

Resolution 2008-651: 2025 Gross Wages and Benefits Estimate

Gross Earnings:

The following pay codes are included in the Gross Earnings column:

101 Regular Pay 102 Regular Pay	140 Holiday Pay	141 Sold Vacation	190 Workers Compensation – Police	202 Overtime 1.5
203 Overtime 1.0	300 Longevity	440 Adjustments	445-446 Out of Class	500 Stand By
520 Incentive	521 Sludge Haul	530 Pump Time	570 Shift Differential	580 Hazard Pay
581 Pesticide Pay	600 Reg. Retro	601 O/T Retro	621 Workers Compensation	650 Composite Rate
651 O/T Composite Rate	655 Vital Stats	690 Retro – WC Police	740 Briefing	750 Court Time
761 Education Allowance	770 Shift Differential – Police	780 Acting Capitan / Lieutenant	781 Acting Detective	800 Meal Allowance
801 – 813 Clothing Allowance	840 Waived Insurance	850 Vacation – Lump sum	851 Sick – Lump sum	852 Sold Holiday
853 Sick Leave Incentive	854 Super holiday	855 Sold Sick Time	862 EMD Quarterly Stipend	863 Sr. Dispatch Stipend
875 After Death Payments	880 Retirement Incentive	881 Health Ins. Bank Payout	882 Merit Award	883 Healthy Living Incentive

Gross earnings are on the cash basis and there were 26 pay periods in 2025.

Estimated Health Benefits:

Estimated health benefits are based on the following costs and employee selection(s). This is the gross amount and does not include any employee health insurance contributions that are required to pay based on their respective union contract.

Certain employees opt out of health insurance and receive an opt out payment. This payment is included in gross earnings. The rates in this table are for active employees and does not included rates for retirees who may be entitled to health insurance upon retirement.

	<u>Family</u>	<u>Single</u>
IH – PPO*	\$1,507.24	\$521.04
Pharmacy - PPO	\$685.77	\$343.38
Dental	\$89.32	\$37.56
Vision	\$8.94	\$4.18

*Includes admin fee.

Estimated Retirement Contribution:

The estimate for retirement includes only employees in the retirement system. The Town's required contribution to the retirement system for 2025 is based on the tier the employee was hired in. For 2025, tier ranges from 29.20 to 44.80% of retirement earnings for Police Officers and 12.70 to 25.40% of retirement earnings for all other employees. For 2024, the retirement was based on an average contribution rate. The following pay codes are used in the calculation of the retirement contribution; 101-140, 190-500, 520-781, 852-854, 862 – 863.

TOWN OF AMHERST
2025 WAGES AND BENEFITS ESTIMATE

<u>Title</u>	<u>Gross Earnings</u>	<u>TOA FICA</u>	<u>Health Benefits</u>	<u>Estimated TOA Retirement Contribution</u>	<u>Total</u>
POLICE CHIEF	244,057.99	14,436.78	28,075.44	94,451.68	381,021.89
ASSISTANT POLICE CHIEF	209,759.63	13,939.46	28,075.44	82,536.57	334,311.10
POLICE CAPTAIN	194,322.39	13,715.63	28,075.44	75,313.21	311,426.67
POLICE CAPTAIN	183,490.94	13,521.23	28,075.44	76,558.34	301,645.95
POLICE CAPTAIN	185,669.10	13,590.14	28,075.44	73,559.81	300,894.49
LIEUTENANT OF DETECTIVES	181,594.46	13,518.53	28,075.44	76,290.50	299,478.93
POLICE CAPTAIN	176,189.31	13,320.03	28,075.44	71,014.56	288,599.34
DETECTIVE	175,767.14	13,339.09	28,075.44	70,666.40	287,848.07
DETECTIVE SERGEANT	173,980.85	13,202.39	28,075.44	71,830.12	287,088.80
DETECTIVE SERGEANT	174,041.42	13,161.42	28,075.44	69,342.19	284,620.47
LIEUTENANT OF DETECTIVES	172,514.53	13,090.23	28,075.44	69,653.63	283,333.83
DETECTIVE	172,105.45	13,059.00	28,075.44	69,084.84	282,324.73
DETECTIVE SERGEANT	169,362.24	12,849.12	28,075.44	71,286.68	281,573.48
POLICE CAPTAIN	180,974.19	13,522.05	11,454.12	72,411.59	278,361.95
POLICE CAPTAIN	166,736.58	12,648.43	28,075.44	69,883.98	277,344.43
DETECTIVE	164,804.61	12,500.47	28,075.44	71,893.60	277,274.12
POLICE LIEUTENANT	169,203.57	12,836.88	28,075.44	65,976.41	276,092.30
LIEUTENANT OF DETECTIVES	159,044.10	12,059.77	28,075.44	73,608.64	272,787.95
DETECTIVE	164,771.93	12,478.49	28,075.44	65,785.05	271,110.91
POLICE OFFICER	163,954.18	12,349.30	28,075.44	64,562.43	268,941.35
POLICE LIEUTENANT	154,350.03	11,700.57	28,075.44	73,469.85	267,595.89
DETECTIVE	159,293.54	12,078.85	28,075.44	65,404.84	264,852.67
POLICE OFFICER	156,659.30	11,803.48	28,075.44	66,051.38	262,589.60
DETECTIVE	157,490.85	11,940.96	28,075.44	63,448.70	260,955.95
POLICE LIEUTENANT	155,807.76	11,812.12	28,075.44	64,821.00	260,516.32
POLICE OFFICER	159,170.34	12,069.39	28,075.44	58,989.61	258,304.78
DETECTIVE	153,990.15	11,673.11	28,075.44	64,424.64	258,163.34
DETECTIVE SERGEANT	155,244.11	11,769.12	28,075.44	62,978.08	258,066.75
POLICE LIEUTENANT	160,472.51	12,230.24	11,454.12	73,494.50	257,651.37
POLICE OFFICER	169,086.24	12,828.01	28,075.44	46,833.13	256,822.82
POLICE LIEUTENANT	161,407.67	12,249.41	28,075.44	53,598.19	255,330.71
POLICE OFFICER	152,355.41	11,548.04	28,075.44	63,244.83	255,223.72
DETECTIVE	154,750.58	11,731.33	28,075.44	60,090.26	254,647.61
DETECTIVE	148,212.54	11,096.25	28,075.44	64,802.21	252,186.44
POLICE LIEUTENANT	149,635.10	11,339.88	28,075.44	62,086.26	251,136.68
PERSONNEL SUPERVISOR	177,322.67	13,350.54	28,075.44	32,316.08	251,064.73
POLICE OFFICER	147,558.61	10,928.59	28,075.44	62,884.65	249,447.29
DETECTIVE	146,207.90	11,077.82	28,075.44	64,071.06	249,432.22
DETECTIVE	149,494.84	11,329.27	28,075.44	59,307.52	248,207.07
DETECTIVE	146,082.77	11,068.23	28,075.44	62,492.99	247,719.43
DETECTIVE	145,985.61	11,060.77	28,075.44	62,187.48	247,309.30
DETECTIVE	146,409.97	11,093.25	28,075.44	61,368.16	246,946.82
POLICE LIEUTENANT	144,208.30	10,924.77	28,075.44	63,228.12	246,436.63
POLICE LIEUTENANT	160,907.08	11,819.85	28,075.44	44,686.77	245,489.14
DETECTIVE	145,014.14	10,986.52	28,075.44	59,773.28	243,849.38
DETECTIVE	143,419.63	10,864.56	28,075.44	60,551.88	242,911.51
POLICE LIEUTENANT	143,242.63	10,850.88	28,075.44	60,394.70	242,563.65
LIEUTENANT OF DETECTIVES	162,144.71	12,403.99		67,717.57	242,266.27
DETECTIVE	141,117.10	10,688.37	28,075.44	62,214.69	242,095.60
DETECTIVE	159,646.58	12,167.05	28,075.44	41,666.18	241,555.25
POLICE CAPTAIN	153,811.25	11,720.74	11,454.12	64,050.25	241,036.36
POLICE CAPTAIN	154,102.04	11,673.19	6,681.57	67,644.49	240,101.29
POLICE OFFICER	143,806.30	10,893.98	28,075.44	57,239.13	240,014.85
POLICE OFFICER	139,199.21	10,541.60	28,075.44	61,329.69	239,145.94
POLICE OFFICER	138,722.06	10,505.34	28,075.44	61,682.86	238,985.70
POLICE LIEUTENANT	139,961.18	10,217.54	28,075.44	60,401.29	238,655.45
DETECTIVE	155,075.72	11,756.21	28,075.44	43,624.31	238,531.68

TOWN OF AMHERST
2025 WAGES AND BENEFITS ESTIMATE

<u>Title</u>	<u>Gross Earnings</u>	<u>TOA FICA</u>	<u>Health Benefits</u>	<u>Estimated TOA Retirement Contribution</u>	<u>Total</u>
POLICE LIEUTENANT	153,431.17	11,630.38	28,075.44	42,121.01	235,258.00
POLICE LIEUTENANT	146,049.89	11,019.99	28,075.44	49,125.95	234,271.27
POLICE OFFICER	144,731.41	10,965.02	28,075.44	50,448.40	234,220.27
POLICE OFFICER	137,332.06	10,398.92	28,075.44	57,930.94	233,737.36
POLICE OFFICER	133,866.45	10,133.59	28,075.44	60,094.90	232,170.38
POLICE OFFICER	136,160.56	10,244.74	28,075.44	57,168.46	231,649.20
POLICE LIEUTENANT	150,879.90	11,435.23	28,075.44	40,897.89	231,288.46
POLICE LIEUTENANT	149,551.48	11,333.48	28,075.44	41,989.50	230,949.90
POLICE LIEUTENANT	159,980.90	12,192.60	11,454.12	44,741.26	228,368.88
POLICE OFFICER	133,237.10	10,085.44	28,075.44	56,190.01	227,587.99
DIRECTOR OF FINANCE	157,749.69	11,455.33	28,075.44	29,088.85	226,369.31
DETECTIVE	131,878.40	9,981.61	28,075.44	55,412.38	225,347.83
POLICE OFFICER	133,347.53	10,093.92	28,075.44	53,589.29	225,106.18
POLICE LIEUTENANT	144,242.16	10,927.44	28,075.44	40,999.39	224,244.43
DETECTIVE	129,801.84	9,822.75	28,075.44	56,337.08	224,037.11
POLICE OFFICER	128,196.26	9,699.81	28,075.44	57,444.36	223,415.87
ASSISTANT MUNICIPAL ENGINEER	152,214.88	11,429.87	28,075.44	28,922.84	220,643.03
POLICE OFFICER	127,577.29	9,652.44	28,075.44	53,922.93	219,228.10
POLICE LIEUTENANT	140,784.07	10,662.80	28,075.44	39,110.27	218,632.58
POLICE OFFICER	125,723.52	9,510.63	28,075.44	54,677.22	217,986.81
POLICE LIEUTENANT	139,582.92	10,570.99	28,075.44	39,710.26	217,939.61
POLICE OFFICER	139,215.32	10,542.87	28,075.44	39,626.71	217,460.34
PLANNING DIRECTOR	151,723.33	11,139.66	28,075.44	26,485.73	217,424.16
DETECTIVE	139,591.89	10,571.67	28,075.44	38,827.74	217,066.74
POLICE OFFICER	132,297.22	10,013.53	28,075.44	46,565.23	216,951.42
POLICE OFFICER	138,891.68	10,518.07	28,075.44	39,276.54	216,761.73
POLICE LIEUTENANT	137,175.45	10,386.73	28,075.44	39,625.87	215,263.49
POLICE OFFICER	123,003.69	9,302.58	28,075.44	53,296.43	213,678.14
DETECTIVE	133,314.09	1,789.94	28,075.44	47,105.62	210,285.09
DETECTIVE	130,475.98	9,874.32	28,075.44	38,639.16	207,064.90
POLICE OFFICER	131,317.83	9,938.68	28,075.44	37,515.35	206,847.30
COMMISSIONER OF BUILDINGS	149,230.54	10,986.45	28,075.44	18,057.09	206,349.52
DEPUTY TOWN ATTORNEY 70 HOURS	149,544.40	11,010.55	28,075.44	17,087.67	205,718.06
CHIEF ACCOUNTANT	150,986.89	11,120.87	28,075.44	14,628.63	204,811.83
EXECUTIVE DIRECTOR YOUTH BOARD	140,594.27	10,540.58	28,075.44	25,471.01	204,681.30
POLICE OFFICER	129,227.62	9,778.69	28,075.44	37,092.72	204,174.47
POLICE OFFICER	130,238.34	9,856.16	28,075.44	35,679.67	203,849.61
POLICE OFFICER	133,489.36	10,104.84	28,075.44	30,633.18	202,302.82
POLICE OFFICER	117,819.42	8,906.16	28,075.44	47,366.12	202,167.14
POLICE OFFICER	117,849.54	8,908.49	28,075.44	47,062.92	201,896.39
RECREATION SPECIALIST	138,292.74	10,205.44	28,075.44	24,808.68	201,382.30
POLICE OFFICER	127,694.76	9,661.50	28,075.44	35,599.94	201,031.64
POLICE OFFICER	126,214.84	9,548.29	28,075.44	36,525.04	200,363.61
POLICE OFFICER	119,389.44	9,026.08	28,075.44	43,483.09	199,974.05
POLICE LIEUTENANT	137,305.53	10,458.08	11,454.12	40,085.08	199,302.81
WEB DEVELOPER	135,880.87	10,072.72	28,075.44	25,217.51	199,246.54
TOWN ENGINEER	156,698.56	11,987.53		29,744.47	198,430.56
POLICE OFFICER	134,489.76	10,242.64	11,454.12	42,186.30	198,372.82
GENERAL CREW CHIEF	135,315.33	10,010.18	28,075.44	24,166.50	197,567.45
POLICE OFFICER	114,317.97	8,638.14	28,075.44	45,663.46	196,695.01
POLICE OFFICER	114,162.51	8,666.46	16,377.34	56,355.56	195,561.87
POLICE OFFICER	110,574.45	8,292.18	28,075.44	48,299.57	195,241.64
POLICE OFFICER	124,228.48	9,503.49	28,075.44	32,533.57	194,340.98
POLICE OFFICER	122,807.60	9,287.61	28,075.44	32,796.41	192,967.06
POLICE OFFICER	121,257.95	9,169.02	28,075.44	33,598.32	192,100.73
POLICE OFFICER	132,613.78	10,102.95	11,454.12	37,283.16	191,454.01
ASSESSOR	132,245.49	9,794.69	28,075.44	21,079.00	191,194.62
GENERAL CREW CHIEF	132,381.58	9,805.07	28,075.44	20,927.50	191,189.59

