EQUIPMENT OPERATOR	75,056.26	5,447.87	25,631.28	11,215.47	117,350.88
CLERK PT SEASONAL	99,363.87	7,381.57	10,468.44	-	117,213.88
ARCHITECT	99,011.62	7,378.86	10,468.44	-	116,858.92
MESSENGER	74,548.99	5,311.12	25,631.28	11,197.26	116,688.65
WORKING AUTOMOTIC CREW CHIEF	74,482.97	5,403.96	25,631.28	11,095.24	116,613.45
NETWORK COORDINATOR	74,098.06	5,374.59	25,631.28	11,129.53	116,233.46
RESOURCE COORDINATOR	86,540.67	6,228.55	10,468.44	12,960.86	116,198.52
POLICE OFFICER	84,202.92	6,334.36	25,631.28	-	116,168.56
PUBLIC SAFETY DISPATCHER	73,840.27	5,256.87	25,631.28	11,051.01	115,779.43
PUBLIC SAFETY DISPATCHER	85,850.65	6,407.71	10,468.44	12,894.77	115,621.57
COURT ANALYST	74,671.23	5,294.96	25,631.28	10,014.03	115,611.50
PUBLIC SAFETY DISPATCHER	73,589.71	5,237.74	25,631.28	11,042.79	115,501.52
AUTOMOTIVE MECHANIC	85,675.46	6,434.24	10,468.44	12,813.18	115,391.32
PUBLIC SAFETY DISPATCHER	73,587.21	5,237.51	25,631.28	10,852.95	115,308.95
PUBLIC SAFETY DISPATCHER	73,426.94	5,225.28	25,631.28	10,947.89	115,231.39
MAINTENANCE WORKER	73,173.81	5,303.92	25,631.28	10,912.90	115,021.91
PUBLIC SAFETY DISPATCHER	73,116.42	5,299.49	25,631.28	10,956.94	115,004.13
WORKING CREW CHIEF	73,002.11	5,276.20	25,631.28	10,964.92	114,874.51
MOTOR EQUIPMENT OPERATOR	85,176.25	6,396.02	10,468.44	12,514.61	114,555.32
WORKING CREW CHIEF	72,693.37	5,267.07	25,631.28	10,918.54	114,510.26
AUTOMOTIVE MECHANIC	72,743.56	5,081.91	25,631.28	10,861.65	114,318.40
SUPERVIS. WASTEWATER FAC MECH.	84,395.96	6,336.41	10,468.44	12,642.48	113,843.29
HEAVY MOTOR EQUIPMENT OPERATOR	72,144.39	5,225.06	25,631.28	10,802.29	113,803.02
SIGN PAINTER	71,908.24	5,207.00	25,631.28	10,725.52	113,472.04
MAINTENANCE WORKER	71,782.99	5,236.69	25,631.28	10,701.30	113,352.26
MOTOR EQUIPMENT OPERATOR	71,700.88	5,191.21	25,631.28	10,716.90	113,240.27
HEAVY MOTOR EQUIPMENT OPERATOR	71,592.59	5,305.42	25,631.28	10,697.93	113,227.22
SUPERVISING ACCOUNTANT	84,260.77	6,326.07	10,468.44	12,171.75	113,227.03
HEAVY MOTOR EQUIPMENT OPERATOR	83,517.01	6,269.12	10,468.44	12,463.75	112,718.32
DEPUTY TOWN CLERK	83,761.59	6,287.93	10,468.44	12,130.59	112,648.55
HEAVY MOTOR EQUIPMENT OPERATOR	83,338.46	6,255.48	10,468.44	12,430.47	112,492.85
PRINCIPAL ENGINEER ASSISTANT	70,856.84	5,126.65	25,631.28	10,605.15	112,219.92
MAINTENANCE WORKER	70,822.08	5,124.01	25,631.28	10,547.81	112,125.18
MOTOR EQUIPMENT OPERATOR	70,741.75	5,117.80	25,631.28	10,591.62	112,082.45
POLICE OFFICER	79,830.45	5,999.88	25,631.28	-	111,461.61
POLICE OFFICER	79,309.64	5,960.05	25,631.28	-	110,900.97
PLUMBING INSPECTOR	82,120.41	5,890.33	10,468.44	12,296.94	110,776.12
SR CODE ENFORCEMENT OFFICER	90,697.65	6,938.33	-	13,135.56	110,771.54
MASON	69,654.17	5,034.59	25,631.28	10,384.25	110,704.29
MAINTENANCE WORKER	69,495.29	5,181.95	25,631.28	10,382.92	110,691.44
MOTOR EQUIPMENT OPERATOR	69,485.79	5,021.76	25,631.28	10,372.33	110,511.16
SENIOR RECREATION SUPERVISOR	81,819.79	6,139.31	10,468.44	11,920.35	110,347.89
FIRE INSPECTOR	89,879.01	6,857.93	494.16	13,049.23	110,280.33
LABORER CREW CHIEF	69,253.97	4,906.03	25,631.28	10,368.15	110,159.43
NETWORK COORDINATOR	68,953.75	4,883.05	25,631.28	10,319.30	109,787.38
HEAVY MOTOR EQUIPMENT OPERATOR	68,325.05	4,932.92	25,631.28	10,204.45	109,093.70
POLICE OFFICER	79,510.46	6,012.43	23,495.34	-	109,018.23
MOTOR EQUIPMENT OPERATOR	79,972.01	5,997.95	10,468.44	11,956.52	108,394.92
ASSOCIATE PLANNER	79,902.29	5,952.67	10,468.44	11,963.77	108,287.17
PROJECT COORD. ELDERLY SERVICE	67,277.06	4,802.79	25,631.28	10,105.01	107,816.14
CODE ENFORCEMENT OFFICER	79,420.65	5,915.73	10,468.44	11,891.43	107,696.25
ASST WW TREAT PLANT CHEMIST	79,068.93	5,921.21	10,468.44	11,838.60	107,297.18
CHIEF WW TP OPERATOR	99,523.33	7,595.72	-	-	107,119.05
CLERK TO TOWN JUSTICE	90,622.00	6,785.98	9,596.07	-	107,004.05
SENIOR ELECTRICIAN	87,650.02	6,367.81	-	12,676.88	106,694.71
DEPUTY TOWN ATTORNEY 70 HOURS	81,572.40	5,858.19	19,223.46	-	106,654.05

**TOWN OF AMHERST
2024 WAGES AND BENEFITS ESTIMATE**

<u>Title</u>	<u>Gross Earnings</u>	<u>TOA FICA</u>	<u>Health Benefits</u>	<u>Estimated TOA Retirement Contribution</u>	<u>Total</u>
SENIOR MAINTENANCE WORKER	66,614.54	4,802.09	25,631.28	9,550.65	106,598.56
LABORER CREW CHIEF	66,079.11	4,761.14	25,631.28	9,762.99	106,234.52
REAL PROPERTY APPRAISER	65,629.78	4,628.82	25,631.28	9,853.84	105,743.72
WORKING CREW CHIEF	65,446.83	4,712.64	25,631.28	9,830.11	105,620.86
SENIOR MAINTENANCE WORKER	77,651.60	5,820.35	10,468.44	11,547.92	105,488.31
POLICE OFFICER	88,350.25	6,651.59	10,468.44	-	105,470.28
CODE ENFORCEMENT OFFICER	77,520.81	5,810.37	10,468.44	11,643.63	105,443.25
SR. FIRE INSPECTOR	86,246.66	6,597.90	-	12,541.20	105,385.76
SENIOR ENGINEER ASSISTANT	65,275.91	4,699.64	25,631.28	9,766.89	105,373.72
PROJECT MANAGER	86,031.05	6,581.37	-	12,471.26	105,083.68
WORKING CREW CHIEF	64,914.48	4,574.01	25,631.28	9,750.15	104,869.92
POLICE OFFICER	89,384.48	6,829.01	2,135.94	6,509.37	104,858.80
ASSISTANT ACCOUNTANT	64,839.00	4,622.30	25,631.28	9,738.82	104,831.40
ASSOCIATE PLANNER	85,755.50	6,560.34	-	12,429.88	104,745.72
PUB SAFETY DISPATCHER 55A	77,026.93	5,772.64	10,468.44	11,341.30	104,609.31
PUBLIC SAFETY DISPATCHER	76,725.89	5,709.62	10,468.44	11,524.23	104,428.18
WASTEWATER TREAT.PLANT OP.-A	76,759.92	5,712.25	10,468.44	11,449.88	104,390.49
MOTOR EQUIPMENT OPERATOR	64,690.37	4,171.52	25,631.28	9,661.22	104,154.39
HEAVY MOTOR EQUIPMENT OPERATOR	64,344.81	4,530.45	25,631.28	9,609.32	104,115.86
SENIOR MAINTENANCE WORKER	64,323.34	4,626.79	25,631.28	9,498.37	104,079.78
YOUTH SERV.PROJECT COORDINATOR	64,301.45	4,625.10	25,631.28	9,448.96	104,006.79
MAINTENANCE WORKER	68,390.50	4,882.04	21,359.40	9,285.14	103,917.08
POLICE OFFICER	86,848.83	6,597.95	10,468.44	-	103,915.22
HEAVY MOTOR EQUIPMENT OPERATOR	64,174.04	4,517.42	25,631.28	9,577.21	103,899.95
MOTOR EQUIPMENT OPERATOR	76,199.07	5,709.35	10,468.44	11,384.42	103,761.28
MOTOR EQUIPMENT OPERATOR	63,986.59	4,503.06	25,631.28	9,573.24	103,694.17
AUTOMOTIVE MECHANIC	84,405.27	6,449.22	-	12,163.69	103,018.18
ACCOUNTANT	63,358.55	4,472.81	25,631.28	9,478.90	102,941.54
SR.WASTEWATER TREAT.PLANT OP.	71,375.07	5,288.73	17,087.52	8,949.56	102,700.88
REFUSE CONTROL OFFICER	63,160.18	4,439.86	25,631.28	9,452.86	102,684.18
SR.PROGRAM COORD.(SR.CITIZENS)	63,005.81	4,526.00	25,631.28	9,097.62	102,260.71
MAINTENANCE WORKER	62,533.25	4,598.64	25,631.28	9,337.22	102,100.39
COORD FED/STATE AID PROGRAMS	73,224.46	5,242.38	23,495.34	-	101,962.18
WWTP OPERATOR TRAINEE	62,462.65	4,533.47	25,631.28	9,285.76	101,913.16
WWTP OPERATOR TRAINEE	74,749.97	5,558.48	10,468.44	11,110.74	101,887.63
POLICE OFFICER	84,851.00	6,445.14	10,468.44	-	101,764.58
POLICE OFFICER	94,461.54	7,226.33	-	-	101,687.87
COMMUNITY DEVELOPMENT SPECIALI	62,066.02	4,454.10	25,631.28	9,284.77	101,436.17
WORKING CREW CHIEF	74,199.63	5,556.33	10,468.44	11,144.78	101,369.18
PUBLIC SAFETY DISPATCHER	74,200.44	5,516.41	10,468.44	10,982.08	101,167.37
MAINTENANCE WORKER	73,776.88	5,499.89	10,468.44	10,997.03	100,742.24
PROJECT COORD.ELDERLY SERVICE	61,387.60	4,304.28	25,631.28	9,220.42	100,543.58
ASST CODE ENFORCEMENT OFFICER	61,295.13	4,395.17	25,631.28	9,202.77	100,524.35
POLICE OFFICER	83,220.54	6,320.44	10,468.44	-	100,009.42
SENIOR MAINTENANCE WORKER	60,851.15	4,361.22	25,631.28	9,139.84	99,983.49
WORKING CREW CHIEF	60,811.50	4,335.54	25,631.28	9,133.89	99,912.21
ASST CODE ENFORCEMENT OFFICER	60,530.66	4,238.70	25,631.28	9,054.16	99,454.80
WASTEWATER FACILITIES MECHANIC	72,608.41	5,434.76	10,468.44	10,871.99	99,383.60
POLICE OFFICER	79,060.43	5,993.30	14,259.15	-	99,312.88
AUTOMOTIVE MECHANIC	72,549.18	5,390.11	10,468.44	10,836.21	99,243.94
HEAVY MOTOR EQUIPMENT OPERATOR	60,152.91	4,209.82	25,631.28	8,982.40	98,976.41
MAINTENANCE WORKER	72,038.69	5,368.89	10,468.44	10,764.94	98,640.96
LABORER	59,406.68	4,250.72	25,631.28	8,914.77	98,203.45
WWTP OPERATOR TRAINEE	71,565.73	5,314.87	10,468.44	10,669.72	98,018.76
POLICE OFFICER	91,021.17	6,963.15	-	-	97,984.32
MOTOR EQUIPMENT OPERATOR	59,137.44	4,099.49	25,631.28	8,824.47	97,692.68
MOTOR EQUIPMENT OPERATOR	59,085.47	4,128.16	25,631.28	8,816.66	97,661.57

