## ANNUAL ELECTION OF THE SNYDER FIRE DISTRICT On December 9, 2025

Notice is hereby Given that the Annual Election of the Snyder Fire District will take place on December 9, 2025 between the hours of 6:00 p.m. and 9:00 p.m. at the Snyder Fire Department located at 4531 Main Street, Amherst, NY 14226, for the purpose of electing one (1) Fire Commissioner for a five (5) year term, commencing on January 1, 2026 and ending December 31, 2030. All residents of the Snyder Fire District duly registered with the Erie County Board of Elections as of November 17, 2025 shall be eligible to vote. Candidates for District Office shall have their names filed in petition form, signed by a minimum of twenty-five (25) qualified voters of the Snyder Fire District, with the Secretary of the Snyder Fire District, at the Snyder Fire Department located at 4531 Main Street, Amherst, NY 14226, no later than twenty (20) days before the election, November 19, 2025.

BE IT FURTHER RESOLVED that the proposition placed before the qualified voters read as follows:

The Board of Fire Commissioners of the Snyder Fire District, town of Amherst, county of Erie, state of New York in a resolution adopted on October 21, 2025, approved an amendment of the defined benefit length of service award program, administered by the fire district and established for active volunteer firefighters of the Snyder Fire Department, effective January 1, 2026 to increase the maximum benefit from \$800 to \$1,500, with such maximum benefit calculated based on a \$30 monthly service award for 50 years of service credit earned. If a participant reaches 50 years of service credit but has not earned a \$1,500 monthly benefit, the participant can continue to earn additional \$30 service awards that will replace \$20 service awards until the participant reaches the maximum benefit of \$1,500.

The current expected funding contribution is \$185,000, which includes an average contribution for each participating volunteer firefighter who earns service credit of approximately \$2,100. The annual funding contribution for the amended program is estimated to be \$250,000, and the average cost per participating volunteer firefighter will be \$3,150. The annual funding contribution does not include approximately \$8,000 in annual actuarial and administrative expenses, which are paid directly by the fire district and will not change as a result of this amendment.

All persons registered to vote in the district and residing in the district for at least thirty (30) days prior to the day of the vote may vote in such election.

By Order of the Board of Fire Commissioners Thomas A. Merrill Fire District Secretary