TOWN OF AMHERST
2025 WAGES AND BENEFITS ESTIMATE

<u>Title</u>	<u>Gross Earnings</u>	<u>TOA FICA</u>	<u>Health Benefits</u>	<u>Estimated TOA Retirement Contribution</u>	<u>Total</u>
GENERAL CREW CHIEF	130,308.77	9,646.45	28,075.44	22,941.54	190,972.20
POLICE OFFICER	119,164.35	9,008.87	28,075.44	33,368.26	189,616.92
POLICE OFFICER	130,335.79	9,924.73	11,454.12	37,819.49	189,534.13
POLICE OFFICER	117,821.25	8,906.11	28,075.44	34,210.76	189,013.56
POLICE OFFICER	130,485.46	9,936.31	11,454.12	36,939.32	188,815.21
TOWN JUSTICE	126,222.98	9,226.52	28,075.44	24,613.48	188,138.42
POLICE OFFICER	130,473.22	9,437.46	11,454.12	35,951.32	187,316.12
POLICE OFFICER	115,283.54	8,712.19	28,075.44	35,190.99	187,262.16
POLICE OFFICER	119,719.18	9,051.42	28,075.44	28,657.63	185,503.67
POLICE OFFICER	127,826.12	9,732.76	11,454.12	36,243.97	185,256.97
GENERAL CREW CHIEF	123,899.31	9,156.12	28,075.44	22,905.68	184,036.55
POLICE OFFICER	120,671.21	9,157.40	19,764.78	34,420.30	184,013.69
COMMUNITY LIAISON - LEGAL	135,300.86	10,098.91	11,454.12	25,472.39	182,326.28
ARCHITECT	129,376.37	9,057.99	28,075.44	15,736.85	182,246.65
GENERAL CREW CHIEF	122,162.22	9,023.23	28,075.44	22,004.74	181,265.63
POLICE OFFICER	116,128.27	8,776.79	28,075.44	27,808.64	180,789.14
POLICE OFFICER	126,105.47	8,482.87	11,454.12	34,502.91	180,545.37
GENERAL CREW CHIEF	121,958.03	9,007.64	28,075.44	21,349.26	180,390.37
POLICE OFFICER	124,111.11	9,387.27	11,453.76	34,776.84	179,728.98
POLICE OFFICER	115,111.46	8,698.98	28,075.44	26,775.79	178,661.67
DEPUTY TOWN CLERK	132,323.32	9,947.37	11,454.12	24,911.98	178,636.79
POLICE OFFICER	111,702.57	8,447.19	28,075.44	29,322.48	177,547.68
POLICE OFFICER	123,670.27	9,414.83	11,454.12	32,071.00	176,610.22
POLICE OFFICER	122,571.73	9,330.80	11,454.12	32,790.42	176,147.07
POLICE OFFICER	121,019.89	9,212.02	11,454.12	34,373.28	176,059.31
POLICE OFFICER	122,659.06	9,337.52	11,454.12	31,809.85	175,260.55
POLICE OFFICER	119,849.21	9,020.92	11,454.12	34,039.70	174,363.95
SENIOR REAL PROPERTY APPRAISER	114,789.29	8,459.20	28,075.44	21,821.72	173,145.65
POLICE OFFICER	119,498.65	9,095.64	11,454.12	33,037.48	173,085.89
ASSISTANT MUNICIPAL ENGINEER	115,412.40	8,506.98	28,075.44	20,860.95	172,855.77
POLICE OFFICER	110,582.07	8,352.40	28,075.44	25,718.89	172,728.80
SR.WASTEWATER TREAT.PLANT OP.	121,775.29	8,886.27	28,075.44	13,897.97	172,634.97
POLICE OFFICER	118,740.96	9,037.76	11,454.12	33,243.64	172,476.48
POLICE OFFICER	118,927.45	9,052.14	11,454.12	31,672.52	171,106.23
POLICE OFFICER	114,328.35	8,700.09	16,241.04	30,542.08	169,811.56
POLICE OFFICER	122,743.77	1,602.14	11,454.12	33,801.20	169,601.23
WORKING CREW CHIEF	110,763.90	8,151.28	28,075.44	21,087.46	168,078.08
GENERAL CREW CHIEF	108,632.89	7,898.73	28,075.44	22,351.15	166,958.21
POLICE OFFICER	105,220.48	7,942.27	28,075.44	25,529.66	166,767.85
WORKING CREW CHIEF	110,330.97	8,118.19	28,075.44	19,856.09	166,380.69
POLICE OFFICER	111,257.78	8,455.10	16,994.56	29,536.42	166,243.86
PRINCIPAL PLANNER SPLIT1	115,537.08	7,965.34	28,075.44	14,300.08	165,877.94
WASTEWATER TREAT.PLANT OP.-A	108,935.87	8,011.43	28,075.44	20,718.11	165,740.85
POLICE OFFICER	114,028.52	8,677.26	11,454.12	31,033.03	165,192.93
SUPERVISING CODE ENFORCE OFCR	109,357.83	8,043.70	28,075.44	19,681.00	165,157.97
SENIOR PLUMBING INSPECTOR	109,969.36	8,090.53	28,075.44	18,840.04	164,975.37
ASST WW TP SUPT MAINTENANCE	120,769.85	9,107.40	11,454.12	23,239.80	164,571.17
FIRE DISPATCHER	107,790.26	7,923.93	28,075.44	20,635.69	164,425.32
WORKING CREW CHIEF	108,520.32	7,979.67	28,075.44	19,779.98	164,355.41
POLICE OFFICER	102,389.39	7,725.67	28,075.44	25,537.28	163,727.78
ASST TO TOWN SUPERVISOR	110,025.07	7,987.33	28,075.44	17,462.06	163,549.90
POLICE OFFICER	124,786.94	9,519.38		29,115.57	163,421.89
WORKING CREW CHIEF	106,930.36	7,857.99	28,075.44	20,026.08	162,889.87
SENIOR FIRE DISPATCHER	121,539.73	9,166.36	11,454.12	20,693.74	162,853.95
POLICE OFFICER	112,691.60	8,398.72	11,454.12	30,045.73	162,590.17
POLICE OFFICER	102,043.81	7,699.33	28,075.44	24,591.45	162,410.03
POLICE OFFICER	112,998.30	8,543.18	11,454.12	29,023.84	162,019.44
SR.WASTEWATER TREAT.PLANT OP.	103,952.94	7,630.25	28,075.44	22,127.49	161,786.12

**TOWN OF AMHERST
2025 WAGES AND BENEFITS ESTIMATE**

<u>Title</u>	<u>Gross Earnings</u>	<u>TOA FICA</u>	<u>Health Benefits</u>	<u>Estimated TOA Retirement Contribution</u>	<u>Total</u>
POLICE OFFICER	113,879.43	8,665.87	11,454.12	27,707.99	161,707.41
W.W. TREATMENT PLANT MAINT-SUP SUPERVISOR	104,230.81	7,651.52	28,075.44	20,750.69	160,708.46
SENIOR PLUMBING INSPECTOR	104,198.64	7,541.72	28,075.44	20,318.73	160,134.53
WORKING CREW CHIEF	106,284.63	7,808.67	28,075.44	17,908.41	160,077.15
POLICE OFFICER	104,209.98	7,649.89	28,075.44	19,924.07	159,859.38
WORKING CREW CHIEF	115,030.93	714.37	11,454.12	32,501.21	159,700.63
POLICE OFFICER	103,455.50	7,592.20	28,075.44	19,876.39	158,999.53
POLICE OFFICER	120,166.99	9,192.67		29,472.66	158,832.32
POLICE OFFICER	111,299.00	8,468.45	11,454.12	27,322.83	158,544.40
WORKING CREW CHIEF	103,887.68	7,625.24	27,454.32	19,057.53	158,024.77
AUTOMOTIVE MECHANIC	99,813.44	7,313.57	28,075.44	22,662.48	157,864.93
POLICE OFFICER	108,709.59	8,265.19	11,454.12	29,416.94	157,845.84
SR. FIRE INSPECTOR	103,280.53	7,578.81	28,075.44	18,868.63	157,803.41
SUP MAINT MECH-HVAC	107,888.33	7,823.87	28,075.44	12,706.01	156,493.65
POLICE OFFICER	109,626.91	8,340.49	11,454.12	26,765.22	156,186.74
GENERAL CREW CHIEF	102,585.37	7,525.62	28,075.44	17,982.32	156,168.75
WORKING CREW CHIEF	105,322.14	7,734.99	28,075.44	14,714.53	155,847.10
SENIOR ELECTRICAL INSPECTOR	102,072.22	7,486.40	28,075.44	18,192.91	155,826.97
POLICE OFFICER	109,218.70	8,309.34	11,454.12	26,134.54	155,116.70
PUBLIC SAFETY DISPATCHER	100,453.49	7,362.51	28,075.44	18,688.86	154,580.30
WORKING CREW CHIEF	102,779.80	7,540.49	28,075.44	15,905.45	154,301.18
GENERAL CREW CHIEF	117,507.48	8,667.20	28,075.44		154,250.12
WORKING CREW CHIEF	99,087.97	7,258.07	28,075.44	19,001.18	153,422.66
SR CODE ENFORCEMENT OFFICER	99,336.02	7,277.09	28,075.44	18,106.88	152,795.43
ASSISTANT PLANNING DIRECTOR	120,105.31	9,171.67		23,513.61	152,790.59
SENIOR BUILDING INSPECTOR	99,232.86	7,269.20	28,075.44	18,169.58	152,747.08
AUTOMOTIVE MECHANIC	98,708.74	7,229.06	28,075.44	18,678.08	152,691.32
ASST TO TOWN SUPERVISOR	101,392.04	7,326.86	28,075.44	15,395.56	152,189.90
WORKING CREW CHIEF	97,415.17	7,101.44	28,075.44	18,692.28	151,284.33
WASTEWATER TREAT.PLANT OP.-A	97,010.76	7,099.17	28,075.44	18,708.63	150,894.00
WORKING CREW CHIEF	98,616.80	7,221.98	28,075.44	16,758.51	150,672.73
AUTOMOTIVE MECHANIC	96,068.01	7,027.03	28,075.44	18,440.93	149,611.41
POLICE OFFICER	104,186.68	7,970.15	11,454.12	25,611.84	149,222.79
NETWORK MANAGER	98,508.05	6,984.28	28,075.44	15,435.17	149,002.94
DIRECTOR OF SENIOR SERVICES	117,568.73	8,994.16		21,459.11	148,022.00
PURCHASING AGENT	99,021.50	7,145.54	28,075.44	12,096.38	146,338.86
WORKING CREW CHIEF	93,680.84	6,844.41	28,075.44	17,624.16	146,224.85
WASTEWATER TREAT.PLANT OP.-A	98,656.95	7,117.69	28,075.44	11,382.89	145,232.97
CONSTRUCTION PROJECT MANAGER	92,837.96	6,779.83	28,075.44	17,475.65	145,168.88
HEAVY MOTOR EQUIPMENT OPERATOR	92,283.32	6,701.99	28,075.44	17,704.58	144,765.33
WORKING CREW CHIEF	105,281.06	7,922.55	11,454.12	19,940.44	144,598.17
MOTOR EQUIPMENT OPERATOR	91,975.82	6,714.00	28,075.44	17,824.63	144,589.89
PRINCIPAL CLERK TYPIST	92,618.70	6,870.42	28,075.44	16,756.45	144,321.01
GENERAL CREW CHIEF	92,278.54	6,737.19	28,075.44	16,620.50	143,711.67
MOTOR EQUIPMENT OPERATOR	91,407.62	6,525.74	28,075.44	17,645.45	143,654.25
PAYROLL PROCESS MANAGER	92,436.39	6,749.21	28,075.44	16,068.58	143,329.62
SR GIS ANALYST	91,174.82	6,652.70	28,075.44	17,416.13	143,319.09
CONSTRUCTION PROJECT MANAGER	109,861.64	8,172.90	11,454.12	13,546.51	143,035.17
ELECTRICIAN CREW CHIEF	95,895.37	6,906.45	28,075.44	11,800.19	142,677.45
COORD FED/STATE AID PROGRAMS	115,858.23	8,863.12		17,946.12	142,667.47
SR CODE ENFORCEMENT OFFICER	93,646.68	6,807.38	28,075.44	13,996.07	142,525.57
PRINCIPAL PLANNER	102,710.54	7,726.01	11,454.12	19,728.44	141,619.11
HEAVY MOTOR EQUIPMENT OPERATOR	89,593.02	6,531.71	28,075.44	17,179.38	141,379.55
WORKING CREW CHIEF	89,451.45	6,520.89	28,075.44	16,624.40	140,672.18
CODE ENFORCEMENT OFFICER	91,385.66	6,668.84	28,075.44	13,504.61	139,634.55
SENIOR MAINTENANCE WORKER	88,655.40	6,459.95	28,075.44	15,929.86	139,120.65
PROJECT MANAGER	118,163.66	9,039.39		11,597.33	138,800.38
HEAVY MOTOR EQUIPMENT OPERATOR	87,519.38	6,246.09	28,075.44	16,871.23	138,712.14