**TOWN OF AMHERST
2024 WAGES AND BENEFITS ESTIMATE**

<u>Title</u>	<u>Gross Earnings</u>	<u>TOA FICA</u>	<u>Health Benefits</u>	<u>Estimated TOA Retirement Contribution</u>	<u>Total</u>
COMPUTER SUPPORT TECHNICIAN	59,056.53	4,126.06	25,631.28	8,832.74	97,646.61
POLICE OFFICER	80,969.50	6,194.17	10,468.44	-	97,632.11
PUBLIC SAFETY DISPATCHER	79,356.98	6,063.26	494.16	11,694.12	97,608.52
RECREATION SUPERVISOR	58,729.39	4,198.89	25,631.28	8,821.15	97,380.71
MOTOR EQUIPMENT OPERATOR	58,785.88	4,105.23	25,631.28	8,758.29	97,280.68
LEGAL SECRETARY	58,224.53	4,078.56	25,631.28	8,707.77	96,642.14
LABORER	57,794.06	4,127.30	25,631.28	8,675.26	96,227.90
CLERK TYPIST	57,986.23	3,897.12	25,631.28	8,705.78	96,220.41
SENIOR MAINTENANCE WORKER	64,006.19	4,663.78	19,223.46	8,204.71	96,098.14
MAINTENANCE WORKER	57,431.72	4,099.63	25,631.28	8,626.24	95,788.87
SENIOR LAB.TECH.ENV.CHEM	69,595.03	5,204.06	10,468.44	10,453.17	95,720.70
ELECTRICIAN	65,298.52	4,603.52	25,631.28	-	95,533.32
ASST CODE ENFORCEMENT OFFICER	57,437.89	4,002.10	25,631.28	8,460.66	95,531.93
ACCOUNTANT	69,308.84	5,167.89	10,468.44	10,410.19	95,355.36
CASE MANAGER SENIOR SERVICES	57,047.90	4,025.42	25,631.28	8,531.04	95,235.64
PLUMBER	69,351.85	4,913.54	10,468.44	10,416.65	95,150.48
PROGRAM LEADER - YOUTH	56,977.77	4,064.96	25,631.28	8,370.02	95,044.03
MOTOR EQUIPMENT OPERATOR	68,939.44	5,153.95	10,468.44	10,296.73	94,858.56
LABORER	69,231.78	5,176.31	10,468.44	9,976.79	94,853.32
PRINCIPAL CLERK TYPIST	56,800.66	4,051.49	25,631.28	8,343.42	94,826.85
SENIOR MAINTENANCE WORKER	56,713.23	3,946.65	25,631.28	8,518.33	94,809.49
PUBLIC SAFETY DISPATCHER	56,673.67	3,943.63	25,631.28	8,506.93	94,755.51
POLICE OFFICER	79,027.10	6,003.49	9,596.07	-	94,626.66
PROGRAM COORD (SR CITIZENS)	56,462.32	3,927.50	25,631.28	8,443.09	94,464.19
MAINTENANCE WORKER	56,170.26	4,003.10	25,631.28	8,381.50	94,186.14
PRINCIPAL CLERK TYPIST	56,190.57	3,906.70	25,631.28	8,436.07	94,164.62
PLUMBER	56,146.43	3,903.31	25,631.28	8,351.64	94,032.66
YOUTH SERV.PROGRAM COORDINATOR	55,941.10	3,985.58	25,631.28	8,398.60	93,956.56
LABORER	56,224.45	3,630.05	25,631.28	8,389.64	93,875.42
ASSISTANT ELECTRICAL INSPECTOR	55,722.84	3,870.86	25,631.28	8,369.57	93,594.55
PRINCIPAL CLERK TYPIST	55,640.87	3,962.67	25,631.28	8,319.71	93,554.53
YOUTH SERV.PROGRAM COORDINATOR	55,883.63	3,883.22	25,631.28	8,151.47	93,549.60
SENIOR MAINTENANCE WORKER	55,415.88	3,945.33	25,631.28	8,323.47	93,315.96
RECREATION LEADER SR.CITIZENS	55,310.34	3,937.48	25,631.28	8,303.86	93,182.96
MAINTENANCE WORKER	55,637.32	3,529.77	25,631.28	8,356.73	93,155.10
PRINCIPAL CLERK TYPIST	55,120.09	3,922.94	25,631.28	8,279.04	92,953.35
POLICE OFFICER	76,176.96	5,827.68	-	10,893.90	92,898.54
PLUMBING INSPECTOR	67,285.52	4,987.38	10,468.44	10,068.74	92,810.08
AUTOMOTIVE MECHANIC	75,972.62	5,811.90	-	10,922.94	92,707.46
REAL PROPERTY APPRAISER	67,094.49	5,012.80	10,468.44	10,062.57	92,638.30
AUTOMOTIVE MECHANIC	66,932.57	5,010.43	10,468.44	9,995.29	92,406.73
GEO.INFO.SYSTEMS ANALYST	66,786.68	4,949.36	10,468.44	10,031.36	92,235.84
EM. SER. & SAFTEY COORDINATOR	66,845.05	4,837.75	10,468.44	10,006.33	92,157.57
PUBLIC SAFETY DISPATCHER	66,092.92	4,896.20	10,468.44	9,763.18	91,220.74
PRINCIPAL CLERK TYPIST	53,539.58	3,801.95	25,631.28	8,004.09	90,976.90
LABORER	53,420.62	3,915.25	25,631.28	7,964.75	90,931.90
PUBLIC SAFETY DISPATCHER	74,036.13	5,650.42	-	10,836.09	90,522.64
SENIOR MAINTENANCE WORKER	58,624.49	4,276.57	19,223.46	7,925.71	90,050.23
MOTOR EQUIPMENT OPERATOR	65,001.44	4,852.67	10,468.44	9,705.24	90,027.79
MOTOR EQUIPMENT OPERATOR	52,773.97	3,645.34	25,631.28	7,866.57	89,917.16
LABORER CREW CHIEF	64,754.90	4,833.86	10,468.44	9,726.19	89,783.39
WWTP OPERATOR TRAINEE	73,135.22	5,594.84	-	10,673.09	89,403.15
MAINTENANCE WORKER	52,287.50	3,608.15	25,631.28	7,816.03	89,342.96
DEPUTY SUPT OF HIGHWAYS	83,093.33	5,964.78	-	-	89,058.11
ELECTRONICS TECH WW FACILITIES	72,945.82	5,580.23	-	10,505.86	89,031.91
SOCIAL CASEWORKER-SR. A6772	51,812.24	3,571.77	25,631.28	7,744.65	88,759.94
PRINCIPAL CLERK TYPIST	51,693.20	3,562.46	25,631.28	7,726.77	88,613.71