**TOWN OF AMHERST
2025 WAGES AND BENEFITS ESTIMATE**

<u>Title</u>	<u>Gross Earnings</u>	<u>TOA FICA</u>	<u>Health Benefits</u>	<u>Estimated TOA Retirement Contribution</u>	<u>Total</u>
MOTOR EQUIPMENT OPERATOR	89,423.62	6,518.79	28,075.44	14,209.31	138,227.16
PRINCIPAL CLERK TYPIST	90,553.96	6,497.83	28,075.44	12,305.54	137,432.77
GENERAL CREW CHIEF	87,156.43	6,345.30	28,075.44	15,556.36	137,133.53
TOWN JUSTICE	124,489.25	9,523.38		3,092.18	137,104.81
PROJECT MANAGER	86,743.04	6,206.19	28,075.44	16,036.55	137,061.22
DIR EMERGENCY SERVICES/SAFETY	102,128.52	7,637.56	11,454.12	15,836.10	137,056.30
POLICE OFFICER	87,374.36	6,577.04	28,075.44	15,023.57	137,050.41
CLERK TO TOWN JUSTICE	99,021.30	7,399.91	11,454.12	18,573.15	136,448.48
SUPERVISING PARALEGAL	86,522.87	6,151.75	28,075.44	15,690.57	136,440.63
PRINCIPAL CLERK TYPIST	107,592.85	8,230.80		20,581.73	136,405.38
LABORER CREW CHIEF	86,006.76	6,257.38	28,075.44	16,056.92	136,396.50
NETWORK MANAGER	104,226.02	7,798.08	11,454.12	12,563.54	136,041.76
WORKING CREW CHIEF	98,881.00	7,432.96	11,454.12	18,134.99	135,903.07
SENIOR MAINTENANCE WORKER	85,023.34	6,182.12	28,075.44	16,180.48	135,461.38
ARCHITECT	103,343.16	7,694.91	11,454.12	12,695.02	135,187.21
MOTOR EQUIPMENT OPERATOR	86,102.97	6,157.61	28,075.44	16,165.32	135,101.34
CONSTRUCTION PROJECT MANAGER	89,061.30	6,383.62	28,075.44	10,924.20	134,444.56
MOTOR EQUIPMENT OPERATOR	83,563.97	6,070.48	28,075.44	16,086.62	133,796.51
PURCHASING CLERK	97,334.15	7,270.66	11,454.12	17,401.95	133,460.88
COORD.EMPLOYEE RELATIONS	121,980.16	9,331.49		1,975.07	133,286.72
MOTOR EQUIPMENT OPERATOR	83,391.70	6,057.30	28,075.44	15,737.85	133,262.29
MOTOR EQUIPMENT OPERATOR	85,633.52	6,228.77	28,075.44	13,233.99	133,171.72
WORKING AUTOMOTIC CREW CHIEF	85,042.07	6,183.56	28,075.44	12,646.77	131,947.84
WORKING CREW CHIEF	83,088.99	6,034.18	28,075.44	14,617.64	131,816.25
PUBLIC SAFETY DISPATCHER	81,744.68	5,931.33	28,075.44	15,852.76	131,604.21
FIRE INSPECTOR	87,067.86	6,231.10	28,075.44	10,167.24	131,541.64
PRINCIPAL CLERK TYPIST	82,378.83	5,978.08	28,075.44	14,917.66	131,350.01
PROCESS SUPV WW TREAT PLANT	110,153.13	8,408.70		12,359.18	130,921.01
SENIOR MAINTENANCE WORKER	81,583.75	5,919.03	28,075.44	15,298.71	130,876.93
WORKING CREW CHIEF	81,712.81	5,914.34	28,075.44	14,728.69	130,431.28
ELECTRICAL INSPECTOR	85,750.28	6,130.33	28,075.44	10,184.34	130,140.39
SENIOR MAINTENANCE WORKER	81,129.15	5,884.20	28,075.44	14,960.20	130,048.99
WORKING CREW CHIEF	82,881.17	6,018.24	28,075.44	12,828.26	129,803.11
AUTOMOTIVE MECHANIC	85,397.89	6,103.37	28,075.44	10,121.83	129,698.53
HEAVY MOTOR EQUIPMENT OPERATOR	93,526.26	7,023.31	11,454.12	16,895.29	128,898.98
TOWN ATTORNEY	119,567.78	8,842.63			128,410.41
PROGRAM SUPERVISOR YOUTH/REC	83,492.17	6,387.38	28,075.44	10,414.68	128,369.67
LABORER CREW CHIEF	79,045.10	5,724.82	28,075.44	15,437.41	128,282.77
PUBLIC SAFETY DISPATCHER	79,369.69	5,749.67	28,075.44	14,990.29	128,185.09
LABORER CREW CHIEF	79,269.33	5,741.93	28,075.44	14,980.92	128,067.62
TOWN CLERK	107,373.88	8,214.10		12,473.95	128,061.93
WASTEWATER FACILITIES MECHANIC	78,826.67	5,593.61	28,075.44	15,308.70	127,804.42
SENIOR MAINTENANCE WORKER	78,834.57	5,708.70	28,075.44	15,089.00	127,707.71
HEAVY MOTOR EQUIPMENT OPERATOR	92,199.23	6,921.82	11,454.12	16,905.14	127,480.31
SENIOR WASTEWATER FAC.MECHANIC	78,365.19	5,672.81	28,075.44	15,034.42	127,147.86
LANDSCAPE ARCHITECT	83,242.99	5,938.63	28,075.44	9,872.16	127,129.22
LABORER CREW CHIEF	77,998.31	5,644.72	28,075.44	14,807.82	126,526.29
POLICE OFFICER	92,506.69	7,076.77	11,454.12	15,393.13	126,430.71
AUTOMOTIVE MECHANIC	81,317.81	5,898.60	28,075.44	11,128.33	126,420.18
SR REFUSE CONTROL OFFICER	82,081.20	5,957.12	28,075.44	10,163.28	126,277.04
PARALEGAL	77,472.82	5,604.68	28,075.44	14,839.66	125,992.60
WORKING CREW CHIEF	79,091.81	5,728.40	28,075.44	13,068.04	125,963.69
AUTOMOTIVE MECHANIC	95,818.53	7,198.73	11,454.12	11,454.52	125,925.90
TOWN COMPTRROLLER	79,832.03	6,026.62	9,358.48	30,649.62	125,866.75
POLICE OFFICER	67,870.76	4,328.26	2,339.62	51,261.62	125,800.26
PUBLIC SAFETY DISPATCHER	77,354.27	5,595.42	28,075.44	14,538.09	125,563.22
POLICE OFFICER	92,088.57	7,044.78	11,454.12	14,840.42	125,427.89
SUPERVISING ACCOUNTANT	90,848.67	6,818.55	11,454.12	16,281.17	125,402.51

TOWN OF AMHERST
2025 WAGES AND BENEFITS ESTIMATE

<u>Title</u>	<u>Gross Earnings</u>	<u>TOA FICA</u>	<u>Health Benefits</u>	<u>Estimated TOA Retirement Contribution</u>	<u>Total</u>
RESOURCE COORDINATOR	90,299.56	6,478.38	11,454.12	17,017.90	125,249.96
COORD FED/STATE AID PROGRAMS	81,878.60	5,833.99	28,075.44	9,440.54	125,228.57
MOTOR EQUIPMENT OPERATOR	89,827.52	6,740.34	11,454.12	16,822.48	124,844.46
PUBLIC SAFETY DISPATCHER	81,301.67	5,790.02	28,075.44	9,542.17	124,709.30
EM. SER. & SAFTEY COORDINATOR	81,669.57	5,818.16	28,075.44	8,986.40	124,549.57
MESSENGER	76,322.82	5,409.18	28,075.44	14,615.41	124,422.85
PUBLIC SAFETY DISPATCHER	80,945.84	5,762.80	28,075.44	9,522.83	124,306.91
SENIOR MAINTENANCE WORKER	76,414.00	5,523.46	28,075.44	14,288.71	124,301.61
PRINCIPAL ENGINEER ASSISTANT	78,478.18	5,681.43	28,075.44	11,950.20	124,185.25
WORKING CREW CHIEF	77,616.71	5,581.03	28,075.44	12,881.06	124,154.24
HEAVY MOTOR EQUIPMENT OPERATOR	76,434.60	5,525.08	28,075.44	13,723.03	123,758.15
NETWORK COORDINATOR	79,924.78	5,791.94	28,075.44	9,679.35	123,471.51
ASSOCIATE PLANNER	89,172.23	6,646.54	11,454.12	16,018.37	123,291.26
SR. FIRE INSPECTOR	99,006.58	7,574.03		16,689.08	123,269.69
SR CODE ENFORCEMENT OFFICER	100,194.96	7,664.93		14,871.12	122,731.01
PLUMBING INSPECTOR	80,042.77	5,693.70	28,075.44	8,812.21	122,624.12
POLICE OFFICER	89,484.81	6,799.73	11,454.12	14,840.42	122,579.08
MOTOR EQUIPMENT OPERATOR	76,285.60	5,513.71	28,075.44	12,484.78	122,359.53
SENIOR MAINTENANCE WORKER	74,462.46	5,374.20	28,075.44	14,162.79	122,074.89
COURT ANALYST	76,214.80	5,384.70	28,075.44	12,376.09	122,051.03
MASON	74,329.08	5,363.98	28,075.44	14,220.33	121,988.83
SENIOR REAL PROPERTY APPRAISER	78,440.29	5,571.14	28,075.44	9,893.45	121,980.32
DEPUTY TOWN CLERK (EXEMPT)	89,983.99	6,752.38	11,454.12	13,737.14	121,927.63
MOTOR EQUIPMENT OPERATOR	75,979.02	5,490.23	28,075.44	12,369.57	121,914.26
PUBLIC SAFETY DISPATCHER	87,058.51	6,528.57	11,454.12	16,849.14	121,890.34
SENIOR MAINTENANCE WORKER	74,196.79	5,353.86	28,075.44	13,907.08	121,533.17
CODE ENFORCEMENT OFFICER	87,477.90	6,516.76	11,454.12	15,910.43	121,359.21
HEAVY MOTOR EQUIPMENT OPERATOR	78,162.56	5,657.29	28,075.44	9,426.07	121,321.36
WASTEWATER TREAT.PLANT OP.-A	92,555.54	6,905.24	11,454.12	10,301.21	121,216.11
COMMUNITY LIAISON	77,910.78	5,530.80	28,018.32	9,687.96	121,147.86
POLICE OFFICER	89,791.69	6,830.78	11,454.12	13,031.11	121,107.70
ELECTRICIAN	78,201.19	5,552.86	28,075.44	8,825.02	120,654.51
GENERAL CREW CHIEF	92,721.21	6,857.74	11,453.76	9,589.73	120,622.44
AUTOMOTIVE MECHANIC	77,700.41	5,423.47	28,075.44	9,416.89	120,616.21
MOTOR EQUIPMENT OPERATOR	77,108.08	5,576.61	28,075.44	9,351.68	120,111.81
MOTOR EQUIPMENT OPERATOR	72,703.64	5,239.66	28,075.44	13,923.97	119,942.71
CODE ENFORCEMENT OFFICER	86,378.16	6,476.54	11,454.12	15,558.87	119,867.69
WORKING CREW CHIEF	77,388.48	5,490.67	28,075.44	8,692.60	119,647.19
MOTOR EQUIPMENT OPERATOR	77,133.62	5,578.60	28,075.44	8,800.47	119,588.13
SIGN PAINTER	71,743.25	5,166.26	28,075.44	13,717.82	118,702.77
PLUMBING INSPECTOR	89,652.20	6,428.85	11,454.12	10,691.48	118,226.65
PRINCIPAL CLERK TYPIST	73,088.50	5,269.08	28,075.44	11,650.36	118,083.38
SENIOR MAINTENANCE WORKER	72,102.74	5,193.66	28,075.44	12,693.24	118,065.08
SENIOR RECREATION SUPERVISOR	84,270.95	6,315.27	11,454.12	15,983.37	118,023.71
SENIOR ENGINEER ASSISTANT	75,394.70	5,445.44	28,075.44	8,556.51	117,472.09
MOTOR EQUIPMENT OPERATOR	85,863.58	6,437.14	11,454.12	13,713.58	117,468.42
MOTOR EQUIPMENT OPERATOR	74,997.71	5,369.42	28,075.44	8,939.09	117,381.66
NETWORK COORDINATOR	75,021.36	5,309.60	28,075.44	8,913.54	117,319.94
ACCOUNTANT	75,106.93	5,334.18	28,075.44	8,345.13	116,861.68
PUBLIC SAFETY DISPATCHER	82,141.51	5,854.32	28,075.44		116,071.27
ASSISTANT ACCOUNTANT	69,997.29	4,988.58	28,075.44	12,922.58	115,983.89
PROJECT COORD.ELDERLY SERVICE	69,649.64	4,955.98	28,075.44	13,264.59	115,945.65
FIRE INSPECTOR	96,167.54	7,338.75	500.88	11,302.43	115,309.60
CODE ENFORCEMENT OFFICER	73,556.14	5,197.45	28,075.44	8,014.99	114,844.02
PUBLIC SAFETY DISPATCHER	87,226.43	6,497.59	11,454.12	9,589.81	114,767.95
COURT OFFICER-PT	69,457.96	4,937.70	25,735.82	14,481.60	114,613.08
POLICE OFFICER	91,949.61	7,034.14		15,399.95	114,383.70
SENIOR MAINTENANCE WORKER	68,651.15	4,929.62	28,075.44	12,528.05	114,184.26