TOWN OF AMHERST
2024 WAGES AND BENEFITS ESTIMATE

<u>Title</u>	<u>Gross Earnings</u>	<u>TOA FICA</u>	<u>Health Benefits</u>	<u>Estimated TOA Retirement Contribution</u>	<u>Total</u>
LABORER	51,685.51	3,562.05	25,631.28	7,710.59	88,589.43
MOTOR EQUIPMENT OPERATOR	72,249.06	5,521.42	-	10,796.54	88,567.02
ELECTRONICS TECH WW FACILITIES	51,533.52	3,615.80	25,631.28	7,740.33	88,520.93
MOTOR EQUIPMENT OPERATOR	63,656.41	4,709.84	10,468.44	9,527.40	88,362.09
COMMUNITY DEVELOPMENT ASSISTANT	51,338.13	3,535.49	25,631.28	7,684.70	88,189.60
CONTRACTS TECHNICIAN	72,212.96	5,524.39	-	10,395.79	88,133.14
REAL PROPERTY APPRAISAL TECH.	51,041.24	3,512.79	25,631.28	7,655.13	87,840.44
SENIOR LAB.TECH.ENV.CHEM	63,123.91	4,643.95	10,468.44	9,481.21	87,717.51
MOTOR EQUIPMENT OPERATOR	63,011.62	4,660.51	10,468.44	9,406.37	87,546.94
MAINTENANCE WORKER	50,621.33	3,480.66	25,631.28	7,569.53	87,302.80
ASSISTANT PLANNER	62,748.27	4,640.41	10,468.44	9,424.79	87,281.91
HEAVY MOTOR EQUIPMENT OPERATOR	50,563.50	3,492.50	25,631.28	7,532.91	87,220.19
MAINTENANCE WORKER	50,512.25	3,472.32	25,631.28	7,541.88	87,157.73
RECREATION SUPERVISOR	50,440.76	3,466.81	25,631.28	7,538.65	87,077.50
TECH. SUPPORT SERV. SPECIALIST	71,520.78	5,088.92	-	10,265.54	86,875.24
LABORER	50,254.99	3,452.63	25,631.28	7,493.03	86,831.93
RECREATION ATTENDANT	49,991.86	3,392.73	25,631.28	7,508.78	86,524.65
SENIOR ACCOUNT CLERK	49,821.92	3,433.79	25,631.28	7,445.70	86,332.69
PUBLIC SAFETY DISPATCHER	56,440.65	3,925.82	25,631.28	-	85,997.75
BLDG MAINT MECHANIC HVAC	70,313.97	5,333.90	-	10,110.56	85,758.43
MOTOR EQUIPMENT OPERATOR	61,404.88	4,577.56	10,468.44	9,165.04	85,615.92
MOTOR EQUIPMENT OPERATOR	48,773.81	3,404.63	25,631.28	7,264.09	85,073.81
MOTOR EQUIPMENT OPERATOR	69,112.27	5,287.11	-	10,325.39	84,724.77
ASST CODE ENFORCEMENT OFFICER	53,708.35	3,716.70	19,223.46	8,051.97	84,700.48
PLANNING DRAFTSWORKER	69,013.34	5,101.29	10,468.44	-	84,583.07
PUBLIC SAFETY DISPATCHER	60,540.36	4,471.42	10,468.44	9,067.93	84,548.15
PRINCIPAL CLERK TYPIST	48,106.89	3,288.16	25,631.28	7,188.10	84,214.43
WWTP OPERATOR TRAINEE	65,264.64	4,921.71	4,361.85	9,590.67	84,138.87
LABORER	47,893.00	3,271.87	25,631.28	7,138.26	83,934.41
POLICE OFFICER	77,830.34	5,931.12	-	-	83,761.46
LABORER	47,464.90	3,239.21	25,631.28	7,076.66	83,412.05
ASST CODE ENFORCEMENT OFFICER	59,503.30	4,392.14	10,468.44	8,933.64	83,297.52
MAINTENANCE WORKER	46,896.50	3,195.74	25,631.28	7,007.96	82,731.48
MOTOR EQUIPMENT OPERATOR	58,352.40	4,294.68	11,080.44	8,730.74	82,458.26
MAINTENANCE WORKER	58,757.23	4,375.04	10,468.44	8,770.06	82,370.77
LABORER CREW CHIEF	67,371.70	5,153.93	-	9,822.58	82,348.21
PUBLIC SAFETY DISPATCHER	58,742.30	4,333.89	10,468.44	8,731.04	82,275.67
SENIOR PLANNER	66,103.13	5,022.89	1,163.28	9,440.54	81,729.84
CLERK TYPIST	58,211.23	4,293.30	10,468.44	8,705.78	81,678.75
MOTOR EQUIPMENT OPERATOR	59,756.23	4,411.47	7,851.33	8,917.41	80,936.44
PRINCIPAL CLERK TYPIST	45,276.01	3,089.53	25,631.28	6,646.24	80,643.06
MOTOR EQUIPMENT OPERATOR	66,148.94	5,042.60	-	9,447.42	80,638.96
LABORER	44,870.54	3,040.73	25,631.28	6,739.56	80,282.11
DIRECTOR OF VOLUNTEERS	56,848.30	4,228.98	10,468.44	8,538.61	80,084.33
MAINTENANCE WORKER	56,794.85	4,224.91	10,468.44	8,530.59	80,018.79
SENIOR CLERK TYPIST	44,502.02	3,012.56	25,631.28	6,669.18	79,815.04
PROGRAM LEADER - YOUTH	56,772.02	4,223.10	10,468.44	8,345.97	79,809.53
ASST WW TREAT PLANT CHEMIST	56,537.72	4,165.27	10,468.44	8,491.97	79,663.40
SUPERVISING TAX CLERK	47,487.97	3,632.87	21,359.40	7,053.84	79,534.08
CLERK TYPIST	44,158.00	3,084.24	25,631.28	6,632.53	79,506.05
PRINCIPAL CLERK TYPIST	56,117.41	4,173.05	10,468.44	8,278.34	79,037.24
CLERK	43,837.10	2,961.59	25,631.28	6,558.05	78,988.02
LABORER	56,135.83	4,224.46	10,468.44	8,156.19	78,984.92
MAINTENANCE WORKER	55,628.04	4,135.62	10,468.44	8,297.35	78,529.45
CLERK TYPIST	43,337.89	3,021.48	25,631.28	6,509.35	78,500.00
PRINCIPAL CLERK TYPIST	55,375.38	4,116.28	10,468.44	8,279.83	78,239.93
WASTEWATER FACILITIES MECHANIC	55,401.26	4,078.34	10,468.44	8,287.47	78,235.51

**TOWN OF AMHERST
2024 WAGES AND BENEFITS ESTIMATE**

<u>Title</u>	<u>Gross Earnings</u>	<u>TOA FICA</u>	<u>Health Benefits</u>	<i>Estimated</i> <u>TOA Retirement Contribution</u>	<u>Total</u>
PUBLIC RELATIONS COOR. YOUTH	63,931.18	4,890.78	-	8,974.54	77,796.50
MAINTENANCE WORKER	58,694.77	4,391.87	6,106.59	8,556.86	77,750.09
MOTOR EQUIPMENT OPERATOR	63,181.95	4,833.41	-	9,206.65	77,222.01
PRINCIPAL CLERK TYPIST	53,746.14	3,933.04	11,732.01	7,784.80	77,195.99
MOTOR EQUIPMENT OPERATOR	54,444.12	4,005.04	10,468.44	8,143.71	77,061.31
POLICE OFFICER	46,805.34	3,561.47	10,468.44	16,020.83	76,856.08
PROGRAM LEADER - YOUTH	63,488.18	4,856.87	-	8,453.26	76,798.31
WORKING AUTOMOTIC CREW CHIEF	51,001.55	3,742.39	14,951.58	6,985.70	76,681.22
LABORER	53,909.28	3,964.21	10,468.44	8,041.90	76,383.83
SENIOR ACCOUNT CLERK	53,810.24	3,996.67	10,468.44	7,900.44	76,175.79
PUBLIC SAFETY DISPATCHER	57,935.84	4,358.81	5,234.22	8,605.64	76,134.51
MAINTENANCE WORKER	53,179.32	3,908.30	10,468.44	7,953.74	75,509.80
AUTOMOTIVE MECHANIC	52,848.47	3,883.14	10,468.44	7,937.84	75,137.89
MOTOR EQUIPMENT OPERATOR	61,378.96	4,695.50	-	8,734.72	74,809.18
MOTOR EQUIPMENT OPERATOR	61,367.57	4,676.83	-	8,733.01	74,777.41
MAINTENANCE WORKER	52,443.15	3,851.99	10,468.44	7,876.96	74,640.54
PUBLIC SAFETY DISPATCHER	61,221.82	4,683.48	-	8,666.32	74,571.62
FOOD SERVICE MANAGER	52,355.27	3,845.32	10,468.44	7,826.21	74,495.24
PUBLIC SAFETY DISPATCHER	59,516.74	4,393.14	10,468.44	-	74,378.32
DOG CONTROL OFFICER	60,978.66	4,664.90	-	8,708.39	74,351.95
MAINTENANCE WORKER	60,374.19	4,618.69	-	8,842.90	73,835.78
MASON	60,169.61	4,557.24	-	8,531.60	73,258.45
ASST CODE ENFORCEMENT OFFICER	54,865.83	4,037.32	6,106.59	8,237.09	73,246.83
MOTOR EQUIPMENT OPERATOR	59,847.95	4,570.80	-	8,708.59	73,127.34
PROGRAM LEADER - YOUTH	60,009.55	4,590.76	-	8,412.34	73,012.65
SR. RECORDS INVENTORY CLERK	59,514.33	4,552.86	-	8,569.44	72,636.63
PRINCIPAL CLERK TYPIST	38,691.74	2,567.98	25,631.28	5,669.91	72,560.91
CLERK TYPIST	38,106.29	2,523.20	25,631.28	5,723.56	71,984.33
SENIOR MAINTENANCE WORKER	54,546.42	4,047.27	8,543.76	4,765.44	71,902.89
PUBLIC SAFETY DISPATCHER	56,723.43	4,179.47	10,468.44	-	71,371.34
COMPUTER SUPPORT TECHNICIAN	49,341.53	3,614.66	10,468.44	7,411.10	70,835.73
MOTOR EQUIPMENT OPERATOR	57,642.10	4,409.59	-	8,377.27	70,428.96
SOCIAL CASEWORKER-SR. A6772	48,370.88	3,540.46	10,468.44	7,261.55	69,641.33
WASTEWATER PRETREATMENT COORD.	57,236.28	4,258.66	7,851.33	-	69,346.27
MOTOR EQUIPMENT OPERATOR	56,825.58	4,347.20	-	8,024.52	69,197.30
LABORER	47,947.09	3,508.07	10,468.44	7,146.38	69,069.98
PUBLIC SAFETY DISPATCHER	56,684.46	4,216.45	7,851.33	-	68,752.24
MAINTENANCE WORKER	43,414.91	3,132.32	15,522.72	6,520.92	68,590.87
MOTOR EQUIPMENT OPERATOR	55,276.61	4,228.66	-	7,793.97	67,299.24
LABORER	33,943.19	2,297.62	25,631.28	5,042.99	66,915.08
LABORER CREW CHIEF	54,713.92	4,185.63	-	7,958.94	66,858.49
GENERAL CREW CHIEF	54,711.92	4,055.42	6,978.96	-	65,746.30
MAINTENANCE WORKER	45,059.43	3,287.16	10,468.44	6,767.93	65,582.96
ASSISTANT FOOD SERVICE MANAGER	53,777.53	4,113.95	-	7,626.79	65,518.27
LABORER	44,701.33	3,259.78	10,468.44	6,658.87	65,088.42
SENIOR CLERK TYPIST	44,521.40	3,246.01	10,468.44	6,649.56	64,885.41
MAINTENANCE WORKER	44,416.21	3,237.92	10,468.44	6,671.31	64,793.88
MAINTENANCE WORKER	53,060.66	4,059.14	-	7,519.11	64,638.91
MOTOR EQUIPMENT OPERATOR	52,755.81	4,035.84	-	7,664.83	64,456.48
PRINCIPAL CLERK TYPIST	44,155.46	3,217.98	10,468.44	6,594.60	64,436.48
LABORER	43,788.38	3,189.91	10,468.44	6,521.74	63,968.47
LABORER	43,625.50	3,177.47	10,468.44	6,552.55	63,823.96
MOTOR EQUIPMENT OPERATOR	52,343.34	4,004.27	-	7,353.39	63,701.00
POLICE OFFICER	53,492.07	4,065.33	6,106.59	-	63,663.99
SENIOR CLERK TYPIST	31,283.19	1,893.82	25,631.28	4,698.74	63,507.03
BUILDING AND ZONING CLERK	51,810.90	3,963.57	-	7,552.94	63,327.41
PRINCIPAL CLERK TYPIST	51,625.23	3,949.19	-	7,528.81	63,103.23