TOWN OF AMHERST
2025 WAGES AND BENEFITS ESTIMATE

<u>Title</u>	<u>Gross Earnings</u>	<u>TOA FICA</u>	<u>Health Benefits</u>	<u>Estimated TOA Retirement Contribution</u>	<u>Total</u>
YOUTH SERV.PROJECT COORDINATOR	68,055.32	4,939.66	28,075.44	12,491.39	113,561.81
HEAVY MOTOR EQUIPMENT OPERATOR	73,850.67	5,359.25	23,920.11	10,374.37	113,504.40
SR.PROGRAM COORD.(SR.CITIZENS)	68,317.26	4,904.12	28,075.44	12,049.09	113,345.91
ASST CODE ENFORCEMENT OFFICER	69,809.24	5,018.26	28,075.44	10,414.53	113,317.47
PUBLIC SAFETY DISPATCHER	84,685.55	6,303.23	11,454.12	10,571.64	113,014.54
PUBLIC SAFETY DISPATCHER	72,108.09	5,086.69	28,075.08	7,574.26	112,844.12
AUTOMOTIVE MECHANIC	81,855.84	6,012.79	11,454.12	12,877.68	112,200.43
SENIOR MAINTENANCE WORKER	79,612.91	5,958.94	11,454.12	15,150.11	112,176.08
PUBLIC SAFETY DISPATCHER	84,886.19	6,318.54	11,454.12	9,466.52	112,125.37
LABORER CREW CHIEF	70,208.18	4,941.35	28,075.44	8,863.80	112,088.77
REAL PROPERTY APPRAISER	70,454.59	4,960.33	28,075.44	8,527.54	112,017.90
AUTOMOTIVE MECHANIC	85,109.76	6,379.49	11,454.12	8,670.77	111,614.14
ASSOCIATE PLANNER	93,590.67	7,159.75		10,777.29	111,527.71
WORKING CREW CHIEF	78,441.06	5,869.38	11,454.12	14,733.66	110,497.62
MOTOR EQUIPMENT OPERATOR	72,385.60	5,215.30	28,075.44	4,553.69	110,230.03
MAINTENANCE WORKER	68,913.35	4,949.72	28,075.44	8,262.72	110,201.23
DEPUTY TOWN ATTORNEY 70 HOURS	99,890.88	7,641.78		2,427.74	109,960.40
SENIOR MAINTENANCE WORKER	65,114.60	4,659.05	28,075.44	12,055.95	109,905.04
COMMUNITY DEVELOPMENT SPECIALI	64,805.26	4,635.45	28,075.44	12,252.51	109,768.66
HEAVY MOTOR EQUIPMENT OPERATOR	68,405.09	4,803.48	28,075.44	8,394.20	109,678.21
LABORER CREW CHIEF	68,339.73	4,905.82	28,075.44	8,262.65	109,583.64
POLICE OFFICER	76,850.21	5,757.76	18,379.67	8,534.20	109,521.84
SUPERINTENDENT OF HIGHWAYS	99,237.33	7,416.29		2,538.18	109,191.80
REFUSE CONTROL OFFICER	67,946.38	4,768.44	28,075.44	8,219.08	109,009.34
AUTOMOTIVE MECHANIC	67,645.90	4,745.33	28,075.44	8,316.31	108,782.98
PUBLIC SAFETY DISPATCHER	68,358.28	4,799.95	28,075.44	7,290.56	108,524.23
PUB SAFETY DISPATCHER 55A	80,723.98	6,043.95	11,454.12	9,859.34	108,081.39
CODE ENFORCEMENT OFFICER	67,863.16	4,761.95	28,075.44	7,366.65	108,067.20
AUTOMOTIVE MECHANIC	90,632.15	6,919.80		10,466.11	108,018.06
MOTOR EQUIPMENT OPERATOR	80,219.56	6,005.40	11,454.12	10,004.96	107,684.04
SENIOR MAINTENANCE WORKER	75,870.67	5,648.56	11,454.12	14,462.22	107,435.57
PROGRAM LEADER - YOUTH	63,612.72	4,544.20	28,075.44	11,186.87	107,419.23
MOTOR EQUIPMENT OPERATOR	66,618.90	4,621.12	28,075.44	7,999.52	107,314.98
PROGRAM COORD (SR CITIZENS)	63,254.12	4,516.86	28,075.44	11,111.53	106,957.95
SENIOR MAINTENANCE WORKER	75,124.19	5,544.31	11,454.12	14,146.94	106,269.56
ELECTRICAL INSPECTOR	66,194.22	4,634.30	28,075.44	7,300.17	106,204.13
PLUMBER	80,177.69	5,321.57	11,454.12	9,077.41	106,030.79
MOTOR EQUIPMENT OPERATOR	65,346.23	4,569.46	28,075.44	7,928.64	105,919.77
PUBLIC SAFETY DISPATCHER	79,719.74	5,923.35	11,454.12	8,787.51	105,884.72
RECREATION SUPERVISOR	62,147.57	4,432.15	28,075.44	11,218.39	105,873.55
SENIOR WASTEWATER FAC.MECHANIC	74,726.24	5,585.04	11,454.12	14,071.56	105,836.96
HEAVY MOTOR EQUIPMENT OPERATOR	65,119.77	4,552.16	28,075.44	8,012.73	105,760.10
SENIOR MAINTENANCE WORKER	62,015.41	4,422.06	28,075.44	11,245.36	105,758.27
PROGRAM COORD (SR CITIZENS)	61,913.48	4,306.78	28,075.44	11,245.40	105,541.10
YOUTH SERV.PROGRAM COORDINATOR	61,446.06	4,378.43	28,075.44	11,509.87	105,409.80
MAINTENANCE WORKER	74,854.50	5,594.95	11,454.12	13,428.70	105,332.27
WWTP OPERATOR TRAINEE	78,507.78	5,830.58	11,454.12	9,495.56	105,288.04
PROJECT COORD.ELDERLY SERVICE	64,434.11	4,499.71	28,075.44	7,905.16	104,914.42
PUBLIC SAFETY DISPATCHER	75,710.50	5,631.17	11,454.12	11,953.35	104,749.14
AUTOMOTIVE MECHANIC	60,702.21	4,214.15	28,075.44	11,572.83	104,564.63
POLICE OFFICER	50,800.85	3,837.16	28,075.44	21,703.63	104,417.08
MOTOR EQUIPMENT OPERATOR	75,300.45	5,629.08	11,454.12	11,990.37	104,374.02
SR. RECORDS INVENTORY CLERK	60,640.07	4,316.83	28,075.44	11,328.51	104,360.85
COMPUTER SUPPORT TECHNICIAN	63,865.90	4,456.26	28,075.44	7,625.88	104,023.48
SENIOR MAINTENANCE WORKER	63,974.27	4,425.60	28,075.44	7,490.11	103,965.42
MOTOR EQUIPMENT OPERATOR	64,704.96	4,520.39	28,075.44	6,507.63	103,808.42
MAINTENANCE WORKER	60,048.56	4,271.39	28,075.44	11,318.95	103,714.34
MAINTENANCE WORKER	60,346.92	4,186.97	28,075.44	10,980.33	103,589.66

TOWN OF AMHERST
2025 WAGES AND BENEFITS ESTIMATE

<u>Title</u>	<u>Gross Earnings</u>	<u>TOA FICA</u>	<u>Health Benefits</u>	<u>Estimated TOA Retirement Contribution</u>	<u>Total</u>
PLUMBER	63,414.42	3,487.04	28,075.44	8,451.10	103,428.00
CASE MANAGER SENIOR SERVICES	59,826.30	4,209.96	28,075.44	11,217.37	103,329.07
WWTP OPERATOR TRAINEE	76,474.01	5,675.01	11,454.12	9,684.42	103,287.56
YOUTH SERV.PROGRAM COORDINATOR	59,764.57	4,142.46	28,075.44	10,868.85	102,851.32
PUBLIC SAFETY DISPATCHER	77,550.39	5,757.35	11,454.12	8,028.53	102,790.39
WWTP OPERATOR TRAINEE	62,261.13	4,333.42	28,075.44	7,996.35	102,666.34
PRINCIPAL CLERK TYPIST	58,787.30	4,117.72	28,075.44	11,032.24	102,012.70
LEGAL SECRETARY	61,821.93	4,316.13	28,074.24	7,468.94	101,681.24
CODE ENFORCEMENT OFFICER	62,212.81	4,329.63	28,075.44	6,989.18	101,607.06
CLERK TYPIST	61,821.93	4,152.92	28,075.44	7,468.94	101,519.23
RECREATION ATTENDANT	62,209.43	4,329.47	28,075.44	6,600.25	101,214.59
MAINTENANCE WORKER	70,707.84	5,277.71	11,454.12	13,583.46	101,023.13
MAINTENANCE WORKER	60,931.76	4,339.15	28,075.44	7,270.01	100,616.36
REAL PROPERTY APPRAISER	70,402.71	5,254.44	11,454.12	13,267.31	100,378.58
PRINCIPAL CLERK TYPIST	57,568.98	3,983.96	28,075.44	10,746.39	100,374.77
PRINCIPAL CLERK TYPIST	57,009.46	4,039.10	28,075.44	10,935.34	100,059.34
POLICE OFFICER	79,674.81	6,053.12	10,499.61	3,812.06	100,039.60
LABORER	60,424.06	4,093.73	28,075.44	7,375.76	99,968.99
RECREATION SUPERVISOR	57,651.64	3,980.83	28,075.44	10,186.68	99,894.59
SENIOR PLANNER	83,956.77	6,404.63	1,179.12	8,180.10	99,720.62
PUBLIC SAFETY DISPATCHER	71,199.85	5,218.53	15,609.45	7,615.86	99,643.69
PLANNING DRAFTSWORKER	71,255.51	5,265.22	14,224.34	8,860.49	99,605.56
DEPUTY TOWN CLERK	61,173.43	4,250.24	28,075.44	6,078.53	99,577.64
LABORER CREW CHIEF	69,909.00	5,216.53	11,454.12	12,903.42	99,483.07
SENIOR LAB.TECH.ENV.CHEM	71,252.35	5,319.33	11,454.12	11,451.02	99,476.82
PUBLIC SAFETY DISPATCHER	73,762.31	5,467.56	11,454.12	7,787.43	98,471.42
INFORMATION TECH ENGINEER	72,946.11	5,405.27	11,454.12	8,613.23	98,418.73
LABORER	58,885.73	4,182.61	28,075.44	6,925.13	98,068.91
REAL PROPERTY APPRAISAL TECH.	55,424.12	3,810.38	28,075.44	9,962.33	97,272.27
WWTP OPERATOR TRAINEE	71,975.99	5,330.92	11,454.12	8,477.51	97,238.54
PUBLIC SAFETY DISPATCHER	80,315.58	5,968.89	1,081.08	9,832.46	97,198.01
LABORER	55,040.36	3,780.99	28,075.44	9,991.30	96,888.09
SOCIAL CASEWORKER-SR. A6772	57,795.23	3,991.93	28,075.44	6,742.50	96,605.10
COMMUNITY DEVELOPMENT ASSIST1	54,556.03	3,744.08	28,075.44	10,187.12	96,562.67
SENIOR ELECTRICIAN	79,890.31	5,728.09		10,868.04	96,486.44
WORKING AUTOMOTIC CREW CHIEF	80,868.37	6,186.45		9,395.01	96,449.83
DEPUTY TOWN ATTORNEY 70 HOURS	89,574.80	6,721.00			96,295.80
PUBLIC SAFETY DISPATCHER	76,095.04	5,807.78		14,322.89	96,225.71
MOTOR EQUIPMENT OPERATOR	56,968.02	3,928.51	28,075.44	6,798.38	95,770.35
MAINTENANCE WORKER	56,924.71	3,925.17	28,075.44	6,770.34	95,695.66
PUBLIC SAFETY DISPATCHER	71,141.89	5,267.11	11,454.12	7,685.23	95,548.35
HEAVY MOTOR EQUIPMENT OPERATOR	56,421.64	3,904.60	28,075.44	6,761.31	95,162.99
PRINCIPAL CLERK TYPIST	56,170.98	3,974.93	28,075.44	6,872.90	95,094.25
LABORER	56,325.85	3,879.33	28,075.44	6,642.87	94,923.49
BUILDING AND ZONING CLERK	53,185.94	3,662.89	28,075.44	9,842.27	94,766.54
PUBLIC SAFETY DISPATCHER	70,476.66	5,216.22	11,454.12	7,553.03	94,700.03
TECH. SUPPORT SERV. SPECIALIST	79,874.60	5,727.85		8,907.20	94,509.65
PUBLIC SAFETY DISPATCHER	70,236.20	5,197.82	11,454.12	7,442.48	94,330.62
WWTP OPERATOR TRAINEE	64,420.78	4,570.22	23,396.20	1,606.82	93,994.02
ASST WW TREAT PLANT CHEMIST	67,117.69	4,927.51	14,224.34	7,665.56	93,935.10
ASSISTANT PLANNER	68,992.80	4,954.36	11,454.12	8,168.57	93,569.85
BLDG MAINT MECHANIC HVAC	78,345.63	5,948.14		8,967.81	93,261.58
PRINCIPAL CLERK TYPIST	51,812.23	3,703.57	28,075.44	9,585.90	93,177.14
SENIOR ACCOUNT CLERK	53,903.92	3,694.09	28,075.44	7,249.70	92,923.15
PRINCIPAL CLERK TYPIST	54,045.24	3,704.93	28,075.44	6,637.91	92,463.52
MOTOR EQUIPMENT OPERATOR	77,299.24	5,907.66		9,243.68	92,450.58
MOTOR EQUIPMENT OPERATOR	63,123.28	4,568.94	16,994.56	7,565.18	92,251.96
SENIOR LAB.TECH.ENV.CHEM	67,587.21	4,971.04	11,454.12	8,110.69	92,123.06

TOWN OF AMHERST
2025 WAGES AND BENEFITS ESTIMATE

<u>Title</u>	<u>Gross Earnings</u>	<u>TOA FICA</u>	<u>Health Benefits</u>	<u>Estimated TOA Retirement Contribution</u>	<u>Total</u>
PROGRAM LEADER - YOUTH	64,512.20	4,803.74	11,454.12	11,181.01	91,951.07
ASST CODE ENFORCEMENT OFFICER	67,633.49	4,998.86	11,454.12	7,802.16	91,888.63
ELECTRONICS TECH WW FACILITIES	76,738.87	5,870.53		9,016.31	91,625.71
CONTRACTS TECHNICIAN	76,449.29	5,848.39		8,894.91	91,192.59
LABORER CREW CHIEF	66,407.87	4,904.96	11,454.12	8,269.35	91,036.30
WASTEWATER FACILITIES MECHANIC	52,534.41	3,589.28	28,075.44	6,465.93	90,665.06
MOTOR EQUIPMENT OPERATOR	66,110.41	4,882.23	11,454.12	8,057.09	90,503.85
MOTOR EQUIPMENT OPERATOR	66,254.35	4,937.03	11,454.12	7,828.87	90,474.37
WASTEWATER FACILITIES MECHANIC LABORER	52,228.02	3,568.93	28,075.44	6,388.98	90,301.37
LABORER	52,222.02	3,565.42	28,075.44	6,014.06	89,876.94
WWTP OPERATOR TRAINEE	74,589.44	5,699.78		9,225.55	89,514.77
MOTOR EQUIPMENT OPERATOR	64,554.92	4,763.20	12,075.24	7,574.62	88,967.98
PRINCIPAL CLERK TYPIST	52,207.25	3,564.36	28,075.44	4,900.13	88,747.18
PUBLIC SAFETY DISPATCHER	75,130.04	5,747.41		7,575.38	88,452.83
MOTOR EQUIPMENT OPERATOR	69,366.75	5,004.16	5,727.06	8,342.79	88,440.76
CLERK TYPIST	60,994.87	4,490.94	11,454.12	11,434.27	88,374.20
ASST CODE ENFORCEMENT OFFICER	53,511.03	3,664.04	28,075.44	3,012.61	88,263.12
MAINTENANCE WORKER	64,184.52	4,778.67	11,454.12	7,657.10	88,074.41
LABORER	50,159.16	3,407.69	28,075.44	6,065.85	87,708.14
MOTOR EQUIPMENT OPERATOR	73,549.36	5,608.49		8,309.26	87,467.11
ASST CODE ENFORCEMENT OFFICER	63,542.05	4,685.71	11,454.12	7,201.41	86,883.29
MAINTENANCE WORKER	61,215.94	4,551.57	11,454.12	9,309.55	86,531.18
WASTEWATER PRETREATMENT COORD.	62,754.42	4,625.41	11,454.12	7,561.36	86,395.31
SENIOR WASTEWATER FAC.MECHANIC	63,106.11	4,652.41	11,454.12	7,138.36	86,351.00
PRINCIPAL CLERK TYPIST	48,818.46	3,323.17	28,075.44	5,796.18	86,013.25
MAINTENANCE WORKER	48,625.22	3,290.32	28,075.44	5,761.88	85,752.86
CLERK TYPIST	45,749.58	3,177.73	28,075.44	8,743.06	85,745.81
LABORER	51,767.38	3,583.66	23,920.11	6,180.89	85,452.04
LABORER CREW CHIEF	71,270.90	5,452.19		8,425.85	85,148.94
PRINCIPAL CLERK TYPIST	58,333.84	4,331.17	11,454.12	10,926.40	85,045.53
WASTEWATER TREAT.PLANT OP.-A	56,084.32	4,219.24	6,681.57	17,929.72	84,914.85
CLERK TYPIST	44,999.58	3,120.35	28,075.44	8,595.75	84,791.12
SENIOR CLERK TYPIST	47,727.58	3,221.70	28,075.44	5,758.74	84,783.46
CLERK	44,999.58	3,012.84	28,075.44	8,595.32	84,683.18
MOTOR EQUIPMENT OPERATOR	68,449.55	5,192.60	2,863.53	8,153.17	84,658.85
MAINTENANCE WORKER	60,948.48	4,531.16	11,454.12	7,314.49	84,248.25
MOTOR EQUIPMENT OPERATOR	71,360.65	5,459.12		7,351.41	84,171.18
PUBLIC SAFETY DISPATCHER	70,259.15	5,360.16	954.51	7,437.12	84,010.94
PROGRAM LEADER - YOUTH	67,009.28	5,126.12		11,268.44	83,403.84
PRINCIPAL CLERK TYPIST	56,762.34	4,210.96	11,454.12	10,869.98	83,297.40
MOTOR EQUIPMENT OPERATOR	66,560.24	5,028.35	3,818.20	7,775.02	83,181.81
PROGRAM LEADER - YOUTH	66,882.34	5,116.51		11,182.07	83,180.92
WWTP OPERATOR TRAINEE	61,382.43	4,520.52	11,454.12	5,342.51	82,699.58
MAINTENANCE WORKER	56,454.23	4,143.52	11,454.12	10,598.13	82,650.00
LABORER CREW CHIEF	69,387.21	5,290.09		7,626.12	82,303.42
MOTOR EQUIPMENT OPERATOR	59,544.79	4,379.92	11,454.12	6,724.65	82,103.48
LABORER CREW CHIEF	70,059.10	4,983.41		6,830.98	81,873.49
LABORER	44,811.12	3,052.22	28,075.44	5,720.06	81,658.84
SENIOR ACCOUNT CLERK	55,305.62	4,099.55	11,454.12	10,395.05	81,254.34
SENIOR MAINTENANCE WORKER	45,584.93	3,057.73	28,075.44	3,551.02	80,269.12
LABORER	57,621.76	4,232.83	11,454.12	6,960.01	80,268.72
MOTOR EQUIPMENT OPERATOR	73,762.02	5,642.79			79,404.81
FOOD SERVICE MANAGER	56,844.61	4,173.33	11,454.12	6,771.70	79,243.76
PUBLIC SAFETY DISPATCHER	57,011.84	4,186.15	11,454.12	6,552.72	79,204.83
SENIOR MAINTENANCE WORKER	56,392.10	4,138.85	11,454.12	6,781.80	78,766.87
CLERK PT	61,416.02	4,698.43		12,488.86	78,603.31
PROGRAM LEADER - YOUTH	48,372.20	3,408.70	21,149.89	5,441.28	78,372.07
MOTOR EQUIPMENT OPERATOR	65,372.20	5,001.02		7,570.88	77,944.10

TOWN OF AMHERST
2025 WAGES AND BENEFITS ESTIMATE

<u>Title</u>	<u>Gross Earnings</u>	<u>TOA FICA</u>	<u>Health Benefits</u>	<u>Estimated TOA Retirement Contribution</u>	<u>Total</u>
POLICE CAPTAIN	72,363.23	5,535.79			77,899.02
MASON	65,436.14	4,960.16		7,481.63	77,877.93
COMPUTER SUPPORT TECHNICIAN	55,732.99	4,088.30	11,454.12	6,535.57	77,810.98
LABORER	44,420.83	2,968.65	28,075.44	2,276.01	77,740.93
DOG CONTROL OFFICER	65,155.04	4,984.43		7,529.23	77,668.70
LABORER	44,572.33	3,051.85	28,075.44	1,833.80	77,533.42
AUTOMOTIVE MECHANIC	55,034.12	4,034.89	11,454.12	5,899.63	76,422.76
DEPUTY SUPERVISOR	39,000.00	2,553.90	28,075.44	6,435.00	76,064.34
SOCIAL CASEWORKER-SR. A6772	54,050.57	3,959.60	11,454.12	6,316.43	75,780.72
LABORER CREW CHIEF	62,257.83	4,746.34		7,424.23	74,428.40
LABORER	52,075.29	3,863.61	11,454.12	6,224.74	73,617.76
SENIOR CLERK TYPIST	38,632.99	2,396.57	28,075.44	4,224.62	73,329.62
MOTOR EQUIPMENT OPERATOR	61,489.32	4,703.91		6,942.95	73,136.18
MAINTENANCE WORKER	51,837.30	3,790.35	11,454.12	5,887.36	72,969.13
LABORER	41,384.55	2,990.71	23,288.52	4,827.41	72,491.19
PUBLIC RELATIONS COOR. YOUTH	67,171.37	5,138.77			72,310.14
ASSISTANT FOOD SERVICE MANAGER	57,777.39	4,419.93		10,079.02	72,276.34
MAINTENANCE WORKER	51,250.93	3,745.47	11,454.12	5,816.97	72,267.49
MAINTENANCE WORKER	51,561.00	3,769.12	11,454.12	5,455.35	72,239.59
LABORER	51,998.96	3,802.68	11,454.12	4,931.82	72,187.58
MOTOR EQUIPMENT OPERATOR	60,546.58	4,631.81		6,915.02	72,093.41
MAINTENANCE WORKER	57,510.96	4,399.62		9,997.74	71,908.32
MOTOR EQUIPMENT OPERATOR	60,502.19	4,628.39		6,755.13	71,885.71
MASON	42,693.29	2,908.13	23,396.20	2,496.95	71,494.57
PRINCIPAL CLERK TYPIST	47,685.16	3,472.49	11,454.12	8,806.88	71,418.65
POLICE OFFICER	59,087.53	4,491.51	7,636.08		71,215.12
LABORER	50,250.81	3,668.94	11,454.12	5,641.35	71,015.22
PUBLIC SAFETY DISPATCHER	55,337.13	4,058.08	11,454.12		70,849.33
ASSISTANT PLUMBER	65,763.94	5,030.89			70,794.83
LABORER	49,586.58	3,640.06	11,454.12	5,904.52	70,585.28
MOTOR EQUIPMENT OPERATOR	49,585.23	3,618.06	11,454.12	5,641.40	70,298.81
MOTOR EQUIPMENT OPERATOR	49,551.41	3,615.46	11,454.12	5,400.46	70,021.45
LABORER	49,047.35	3,576.88	11,454.12	5,840.89	69,919.24
MAINTENANCE WORKER	53,879.71	4,121.80		11,578.07	69,579.58
ACCOUNTANT	63,699.94	4,756.31		989.06	69,445.31
PROGRAM LEADER - YOUTH	48,711.34	3,551.17	11,454.12	5,499.01	69,215.64
RECORDS INVENTORY CLERK	49,872.27	3,639.96	11,454.12	3,941.37	68,907.72
ASST CODE ENFORCEMENT OFFICER	54,728.72	4,186.75		9,962.94	68,878.41
PRINCIPAL CLERK TYPIST	54,360.03	4,158.43		9,930.36	68,448.82
SENIOR CLERK TYPIST	47,675.21	3,471.73	11,454.12	5,740.90	68,341.96
COMMUNITY DEVELOPMENT ASSIST1	47,572.68	3,463.90	11,454.12	5,614.23	68,104.93
MOTOR EQUIPMENT OPERATOR	47,756.18	3,478.11	11,454.12	5,149.44	67,837.85
MOTOR EQUIPMENT OPERATOR	55,982.55	4,282.63		6,574.02	66,839.20
LAB TECH (ENVIRON CHEMISTRY)	46,596.55	3,389.39	11,454.12	5,078.30	66,518.36
DETECTIVE	32,106.51	2,456.15		31,907.28	66,469.94
ASSESSMENT CLERK	44,588.24	3,235.80	11,454.12	7,119.55	66,397.71
PRINCIPAL CLERK TYPIST	53,850.25	4,119.53		8,284.55	66,254.33
LABORER	45,364.44	3,295.10	11,454.12	5,391.93	65,505.59
WWTP OPERATOR TRAINEE	59,232.29	4,531.27		1,072.01	64,835.57
LABORER	45,369.96	3,295.51	11,454.12	4,206.95	64,326.54
WWTP OPERATOR TRAINEE	43,929.38	3,110.03	16,377.34		63,416.75
PROGRAM LEADER - YOUTH	48,436.83	3,617.80	5,727.06	5,365.57	63,147.26
LABORER	52,489.64	4,015.44		6,237.52	62,742.60
PRINCIPAL CLERK TYPIST	53,250.85	4,073.72		5,376.99	62,701.56
SUPERVISING ACCOUNTANT	47,503.44	3,455.11	11,698.10		62,656.65
LABORER	43,861.65	3,180.20	11,454.12	3,774.51	62,270.48
LABORER	46,547.01	3,385.62	11,454.12		61,386.75
LABORER	51,520.38	3,941.33		5,790.04	61,251.75

TOWN OF AMHERST
2025 WAGES AND BENEFITS ESTIMATE

<u>Title</u>	<u>Gross Earnings</u>	<u>TOA FICA</u>	<u>Health Benefits</u>	<u>Estimated TOA Retirement Contribution</u>	<u>Total</u>
LABORER	41,943.54	3,033.43	11,454.12	4,580.50	61,011.59
MAINTENANCE WORKER	51,374.90	3,930.21		5,697.07	61,002.18
MAINTENANCE WORKER	51,381.80	3,930.68		5,683.16	60,995.64
PROGRAM LEADER - YOUTH	45,898.25	3,335.92	11,454.12		60,688.29
WWTP OPERATOR TRAINEE	55,202.06	4,222.96		1,153.79	60,578.81
LABORER	50,852.90	3,890.27		5,760.49	60,503.66
DETECTIVE SERGEANT	26,593.73	2,034.42		31,789.43	60,417.58
CLERK	40,374.67	2,913.41	11,454.12	4,781.27	59,523.47
CLERK TYPIST	45,576.63	3,442.76	3,818.04	5,662.68	58,500.11
MOTOR EQUIPMENT OPERATOR	49,635.83	3,797.18		5,056.61	58,489.62
LABORER	39,579.80	2,852.62	11,454.12	3,513.38	57,399.92
LABORER	53,054.44	4,051.01			57,105.45
CLERK TYPIST	38,584.05	2,776.48	11,454.12	4,289.26	57,103.91
COOK	47,267.75	3,601.35	954.51	5,149.83	56,973.44
MAINTENANCE WORKER	47,414.28	3,620.52		5,403.68	56,438.48
LABORER	46,393.47	3,505.25	2,863.53	2,573.42	55,335.67
MAINTENANCE WORKER	30,261.76	2,249.26	11,454.12	11,173.10	55,138.24
POLICE OFFICER	22,109.71	1,672.94	16,377.34	14,734.80	54,894.79
POLICE OFFICER	32,090.38	2,445.37	11,454.12	8,803.89	54,793.76
MASON	44,707.37	3,390.90	1,909.02	4,532.21	54,539.50
MOTOR EQUIPMENT OPERATOR	42,227.10	3,098.90	8,590.59		53,916.59
LABORER	45,018.33	3,443.93		5,209.56	53,671.82
HEAVY MOTOR EQUIPMENT OPERATOR	16,354.80	1,161.65	28,075.44	8,036.78	53,628.67
PROGRAM LEADER - YOUTH	46,337.61	3,544.83		3,536.32	53,418.76
POLICE OFFICER	38,057.51	2,866.81	11,698.10		52,622.42
COOK	44,415.75	3,397.82		4,593.23	52,406.80
PROGRAM LEADER - YOUTH	44,803.03	3,427.42		3,742.75	51,973.20
DETECTIVE SERGEANT	33,497.74	2,562.59		15,877.76	51,938.09
MOTOR EQUIPMENT OPERATOR	47,414.07	3,627.20			51,041.27
LABORER	43,090.90	3,278.33	1,179.12	3,216.14	50,764.49
CLERK TYPIST (55A)	43,235.61	3,307.53		4,080.05	50,623.19
MOTOR EQUIPMENT OPERATOR	40,424.63	2,990.27	6,681.57	66.81	50,163.28
COOK	42,932.94	3,284.41		3,489.54	49,706.89
LABORER	42,597.42	3,200.34	3,818.04		49,615.80
ASSISTANT ACCOUNTANT	45,634.49	3,374.23		510.62	49,519.34
LABORER	42,068.93	3,218.26		3,654.70	48,941.89
MAINTENANCE WORKER	44,648.45	3,415.50		838.40	48,902.35
POLICE OFFICER	34,588.50	2,601.43	11,698.10		48,888.03
AUTOMOTIVE MECHANIC	19,429.37	1,378.93	28,075.44		48,883.74
CLERK TYPIST	41,223.28	3,153.49		4,420.75	48,797.52
LABORER	41,563.01	3,179.61		4,037.15	48,779.77
PUBLIC RELATIONS COORDINATOR	45,176.56	3,456.15			48,632.71
LABORER	30,579.17	2,193.28	11,454.12	4,387.53	48,614.10
CLERK TYPIST	41,060.44	3,141.07		4,068.52	48,270.03
CASE MANAGER SENIOR SERVICES	44,378.74	3,395.05		245.70	48,019.49
LABORER	31,239.01	2,265.65	11,454.12	3,027.85	47,986.63
POLICE OFFICER	35,672.93	2,709.88	4,772.55	4,553.11	47,708.47
CONTRACTS TECHNICIAN	43,725.45	3,345.00		355.75	47,426.20
DEPUTY TOWN ATTORNEY	39,731.49	3,039.41		4,626.11	47,397.01
LABORER	35,341.15	2,594.08	7,636.08	1,465.63	47,036.94
LABORER	34,873.14	2,521.76	9,545.10		46,940.00
LABORER	42,094.30	3,220.26		1,436.59	46,751.15
POLICE CAPTAIN	36,859.71	2,819.77		6,020.02	45,699.50
FILE CLERK	38,570.70	2,950.67		4,149.94	45,671.31
COUNCILMEMBERS	37,733.40	2,886.70		4,411.14	45,031.24
LABORER	40,421.96	3,092.35		1,168.29	44,682.60
WORKING AUTOMOTIC CREW CHIEF	28,275.18	2,163.06		13,950.65	44,388.89
COUNCILMEMBERS	34,733.40	2,657.20		6,773.01	44,163.61