TOWN OF AMHERST
2024 WAGES AND BENEFITS ESTIMATE

<u>Title</u>	<u>Gross Earnings</u>	<u>TOA FICA</u>	<u>Health Benefits</u>	<i>Estimated</i> <u>TOA Retirement Contribution</u>	<u>Total</u>
ASSESSMENT CLERK	42,737.86	3,109.42	10,468.44	6,415.47	62,731.19
PUBLIC SAFETY DISPATCHER	50,845.96	3,769.82	7,851.33	-	62,467.11
PRINCIPAL CLERK TYPIST	51,041.40	3,904.64	-	7,403.57	62,349.61
PROGRAM SUPERVISOR YOUTH/REC	43,951.53	3,362.27	14,951.58	-	62,265.38
SENIOR ACCOUNT CLERK	42,348.39	3,044.73	10,468.44	6,326.93	62,188.49
COMMUNITY DEVELOPMENT ASSIST1	42,251.84	3,072.35	10,468.44	6,308.68	62,101.31
LABORER	42,212.95	3,069.42	10,468.44	6,282.41	62,033.22
MAINTENANCE WORKER	42,016.02	3,054.28	10,468.44	6,310.81	61,849.55
LABORER	42,031.58	3,088.84	10,468.44	6,260.57	61,849.43
MOTOR EQUIPMENT OPERATOR	47,468.90	3,471.46	10,468.44	-	61,408.80
PROGRAM LEADER - YOUTH	41,630.00	3,024.78	10,468.44	6,252.83	61,376.05
LABORER	41,274.01	2,997.55	10,468.44	6,199.36	60,939.36
PROGRAM LEADER - YOUTH	41,201.75	2,991.98	10,468.44	6,188.50	60,850.67
PUBLIC SAFETY DISPATCHER	49,797.10	3,809.41	-	6,578.32	60,184.83
PUBLIC SAFETY DISPATCHER	55,878.08	4,274.74	-	-	60,152.82
LABORER	40,404.41	2,931.03	10,468.44	6,068.74	59,872.62
LABORER	48,579.87	3,716.37	-	7,244.13	59,540.37
MOTOR EQUIPMENT OPERATOR	48,606.73	3,718.47	-	7,017.45	59,342.65
LABORER	45,905.68	3,466.65	2,617.11	6,839.76	58,829.20
MASON	47,385.34	3,624.97	-	6,839.41	57,849.72
LABORER	47,111.91	3,604.01	-	6,795.64	57,511.56
COOK	38,404.94	2,778.04	10,468.44	5,768.42	57,419.84
LABORER	46,885.25	3,586.69	-	6,536.29	57,008.23
LABORER	46,874.88	3,585.98	-	6,534.73	56,995.59
LABORER	39,959.83	2,930.33	7,851.33	5,942.94	56,684.43
LABORER	42,202.09	3,068.53	10,468.44	-	55,739.06
LABORER	45,657.38	3,492.81	-	6,579.87	55,730.06
LABORER	45,278.20	3,463.76	-	6,688.38	55,430.34
CLERK PT	46,883.54	3,586.58	-	4,653.92	55,124.04
PUBLIC RELATIONS COORDINATOR	45,375.33	3,471.23	-	6,029.67	54,876.23
MOTOR EQUIPMENT OPERATOR	23,565.68	1,704.80	25,631.28	3,487.00	54,388.76
CLERK	35,847.46	2,582.43	10,468.44	5,384.29	54,282.62
PROJECT MANAGER - PT	45,240.96	3,436.47	2,135.94	2,151.99	52,965.36
LABORER	43,161.04	3,301.84	-	6,482.79	52,945.67
CLERK TYPIST	29,533.21	1,932.76	21,359.40	-	52,825.37
PRINCIPAL CLERK TYPIST	43,396.75	3,319.82	-	6,030.04	52,746.61
MAINTENANCE WORKER	42,868.01	3,275.16	-	6,213.48	52,356.65
LABORER CREW CHIEF	47,717.30	3,636.90	-	-	51,354.20
LABORER	47,150.90	3,599.44	-	-	50,750.34
LABORER	41,301.78	3,159.64	-	5,975.52	50,436.94
LABORER	32,617.45	2,375.37	10,468.44	4,843.87	50,305.13
DEPUTY SUPERVISOR	41,184.63	3,150.63	-	5,735.33	50,070.59
PROGRAM LEADER - YOUTH	40,680.93	3,112.05	-	6,106.52	49,899.50
COOK	40,718.38	3,114.94	-	5,864.32	49,697.64
CLERK TYPIST	40,106.29	2,991.44	-	5,573.36	48,671.09
ASSISTANT PLUMBER	45,112.54	3,451.06	-	-	48,563.60
LABORER	39,242.78	3,002.06	-	5,894.27	48,139.11
LABORER	30,340.41	2,201.12	10,468.44	4,504.56	47,514.53
POLICE OFFICER	33,419.04	2,511.91	10,679.70	-	46,610.65
CASE MANAGER SENIOR SERVICES	42,742.92	3,269.79	-	-	46,012.71
LABORER	41,750.42	3,193.97	-	-	44,944.39
COUNCILMEMBERS	36,488.53	2,791.45	-	5,217.73	44,497.71
POLICE OFFICER	37,200.28	2,826.65	4,361.85	-	44,388.78
SENIOR MAINTENANCE WORKER	34,658.92	2,611.43	3,489.48	3,610.89	44,370.72
LABORER	31,720.11	2,366.59	5,234.22	4,764.36	44,085.28
LABORER	28,737.39	2,105.17	12,376.07	-	43,218.63
PUBLIC SAFETY DISPATCHER	39,655.55	3,033.65	-	-	42,689.20

TOWN OF AMHERST
2024 WAGES AND BENEFITS ESTIMATE

<u>Title</u>	<u>Gross Earnings</u>	<u>TOA FICA</u>	<u>Health Benefits</u>	<u>Estimated TOA Retirement Contribution</u>	<u>Total</u>
COUNCILMEMBERS	34,738.53	2,657.58	-	5,217.73	42,613.84
LABORER	39,004.29	2,983.83	-	-	41,988.12
FILE CLERK	30,686.54	2,227.63	7,851.33	-	40,765.50
LABORER	28,208.73	2,038.02	10,468.44	-	40,715.19
MAINTENANCE WORKER	34,175.48	2,614.41	-	3,793.57	40,583.46
POLICE OFFICER	33,419.04	2,556.60	4,361.85	-	40,337.49
POLICE OFFICER	33,419.04	2,556.60	4,361.85	-	40,337.49
POLICE OFFICER	33,419.04	2,537.41	4,361.85	-	40,318.30
COUNCILMEMBERS	36,815.45	2,816.48	-	-	39,631.93
CLERK TYPIST (55A)	32,477.38	2,484.49	-	4,652.80	39,614.67
POLICE CAPTAIN	36,183.52	2,768.04	-	-	38,951.56
PROGRAM LEADER - YOUTH	34,275.40	2,602.05	1,744.74	-	38,622.19
POLICE OFFICER	35,876.07	2,744.57	-	-	38,620.64
POLICE OFFICER	31,727.27	2,408.00	4,361.85	-	38,497.12
MESSENGER	35,502.55	2,715.91	-	-	38,218.46
LABORER	22,421.85	1,621.98	10,468.44	3,312.49	37,824.76
DEPUTY TOWN ATTORNEY	34,866.41	2,667.30	-	-	37,533.71
MESSENGER	30,168.33	2,307.87	-	4,305.98	36,782.18
POLICE OFFICER	34,044.04	2,604.42	-	-	36,648.46
WASTEWATER PRETREATMENT COORD.	33,275.74	2,545.59	-	377.91	36,199.24
POLICE OFFICER	27,002.87	2,052.31	2,617.11	3,805.11	35,477.40
PROJECT MANAGER - PT	32,892.15	2,516.25	-	-	35,408.40
TAX CLERK - PT	28,828.13	2,205.36	-	4,329.99	35,363.48
POLICE OFFICER	24,445.86	1,870.10	8,543.76	-	34,859.72
CLERK TYPIST	32,368.74	2,476.21	-	-	34,844.95
LIEUTENANT OF DETECTIVES	32,359.50	2,475.50	-	-	34,835.00
WWTP OPERATOR TRAINEE	27,990.04	2,087.93	3,489.48	-	33,567.45
DETECTIVE SERGEANT	31,033.50	2,374.07	-	-	33,407.57
CLERK PT	27,127.85	2,075.25	-	4,074.60	33,277.70
POLICE OFFICER	16,701.13	1,277.64	14,951.58	-	32,930.35
DETECTIVE	30,325.37	2,319.89	-	-	32,645.26
DETECTIVE	30,144.80	2,306.08	-	-	32,450.88
CLERK PT	30,119.13	2,303.96	-	-	32,423.09
LABORER	29,828.51	2,281.86	-	-	32,110.37
DETECTIVE	29,680.75	2,270.58	-	-	31,951.33
LABORER	20,299.32	1,472.96	6,978.96	3,048.96	31,800.20
MESSENGER	29,492.59	2,256.17	-	-	31,748.76
COOK	29,233.24	2,236.43	-	-	31,469.67
POLICE OFFICER	29,121.00	2,227.75	-	-	31,348.75
POLICE OFFICER	29,121.00	2,227.75	-	-	31,348.75
DETECTIVE SERGEANT	28,835.11	2,205.89	-	-	31,041.00
LABORER	28,032.90	2,144.54	-	-	30,177.44
CLERK	24,228.88	1,853.56	-	3,032.34	29,114.78
CLERK PT	26,953.02	2,061.88	-	-	29,014.90
YOUTH CENTER DIRECTOR	20,817.94	1,552.60	3,489.48	3,126.85	28,986.87
PUBLIC SAFETY DISPATCHER	26,810.09	2,051.00	-	-	28,861.09
LABORER	26,453.42	2,023.71	-	-	28,477.13
PROGRAM LEADER - YOUTH	26,167.48	2,001.80	-	-	28,169.28
MEALS-ON-WHEELS COORDINATOR	24,939.29	1,907.86	-	406.33	27,253.48
LABORER PT	22,019.43	1,684.44	-	3,254.75	26,958.62
WWTP OPERATOR TRAINEE	22,447.31	1,677.24	2,617.11	-	26,741.66
POLICE LIEUTENANT	24,411.93	1,867.51	-	-	26,279.44
RECREATION SUPERVISOR - PT	24,402.40	1,866.80	-	-	26,269.20
YOUTH CENTER DIRECTOR	23,604.31	1,805.73	-	714.78	26,124.82
POLICE OFFICER	24,205.03	1,851.68	-	-	26,056.71
DETECTIVE	23,833.13	1,823.23	-	-	25,656.36
LABORER	23,677.55	1,811.35	-	-	25,488.90