**TOWN OF AMHERST
2025 WAGES AND BENEFITS ESTIMATE**

<u>Title</u>	<u>Gross Earnings</u>	<u>TOA FICA</u>	<u>Health Benefits</u>	<u>Estimated TOA Retirement Contribution</u>	<u>Total</u>
COUNCILMEMBERS	36,233.40	2,771.95		4,411.14	43,416.49
ASST WW TREAT PLANT CHEMIST	28,812.85	2,204.19		12,187.79	43,204.83
POLICE OFFICER	34,588.50	2,626.92	4,772.55		41,987.97
POLICE OFFICER	34,588.50	2,626.92	4,772.55		41,987.97
MOTOR EQUIPMENT OPERATOR	25,944.64	1,984.76		13,539.68	41,469.08
LABORER	37,176.33	2,844.02		944.45	40,964.80
SENIOR WASTEWATER FAC.MECHANIC	25,412.60	1,944.07		12,433.59	39,790.26
LABORER	31,812.02	2,433.61		5,256.55	39,502.18
PROJECT MANAGER - PT	36,661.56	2,804.62			39,466.18
POLICE OFFICER	36,651.13	2,803.81			39,454.94
PROGRAM LEADER - YOUTH	36,635.82	2,802.63			39,438.45
TAX CLERK - PT	30,603.87	2,341.19		5,579.47	38,524.53
MOTOR EQUIPMENT OPERATOR	35,356.64	2,580.63		506.78	38,444.05
CLERK PT	34,365.57	2,629.07		1,328.69	38,323.33
DEPUTY SUPT OF HIGHWAYS	35,094.59	2,523.66			37,618.25
REC SPECIALIST-P.T.	35,000.00	2,588.39			37,588.39
POLICE OFFICER	34,588.50	2,646.02			37,234.52
LABORER	33,871.10	2,591.16			36,462.26
LIEUTENANT OF DETECTIVES	33,583.80	2,569.17			36,152.97
LABORER	32,265.19	2,468.23		142.66	34,876.08
LABORER	29,510.69	2,257.54		2,927.32	34,695.55
ACCOUNTANT	10,142.82	757.71	11,454.12	12,192.70	34,547.35
RECREATION LEADER SR.CITIZENS	27,691.13	2,045.28	4,772.55		34,508.96
AUTOMOTIVE MECHANIC	30,227.08	2,290.42	1,909.02		34,426.52
FIRE DISPATCHER	18,699.30	1,430.49		14,186.33	34,316.12
LABORER CREW CHIEF	20,859.24	1,595.74		11,834.25	34,289.23
CLERK PT	30,562.56	2,337.88			32,900.44
ELECTRONICS TECH WW FACILITIES	-	-	28,075.44	4,694.00	32,769.44
DETECTIVE	30,325.37	2,319.89			32,645.26
DETECTIVE	30,144.80	2,306.08			32,450.88
DETECTIVE	29,979.60	2,293.44			32,273.04
LABORER	28,579.45	2,186.36		1,498.09	32,263.90
SR.WASTEWATER TREAT.PLANT OP.	29,687.80	2,271.13			31,958.93
DETECTIVE	29,680.75	2,270.58			31,951.33
POLICE OFFICER	29,474.18	2,254.78			31,728.96
CLERK PT SEASONAL	26,223.72	1,944.28	2,863.53		31,031.53
WASTEWATER TREAT.PLANT OP.-A	16,997.68	1,300.33		12,110.06	30,408.07
CLERK PT	27,916.68	2,135.63			30,052.31
CLERK TYPIST	27,648.88	2,115.15			29,764.03
MOTOR EQUIPMENT OPERATOR	15,730.53	1,203.38		12,575.94	29,509.85
CRIME ANALYST - PT	20,207.00	1,545.74		7,311.74	29,064.48
MAINTENANCE WORKER	26,803.67	2,047.59			28,851.26
LABORER	24,088.13	1,806.20	2,863.53		28,757.86
LABORER	26,134.04	1,999.28			28,133.32
LABORER	25,146.90	1,923.75			27,070.65
LABORER	20,793.93	1,519.14	4,679.24		26,992.31
POLICE OFFICER	24,445.32	1,870.07			26,315.39
POLICE LIEUTENANT	24,411.93	1,867.51			26,279.44
POLICE OFFICER	24,205.03	1,851.68			26,056.71
DETECTIVE	23,833.63	1,823.28			25,656.91
SIGN PAINTER-PT	23,145.72	1,770.67			24,916.39
LABORER	21,519.63	1,631.66	954.51	779.22	24,885.02
LABORER	20,192.93	1,500.94	2,863.53		24,557.40
DETECTIVE	22,717.71	1,737.91			24,455.62
SUPERVIS.WASTEWATER FAC MECH.	10,756.80	822.90		12,853.05	24,432.75
LABORER PT (SEASONAL)	19,187.80	1,467.94		3,696.73	24,352.47
SR.WASTEWATER TREAT.PLANT OP.	9,113.40	697.18		14,344.32	24,154.90
POLICE OFFICER	22,124.79	1,692.55			23,817.34

TOWN OF AMHERST
2025 WAGES AND BENEFITS ESTIMATE

<u>Title</u>	<u>Gross Earnings</u>	<u>TOA FICA</u>	<u>Health Benefits</u>	<u>Estimated TOA Retirement Contribution</u>	<u>Total</u>
LABORER	14,540.83	987.12	7,018.86	1,030.86	23,577.67
MAINTENANCE WORKER	7,763.35	504.41	9,358.48	5,541.23	23,167.47
POLICE ATTENDANT PT	18,299.50	1,399.91		3,436.86	23,136.27
LABORER	20,989.46	1,605.72			22,595.18
MOTOR EQUIPMENT OPERATOR	9,393.10	718.57		12,127.95	22,239.62
RECREATION ATTENDANT PT	2,411.50	184.44		19,416.39	22,012.33
LABORER PT	18,961.16	1,450.55		1,362.48	21,774.19
MOTOR EQUIPMENT OPERATOR	8,647.91	661.56		12,390.68	21,700.15
LABORER PT	20,085.97	1,536.56			21,622.53
POLICE LIEUTENANT	20,033.49	1,532.57			21,566.06
WASTEWATER TREAT.PLANT OP.-A	20,007.48	1,530.56			21,538.04
CLERK PT	16,972.80	1,298.42		3,191.14	21,462.36
RECREATION LEADER SR. CIT.-PT	17,716.50	1,355.21		2,152.83	21,224.54
LABORER	18,084.79	1,383.47		1,569.72	21,037.98
PROGRAM LEADER - YOUTH -PT	18,759.00	1,435.05		807.64	21,001.69
DIRECTOR OF VOLUNTEERS	12,386.46	947.57		7,302.42	20,636.45
MESSENGER	15,583.75	1,133.78	3,818.04		20,535.57
RECREATION ATTENDANT PT	13,972.80	1,068.84		5,320.48	20,362.12
RECREATION ATTENDANT PT	14,074.50	1,076.62		5,113.82	20,264.94
LABORER PT	17,476.17	1,336.90		1,285.99	20,099.06
LABORER	15,232.35	1,165.27		3,659.25	20,056.87
LABORER	15,951.69	1,191.09	2,863.53		20,006.31
LABORER	16,743.88	1,251.69	1,909.02		19,904.59
POLICE OFFICER	18,466.54	1,412.69			19,879.23
LABORER PT	18,811.49	1,044.85			19,856.34
CLERK PT SEASONAL	18,084.50	1,383.44			19,467.94
CLERK PT	16,160.60	1,236.28		1,984.78	19,381.66
WASTEWATER FACILITIES MECHANIC	16,978.50	1,291.54	954.51		19,224.55
CRIME ANALYST - PT	17,825.50	1,363.65			19,189.15
CLERK PT SEASONAL	12,274.74	939.00		5,805.32	19,019.06
RECREATION ATTENDANT PT	15,738.38	1,204.02		1,739.93	18,682.33
CLERK PT	17,337.00	1,326.17			18,663.17
LABORER PT	17,262.30	1,320.60			18,582.90
LABORER	10,080.63	741.97	2,863.53	4,826.92	18,513.05
LABORER PT	16,876.40	1,291.06			18,167.46
CLERK PT	16,835.75	1,287.95			18,123.70
LABORER PT	16,754.82	1,281.79			18,036.61
POLICE OFFICER	16,701.13	1,277.64			17,978.77
POLICE OFFICER	16,700.76	1,277.61			17,978.37
RECREATION ATTENDANT PT	14,969.87	1,145.19		1,716.48	17,831.54
RECREATION ATTEND.PT SEASONAL	16,398.98	1,254.54			17,653.52
POLICE ATTENDANT PT	15,840.00	1,211.74		482.47	17,534.21
POLICE ATTENDANT PT	14,297.20	1,093.66		2,059.93	17,450.79
SCHOOL CROSSING GUARD - PT	13,793.60	1,055.21		2,554.79	17,403.60
CLEANER PT	15,846.50	1,212.20			17,058.70
POLICE ATTENDANT PT	14,023.80	1,072.90		1,791.53	16,888.23
COURT OFFICER-PT	15,561.25	1,190.44			16,751.69
MAINTENANCE WORKER	13,315.39	982.83	2,339.62		16,637.84
POLICE ATTENDANT PT	15,379.83	1,176.55			16,556.38
SCHOOL CROSSING GUARD - PT	12,940.50	989.94		2,452.11	16,382.55
YOUTH SERV.PROGRAM COORDINATOR	15,215.10	1,163.95			16,379.05
POLICE OFFICER	15,125.80	1,157.12			16,282.92
RECREATION ATTENDANT PT	14,743.25	1,127.82			15,871.07
RECREATION ATTENDANT PT	14,723.68	1,126.30			15,849.98
RECREATION ATTENDANT PT	13,352.60	1,021.52		1,455.31	15,829.43
RECREATION ATTENDANT PT	12,710.14	972.39		2,031.72	15,714.25
SCHOOL CROSSING GUARD - PT	14,469.15	1,106.89			15,576.04
DOG CONTROL OFFICER - PT	14,314.60	1,095.07			15,409.67

TOWN OF AMHERST
2025 WAGES AND BENEFITS ESTIMATE

<u>Title</u>	<u>Gross Earnings</u>	<u>TOA FICA</u>	<u>Health Benefits</u>	<u>Estimated TOA Retirement Contribution</u>	<u>Total</u>
RECREATION ATTENDANT PT	13,329.75	1,019.68		801.52	15,150.95
PUBLIC SAFETY DISPATCHER	6,994.89	513.20	954.51	6,670.44	15,133.04
SOCIAL CASEWORKER-PT (SR.CITIZ	13,994.50	1,070.64			15,065.14
LABORER PT (SEASONAL)	13,901.33	1,063.45			14,964.78
CLERK PT	13,889.35	1,062.52			14,951.87
SCHOOL CROSSING GUARD - PT	12,333.90	943.54		1,496.10	14,773.54
RECREATION ATTENDANT PT	13,649.75	1,044.20			14,693.95
SCHOOL CROSSING GUARD - PT	13,547.50	1,036.35			14,583.85
CLERK PT	13,532.40	1,035.19			14,567.59
SCHOOL CROSSING GUARD - PT	13,509.90	1,033.47			14,543.37
SCHOOL CROSSING GUARD - PT	13,496.10	1,032.42			14,528.52
SCHOOL CROSSING GUARD - PT	13,490.50	1,032.03			14,522.53
SCHOOL CROSSING GUARD - PT	13,450.10	1,028.89			14,478.99
SCHOOL CROSSING GUARD - PT	13,398.70	1,024.99			14,423.69
SCHOOL CROSSING GUARD - PT	11,364.70	869.41		2,158.12	14,392.23
CLEANER PT	13,176.10	1,008.00			14,184.10
RECREATION ATTENDANT PT	4,520.30	345.80		9,298.58	14,164.68
RECREATION ATTENDANT PT	13,108.15	1,002.74			14,110.89
SCHOOL CROSSING GUARD - PT	12,960.30	991.47			13,951.77
SCHOOL CROSSING GUARD - PT	12,837.50	982.09			13,819.59
RECREATION ATTENDANT PT	12,777.18	977.46			13,754.64
RECREATION ATTENDANT PT	12,697.40	971.33			13,668.73
SCHOOL CROSSING GUARD - PT	12,684.90	970.39			13,655.29
RECREATION ATTENDANT PT	3,734.30	285.69		9,570.05	13,590.04
CLERK PT	12,208.68	933.97		411.48	13,554.13
SCHOOL CROSSING GUARD - PT	12,578.70	962.26			13,540.96
SCHOOL CROSSING GUARD - PT	12,566.90	961.36			13,528.26
RECREATION ATTENDANT PT	12,423.30	950.42			13,373.72
LABORER PT	12,407.27	949.16			13,356.43
RECREATION ATTENDANT PT	12,337.88	943.86			13,281.74
RECREATION ATTENDANT PT	12,059.62	922.55			12,982.17
RECREATION ATTENDANT PT	11,124.54	851.03		975.18	12,950.75
COURT OFFICER-PT	11,973.38	916.00			12,889.38
CLERK PT SEASONAL	9,169.12	701.43		3,017.24	12,887.79
LABORER PT (SEASONAL)	11,967.76	915.52			12,883.28
SCHOOL CROSSING GUARD - PT	11,936.80	913.17			12,849.97
RECREATION ATTENDANT PT	11,783.81	901.44			12,685.25
POLICE OFFICER	1,707.06	130.59		10,803.68	12,641.33
CLERK PT	11,682.00	893.65			12,575.65
CLERK PT	10,462.20	800.38		1,253.21	12,515.79
CLEANER PT	11,605.65	887.87			12,493.52
SCHOOL CROSSING GUARD - PT	11,594.20	886.96			12,481.16
RECREATION ATTENDANT PT	10,824.53	828.07		822.67	12,475.27
SCHOOL CROSSING GUARD - PT	9,709.80	742.79		1,899.90	12,352.49
POLICE ATTENDANT PT	11,469.41	877.47			12,346.88
RECREATION SUPERVISOR - PT	11,451.55	876.08			12,327.63
POLICE ATTENDANT PT	11,389.50	871.35			12,260.85
RECREATION ATTENDANT PT	11,303.41	864.71			12,168.12
LABORER PT (SEASONAL)	11,281.48	863.02			12,144.50
SCHOOL CROSSING GUARD - PT	11,235.30	859.51			12,094.81
RECREATION ATTENDANT PT	10,170.25	778.02		1,065.99	12,014.26
LABORER PT (SEASONAL)	11,094.00	848.70			11,942.70
SCHOOL CROSSING GUARD - PT	10,900.00	833.86			11,733.86
CLERK PT	10,870.33	831.56			11,701.89
CLERK PT	10,856.57	830.44			11,687.01
RECREATION ATTENDANT PT	10,718.32	819.94			11,538.26
SCHOOL CROSSING GUARD - PT	9,410.40	719.90		1,331.60	11,461.90
SUPERVISING TAX CLERK	10,497.60	803.07			11,300.67