**TOWN OF AMHERST
2024 WAGES AND BENEFITS ESTIMATE**

<u>Title</u>	<u>Gross Earnings</u>	<u>TOA FICA</u>	<u>Health Benefits</u>	<u>Estimated TOA Retirement Contribution</u>	<u>Total</u>
MAINTENANCE WORKER	17,705.32	1,256.48	6,407.82	-	25,369.62
LABORER PT	20,416.60	1,561.84	-	3,066.57	25,045.01
PROGRAM LEADER - YOUTH	19,949.68	1,526.14	-	2,996.44	24,472.26
DETECTIVE	22,718.18	1,737.94	-	-	24,456.12
DETECTIVE	22,638.98	1,731.89	-	-	24,370.87
POLICE OFFICER	22,575.73	1,727.05	-	-	24,302.78
LABORER	20,121.19	1,505.94	2,617.11	-	24,244.24
POLICE OFFICER	22,124.79	1,692.55	-	-	23,817.34
SIGN PAINTER-PT	21,681.78	1,658.66	-	-	23,340.44
RECORDS INVENTORY CLERK	19,771.92	1,485.90	1,744.74	-	23,002.56
LABORER	21,251.91	1,625.75	-	-	22,877.66
WASTEWATER FACILITIES MECHANIC	19,327.40	1,465.78	872.37	1,092.57	22,758.12
POLICE OFFICER	21,039.75	1,609.54	-	-	22,649.29
CRIME ANALYST - PT	20,460.00	1,565.12	-	-	22,025.12
DETECTIVE	20,438.15	1,563.52	-	-	22,001.67
CLERK PT SEASONAL	20,271.38	1,550.76	-	-	21,822.14
POLICE OFFICER	20,069.05	1,535.28	-	-	21,604.33
POLICE LIEUTENANT	20,042.02	1,533.22	-	-	21,575.24
LABORER	19,647.58	1,503.04	-	-	21,150.62
POLICE ATTENDANT PT	17,053.90	1,304.74	-	2,561.50	20,920.14
COOK	19,236.90	1,471.68	-	-	20,708.58
LABORER	16,783.93	1,281.00	193.88	2,445.85	20,704.66
CRIME ANALYST - PT	19,096.00	1,460.87	-	-	20,556.87
LABORER	18,855.44	1,442.44	-	-	20,297.88
LABORER PT	18,850.57	1,442.08	-	-	20,292.65
LABORER PT	18,782.33	1,436.90	-	-	20,219.23
POLICE OFFICER	18,466.54	1,412.69	-	-	19,879.23
RECREATION ATTENDANT PT	16,205.36	1,239.70	-	2,434.05	19,879.11
CLERK PT	16,197.50	1,239.24	-	2,432.86	19,869.60
POLICE ATTENDANT PT	16,101.10	1,231.68	-	2,418.39	19,751.17
ASSISTANT PLANNER	14,920.87	1,114.81	1,744.74	1,607.20	19,387.62
CLERK PT	15,477.40	1,184.11	-	2,324.71	18,986.22
POLICE OFFICER	17,399.59	1,331.06	-	-	18,730.65
CLERK PT	17,280.50	1,321.92	-	-	18,602.42
DOG CONTROL OFFICER - PT	17,117.65	1,309.51	-	-	18,427.16
LIEUTENANT OF DETECTIVES	16,791.64	1,284.56	-	-	18,076.20
POLICE OFFICER	16,700.76	1,277.61	-	-	17,978.37
RECREATION LEADER SR. CIT.-PT	16,650.00	1,273.74	-	-	17,923.74
CLERK PT	16,235.65	1,241.97	-	-	17,477.62
LABORER PT	16,098.70	1,231.45	-	-	17,330.15
LABORER PT	16,057.78	1,228.38	-	-	17,286.16
CLEANER PT	16,041.50	1,227.22	-	-	17,268.72
POLICE ATTENDANT PT	13,986.80	1,070.00	-	2,100.82	17,157.62
RECREATION ATTENDANT PT	13,895.10	1,062.98	-	2,087.04	17,045.12
MAINTENANCE WORKER	10,382.42	760.91	4,361.85	1,525.64	17,030.82
SENIOR ACCOUNT CLERK	15,651.44	1,197.35	-	145.42	16,994.21
COURT OFFICER-PT	15,636.00	1,196.24	-	-	16,832.24
RECREATION ATTENDANT PT	15,452.50	1,182.11	-	-	16,634.61
SENIOR MAINTENANCE WORKER	14,675.59	1,098.20	-	754.30	16,528.09
CLERK PT	15,279.73	1,168.91	-	-	16,448.64
POLICE OFFICER	15,126.14	1,157.15	-	-	16,283.29
RECREATION ATTENDANT PT	14,936.19	1,142.60	-	-	16,078.79
CLERK PT	14,934.50	1,142.52	-	-	16,077.02
POLICE ATTENDANT PT	14,911.68	1,140.77	-	-	16,052.45
RECREATION ATTENDANT PT	14,889.81	1,139.10	-	-	16,028.91
RECREATION ATTENDANT PT	14,850.00	1,135.90	-	-	15,985.90
SCHOOL CROSSING GUARD - PT	14,741.55	1,127.73	-	-	15,869.28

**TOWN OF AMHERST
2024 WAGES AND BENEFITS ESTIMATE**

<u>Title</u>	<u>Gross Earnings</u>	<u>TOA FICA</u>	<u>Health Benefits</u>	<i>Estimated</i> <u>TOA Retirement</u> <u>Contribution</u>	<u>Total</u>
SOCIAL CASEWORKER-PT (SR.CITIZ	14,589.75	1,116.17	-	-	15,705.92
SCHOOL CROSSING GUARD - PT	12,480.90	954.80	-	1,874.63	15,310.33
SCHOOL CROSSING GUARD - PT	12,260.10	937.95	-	1,841.47	15,039.52
SCHOOL CROSSING GUARD - PT	13,914.90	1,064.49	-	-	14,979.39
ASST CODE ENFORCEMENT OFFICER	11,942.03	880.91	2,135.94	-	14,958.88
RECREATION ATTENDANT PT	13,871.53	1,061.19	-	-	14,932.72
SCHOOL CROSSING GUARD - PT	13,861.50	1,060.43	-	-	14,921.93
RECREATION ATTENDANT PT	13,841.55	1,058.90	-	-	14,900.45
SCHOOL CROSSING GUARD - PT	13,800.90	1,055.82	-	-	14,856.72
RECREATION ATTENDANT PT	13,787.00	1,054.68	-	-	14,841.68
MAINTENANCE WORKER	13,458.99	1,029.61	-	156.51	14,645.11
RECREATION ATTENDANT PT	13,564.58	1,037.74	-	-	14,602.32
CLERK PT	11,862.42	907.46	-	1,781.74	14,551.62
CLERK PT	13,455.90	1,029.37	-	-	14,485.27
LABORER PT	13,306.96	1,018.01	-	-	14,324.97
RECREATION ATTENDANT PT	11,671.10	892.89	-	1,753.00	14,316.99
SCHOOL CROSSING GUARD - PT	13,254.90	1,013.97	-	-	14,268.87
SCHOOL CROSSING GUARD - PT	13,073.10	1,000.13	-	-	14,073.23
MESSENGER	12,991.87	993.90	-	-	13,985.77
SCHOOL CROSSING GUARD - PT	11,375.10	870.23	-	1,708.54	13,953.87
RECREATION ATTENDANT PT	12,956.07	991.17	-	-	13,947.24
SCHOOL CROSSING GUARD - PT	11,323.50	866.26	-	1,700.79	13,890.55
LABORER PT	12,900.83	986.93	-	-	13,887.76
RECREATION ATTENDANT PT	12,894.07	986.38	-	-	13,880.45
SCHOOL CROSSING GUARD - PT	12,794.10	978.77	-	-	13,772.87
SCHOOL CROSSING GUARD - PT	12,783.30	977.95	-	-	13,761.25
SCHOOL CROSSING GUARD - PT	12,782.70	977.89	-	-	13,760.59
RECREATION ATTENDANT PT	11,002.51	841.66	-	1,652.58	13,496.75
CLEANER PT	12,485.40	955.16	-	-	13,440.56
SCHOOL CROSSING GUARD - PT	12,438.90	951.60	-	-	13,390.50
COURT OFFICER-PT	12,428.00	950.76	-	-	13,378.76
SCHOOL CROSSING GUARD - PT	10,859.40	830.76	-	1,631.08	13,321.24
CLERK PT	12,208.90	933.93	-	-	13,142.83
RECREATION ATTENDANT PT	12,165.50	930.66	-	-	13,096.16
LABORER	10,521.29	764.92	1,744.74	-	13,030.95
SCHOOL CROSSING GUARD - PT	10,463.10	800.45	-	1,571.56	12,835.11
RECREATION ATTENDANT PT	11,917.82	911.71	-	-	12,829.53
POLICE ATTENDANT PT	11,842.30	905.89	-	-	12,748.19
CLERK PT	10,367.60	793.10	-	1,557.21	12,717.91
RECREATION ATTEND.PT SEASONAL	11,781.00	901.27	-	-	12,682.27
RECREATION ATTENDANT PT	11,769.56	900.38	-	-	12,669.94
SCHOOL CROSSING GUARD - PT	11,643.30	890.69	-	-	12,533.99
SCHOOL CROSSING GUARD - PT	11,594.10	886.95	-	-	12,481.05
RECREATION ATTENDANT PT	11,438.12	875.05	-	-	12,313.17
PUBLIC SAFETY DISPATCHER	11,430.36	854.44	-	-	12,284.80
RECREATION ATTENDANT PT	9,837.33	752.55	-	1,477.57	12,067.45
LABORER PT	11,124.04	851.01	-	-	11,975.05
LABORER PT (SEASONAL)	11,018.32	842.92	-	-	11,861.24
COURT OFFICER-PT	10,982.00	840.17	-	-	11,822.17
CLERK PT SEASONAL	10,923.47	835.65	-	-	11,759.12
CLERK PT	10,856.56	830.44	-	-	11,687.00
CODE ENFORCEMENT OFFICER	10,554.08	807.38	-	-	11,361.46
SCHOOL CROSSING GUARD - PT	9,219.30	705.30	-	1,384.74	11,309.34
RECREATION ATTENDANT PT	9,164.82	701.12	-	1,376.56	11,242.50
RECREATION ATTENDANT PT	10,381.61	794.21	-	-	11,175.82
RECREATION ATTENDANT PT	10,245.57	783.80	-	-	11,029.37
RECREATION ATTENDANT PT	10,054.20	769.15	-	-	10,823.35

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SCHOOL CROSSING GUARD - PT	10,030.80	767.37	-	-	10,798.17
RECREATION ATTENDANT PT	9,884.35	756.17	-	-	10,640.52
CLERK PT	9,869.78	755.06	-	-	10,624.84
RECREATION ATTENDANT PT	8,471.27	648.07	-	1,272.38	10,391.72
RECREATION ATTENDANT PT	9,652.69	738.45	-	-	10,391.14
LABORER PT	9,429.10	721.31	-	-	10,150.41
LABORER	9,415.26	720.27	-	-	10,135.53
SCHOOL CROSSING GUARD - PT	8,216.10	628.52	-	1,234.06	10,078.68
SCHOOL CROSSING GUARD - PT	9,356.70	715.79	-	-	10,072.49
CLERK PT SEASONAL	8,757.21	665.88	-	445.38	9,868.47
RECREATION ATTENDANT PT	9,149.18	700.00	-	-	9,849.18
RECREATION ATTENDANT PT	9,121.41	697.78	-	-	9,819.19
PROGRAM LEADER-YTH-PT-SEASONAL	7,886.00	603.26	-	1,184.48	9,673.74
SCHOOL CROSSING GUARD - PT	8,878.50	679.22	-	-	9,557.72
RECREATION ATTENDANT PT	8,819.28	674.67	-	-	9,493.95
RECREATION ATTENDANT PT	8,731.88	668.02	-	-	9,399.90
RECREATION ATTENDANT PT	7,636.28	584.17	-	1,146.97	9,367.42
SCHOOL CROSSING GUARD - PT	8,685.90	664.47	-	-	9,350.37
RECREATION ATTENDANT PT	7,567.51	578.94	-	1,136.64	9,283.09
LABORER PT (SEASONAL)	8,496.80	650.01	-	-	9,146.81
CLERK PT SEASONAL	8,461.90	647.37	-	-	9,109.27
POLICE ATTENDANT PT	8,449.00	646.35	-	-	9,095.35
LABORER PT (SEASONAL)	8,393.60	642.11	-	-	9,035.71
RECREATION ATTENDANT PT	7,233.72	553.40	-	1,086.50	8,873.62
POLICE ATTENDANT PT	8,136.00	622.38	-	-	8,758.38
POLICE OFFICER	8,134.20	622.27	-	-	8,756.47
RECREATION SUPERVISOR - PT	8,126.14	621.68	-	-	8,747.82
RECREATION ATTENDANT PT	8,102.67	619.88	-	-	8,722.55
RECREATION ATTENDANT PT	7,992.38	611.42	-	-	8,603.80
LABORER PT	7,984.09	610.78	-	-	8,594.87
RECREATION ATTENDANT PT	6,949.09	531.61	-	1,043.75	8,524.45
RECREATION ATTENDANT PT	7,857.75	601.17	-	-	8,458.92
RECREATION ATTENDANT PT	7,804.00	597.01	-	-	8,401.01
LABORER PT	7,748.69	592.76	-	-	8,341.45
RECREATION ATTENDANT PT	7,695.80	588.74	-	-	8,284.54
RECREATION ATTENDANT PT	6,673.18	510.46	-	1,002.31	8,185.95
RECREATION ATTENDANT PT	7,565.30	578.74	-	-	8,144.04
LABORER PT (SEASONAL)	7,561.12	578.41	-	-	8,139.53
LABORER PT	7,544.55	577.19	-	-	8,121.74
LABORER	7,524.98	575.65	-	-	8,100.63
SCHOOL CROSSING GUARD - PT	6,576.00	503.08	-	987.72	8,066.80
RECREATION ATTENDANT PT	7,389.69	565.30	-	-	7,954.99
LABORER	6,503.84	497.56	-	924.31	7,925.71
SCHOOL CROSSING GUARD - PT	6,252.90	478.36	-	939.19	7,670.45
RECREATION ATTENDANT PT	7,035.00	538.19	-	-	7,573.19
RECREATION ATTENDANT PT	6,909.15	528.55	-	-	7,437.70
PROGRAM LEADER - YOUTH	6,754.83	516.74	-	121.93	7,393.50
POLICE ATTENDANT PT	5,929.20	453.50	-	890.57	7,273.27
RECREATION ATTENDANT PT	6,754.72	516.77	-	-	7,271.49
LABORER PT (SEASONAL)	6,737.24	515.41	-	-	7,252.65
RECREATION ATTENDANT PT	6,716.12	513.81	-	-	7,229.93
CLEANER PT	6,621.24	506.56	-	-	7,127.80
CLERK PT	6,557.60	501.56	-	-	7,059.16
POLICE ATTENDANT PT	6,420.00	491.13	-	-	6,911.13
RECREATION ATTENDANT PT	5,632.15	430.85	-	845.95	6,908.95
RECREATION ATTENDANT PT	5,612.45	429.37	-	842.99	6,884.81
RECREATION ATTENDANT PT	6,371.36	487.41	-	-	6,858.77

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<u>Title</u>	<u>Gross Earnings</u>	<u>TOA FICA</u>	<u>Health Benefits</u>	<i>Estimated</i> <u>TOA Retirement Contribution</u>	<u>Total</u>
LABORER PT	5,557.91	425.19	-	782.23	6,765.33
LABORER PT	6,278.71	480.29	-	-	6,759.00
RECREATION ATTENDANT PT	5,443.80	416.46	-	817.66	6,677.92
RECREATION ATTENDANT PT	6,138.35	469.59	-	-	6,607.94
LABORER PT (SEASONAL)	6,047.52	462.66	-	-	6,510.18
RECREATION ATTENDANT PT	6,031.54	461.38	-	-	6,492.92
RECREATION ATTENDANT PT	5,273.04	403.39	-	792.01	6,468.44
RECREATION SUPERVISOR - PT	5,152.26	394.14	-	773.87	6,320.27
RECREATION ATTENDANT PT	5,825.49	445.64	-	-	6,271.13
CLERK PT	5,073.35	388.08	-	762.02	6,223.45
LABORER PT	5,707.29	436.60	-	-	6,143.89
RECREATION ATTENDANT PT	5,657.51	432.81	-	-	6,090.32
RECREATION ATTENDANT PT	5,621.07	430.04	-	-	6,051.11
LIFEGUARD III PT (SEASONAL)	4,865.64	372.23	-	730.82	5,968.69
CLERK PT SEASONAL	5,465.50	418.13	-	-	5,883.63
RECREATION ATTENDANT PT	5,342.43	408.66	-	-	5,751.09
BUILDING AND ZONING CLERK	5,176.98	396.04	-	128.26	5,701.28
LIFEGUARD III PT (SEASONAL)	5,278.00	403.76	-	-	5,681.76
LABORER PT (SEASONAL)	5,254.60	401.98	-	-	5,656.58
RECREATION ATTENDANT PT	4,545.00	347.70	-	682.66	5,575.36
CLERK PT SEASONAL	5,151.00	394.07	-	-	5,545.07
RECREATION ATTEND.PT SEASONAL	4,429.00	338.83	-	665.24	5,433.07
RECREATION ATTEND.PT SEASONAL	4,392.00	336.01	-	659.68	5,387.69
RECREATION ATTENDANT PT	4,956.14	379.13	-	-	5,335.27
COURT OFFICER-PT	4,898.00	374.74	-	-	5,272.74
RECREATION ATTENDANT PT	4,796.25	366.96	-	-	5,163.21
RECREATION ATTENDANT PT	4,754.50	363.71	-	-	5,118.21
RECREATION ATTENDANT PT	4,721.94	361.24	-	-	5,083.18
PROGRAM LEADER - YOUTH -PT	4,139.38	316.64	-	621.73	5,077.75
RECREATION SUPERVISOR - PT	4,088.51	312.77	-	614.09	5,015.37
LABORER PT	4,630.00	354.21	-	-	4,984.21
RECREATION ATTENDANT PT	4,589.88	351.13	-	-	4,941.01
RECREATION ATTENDANT PT	4,515.20	345.42	-	-	4,860.62
RECREATION ATTEND.PT SEASONAL	4,500.00	344.25	-	-	4,844.25
RECREATION ATTENDANT PT	4,410.00	337.39	-	-	4,747.39
SCHOOL CROSSING GUARD - PT	4,404.90	336.97	-	-	4,741.87
RECREATION ATTEND.PT SEASONAL	4,401.25	336.71	-	-	4,737.96
LABORER	4,365.70	333.98	-	-	4,699.68
POLICE ATTENDANT PT	4,312.90	329.89	-	-	4,642.79
RECREATION ATTEND.PT SEASONAL	3,780.65	289.21	-	567.85	4,637.71
SCHOOL CROSSING GUARD - PT	4,286.25	327.91	-	-	4,614.16
LIFEGUARD II PT (SEASONAL)	3,735.00	285.71	-	561.00	4,581.71
RECREATION ATTENDANT PT	4,223.41	323.07	-	-	4,546.48
LIFEGUARD II PT (SEASONAL)	4,203.95	321.59	-	-	4,525.54
NUTRITION SITE-PT	3,727.50	285.15	-	499.42	4,512.07
TAX CLERK - PT	4,164.88	318.62	-	-	4,483.50
SCHOOL CROSSING GUARD - PT	4,136.25	316.45	-	-	4,452.70
LIFEGUARD II PT (SEASONAL)	4,132.30	316.12	-	-	4,448.42
RECREATION ATTEND.PT SEASONAL	3,621.23	277.02	-	543.91	4,442.16
RECREATION ATTEND.PT SEASONAL	3,984.00	304.79	-	-	4,288.79
LIFEGUARD II PT (SEASONAL)	3,977.22	304.24	-	-	4,281.46
RECREATION ATTEND.PT SEASONAL	3,470.10	265.46	-	521.21	4,256.77
LABORER PT	3,953.42	302.42	-	-	4,255.84
LIFEGUARD II PT (SEASONAL)	3,456.06	264.40	-	519.10	4,239.56
SCHOOL CROSSING GUARD - PT	3,926.25	300.38	-	-	4,226.63
RECREATION ATTEND.PT SEASONAL	3,911.25	299.25	-	-	4,210.50
RECREATION ATTEND.PT SEASONAL	3,415.45	261.28	-	513.00	4,189.73