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<u>Title</u>	<u>Gross Earnings</u>	<u>TOA FICA</u>	<u>Health Benefits</u>	<u>Estimated TOA Retirement Contribution</u>	<u>Total</u>
CLERK PT SEASONAL	10,430.10	797.93			11,228.03
CLERK PT SEASONAL	10,408.25	796.24			11,204.49
RECREATION ATTENDANT PT	10,394.64	795.18			11,189.82
RECREATION ATTENDANT PT	10,369.55	793.30			11,162.85
RECREATION ATTENDANT PT	10,212.43	781.26			10,993.69
COURT OFFICER-PT	10,191.13	779.66			10,970.79
WWTP OPERATOR TRAINEE	10,034.47	767.66			10,802.13
MAINTENANCE WORKER	9,875.38	755.48		89.08	10,719.94
CLERK PT	9,955.20	761.60			10,716.80
RECREATION ATTEND.PT SEASONAL	8,982.00	687.14		1,017.24	10,686.38
RECREATION ATTENDANT PT	9,753.43	746.12		71.80	10,571.35
CLERK PT	8,354.02	639.08		1,558.99	10,552.09
CLERK PT SEASONAL	5,723.32	437.82		4,354.53	10,515.67
RECREATION ATTENDANT PT	9,264.77	708.80		511.31	10,484.88
RECREATION ATTENDANT PT	8,594.80	657.48		1,182.58	10,434.86
RECREATION ATTENDANT PT	9,604.39	734.73			10,339.12
SCHOOL CROSSING GUARD - PT	7,950.60	608.23		1,718.83	10,277.66
AUTOMOTIVE MECHANIC	9,403.84	719.39			10,123.23
RECREATION ATTENDANT PT	8,466.65	647.69		1,001.90	10,116.24
CLERK PT SEASONAL	8,541.25	653.44		897.06	10,091.75
SCHOOL CROSSING GUARD - PT	7,808.50	597.36		1,573.44	9,979.30
LABORER PT	9,237.02	706.67			9,943.69
PROGRAM LEADER-YTH-PT-SEASONAL	8,188.47	626.41		1,001.52	9,816.40
RECREATION ATTENDANT PT	8,214.94	628.44		899.67	9,743.05
RECREATION ATTENDANT PT	9,047.84	692.15			9,739.99
LABORER PT	8,948.00	684.54			9,632.54
RECREATION ATTENDANT PT	8,303.25	635.19		598.73	9,537.17
LIFEGUARD III PT (SEASONAL)	8,821.50	674.86			9,496.36
RECREATION ATTENDANT PT	7,938.90	607.33		894.05	9,440.28
RECREATION ATTENDANT PT	8,749.89	669.38			9,419.27
SCHOOL CROSSING GUARD - PT	8,553.90	654.39			9,208.29
SCHOOL CROSSING GUARD - PT	8,470.75	648.01			9,118.76
RECREATION ATTENDANT PT	8,029.96	614.29		352.16	8,996.41
PROGRAM SUPERVISOR YTH PT	8,321.64	636.55		-	8,958.19
LABORER PT	7,244.02	554.18		1,131.39	8,929.59
AUTOMOTIVE MECHANIC	3,097.32	230.29		5,500.54	8,828.15
CLERK PT SEASONAL	7,913.50	605.40			8,518.90
RECREATION ATTENDANT PT	7,845.12	600.16			8,445.28
LABORER PT (SEASONAL)	6,740.68	515.68		1,160.13	8,416.49
RECREATION ATTENDANT PT	7,816.04	597.93			8,413.97
RECREATION ATTEND.PT SEASONAL	7,013.52	536.55		830.03	8,380.10
RECREATION ATTENDANT PT	5,956.60	455.69		1,656.22	8,068.51
SCHOOL CROSSING GUARD - PT	7,455.50	570.36			8,025.86
PUBLIC SAFETY DISPATCHER	7,454.72	570.29			8,025.01
SCHOOL CROSSING GUARD - PT	7,362.80	563.26			7,926.06
POLICE OFFICER	6,448.70	487.59	954.51		7,890.80
POLICE ATTENDANT PT	6,543.90	500.71		752.55	7,797.16
RECREATION ATTENDANT PT	7,231.70	553.21			7,784.91
MESSENGER	4,044.35	309.39		3,333.87	7,687.61
RECREATION ATTENDANT PT	6,576.53	503.08		537.37	7,616.98
RECREATION ATTENDANT PT	7,052.52	539.50			7,592.02
LABORER PT (SEASONAL)	6,431.08	491.98		663.84	7,586.90
CLERK PT	6,851.20	524.05			7,375.25
LABORER PT (SEASONAL)	6,845.60	523.68			7,369.28
RECREATION ATTENDANT PT	5,582.51	427.07		1,340.82	7,350.40
RECREATION ATTENDANT PT	6,758.03	517.00			7,275.03
RECREATION ATTENDANT PT	1,972.38	150.91		4,925.06	7,048.35
CLERK PT SEASONAL	5,724.75	437.94		805.55	6,968.24

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<u>Title</u>	<u>Gross Earnings</u>	<u>TOA FICA</u>	<u>Health Benefits</u>	<u>Estimated TOA Retirement Contribution</u>	<u>Total</u>
RECREATION ATTENDANT PT	6,304.55	482.32			6,786.87
RECREATION ATTENDANT PT	6,006.26	459.50		223.42	6,689.18
LABORER PT (SEASONAL)	6,122.50	468.36			6,590.86
SCHOOL CROSSING GUARD - PT	4,958.90	379.35		1,233.43	6,571.68
LABORER	5,816.43	444.95		221.89	6,483.27
CLERK PT SEASONAL	5,979.75	457.46			6,437.21
LABORER PT (SEASONAL)	5,968.40	456.59			6,424.99
LABORER PT (SEASONAL)	5,880.68	449.89			6,330.57
RECREATION ATTENDANT PT	5,657.53	432.82			6,090.35
CLERK PT SEASONAL	5,611.00	429.25			6,040.25
RECREATION ATTEND.PT SEASONAL	5,543.40	424.08			5,967.48
COOK	5,448.56	416.82			5,865.38
RECREATION ATTENDANT PT	3,961.04	303.04		1,590.70	5,854.78
RECREATION ATTENDANT PT	5,378.53	411.44			5,789.97
RECREATION ATTENDANT PT	4,434.38	339.23		980.70	5,754.31
RECREATION ATTENDANT PT	5,103.00	390.38		191.32	5,684.70
RECREATION ATTENDANT PT	5,130.50	392.49		95.47	5,618.46
RECREATION ATTENDANT PT	4,652.75	355.95		577.22	5,585.92
LIFEGUARD II PT (SEASONAL)	4,766.64	364.66		403.67	5,534.97
LIFEGUARD II PT (SEASONAL)	5,125.73	392.12			5,517.85
RECREATION ATTEND.PT SEASONAL	5,120.00	391.68			5,511.68
COURT OFFICER-PT	5,096.50	389.87			5,486.37
LIFEGUARD III PT (SEASONAL)	5,048.75	386.25			5,435.00
RECREATION ATTEND.PT SEASONAL	4,477.50	342.54		562.48	5,382.52
REC SPECIALIST-P.T.	4,347.16	332.54		682.93	5,362.63
LIFEGUARD III PT (SEASONAL)	4,965.64	379.88			5,345.52
RECREATION ATTENDANT PT	4,087.28	312.66		934.68	5,334.62
LABORER PT (SEASONAL)	4,953.60	378.95			5,332.55
RECREATION ATTENDANT PT	4,950.68	378.78			5,329.46
LABORER PT (SEASONAL)	4,945.00	378.28			5,323.28
RECREATION ATTENDANT PT	4,079.49	312.09		900.04	5,291.62
CLERK TYPIST	4,149.77	317.45		809.21	5,276.43
RECREATION ATTEND.PT SEASONAL	4,833.13	369.74			5,202.87
LABORER PT	4,825.96	369.21			5,195.17
POLICE ATTENDANT PT	4,315.61	330.26		540.70	5,186.57
LIFEGUARD II PT (SEASONAL)	4,785.01	366.07			5,151.08
RECREATION ATTENDANT PT	4,785.00	366.06			5,151.06
LIFEGUARD III PT (SEASONAL)	4,779.30	365.62			5,144.92
RECREATION ATTENDANT PT	4,773.03	365.16			5,138.19
LIFEGUARD III PT (SEASONAL)	4,768.76	364.83			5,133.59
RECREATION ATTEND.PT SEASONAL	4,749.88	363.38			5,113.26
RECREATION ATTENDANT PT	4,723.63	361.36			5,084.99
CLERK PT SEASONAL	4,712.00	360.48			5,072.48
RECREATION ATTEND.PT SEASONAL	4,254.30	325.45		480.14	5,059.89
RECREATION ATTENDANT PT	4,160.21	318.25		555.82	5,034.28
SCHOOL CROSSING GUARD - PT	4,665.50	356.92			5,022.42
SENIOR MAINTENANCE WORKER	4,664.11	356.81			5,020.92
LIFEGUARD III PT (SEASONAL)	4,656.23	356.22			5,012.45
RECREATION ATTENDANT PT	4,599.15	351.84			4,950.99
SENIOR ENGINEER ASSISTANT	4,594.38	351.48			4,945.86
LABORER PT (SEASONAL)	4,588.96	351.06			4,940.02
LIFEGUARD II PT (SEASONAL)	4,146.80	317.23		474.35	4,938.38
LIFEGUARD II PT (SEASONAL)	4,116.83	314.94		505.11	4,936.88
RECREATION ATTENDANT PT	4,572.50	349.80			4,922.30
REC SPECIALIST-P.T.	4,545.64	347.75			4,893.39
RECREATION ATTEND.PT SEASONAL	4,426.40	338.62			4,765.02
RECREATION ATTENDANT PT	4,420.00	338.11			4,758.11
RECREATION ATTENDANT PT	4,400.40	336.65			4,737.05