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<u>Title</u>	<u>Gross Earnings</u>	<u>TOA FICA</u>	<u>Health Benefits</u>	<u>Estimated TOA Retirement Contribution</u>	<u>Total</u>
RECREATION ATTENDANT PT	3,371.03	257.88	-	506.33	4,135.24
RECREATION ATTEND.PT SEASONAL	3,787.50	289.76	-	-	4,077.26
LIFEGUARD II PT (SEASONAL)	3,784.00	289.48	-	-	4,073.48
LIFEGUARD II PT (SEASONAL)	3,720.49	284.61	-	-	4,005.10
RECREATION ATTENDANT PT	3,259.40	249.37	-	489.56	3,998.33
LIFEGUARD III PT (SEASONAL)	3,706.00	283.52	-	-	3,989.52
RECREATION ATTENDANT PT	3,242.31	247.93	-	486.99	3,977.23
LABORER PT	3,624.57	277.26	-	-	3,901.83
RECREATION ATTEND.PT SEASONAL	3,607.50	276.00	-	-	3,883.50
RECREATION ATTENDANT PT	3,606.39	275.91	-	-	3,882.30
RECREATION ATTEND.PT SEASONAL	3,604.20	275.73	-	-	3,879.93
LABORER PT (SEASONAL)	3,577.60	273.68	-	-	3,851.28
LIFEGUARD II PT (SEASONAL)	3,553.42	271.84	-	-	3,825.26
LIFEGUARD III PT (SEASONAL)	3,529.21	269.99	-	-	3,799.20
RECREATION ATTENDANT PT	3,525.00	269.68	-	-	3,794.68
RECREATION ATTEND.PT SEASONAL	3,510.00	268.54	-	-	3,778.54
RECREATION ATTEND.PT SEASONAL	3,510.00	268.53	-	-	3,778.53
LIFEGUARD II PT (SEASONAL)	3,506.75	268.27	-	-	3,775.02
RECREATION ATTENDANT PT	3,457.50	264.55	-	-	3,722.05
LABORER PT (SEASONAL)	3,446.25	263.66	-	-	3,709.91
RECREATION ATTEND.PT SEASONAL	3,411.91	261.00	-	-	3,672.91
LIFEGUARD II PT (SEASONAL)	3,407.15	260.65	-	-	3,667.80
COURT OFFICER-PT	3,400.00	260.02	-	-	3,660.02
RECREATION ATTEND.PT SEASONAL	2,961.38	226.54	-	444.80	3,632.72
RECREATION ATTEND.PT SEASONAL	3,366.00	257.51	-	-	3,623.51
LIFEGUARD II PT (SEASONAL)	3,360.00	257.04	-	-	3,617.04
RECREATION ATTEND.PT SEASONAL	3,358.35	256.93	-	-	3,615.28
RECREATION ATTEND.PT SEASONAL	3,341.25	255.62	-	-	3,596.87
RECREATION ATTEND.PT SEASONAL	3,330.00	254.77	-	-	3,584.77
RECREATION ATTEND.PT SEASONAL	3,323.86	254.28	-	-	3,578.14
RECREATION ATTENDANT PT	3,317.28	253.79	-	-	3,571.07
RECREATION ATTEND.PT SEASONAL	3,312.58	253.41	-	-	3,565.99
RECREATION ATTENDANT PT	3,307.50	253.08	-	-	3,560.58
RECREATION ATTEND.PT SEASONAL	3,307.20	252.99	-	-	3,560.19
RECREATION ATTENDANT PT	3,300.00	252.47	-	-	3,552.47
RECREATION ATTEND.PT SEASONAL	3,297.16	252.23	-	-	3,549.39
LIFEGUARD II PT (SEASONAL)	3,270.20	250.19	-	-	3,520.39
RECREATION ATTEND.PT SEASONAL	3,266.25	249.90	-	-	3,516.15
RECREATION ATTENDANT PT	3,258.90	249.32	-	-	3,508.22
RECREATION ATTENDANT PT	3,258.00	249.25	-	-	3,507.25
RECREATION ATTEND.PT SEASONAL	3,232.50	247.31	-	-	3,479.81
RECREATION ATTEND.PT SEASONAL	2,831.40	216.60	-	425.28	3,473.28
RECREATION ATTEND.PT SEASONAL	3,224.48	246.66	-	-	3,471.14
LIFEGUARD II PT (SEASONAL)	3,211.11	245.65	-	-	3,456.76
LIFEGUARD II PT (SEASONAL)	3,188.00	243.89	-	-	3,431.89
RECREATION ATTEND.PT SEASONAL	3,182.40	243.45	-	-	3,425.85
LIFEGUARD II PT (SEASONAL)	3,178.52	243.17	-	-	3,421.69
RECREATION ATTEND.PT SEASONAL	3,176.00	242.98	-	-	3,418.98
RECREATION ATTEND.PT SEASONAL	3,157.50	241.57	-	-	3,399.07
RECREATION ATTEND.PT SEASONAL	3,155.65	241.42	-	-	3,397.07
LIFEGUARD II PT (SEASONAL)	3,133.69	239.73	-	-	3,373.42
RECREATION ATTEND.PT SEASONAL	3,127.50	239.27	-	-	3,366.77
RECREATION ATTENDANT PT	3,123.26	238.95	-	-	3,362.21
RECREATION ATTEND.PT SEASONAL	3,120.00	238.68	-	-	3,358.68
LABORER PT (SEASONAL)	3,104.60	237.49	-	-	3,342.09
LIFEGUARD II PT (SEASONAL)	3,104.00	237.46	-	-	3,341.46
RECREATION ATTENDANT PT	3,086.25	236.11	-	-	3,322.36