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<u>Title</u>	<u>Gross Earnings</u>	<u>TOA FICA</u>	<u>Health Benefits</u>	<u>Estimated TOA Retirement Contribution</u>	<u>Total</u>
LIFEGUARD II PT (SEASONAL)	4,040.40	309.09		377.95	4,727.44
RECREATION ATTENDANT PT	4,368.00	334.20			4,702.20
CLERK PT	3,890.54	297.61		460.70	4,648.85
LIFEGUARD II PT (SEASONAL)	3,922.80	300.09		401.98	4,624.87
RECREATION ATTEND.PT SEASONAL	3,819.30	292.15		505.97	4,617.42
LABORER	4,249.80	325.11			4,574.91
LIFEGUARD II PT (SEASONAL)	4,239.00	324.28			4,563.28
RECREATION ATTENDANT PT	4,192.77	320.74			4,513.51
LIFEGUARD III PT (SEASONAL)	4,130.01	315.95			4,445.96
CLERK PT	4,097.00	313.43			4,410.43
RECREATION ATTENDANT PT	3,080.67	235.68		1,092.03	4,408.38
RECREATION ATTEND.PT SEASONAL	4,088.00	312.72			4,400.72
LIFEGUARD II PT (SEASONAL)	4,087.89	312.73			4,400.62
RECREATION ATTEND.PT SEASONAL	4,071.38	311.47			4,382.85
RECREATION ATTEND.PT SEASONAL	3,641.90	278.62		413.07	4,333.59
LIFEGUARD II PT (SEASONAL)	3,993.02	305.47			4,298.49
LIFEGUARD II PT (SEASONAL)	3,633.76	277.98		381.07	4,292.81
LIFEGUARD III PT (SEASONAL)	3,985.64	304.91			4,290.55
RECREATION ATTEND.PT SEASONAL	3,674.00	281.04		330.16	4,285.20
RECREATION ATTENDANT PT	3,977.00	304.25		-	4,281.25
RECREATION ATTEND.PT SEASONAL	3,570.80	273.17		422.72	4,266.69
RECREATION ATTEND.PT SEASONAL	3,902.13	298.51			4,200.64
RECREATION ATTENDANT PT	3,550.05	271.57		376.96	4,198.58
RECREATION ATTENDANT PT	3,890.51	297.61			4,188.12
RECREATION ATTENDANT PT	3,882.75	297.04			4,179.79
RECREATION ATTEND.PT SEASONAL	3,874.95	296.43			4,171.38
RECREATION ATTENDANT PT	3,481.63	266.35		403.10	4,151.08
RECREATION ATTEND.PT SEASONAL	3,855.20	294.93			4,150.13
RECREATION ATTEND.PT SEASONAL	3,456.60	264.42		403.35	4,124.37
LIFEGUARD II PT (SEASONAL)	3,828.02	292.86			4,120.88
RECREATION ATTEND.PT SEASONAL	3,820.75	292.28			4,113.03
RECREATION ATTEND.PT SEASONAL	3,811.75	291.58			4,103.33
RECREATION ATTEND.PT SEASONAL	3,472.70	265.65		359.59	4,097.94
LIFEGUARD II PT (SEASONAL)	3,778.51	289.06			4,067.57
RECREATION ATTEND.PT SEASONAL	3,767.40	288.20			4,055.60
RECREATION ATTEND.PT SEASONAL	3,762.63	287.84			4,050.47
RECREATION ATTEND.PT SEASONAL	3,444.00	263.48		324.42	4,031.90
RECREATION ATTEND.PT SEASONAL	3,432.55	262.60		332.71	4,027.86
RECREATION ATTENDANT PT	3,731.65	285.49			4,017.14
RECREATION ATTEND.PT SEASONAL	3,730.50	285.38			4,015.88
RECREATION ATTENDANT PT	3,713.00	284.03			3,997.03
RECREATION ATTEND.PT SEASONAL	3,710.50	283.86			3,994.36
RECREATION ATTENDANT PT	3,655.15	279.61			3,934.76
RECREATION ATTEND.PT SEASONAL	3,606.40	275.89			3,882.29
RECREATION ATTENDANT PT	3,606.35	275.88			3,882.23
RECREATION ATTEND.PT SEASONAL	3,572.75	273.30			3,846.05
RECREATION ATTENDANT PT	3,293.79	251.99		292.33	3,838.11
LIFEGUARD II PT (SEASONAL)	3,558.30	272.23			3,830.53
RECREATION ATTENDANT PT	3,553.38	271.82			3,825.20
CLERK PT SEASONAL	3,541.50	270.92			3,812.42
RECREATION ATTEND.PT SEASONAL	3,482.78	266.43		58.58	3,807.79
RECREATION ATTEND.PT SEASONAL	3,526.25	269.76			3,796.01
RECREATION ATTEND.PT SEASONAL	3,518.50	269.17			3,787.67
LIFEGUARD II PT (SEASONAL)	3,505.51	268.17			3,773.68
RECREATION ATTEND.PT SEASONAL	3,195.86	244.49		309.44	3,749.79
RECREATION ATTEND.PT SEASONAL	3,464.25	265.01			3,729.26
RECREATION ATTEND.PT SEASONAL	3,464.26	265.00			3,729.26
LIFEGUARD II PT (SEASONAL)	3,440.26	263.18			3,703.44

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RECREATION ATTEND.PT SEASONAL	3,437.13	262.94			3,700.07
RECREATION ATTENDANT PT	3,433.26	262.64			3,695.90
RECREATION ATTENDANT PT	3,023.15	231.28		430.61	3,685.04
RECREATION ATTEND.PT SEASONAL	3,075.11	235.25		371.62	3,681.98
RECREATION ATTEND.PT SEASONAL	3,410.01	260.86			3,670.87
TOWN JUSTICE	3,398.31	259.98			3,658.29
RECREATION ATTEND.PT SEASONAL	3,392.00	259.48			3,651.48
RECREATION ATTEND.PT SEASONAL	3,368.00	257.64			3,625.64
RECREATION ATTEND.PT SEASONAL	3,353.63	256.56			3,610.19
RECREATION ATTEND.PT SEASONAL	3,107.30	237.71		259.41	3,604.42
CLERK TYPIST	597.96	27.85		2,977.46	3,603.27
RECREATION ATTEND.PT SEASONAL	3,345.65	255.95			3,601.60
RECREATION ATTEND.PT SEASONAL	3,344.78	255.87			3,600.65
LIFEGUARD II PT (SEASONAL)	3,339.00	255.44			3,594.44
RECREATION ATTEND.PT SEASONAL	3,310.10	253.23			3,563.33
RECREATION ATTEND.PT SEASONAL	3,305.38	252.87			3,558.25
RECREATION ATTEND.PT SEASONAL	3,289.88	251.68			3,541.56
RECREATION ATTEND.PT SEASONAL	3,289.88	251.67			3,541.55
RECREATION ATTEND.PT SEASONAL	3,255.00	249.01			3,504.01
RECREATION ATTENDANT PT	3,255.00	248.99			3,503.99
LIFEGUARD II PT (SEASONAL)	3,227.63	246.91			3,474.54
RECREATION ATTENDANT PT	3,224.00	246.64			3,470.64
RECREATION ATTEND.PT SEASONAL	3,216.25	246.03			3,462.28
RECREATION ATTEND.PT SEASONAL	2,938.80	224.82		270.83	3,434.45
LIFEGUARD II PT (SEASONAL)	3,184.20	243.60			3,427.80
COURT OFFICER-PT	3,182.00	243.42			3,425.42
LABORER PT (SEASONAL)	3,164.80	242.12			3,406.92
RECREATION ATTEND.PT SEASONAL	3,145.71	240.64			3,386.35
RECREATION ATTEND.PT SEASONAL	3,136.30	239.93			3,376.23
RECREATION ATTEND.PT SEASONAL	3,088.38	236.27			3,324.65
RECREATION ATTEND.PT SEASONAL	3,061.25	234.19			3,295.44
RECREATION ATTEND.PT SEASONAL	3,053.50	233.60			3,287.10
RECREATION ATTEND.PT SEASONAL	3,045.45	232.98			3,278.43
RECREATION ATTEND.PT SEASONAL	3,032.35	231.99			3,264.34
RECREATION ATTEND.PT SEASONAL	2,999.25	229.44			3,228.69
LIFEGUARD II PT (SEASONAL)	2,992.51	228.93			3,221.44
CLERK PT	2,782.10	212.87		224.51	3,219.48
LIFEGUARD II PT (SEASONAL)	2,977.80	227.81			3,205.61
RECREATION ATTEND.PT SEASONAL	2,972.13	227.35			3,199.48
LIFEGUARD II PT (SEASONAL)	2,944.20	225.23			3,169.43
POLICE OFFICER	2,910.55	222.65			3,133.20
RECREATION ATTENDANT PT	2,890.76	221.16			3,111.92
RECREATION ATTENDANT PT	2,885.95	220.77			3,106.72
LABORER PT	1,951.55	149.28		969.60	3,070.43
LIFEGUARD II PT (SEASONAL)	2,838.01	217.11			3,055.12
RECREATION ATTENDANT PT	2,824.25	216.07			3,040.32
LIFEGUARD II PT (SEASONAL)	2,813.27	215.22			3,028.49
CLERK PT SEASONAL	2,788.00	213.28			3,001.28
RECREATION ATTENDANT PT	2,786.14	213.14			2,999.28
RECREATION ATTENDANT PT	2,768.00	211.74			2,979.74
RECREATION ATTEND.PT SEASONAL	2,759.00	211.05			2,970.05
LIFEGUARD II PT (SEASONAL)	2,710.36	207.33			2,917.69
RECREATION ATTEND.PT SEASONAL	2,627.25	200.99			2,828.24
COURT OFFICER-PT	2,623.50	200.71			2,824.21
LIFEGUARD II PT (SEASONAL)	2,604.00	199.21			2,803.21
LIFEGUARD II PT (SEASONAL)	2,592.00	198.28			2,790.28
LIFEGUARD II PT (SEASONAL)	2,577.83	197.21			2,775.04
CLERK PT SEASONAL	2,557.51	195.65			2,753.16

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LIFEGUARD II PT (SEASONAL)	2,543.64	194.61			2,738.25
RECREATION ATTEND.PT SEASONAL	2,534.30	193.88			2,728.18
RECREATION ATTENDANT PT	2,514.89	192.39			2,707.28
LIFEGUARD III PT (SEASONAL)	1,680.45	128.54		881.96	2,690.95
RECREATION ATTEND.PT SEASONAL	2,429.63	185.87			2,615.50
LIFEGUARD II PT (SEASONAL)	2,137.80	163.55		304.60	2,605.95
RECREATION ATTEND.PT SEASONAL	2,356.00	180.23			2,536.23
LABORER PT (SEASONAL)	2,339.20	178.95			2,518.15
RECREATION ATTEND.PT SEASONAL	2,325.01	177.85			2,502.86
RECREATION ATTENDANT PT	2,321.14	177.58			2,498.72
REC SPECIALIST-P.T.	1,669.02	127.68		675.49	2,472.19
LIFEGUARD II PT (SEASONAL)	2,248.13	171.99			2,420.12
RECREATION ATTENDANT PT	2,229.91	170.58			2,400.49
TAX CLERK - PT	2,225.49	170.26			2,395.75
RECREATION ATTENDANT PT	2,193.30	167.81			2,361.11
CLERK PT	2,173.60	166.38			2,339.98
CLERK PT SEASONAL	2,125.00	162.56			2,287.56
RECREATION ATTENDANT PT	2,112.00	161.58			2,273.58
RECREATION ATTEND.PT SEASONAL	2,092.51	160.07			2,252.58
LIFEGUARD II PT (SEASONAL)	2,053.20	157.07			2,210.27
RECREATION SUPERVISOR - PT	2,037.75	155.85			2,193.60
REC SPECIALIST-P.T.	1,517.02	116.06		514.54	2,147.62
LABORER PT (SEASONAL)	1,986.60	151.98			2,138.58
RECREATION ATTEND.PT SEASONAL	1,984.00	151.78			2,135.78
RECREATION ATTEND.PT SEASONAL	1,789.35	136.89		150.02	2,076.26
RECREATION ATTENDANT PT	1,883.28	144.06			2,027.34
RECREATION ATTEND.PT SEASONAL	1,773.55	135.69			1,909.24
CLERK PT SEASONAL	1,746.00	133.58			1,879.58
RECREATION ATTEND.PT SEASONAL	1,730.83	132.39			1,863.22
CLERK PT SEASONAL	1,728.75	132.26			1,861.01
RECREATION ATTEND.PT SEASONAL	1,713.60	131.08			1,844.68
RECREATION ATTEND.PT SEASONAL	1,568.15	119.95		142.58	1,830.68
POLICE OFFICER	1,681.96	128.67			1,810.63
LIFEGUARD II PT (SEASONAL)	1,663.20	127.23			1,790.43
LABORER	1,642.23	125.63			1,767.86
RECREATION ATTENDANT PT	1,639.13	125.40			1,764.53
LABORER PT (SEASONAL)	1,616.80	123.68			1,740.48
LABORER PT (SEASONAL)	1,585.84	121.32			1,707.16
POLICE ATTENDANT PT	1,433.70	109.67		88.29	1,631.66
RECREATION ATTEND.PT SEASONAL	1,458.75	111.60			1,570.35
RECREATION ATTEND.PT SEASONAL	1,449.26	110.86			1,560.12
LABORER PT (SEASONAL)	1,427.60	109.21			1,536.81
RECREATION ATTEND.PT SEASONAL	1,371.75	104.94			1,476.69
RECREATION ATTENDANT PT	1,240.01	94.84			1,334.85
LIFEGUARD II PT (SEASONAL)	1,229.25	94.05			1,323.30
RECREATION SUPERVISOR - PT	1,212.70	92.72			1,305.42
COURT OFFICER-PT	1,190.50	91.08			1,281.58
RECREATION ATTEND.PT SEASONAL	918.50	70.25		262.51	1,251.26
LIFEGUARD III PT (SEASONAL)	1,150.88	88.04		-	1,238.92
RECREATION ATTENDANT PT	711.41	54.42		336.05	1,101.88
RECREATION ATTENDANT PT	333.25	25.49		741.14	1,099.88
PROJECT MANAGER - PT	925.00	70.77		97.50	1,093.27
RECREATION ATTEND.PT SEASONAL	875.75	67.00			942.75
RECREATION ATTENDANT PT	767.25	58.71			825.96
POLICE DISPATCHER PT	649.00	49.66		112.01	810.67
RECREATION ATTEND.PT SEASONAL	751.77	57.51			809.28
LIFEGUARD II PT (SEASONAL)	693.00	53.01			746.01
PUBLIC SAFETY DISPATCHER	120.32	9.20		583.68	713.20

TOWN OF AMHERST
2025 WAGES AND BENEFITS ESTIMATE

<u>Title</u>	<u>Gross Earnings</u>	<u>TOA FICA</u>	<u>Health Benefits</u>	<u>Estimated TOA Retirement Contribution</u>	<u>Total</u>
LIFEGUARD II PT (SEASONAL)	631.13	48.29			679.42
RECREATION ATTEND.PT SEASONAL	523.13	40.00		32.48	595.61
RECREATION ATTEND.PT SEASONAL	496.01	37.94			533.95
RECREATION ATTENDANT PT	484.38	37.05			521.43
RECREATION ATTENDANT PT	426.25	32.61		54.13	512.99
LABORER PT	475.74	36.40			512.14
RECREATION ATTEND.PT SEASONAL	91.85	7.02		376.10	474.97
REC SPECIALIST-P.T.	300.63	23.00		80.62	404.25
LIFEGUARD II PT (SEASONAL)	367.13	28.10			395.23
RECREATION ATTENDANT PT	142.20	10.88		220.54	373.62
POLICE ATTENDANT PT	338.40	25.89			364.29
RECREATION ATTENDANT PT	237.00	18.15			255.15
POLICE ATTENDANT PT	163.00	12.46			175.46
LIFEGUARD II PT (SEASONAL)	90.75	6.95			97.70
LIFEGUARD II PT (SEASONAL)	41.25	3.16			44.41
RECREATION ATTEND.PT SEASONAL	33.20	2.54			35.74
	60,852,962.31	4,487,166.42	11,894,200.97	12,687,545.71	89,921,875.41
				<i>check</i>	<i>89,921,875.41</i>