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<u>Title</u>	<u>Gross Earnings</u>	<u>TOA FICA</u>	<u>Health Benefits</u>	<u>Estimated TOA Retirement Contribution</u>	<u>Total</u>
CLERK PT	3,084.35	235.98	-	-	3,320.33
RECREATION ATTEND.PT SEASONAL	3,056.18	233.80	-	-	3,289.98
LIFEGUARD II PT (SEASONAL)	3,052.19	233.47	-	-	3,285.66
DIR OF COMMUNITY DEVELOPMENT	2,631.97	201.34	-	395.32	3,228.63
RECREATION ATTEND.PT SEASONAL	2,977.50	227.80	-	-	3,205.30
LIFEGUARD II PT (SEASONAL)	2,976.00	227.66	-	-	3,203.66
RECREATION ATTEND.PT SEASONAL	2,975.85	227.63	-	-	3,203.48
RECREATION ATTEND.PT SEASONAL	2,599.66	198.87	-	390.47	3,189.00
RECREATION ATTEND.PT SEASONAL	2,958.75	226.37	-	-	3,185.12
RECREATION ATTEND.PT SEASONAL	2,955.00	226.06	-	-	3,181.06
RECREATION ATTEND.PT SEASONAL	2,926.14	223.85	-	-	3,149.99
RECREATION ATTEND.PT SEASONAL	2,913.75	222.92	-	-	3,136.67
POLICE OFFICER	2,910.62	222.66	-	-	3,133.28
RECREATION ATTEND.PT SEASONAL	2,908.00	222.47	-	-	3,130.47
SCHOOL CROSSING GUARD - PT	2,876.40	220.05	-	-	3,096.45
RECREATION ATTEND.PT SEASONAL	2,850.00	218.04	-	-	3,068.04
RECREATION ATTENDANT PT	2,844.27	217.60	-	-	3,061.87
RECREATION ATTEND.PT SEASONAL	2,823.75	216.04	-	-	3,039.79
LIFEGUARD III PT (SEASONAL)	2,813.50	215.24	-	-	3,028.74
RECREATION ATTENDANT PT	2,791.26	213.54	-	-	3,004.80
RECREATION ATTEND.PT SEASONAL	2,767.50	211.74	-	-	2,979.24
LIFEGUARD II PT (SEASONAL)	2,766.95	211.66	-	-	2,978.61
RECREATION ATTEND.PT SEASONAL	2,742.53	209.81	-	-	2,952.34
REC.SUPERVISOR II-PT-SEASONAL	2,738.75	209.53	-	-	2,948.28
RECREATION ATTEND.PT SEASONAL	2,738.70	209.51	-	-	2,948.21
RECREATION ATTEND.PT SEASONAL	2,715.00	207.71	-	-	2,922.71
RECREATION ATTEND.PT SEASONAL	2,700.00	206.58	-	-	2,906.58
CLERK PT SEASONAL	2,652.00	202.90	-	-	2,854.90
RECREATION ATTENDANT PT	2,636.00	201.65	-	-	2,837.65
RECREATION ATTEND.PT SEASONAL	2,625.00	200.83	-	-	2,825.83
CLERK PT SEASONAL	2,609.50	199.63	-	-	2,809.13
LIFEGUARD II PT (SEASONAL)	2,568.85	196.52	-	-	2,765.37
RECREATION ATTEND.PT SEASONAL	2,565.00	196.23	-	-	2,761.23
RECREATION ATTEND.PT SEASONAL	2,554.50	195.41	-	-	2,749.91
RECREATION ATTEND.PT SEASONAL	2,542.50	194.53	-	-	2,737.03
RECREATION ATTEND.PT SEASONAL	2,539.81	194.29	-	-	2,734.10
CLERK PT	2,508.30	191.94	-	-	2,700.24
LIFEGUARD II PT (SEASONAL)	2,498.30	191.12	-	-	2,689.42
LABORER PT (SEASONAL)	2,476.80	189.47	-	-	2,666.27
RECREATION ATTENDANT PT	2,470.88	189.05	-	-	2,659.93
LIFEGUARD II PT (SEASONAL)	2,445.02	187.07	-	-	2,632.09
RECREATION ATTENDANT PT	2,439.20	186.62	-	-	2,625.82
RECREATION ATTEND.PT SEASONAL	2,436.54	186.42	-	-	2,622.96
RECREATION ATTEND.PT SEASONAL	2,067.01	158.13	-	310.46	2,535.60
RECREATION ATTEND.PT SEASONAL	2,354.20	180.10	-	-	2,534.30
RECREATION ATTEND.PT SEASONAL	2,320.60	177.52	-	-	2,498.12
LIFEGUARD II PT (SEASONAL)	2,318.68	177.39	-	-	2,496.07
LIFEGUARD II PT (SEASONAL)	2,316.00	177.21	-	-	2,493.21
CLERK PT	2,000.80	153.09	-	300.52	2,454.41
LIFEGUARD II PT (SEASONAL)	2,260.00	172.89	-	-	2,432.89
LIFEGUARD II PT (SEASONAL)	2,248.00	172.00	-	-	2,420.00
LIFEGUARD II PT (SEASONAL)	2,220.88	169.91	-	-	2,390.79
RECREATION ATTENDANT PT	2,220.00	169.85	-	-	2,389.85
RECREATION ATTENDANT PT	2,212.50	169.29	-	-	2,381.79
RECREATION ATTEND.PT SEASONAL	2,197.50	168.12	-	-	2,365.62
RECREATION ATTENDANT PT	2,191.61	167.65	-	-	2,359.26
POLICE ATTENDANT PT	2,136.00	163.42	-	-	2,299.42

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<u>Title</u>	<u>Gross Earnings</u>	<u>TOA FICA</u>	<u>Health Benefits</u>	<u>Estimated TOA Retirement Contribution</u>	<u>Total</u>
CLERK PT	2,120.25	162.21	-	-	2,282.46
LIFEGUARD II PT (SEASONAL)	2,108.00	161.27	-	-	2,269.27
COURT OFFICER-PT	2,080.00	159.18	-	-	2,239.18
POLICE ATTENDANT PT	1,801.15	137.77	-	270.53	2,209.45
RECREATION ATTEND.PT SEASONAL	2,042.57	156.26	-	-	2,198.83
LIFEGUARD II PT (SEASONAL)	1,956.02	149.65	-	-	2,105.67
TOWN JUSTICE	1,961.54	141.89	-	-	2,103.43
SUPERINTENDENT OF HIGHWAYS	1,923.08	147.11	-	-	2,070.19
RECREATION ATTEND.PT SEASONAL	1,878.75	143.71	-	-	2,022.46
RECREATION SUPERVISOR - PT	1,838.25	140.62	-	-	1,978.87
LIFEGUARD II PT (SEASONAL)	1,804.00	138.01	-	-	1,942.01
RECREATION ATTEND.PT SEASONAL	1,770.00	135.43	-	-	1,905.43
RECREATION ATTEND.PT SEASONAL	1,736.56	132.83	-	-	1,869.39
RECREATION ATTENDANT PT	1,506.45	115.26	-	226.27	1,847.98
SCHOOL CROSSING GUARD - PT	1,680.00	128.53	-	-	1,808.53
RECREATION ATTEND.PT SEASONAL	1,668.75	127.70	-	-	1,796.45
RECREATION SUPERVISOR - PT	1,653.60	126.48	-	-	1,780.08
RECREATION ATTENDANT PT	1,646.90	126.03	-	-	1,772.93
LIFEGUARD II PT (SEASONAL)	1,640.00	125.48	-	-	1,765.48
RECREATION ATTEND.PT SEASONAL	1,635.00	125.09	-	-	1,760.09
RECREATION ATTENDANT PT	1,402.25	107.27	-	210.62	1,720.14
CLERK PT SEASONAL	1,551.10	118.65	-	-	1,669.75
RECREATION ATTENDANT PT	1,534.51	117.38	-	-	1,651.89
LABORER PT	1,505.89	115.20	-	-	1,621.09
LIFEGUARD II PT (SEASONAL)	1,496.00	114.46	-	-	1,610.46
RECREATION ATTEND.PT SEASONAL	1,443.75	110.47	-	-	1,554.22
LIFEGUARD II PT (SEASONAL)	1,404.00	107.41	-	-	1,511.41
LIFEGUARD II PT (SEASONAL)	1,404.00	107.41	-	-	1,511.41
RECREATION ATTEND.PT SEASONAL	1,376.25	105.30	-	-	1,481.55
LABORER PT (SEASONAL)	1,376.00	105.26	-	-	1,481.26
RECREATION ATTENDANT PT	1,348.15	103.14	-	-	1,451.29
LABORER	1,340.40	102.54	-	-	1,442.94
POLICE DISPATCHER PT	1,143.00	87.43	-	171.68	1,402.11
LABORER	1,278.60	97.81	-	-	1,376.41
LIFEGUARD II PT (SEASONAL)	1,100.80	84.21	-	165.34	1,350.35
RECREATION ATTEND.PT SEASONAL	1,090.50	83.42	-	163.79	1,337.71
LABORER PT (SEASONAL)	1,210.88	92.63	-	-	1,303.51
POLICE ATTENDANT PT	1,192.00	91.20	-	-	1,283.20
POLICE ATTENDANT PT	1,191.45	91.15	-	-	1,282.60
RECREATION LEADER SR. CIT.-PT	1,162.90	88.96	-	-	1,251.86
RECREATION ATTENDANT PT	1,162.50	88.95	-	-	1,251.45
RECREATION ATTENDANT PT	1,140.00	87.23	-	-	1,227.23
RECREATION ATTEND.PT SEASONAL	1,128.75	86.37	-	-	1,215.12
LIFEGUARD II PT (SEASONAL)	1,071.73	81.98	-	-	1,153.71
CLERK PT SEASONAL	1,032.75	79.00	-	-	1,111.75
RECREATION ATTENDANT PT	932.10	71.30	-	-	1,003.40
CLERK PT SEASONAL	916.10	70.08	-	-	986.18
LIFEGUARD II PT (SEASONAL)	880.21	67.34	-	-	947.55
DEPUTY SUPERVISOR	750.00	57.38	-	112.65	920.03
CLERK PT SEASONAL	739.50	56.57	-	111.07	907.14
RECREATION ATTEND.PT SEASONAL	833.25	63.74	-	-	896.99
RECREATION ATTENDANT PT	832.50	63.71	-	-	896.21
DEPUTY TOWN ATTORNEY	688.92	52.70	-	103.48	845.10
CLERK PT SEASONAL	778.50	59.55	-	-	838.05
RECREATION SUPERVISOR - PT	634.80	48.54	-	95.35	778.69
RECREATION ATTEND.PT SEASONAL	713.00	54.54	-	-	767.54
LABORER PT	602.00	46.05	-	90.42	738.47

TOWN OF AMHERST
2024 WAGES AND BENEFITS ESTIMATE

<u>Title</u>	<u>Gross Earnings</u>	<u>TOA FICA</u>	<u>Health Benefits</u>	<u>Estimated TOA Retirement Contribution</u>	<u>Total</u>
CLERK PT	518.00	39.63	-	-	557.63
RECREATION ATTENDANT PT	488.00	37.34	-	-	525.34
LIFEGUARD II PT (SEASONAL)	421.40	32.24	-	63.29	516.93
RECREATION ATTENDANT PT	465.00	35.58	-	-	500.58
LABORER PT	458.24	35.05	-	-	493.29
RECREATION ATTENDANT PT	457.27	34.95	-	-	492.22
CLERK PT SEASONAL	412.25	31.53	-	-	443.78
WWTP OPERATOR TRAINEE	406.36	31.08	-	-	437.44
CLERK PT SEASONAL	405.00	30.98	-	-	435.98
TAX CLERK - PT	393.60	30.11	-	-	423.71
RECREATION ATTENDANT PT	375.00	28.70	-	-	403.70
RECREATION ATTEND.PT SEASONAL	338.25	25.87	-	-	364.12
LIFEGUARD II PT (SEASONAL)	332.00	25.39	-	-	357.39
POLICE ATTENDANT PT	270.40	20.68	-	40.61	331.69
RECREATION ATTEND.PT SEASONAL	300.00	22.96	-	-	322.96
RECREATION ATTEND.PT SEASONAL	247.50	18.94	-	-	266.44
RECREATION ATTENDANT PT	166.50	12.73	-	-	179.23
RECREATION ATTENDANT PT	133.65	10.23	-	20.07	163.95
RECREATION ATTENDANT PT	119.70	9.15	-	17.98	146.83
RECREATION ATTEND.PT SEASONAL	46.80	3.58	-	7.03	57.41
RECREATION ATTEND.PT SEASONAL	52.50	4.02	-	-	56.52
LIFEGUARD II PT (SEASONAL)	40.75	3.12	-	-	43.87
RECREATION ATTEND.PT SEASONAL	25.05	1.91	-	-	26.96
	57,956,968.62	4,275,300.87	10,994,489.14	10,703,914.02	83,930,672.65
				<i>check</i>	83,930,672.65